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DESCRIPTION

2121

2007 SENATE INDUSTRY, BUSINESS AND LABOR

SB 2121

## 2007 SENATE STANDING COMMITTEE MINUTES

Bill/Resolution No. **SB 2121**

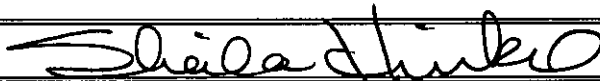
Senate Industry, Business and Labor Committee

Check here for Conference Committee

Hearing Date: **January 17, 2007**

Recorder Job Number: **1278**

Committee Clerk Signature



Minutes:

**Tom Fiebiger, Senator District 45, Fargo - In Favor**

**TESTIMONY # 1** *Testimony read*

**Tim Mathern, Fargo - In Favor**

**TESTIMONY # 2** *Testimony read*

**S Potter:** This is to change the name or change the duties?

**T Mathern:** This does not change the duties, only changes the name

**Representative Schneider - In Favor**

[6:38m] Explains how it helps. People to file a complaint, it is a reflection of what the agency does.

**S Klein:** I keep hearing "we can't find it" to call you and I was feeling jilted. I think I would call an attorney before I would do anything else. I went to the phone book, Human Rights was there, it doesn't confuse me with "Human Rights and Labor." Has the 800 number, toll free, aren't we going to confuse them if we tag on the words? Says "Human Rights" – you've got it.

**R Schneider:** Looking in the yellow pages or even Google, this is all the more reason to change.

**S Hacker:** There are already avenues set up. What goes with human rights?

**R Schneider:** Would refer to the Labor Commissioner exactly what they handle. All complaints on discrimination are referred to the Labor Commissioner. This just is a name change.

**Cheryl Bergian – Director of the ND Human Rights Coalition – *In Favor***

**4 TESTIMONIES PRESENTED – A, B, C, D [end 14:30m]**

**S Hacker:** If you support "Housing Discrimination", then would you support an amendment that includes "Housing Discrimination" into the name of their department.

**C Bergian:** We don't want it to get too long, this handles discrimination for customers. Would not create confusion, it will delay confusion.

**S Klein:** When you say "human rights were affected" – I'm looking at human rights, Google up Human rights, it would be listed 2<sup>nd</sup> on a Google search. ND Human Rights Coalition would be first. What I'm saying, what is the problem?

**S Potter:** I'm not particularly troubled by a \$5200 fiscal note, you're suggesting that we could avoid that by letting them use up their existing materials. Would this be effective August 1, 2007? How are we going to tell the Commissioner that she doesn't have to change her letterhead?

**C Bergian:** We would leave that up to the committee to determine that.

**S Klein:** In legislative intent, we would certainly as we proceed would make sure that was on the record.

**C Bergian:** They can find it if they look hard enough.

**S Heitkamp:** In your research of this legislations, what's the government done in the past with the stationery? WSI being the prime example. Old goes in the dumpster.

**C Bergian:** That I do not know.

**S Heitkamp:** I've got a pretty good guess on that.

**S Wanzek:** There is the obvious discrimination, can you give me an example of housing or workforce type human discrimination [example]

**C Bergian:** those are the types of discrimination you see this type of days. When they are treated differently, look for differential treatment. [explains with examples 20:12m]

**S Heitcamp:** We get emails that say it is for same sex marriages. Reason for this?

**C Bergian:** No

**S Heitcamp:** It's easy to send an email, not easy to say it right to our face.

**C Bergian:** Not aware of any emails on this issue. Advocate the Human Rights Act for rights for all.

**Amy Schauer Nelson – Executive Director of the Fair Housing of the Dakotas *In Favor***

**TESTIMONY # 4 [23:05-24:57m]**

**James M. Moench – Executive Director of the ND Disabilities - *In Favor***

**TESTIMONY #5 [25:51m]**

Covers testimony to clear things up.

**Dan Tokash – Man from Bismarck - *In Favor***

**TESTIMONY #6**

There is no protection on housing issues for young adults.

**Don Morrison – ND Center for Public Board *In Favor***

We know that the Dept. of Motor Vehicles handles our automobiles, know that the Office State Tax Commissioner handles our taxes, Bank of ND is the BofND, it would be a useful change and though not earth shattering, a majority of the duties in human rights fall under this category. It would be a positive name change in ND.

**David Kemnitz – ND AFLCIO *In Favor***

Supports the bill. [talks of statistics 30:00m Covered century code]

**Favor? Neutral?**

**Lisa Fair McEvers – Commissioner of Labor – *Neutral***

Read testimony [32:42m] Declared "We are findable" and don't think the name change should be affected by the cost of \$2,900. 2/3 of the work done in Dept is human rights. They get 5 times the calls on wages than on human rights. [42:07-42:48m explains what they handle]

What are human rights. Vary from state-to-state. Employees, housing, human rights on race color, etc [hear 43:23 for info]

Visibility – suggest that if the bill doesn't pass to post a poster to get the word out that if no one sees us now, how are they going to see us then?

**AMMENDMENT WAS SUGGESTED** [45:10] If you decide to pass it, asked to clean up, some of the language. In reference to D Kemnitz on definition of what the department is, 1402.4 and 1402.5 is the description of the department.

Neutral – makes no difference what you call my department. I'm not offended by this.

Change for the sake of change is not what I want to see; if the reasons you believe are valid, and merit the change, I have no objection.

**S Hacker:** When talking about the 2/3.

**L McEvers:** Wage and Hour are labor

**S Hacker:** 35 states have a "stand alone" department. Do they include human rights?

**L McEvers:** Not any other, some are civil rights and human rights, there are 1/2 each.

**S Heitkamp:** Do you see your as head of Dept. of Labor as being the individual in the state of ND in charge of making sure people's human rights are not violated based on ND law?

**L McEvers:** Our policy is to eliminate discrimination [48:50m] Yes.

**S Heitkamp:** You do an awesome job of running the office.

**L McEvers:** Heard previous testimony – can't find us – I believe they can find us.

**S Heitkamp:** Why would it be the Dept of Labor, why not the Human Rights Dept.”

**L McEvers:** Dept. of Labor is names by the constitution [51:40m]

**S Heitkamp:** The “last line” – do you see – was it justified?

**L McEvers:** Change might be a detriment to change to the Dept. of Human Rights. Change isn't necessarily good for the best.

**S Potter:** Constitution named the Dept. of Labor

**L McEvers:** By Constitution.

**S Potter:** We need to clean up the language about the Deputy Commissioner of Agriculture and Labor. Would we eliminate everything in that section after “ND....”

#### **AMMENDMENT SUGGESTED**

**L McEvers:** What needs to be eliminated are the words: [55:37m]

“Deputy Commissioner of Agriculture and...the Labor Division of the Dept. of Agriculture” toward the end. If you are going to change it you need to change you want to transfer everything from “Dept. of Labor” to “Dept. of Labor and Human Rights.” Any references to the Agriculture Commissioner or Deputy Commissioner of Agriculture or a Division of the Dept. of Agriculture” should be deleted.

**S Potter:** The deputy commissioner is not the administrator of the Labor division, of the department, we take that out as well, correct?

**L McEvers:** Right – from the words “Deputy Commissioner of Agriculture and ...” “Used by the [insert] should be Labor Dept. – that should be inserted - Dept. of Labor and Human Rights.

**S Andrist:** Tell about the work. When you get a complaint, how do you investigate?

**L McEvers:** 1/3 of complaints are resolved through conciliation or mediation. 2/3 have full investigations before conciliation

**S Andrist:** So you have the power to levy civil penalties or fines.

**L McEvers:** The department doesn't have authority. [1:00:23m] Explains cases and examples. We don't have authority to pay out money, left to the courts.

**Neutral? Opposition? CLOSE**



## 2007 SENATE STANDING COMMITTEE MINUTES

Bill/Resolution No. **SB 2121 B**

Senate Industry, Business and Labor Committee

Check here for Conference Committee

Hearing Date: **January 30, 2007**

Recorder Job Number: **2291**

Committee Clerk Signature
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Minutes:

**S Klein:** I believe the Labor commissioner is interested in cleaning up from page 2, line 4, and overstrike lines 5 & 6.

**Motion to move the amendments – S Hacker**

**Second: Wanzek**

**DO PASS ON AMMENDMENT 70231.0101**

**Roll Vote: 6 – 0 - 1**

**Motion to DO PASS AS AMMENDED by S Potter**

**Second: S Hacker**

**S Hacker:** I find no problem.

**Roll Vote: Passed 4Y – 2N – 1A [Negate Klein & Wanzek]**

**Carrier: S Hacker**

**CLOSE**

**FISCAL NOTE**  
**Requested by Legislative Council**  
01/12/2007

Bill/Resolution No.: SB 2121

**1A. State fiscal effect:** *Identify the state fiscal effect and the fiscal effect on agency appropriations compared to funding levels and appropriations anticipated under current law.*

	2005-2007 Biennium		2007-2009 Biennium		2009-2011 Biennium	
	General Fund	Other Funds	General Fund	Other Funds	General Fund	Other Funds
<b>Revenues</b>	\$0	\$0	\$0	\$0	\$0	\$0
<b>Expenditures</b>	\$0	\$0	\$2,920	\$0	\$0	\$0
<b>Appropriations</b>	\$0	\$0	\$0	\$0	\$0	\$0

**1B. County, city, and school district fiscal effect:** *Identify the fiscal effect on the appropriate political subdivision.*

2005-2007 Biennium			2007-2009 Biennium			2009-2011 Biennium		
Counties	Cities	School Districts	Counties	Cities	School Districts	Counties	Cities	School Districts
\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

**2A. Bill and fiscal impact summary:** *Provide a brief summary of the measure, including description of the provisions having fiscal impact (limited to 300 characters).*

SB 2121 would change the name of the Labor Department to the Department of Labor and Human Rights. The fiscal impact relates to replacing or updating the materials and supplies on which the department's name appears.

**B. Fiscal impact sections:** *Identify and provide a brief description of the sections of the measure which have fiscal impact. Include any assumptions and comments relevant to the analysis.*

As noted above, the fiscal impact of the bill pertains to the updating materials and supplies that feature the department's name.

Detailed expenditure estimates are provided below.

These amounts assume replacing all items needing replacement (logo, door signage, website, display booth sign, housing discrimination poster, business cards, and staff nametags) and updating all materials needing update (state forms and merge/form letters) at the time of the name change.

However, the department would continue to use current supplies of letterhead and envelopes until depletion before updating with the new name and logo (therefore only a small charge for new plates and negatives would result that would not otherwise be incurred).

Department brochures and the ND Minimum Wage and Work Conditions Summary poster are already expected to be updated in August 2007, and so no fiscal impact is noted here.

**3. State fiscal effect detail:** *For information shown under state fiscal effect in 1A, please:*

**A. Revenues:** *Explain the revenue amounts. Provide detail, when appropriate, for each revenue type and fund affected and any amounts included in the executive budget.*

N/A - This bill would have no impact on revenue.

**B. Expenditures:** *Explain the expenditure amounts. Provide detail, when appropriate, for each agency, line item, and fund affected and the number of FTE positions affected.*

Developing of new logo - \$250  
Replacing office door signage - \$175  
Updating website with new name & logo and posting new forms - \$300

Replacing name-sign component of display booth - \$500  
Updating and reprinting Housing Discrimination poster - \$450  
Procuring updated business cards - \$770  
Replacing staff nametags - \$200  
Updating state forms - \$150  
Updating department merge/form letters - \$50  
Updating plates & negatives for new letterhead & envelopes - \$75

**C. Appropriations:** *Explain the appropriation amounts. Provide detail, when appropriate, for each agency and fund affected. Explain the relationship between the amounts shown for expenditures and appropriations. Indicate whether the appropriation is also included in the executive budget or relates to a continuing appropriation.*

The Department of Labor's appropriation in the Executive Budget Recommendation does not include funding for the costs associated with changing the department's name. Therefore, additional funding as detailed above would be necessary.

<b>Name:</b>	Lisa K. Fair McEvers	<b>Agency:</b>	ND Department of Labor
<b>Phone Number:</b>	(701)328-2660	<b>Date Prepared:</b>	01/16/2007

January 23, 2007

*JB*  
*1-30-07*

PROPOSED AMENDMENTS TO SENATE BILL NO. 2121

Page 1, line 9, overstrike "division of human rights within the"

Page 2, line 4, replace "The" with "As of August 1, 2007, the", after "labor" insert "becomes the department of labor", remove "is created", and overstrike "All records, materials,"

Page 2, overstrike lines 5 and 6

Page 2, line 7, overstrike "be transferred to the department of labor", remove "and human rights", and overstrike the period

Renumber accordingly

Date: 1-30-07

Roll Call Vote: 1

**2007 SENATE STANDING COMMITTEE ROLL CALL VOTES**

BILL/RESOLUTION NO. 2/21

Senate INDUSTRY BUSINESS & LABOR Committee

Check here for Conference Committee

Legislative Council Amendment Number \_\_\_\_\_

Action Taken Amendments.

Motion Made By Hacker Seconded By Wanzek

Senators	Yes	No	Senators	Yes	No
Chairman Jerry Klein	✓		Senator Arthur Behm	✓	
Vice Chair Nicholas Hacker	✓		Senator Joel Heitkamp	✓	
Senator John Andrist	✓		Senator Tracy Potter	✓	
Senator Terry Wanzek	✓				

Total Yes 6 No 0

Absent 1

Floor Assignment \_\_\_\_\_

If the vote is on an amendment, briefly indicate intent:

Date: 1-30-07

Roll Call Vote: 2

### 2007 SENATE STANDING COMMITTEE ROLL CALL VOTES

BILL/RESOLUTION NO. 2121

Senate INDUSTRY BUSINESS & LABOR Committee

Check here for Conference Committee

Legislative Council Amendment Number \_\_\_\_\_

Action Taken DPAA

Motion Made By Potter Seconded By Hacker

Senators	Yes	No	Senators	Yes	No
Chairman Klein, Jerry		✓	Senator Behm, Arthur	✓	
Senator Hacker, Nick VC	✓		Senator Heitkamp, Joel	✓	
Senator Andrist, John			Senator Potter, Tracy	✓	
Senator Wanzek, Terry		✓			

Total Yes 4 No 2

Absent 1

Floor Assignment Hacker

If the vote is on an amendment, briefly indicate intent:

**REPORT OF STANDING COMMITTEE**

**SB 2121: Industry, Business and Labor Committee (Sen. Klein, Chairman) recommends AMENDMENTS AS FOLLOWS and when so amended, recommends DO PASS (4 YEAS, 2 NAYS, 1 ABSENT AND NOT VOTING). SB 2121 was placed on the Sixth order on the calendar.**

Page 1, line 9, overstrike "division of human rights within the"

Page 2, line 4, replace "The" with "As of August 1, 2007, the", after "labor" insert "becomes the department of labor", remove "is created", and overstrike "All records, materials,"

Page 2, overstrike lines 5 and 6

Page 2, line 7, overstrike "be transferred to the department of labor", remove "and human rights", and overstrike the period

Renumber accordingly

2007 HOUSE GOVERNMENT AND VETERANS AFFAIRS

SB 2121



## 2007 HOUSE STANDING COMMITTEE MINUTES

Bill/Resolution No. SB 2121

House Government and Veterans Affairs Committee

Check here for Conference Committee

Hearing Date: March 15, 2007

Recorder Job Number: 5171

Committee Clerk Signature

*Morgan Penick*

Minutes:

**Sen. Fiebiger:** Testimony attached.

**Rep. Schneider:** *I'm proud to be a sponsor of this bill. Very simply it is a name change bill.*

*One of my duties as an attorney is that I yield calls from people all days long on all types of issues from all across the state. I'm often times seeing discrimination type of complaints. We need to acknowledge that discrimination happens on the work force. I think we also have to acknowledge that it happens every day in all types of situations. Maybe it is your landlord or someone you work with. A lot of times unfortunately we can't take these cases. Maybe perhaps the people that have been discriminated against can't afford to hire an attorney.*

*Perhaps their damages aren't such that you need to go to courts. At that point of time you refer the people to the ND Department of Labor. It is a free service that is provided and it helps them. What this bill does is change the name to be more reflective to what the department does. As much of 2/3 of the cases involve discrimination this year. I currently urge the committee to recommend a do pass.*

**Rep. Zeiser:** *I come to you today not being a sponsor or co sponsor, but just someone that is supportive on the need to set an example that we treat everyone equally. I think when you start moving down to the state and its departments, human rights are a huge issue in the US. This*

*talks about that and how we are a shining light. Well then it seems to me that we should be able to name or partially name the department that deals with the human rights issues at the end. Clearly, as indicated previously, they deal with human rights issues. I have dealt with it and seen it. There has been a lot of discrimination that has occurred in the state. Granted in a real sense, the name change will not change anything. Let me use an example another department which would be Workforce Safety and Insurance. They have that in it named for what they do. They wanted to change it because it fit what they did more. Not only is it just that, they have a branch of WSI Office of Internal Reviews. They could have just checked that branch into WSI and separated them. No, they had to add that title. They wanted to amok sure that it fit. They were doing that part of the job so they wanted to add it to the title. I think this is harmless in terms of why there would be opposition.*

**Cheryl Bergian:** Testimony attached.

**Rep. Kasper:** Is the ultimate goal of this bill to simply make a name change or is it to make it easier for people who have needs of these services to find the location in state government?

**Cheryl Bergian:** The ultimate goal of the bill is to provide for the people who need the services in this department and make it easier for them to find us. So now they will know from the name of the department where to go when they have questions and concerns.

**Rep. Kasper:** If you were to look in the phone book for the Department of Labor, I would assume you would go to the state government area and look.

**Cheryl Bergian:** I know that when people call this coalition they are looking for a place to go. They find our name in the business part of it. They call me because they have not found the human rights division. Part of the value of having human rights in the name is that it becomes known.

**Rep. Kasper:** I've got the Bismarck phone book in front of me, I'm in the section under state government. That section is blue. As I look on Page 47 I see in blue print that says Human Rights provision. It has a toll free number. I think if someone were to look for human rights this would be relatively easy to find because it is in bold print. I go back to the next page and now I have Labor Department which is bold, in a local number. If you change the name, we would have Labor Department and Human Rights. There would be no 'H'. It would be much harder to find the human rights area because it wouldn't say that. Here we have Human Rights.

**Cheryl Bergian:** The labor department could be listed in both of the places. There are people who call us and the advocacies and we have to direct them to the department. I would suggest that if that was a concern that an amendment can be made and reverse the name.

**Rep. Kasper:** Very good. From what I see in the Bismarck phone book it is very easily defined. I think the argument that is difficult to find is not legitimate in the phone book. It is very easy to find.

**Cheryl Bergian:** I can only tell you that.

**Jack McDonald:** Testimony attached.

**Amy Nelson:** Testimony attached.

**David Kemnitz:** *We aren't opposed to the name change. We think that it would direct those services more accurately to that. I would say that it should be left that way in the phone book. I think it's a toll free number under the Labor Department. That is where it is at. If you do go there you will know that the human rights are also taken care of. We don't have any problem with that change.*

**Chet Pulver:** Testimony attached.

**Tom Disselhorst:** *I am general council for United Tribes Technical College. The college hasn't taken a position. I'm not here to represent them. I'm just talking as an attorney who has*

*represented for many years. To clarify it I think this function would be good. It is in the phone book correctly now. The name change is reflecting the proper function of the labor department. It is so much easier to explain people when you are referring them to the human rights division and the kinds of services they are expecting to get in relation to that act. I think it makes it much more sensible. It's a common sense type of amendment. We will minimize the expense and make it work for people who need that.*

**Rep. Kasper:** I'm looking here again for Native American services and the only listing is Native American Training Institute. Do you have any idea what that would be?

**Tom Disselhorst:** It is a non profit organization that helps provide training resources in a wide variety of areas to organizations within the state. One of the programs is a welfare act program which helps social workers and judges to understand what it is all about. One of the confusions is that Native Americans are also termed as American Indians. The terms are relatively interchangeable. Most tribal citizens would refer to be called American Indians because that is what they have always been called and that is what the federal government recognizes them as. That is what they are called by most legislation.

**Rep. Kasper:** I'm looking again in the white pages now and there is nothing listed for United Tribes.

**Tom Disselhorst:** I would assume that it would be listed under its name.

**Rep. Haas:** Is there any more testimony for SB 2121? If not we will close the hearing on SB 2121.

# 2007 HOUSE STANDING COMMITTEE MINUTES

Bill/Resolution No. SB 2121

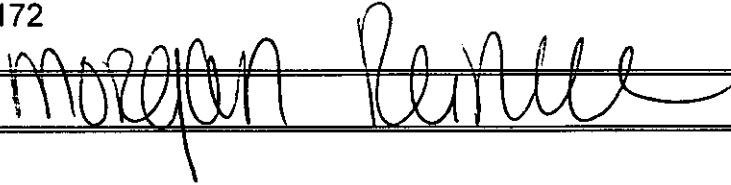
House Government and Veterans Affairs Committee

Check here for Conference Committee

Hearing Date: March 15, 2007

Recorder Job Number: 5172

Committee Clerk Signature



Minutes:

**Lisa McEvers:** Our position is neutral from the Department of Labor.

**Rep. Dahl:** In Mrs. Bergian's testimony she said that businesses could also use the name change of the resources. Does your office yield calls from businesses, landlords, and those that are interested in clarification.

**Lisa McEvers:** We do get questions from employers and landlords from mainly people in all walks of life. Including other departments within the state government. We do get questions about different types of entities.

**Rep. Haas:** How do you publicize the Human rights function on your website?

**Lisa McEvers:** You can find our website by googling the ND Human Rights. If you didn't Google that it would come up as the number 2 listing of internet sites. The first is the ND Human Rights Coalition. We are usually found on the web. We have on our website part is human rights and part is wages per hour. We have website addresses for the human rights and an info account separate for human rights. If people are trying to contact us we have an info box where people can email us.

**Rep. Haas:** And that can all be done online?

**Lisa McEvers:** That is correct. We answer a lot of our questions and we also have a lot of our

forms available on the internet as well. If someone wants to call us we refer them to the form. If they want to fill out a complaint and they need assistance we will refer them to either an investigator or a trained staff member.

**Rep. Potter:** Through the testimony about 2/3 of the Department of Labor's work is related to Human Rights issues. Would you agree with that or disagree?

**Lisa McEvers:** We can't tell exactly how much time is spent on each area. We have more complaints file in wage an hour. Almost twice as many complaints. Of our 6 investigators, 5 of them have been assigned to do Human Rights violations. We have one person assigned to do Public Service and Public Accommodation. Two people assigned to do housing, and two to do employment. All of those people, because they are cross trained my also work in the wage an hour division. We only have one full time wage an hour investigator. In that respect the bulk of the investigative work is wage an hour. The bulk of our telephone contacts and the bulk of email contacts are wage an hour. Most of the questions are from that division. I believe out of 15,000 that were documented, only 3,000 were involving discrimination and the other 12,000 were wage an hour. It's hard to exactly tell you that 2/3 is accurate or inaccurate.

**Rep. Kasper:** When your staff takes the phone calls, how often do the people who are helping make the statement that they have a difficult time finding your department?

**Lisa McEvers:** I have not personally heard that. I can't tell you how many people because if they are in our office they found it. I don't know that they would tell us that they had a hard time finding us. I can't dispute that. I think we are accessible. I think we can educate everyone. People just don't know what human rights are and I think that is part of it. They are kind of interchangeable terms. People don't understand the concept of human rights. We are out there trying to educate the public. In every presentation I go out and address the role of the department of labor. Even if it is a wage an hour presentation. I talk to folks and tell them. I

think there is an education component to that. We are trying to get the word out. You may have seen on television that we ran our housing discrimination ads on the television. As money comes available we do them as we can. I think education is an issue. I think we are accessible but people don't know where to look.

**Rep. Amerman:** When you give the presentations, are these attended by regular people who have to use human rights or are they given in groups?

**Lisa McEvers:** It really varies. The bulk of our groups are people who would test our services to come and give wage an hour talks. They are usually businesses, chambers of commerce, and other types of entities that want to have their staff educated. However, we also give a number of presentations as part of our affiliation agreement. I have gone out and given talks on human rights to staffs of hundreds, an entire business. They set them up and we talk to them. The bulk of them are requested by businesses to provide information on wage an hour. Like I said, I always try to give 10 minutes besides wage an hour.

**Rep. Schneider:** Just looking at your fiscal note, about 1/4 of the cost is occurring to update business cards. I know that you are going to use up the rest of the letterhead and so forth; can you also do that with the business cards?

**Lisa McEvers:** The problem with that is that we will never get rid of them. I have never used up a box of business cards in any position that I've had. I've been here for 2 years and almost have all of the cards left. It could be years before we use them up. That is part of the reason for it. There has been added to our budget a continuing passage of the bill that these funds are available to the department. That was something that the appropriations committee did look at. There is funding available.

**Rep. Haas:** Are there any further questions? If not we will close the hearing on SB 2121.

## 2007 HOUSE STANDING COMMITTEE MINUTES

Bill/Resolution No. SB 2121

House Government and Veterans Affairs Committee

Check here for Conference Committee

Hearing Date: March 22, 2007

Recorder Job Number: 5472

Committee Clerk Signature

*Morgan Rennie*

Minutes:

**Rep. Grande:** I move a do not pass.

**Rep. Froseth:** I second that.

**Rep. Haas:** There is a motion on the floor. Is there any discussion?

**Rep. Potter:** I don't think I'm going to vote in favor of that motion. I think we heard this two years ago and the session before that. A lot of this work for the commission is Human Rights. It just seems fitting to me that Human Rights should be part of their title. I cannot see any reason why we would not want to have that in the title. We certainly changed WSI's name to make it more fitting. In a sense, this is more fitting. Everyone knew what we have done with Workers comp back when it was changed. We didn't seem to have any heartburn whatsoever about changing the name of that. I just do not see any reason to have a problem with changing this name. I've gone home previous sessions and discussed this bill. The question I am always asked is what the question is. I haven't found one person who is against this bill. I don't think it's a personal thing with me. I have talked with numerous people about it. I certainly think that it is fitting to have the name change. The money is not an object in it.



