ECONOMIC DEVELOPMENT TAX INCENTIVE STUDY -
WAGE AND SALARY CREDIT

Pursuant to North Dakota Century Code Section 54-35-26, created by 2015 Senate Bill No. 2057, a variety of
economic development tax incentives are to be reviewed by a Legislative Management interim committee over the
ensuing six-year period. The study is aimed at ensuring that economic development tax incentives are serving their
intended purposes in a cost-effective and equitable manner. This memorandum has been provided to assist in the
review of the wage and salary credit and provides an explanation of the incentive, the perceived goals of the
Legislative Assembly in creating or altering the incentive, and the data and testimony that will be required to conduct
an effective analysis of the incentive.

EXPLANATION OF THE WAGE AND SALARY CREDIT

Section 57-38-30.1 provides for corporate income tax credit for new industry, which is defined as "a corporate
enterprise engaged in assembling, fabricating, manufacturing, mixing, or processing of any agricultural, mineral, or
manufactured products or any combination thereof." The taxpayer must be a domestic corporation, which is not the
result of a business reorganization or acquisition, incorporated in this state for the first time after January 1, 1969,
or a foreign corporation that has received a certificate of authority to transact business in this state after January 1,
1969.

The amount of the credit is equal to 1 percent of wages and salaries paid by the corporate income taxpayer in
each of the first three tax years of operation and in an amount equal to one-half of 1 percent of wages and salaries
paid by the taxpayer during the fourth and fifth tax years of operation. A corporation receiving a property or income
tax exemption pursuant to Chapter 40-57.1 as a new and expanding business is not eligible to receive the credit.

PERCEIVED GOALS OF THE LEGISLATIVE ASSEMBLY IN CREATING
OR ALTERING THE WAGE AND SALARY CREDIT

Section 57-38-30.1, providing for a corporate income tax credit for new industry, was created through the
passage of 1969 House Bill No. 464. The bill provided for a corporate income tax credit equal to 1 percent of wages
and salaries paid by the corporate income taxpayer in each of the first three tax years of operation and in an amount
equal to one-half of 1 percent of wages and salaries paid by the taxpayer during the fourth and fifth tax years of
operation. Upon a review of the legislative history pertaining to House Bill No. 464, the perceived goal of the
Legislative Assembly in creating this credit was to provide an incentive to encourage new industry to locate to this
state. The estimated fiscal effect of the corporate income tax credit for new industry could not be determined during
the 1969 legislative session.

Any additional changes made to the language of Section 57-38-30.1, as originally enacted, have been essentially
technical in nature. These changes were effectuated by 1971 House Bill No. 1164, 1973 House Bill No. 1440, and
1995 Senate Bill No. 2191. The credit has been used relatively infrequently since its enactment.

DATA AND TESTIMONY REQUIRED TO CONDUCT AN EFFECTIVE
ANALYSIS OF THE WAGE AND SALARY CREDIT

The interim Political Subdivision Taxation Committee identified various items of data and testimony that would
need to be collected to effectively analyze the wage and salary credit. The following list identifies the information
the committee sought to collect and the receipt of that information throughout the course of the 2015-16 interim.

1. The number of claimants and the fiscal impact of the incentive.
   • Information (Appendix A) provided to the Political Subdivision Taxation Committee by the Tax
     Department on December 2, 2015, indicated the total amount of the credit claimed in tax years 2006
     through 2010 cannot be disclosed due to confidentiality restrictions as the credit was claimed on less
     than five returns in each tax year. The credit was not claimed on any corporate income tax returns in tax
     years 2011 through 2014.

2. The use of similar incentives in other states.
   • Incentives similar to this state's wage and salary credit (Appendix B) were found in 13 other states.

3. Employment opportunities, business growth, or diversity in the state's economy resulting from the availability
   of the incentive.
   • The committee has not identified any employment opportunities, business growth, or diversity in the
     state's economy resulting from the availability of the incentive as the incentive has not been claimed by
     any taxpayers in the last several years.
4. Negative impacts created as a result of the incentive.
   - The committee has not identified any negative impacts created as a result of the incentive as the incentive has not been claimed by any taxpayers in the last several years.

5. Benefits that flow to out-of-state concerns resulting from the incentive.
   - The committee has not identified any negative impacts created as a result of the incentive as the incentive has not been claimed by any taxpayers in the last several years.

6. Testimony from interested parties.
   - Testimony has not been received from parties in support of retaining the wage and salary credit.
   - Testimony (Appendix C) was provided by the Economic Development Association of North Dakota in support of eliminating the wage and salary credit.

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