SURVEY OF DISCRIMINATION CALLS

The interim Judiciary Committee, in its study of the level of and remedies for discrimination in the state, requested several state agencies and departments as well as the state’s attorneys in the counties of Cass, Burleigh, Grand Forks, and Ward to track the number of complaints received by each agency or department from citizens who have been victims of discrimination and the nature of the discrimination. The period for tracking the calls was from October 1997 through March 1998. The information received from the agencies and departments is summarized below.

DEPARTMENT OF HEALTH
The Department of Health reported that it had not received any discrimination-related calls during the tracking period.

LABOR DEPARTMENT
The Labor Department was asked to track calls on claims of discrimination that were not employment-related. The department reported receiving one nonemployment-related call during the tracking period. The nature of the call involved housing discrimination.

ATTORNEY GENERAL’S OFFICE
No record of calls was available.

DEPARTMENT OF HUMAN SERVICES
Three divisions within the Department of Human Services tracked discrimination-related calls during the tracking period. The calls received by the Office for Civil Rights, the Governor’s Committee on Employment of People with Disabilities, and the North Dakota ADA Coordinator are summarized below.

Office of Civil Rights
October 1997
- Medical assistance/food stamp program issue.
- Rental assistance issue.
- Children and family issue.
- Child care/foster care issue.
- Alleged fraud (non-Department of Human Services).
- Retail store discrimination.
- Smoking in the workplace.
- Complaint of harassment regarding United Tribes.

- Justice system-related to drug activity.
- Advocate for employees versus neutral party. Caller wanted someone to represent him in dispute with former employer.
- Seeking attorney to represent person in employment discrimination claim.

November 1997
- Sexual harassment involving a school situation in Dickey County.
- Energy assistance (LIHEAP) issue.
- Legal representation regarding medical issues involving hospital and physicians.
- Disability.
- Employee issue.
- Disability accommodation.
- Lawsuit relative to editorial.
- Foster care disability issue.
- Employer action.
- Workers’ compensation issue.

December 1997
- Call regarding private employer.
- Accessibility of veterans’ group in Jamestown.
- Employment accommodation.
- Voting rights.
- Medcenter One - Rights of patient and family.
- Employment discrimination because of disability.
- Employment issue in Barnes County.
- Divorce issue.

January 1998
- Wire taps - Alleged violation of civil rights (non-Department of Human Services).
- Sex discrimination.
- Child support.
- Public assistance eligibility.
- Employee accommodation.
- Client regarding appeal.
- Client program issue.
- Employment.
- Public Instruction discrimination.
- Employer harassment.

February 1998
- Food stamps issue.
• Employment.
• City/county issue.
• Transportation.
• Work permits.
• HIT - Civil rights.
• Discrimination at St. Alexius.
• Americans with Disabilities Act (ADA).
• Education accommodation.

March 1998
• Status with respect to public assistance.
• Disability.
• Statute of limitations - Questions about civil rights.
• Program issue - Department of Human Services Economic Assistance.
• Program issue - Department of Human Services Vocational Rehabilitation.
• Program issue - Department of Human Services JOBS.
• Program issue - State Hospital.
• Education - Lowell Jensen and school board.
• Police.
• Americans with Disabilities Act accommodation issue.
• School issue.

Governor’s Committee on Employment of People With Disabilities

October 1997
• School - 1; employment - 7; ADA - 9.

November 1997
• Housing - 1; employment - 4; ADA - 3.

December 1997
• Employment - 1.

January 1998
• School - 2; housing - 2; employment - 3; ADA - 2.

February 1998
• School - 1; housing - 2; employment - 3; ADA - 2.

March 1998
• Employment - 2; ADA - 1.

North Dakota ADA Coordinator

October 1997
• Title I (employment) - 6; Title II (state and local government) - 4; Title III (public access) - 4; other (housing, federal government, exempt) - 3.

November 1997
• Title I - 2; Title II - 4; Title III - 2.

December 1997
• Title I - 3; Title II - 4; Title III - 3; other (housing) - 2.

January 1998
• Title I - 1; Title III - 1; other (federal employment) - 1.

February 1998
• Title I - 3; Title II - 2.

March 1998
• Title I - 1; Title II - 6; Title III - 1; Title IV (telecommunications) - 1; other (housing, federal employment, church access) - 5.

STATE’S ATTORNEYS

Four state’s attorneys were asked to track discrimination-related calls, and all four reported that no discrimination-related calls had been received during the tracking period.

NOTE: No response had been received from the Governor’s office at the time of publication of this survey.