## STATEMENT OF PURPOSE OF AMENDMENT:

### Senate Bill No. 2005 - Funding Summary

	Executive Budget	Final Legislative Action	Comparison To Executive Budget
Indian Affairs Commission			
Salaries and wages	\$867,214	\$852,869	(\$14,345)
Operating expenses	166,268	166,268	
Accrued leave payments		8,421	8,421
Total all funds	\$1,033,482	\$1,027,558	(\$5,924)
Less estimated income	0	0	0
General fund	\$1,033,482	\$1,027,558	(\$5,924)
FTE	5.00	5.00	0.00
Bill Total			
Total all funds	\$1,033,482	\$1,027,558	(\$5,924)
Less estimated income	0	0	0
General fund	\$1,033,482	\$1,027,558	(\$5,924)
FTE	5.00	5.00	0.00

#### Senate Bill No. 2005 - Indian Affairs Commission - Senate Action

The Senate did not change the executive recommendation for the Indian Affairs Commission.

#### Senate Bill No. 2005 - Indian Affairs Commission - House Action

	Executive Budget	Senate Version	House Changes	House Version
Salaries and wages Operating expenses	\$867,214 166,268	\$867,214 166,268	(\$29,803)	\$837,411 166,268
Accrued leave payments	100,200	100,200	8,421	8,421
Total all funds	\$1,033,482	\$1,033,482	(\$21,382)	\$1,012,100
Less estimated income General fund	<u>0</u> \$1,033,482	0 \$1,033,482	0 (\$21,382)	\$1,012,100
FTE	5.00	5.00	0.00	5.00

# Department 316 - Indian Affairs Commission - Detail of House Changes

	Corrects Executive Compensation Package <sup>1</sup>	Adjusts State Employee Compensation and Benefits Package <sup>2</sup>	Provides Separate Line Item for Accrued Leave Payments <sup>3</sup>	Total House Changes
Salaries and wages Operating expenses Accrued leave payments	4,777	(26,159)	(8,421) 8,421	(29,803) 8,421
Total all funds	\$4,777	(\$26,159)	\$0	(\$21,382)
Less estimated income	0	0	0	
General fund	\$4,777	(\$26,159)	\$0	(\$21,382)
FTE	0.00	0.00	0.00	0.00

<sup>1</sup> Funding is added due to a calculation error in the executive compensation package.

 $^{2}$  This amendment adjusts the state employee compensation and benefits package as follows:

• Reduces the performance component from 3 to 5 percent per year to 2 to 4 percent per year.

- Reduces the market component from 2 to 4 percent per year for employees below the midpoint of their salary range to up to 2 percent for employees in the first quartile of their salary range for the first year of the biennium only.
- Removes funding for additional retirement contribution increases.

<sup>3</sup> A portion of salaries and wages funding from the general fund (\$8,421) for permanent employees' compensation and benefits is reallocated to an accrued leave payments line item for paying annual leave and sick leave for eligible employees.

This amendment adds a new section to designate the funding for the new Native American health system program administrator position as one-time funding.

## Senate Bill No. 2005 - Indian Affairs Commission - Conference Committee Action

	Executive Budget	Senate Version	Conference Committee Changes	Conference Committee Version	House Version	Comparison to House
Salaries and wages	\$867,214	\$867,214	(\$14,345)	\$852,869	\$837,411	\$15,458
Operating expenses	166,268	166,268		166,268	166,268	
Accrued leave payments			8,421	8,421	8,421	
Total all funds	\$1,033,482	\$1,033,482	(\$5,924)	\$1,027,558	\$1,012,100	\$15,458
Less estimated income	0	0	0	0	0	0
General fund	\$1,033,482	\$1,033,482	(\$5,924)	\$1,027,558	\$1,012,100	\$15,458
FTE	5.00	5.00	0.00	5.00	5.00	0.00

#### Department 316 - Indian Affairs Commission - Detail of Conference Committee Changes

	Corrects Executive Compensation Package <sup>1</sup>	Adjusts State Employee Compensation and Benefits Package <sup>2</sup>	Provides Separate Line Item for Accrued Leave Payments <sup>3</sup>	Total Conference Committee Changes
Salaries and wages Operating expenses Accrued leave payments	4,777	(10,701)	(8,421) 8,421	(14,345) 8,421
Total all funds Less estimated income General fund	\$4,777 0 \$4,777	(\$10,701) 0 (\$10,701)	\$0 	(\$5,924) 0 (\$5,924)
FTE	0.00	0.00	0.00	0.00

<sup>1</sup> Funding is added due to a calculation error in the executive compensation package.

<sup>2</sup> This amendment adjusts the state employee compensation and benefits package as follows:

- Reduces the performance component from 3 to 5 percent per year to 3 to 5 percent for the first year of the biennium and 2 to 4 percent for the second year of the biennium.
- Reduces the market component from 2 to 4 percent per year to 1 to 2 percent per year for employees below the midpoint of their salary range.
- Reduces funding for retirement contribution increases to provide for a 1 percent state and 1 percent employee increase beginning in January 2014 and no increase in January 2015.

<sup>3</sup> A portion of salaries and wages funding from the general fund (\$8,421) for permanent employees compensation and benefits is reallocated to an accrued leave payments line item for paying annual leave and sick leave for eligible employees.

This amendment also adds a new section to provide for a report to the 64th Legislative Assembly on the activities of the Native American health system program administrator. The House added a section to designate funding for the Native American health system program administrator as one-time funding.