

NOTICE OF INTENT TO  
ADOPT, AMEND, AND REPEAL ADMINISTRATIVE RULES

TAKE NOTICE that ND Human Resource management Services (HRMS), in cooperation with the State Personnel Board, will hold a public hearing to address proposed new sections, amendments, and repeals to N.D. Administrative Code Article 4-07 at 9:00 a.m. on August 12, 2016, in the Fort Union Room of the State Capitol. Written and oral comments will be accepted at the hearing.

The proposed rules and amendments are not expected to have an impact on the regulated community in excess of \$50,000, and neither the Governor nor any member of the Legislative Assembly requested a regulatory analysis.

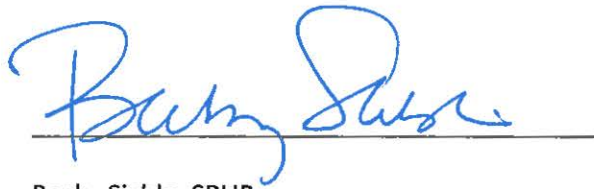
The proposed rules will reflect changes to N.D.C.C. ch. 54-52.4-03 as a result of HB 1387 and ch. 54-06-14.5 as a result of HB 1244 and HB 1403. ND Human Resource Management Services will also be amending rules of the Division relating to the following chapters of N.D. Admin. Code Article 4-07:

- N.D. Admin. Code § 4-07-13-07 Uses of sick leave
  - HB 1387 in the 2015 legislative session amended N.D.C.C. ch. 54-52.4-03 - Use of other available leave for care of parent, spouse, or child - to allow an employee to take an additional four hundred eighty hours of accrued leave in any twelve-month period to care for those family members with a serious health condition.
  - HB 1244 in the 2015 legislative session added a section to N.D.C.C. ch. 54-06-14.5 - Use of sick leave and annual leave—Birth or adoption—Family leave priority - to allow an employee to use up to six weeks of the employee's accrued sick leave to care for the employee's newborn child or child placed with the employee for adoption during the six months. This does not prevent an employee from using sick leave for various medical needs given under N.D.C.C. 54-52.4-03.
  - HB 1403 in the 2015 legislative session added a section to N.D.C.C. ch. 54-06-14.5 - Sick leave for consequences of domestic violence, a sex offense, stalking or terrorizing - to allow an employee to use sick leave to assist the employee's spouse, parent, child, or sibling in obtaining services, relating to domestic violence, a sex offense, stalking, or terrorizing.

The proposed rules may be reviewed at the office of ND Human Resource Management Services, 600 East Boulevard Avenue, Dept. 113, Bismarck ND 58505-0120, or on the HRMS website at [www.nd.gov/omb/agency/state-government-human-resource-management](http://www.nd.gov/omb/agency/state-government-human-resource-management). A copy of the proposed rules and/or a regulatory analysis may be requested by writing the above address, emailing [hrms@nd.gov](mailto:hrms@nd.gov), or calling (701) 328-3293. Written or oral comments on the proposed rules sent to the above address or telephone number and received by August 22, 2016, will be fully considered by HRMS.

If you plan to attend the public hearing and will need special facilities or assistance relating to a disability, please contact ND Human Resource Management Services at the above telephone number or address at least seven days before the public hearing.

Dated this 11th day of July, 2016.



Becky Sicble, SPHR  
Director of Human Resource Management Services