MICROFILM DIVIDER

OMB/RECORDS MANAGEMENT DIVISION
SFN 2053 (2/85) 5M

ROLL NUMBER

DESCRIPTION

1397

2005 HOUSE APPROPRIATIONS

HB 1397

2005 HOUSE STANDING COMMITTEE MINUTES

BILL/RESOLUTION NO. HB1397

House Appropriations Committee
Education and Environment Division

☐ Check here for Conference Committee

Hearing Date January 24, 2005

Tape Number	Side A	Side B	Meter #
1	x		0-48.9
			0-4.1
Committee Clerk Signature Robin Pursley			

Minutes: Chairman Martinson opened hearing on HB1397.

Rep. Ron Iverson, District 27 presented HB1397 to the committee for consideration. (See attached written testimony A1397).

Rep. Gulleson How do you see tuition? Complete grants, matching funds?

Rep. Iverson The students would receive $17,500 a year per student for this project. Would not cover entire tuition but would be cheaper than paying the out-of-state tuition.

Rep. Gulleson How many students currently enrolled in KSU?

Rep. Iverson Last year, more than 3 were provided.

Rep. Gulleson How many requests for the potential slots?

Rep. Iverson I'm not sure.

Rep. Aarsvold Is there a penalty for those who choose not to return to North Dakota and had benefited from the program?

Rep. Iverson Absolutely.

Rep. Blair Thoreson, District 44, testified in support of HB1397. This bill is a plus for our state, ag industry and our young people to stay and grow within North Dakota.

Nancy Kopp, representing the North Dakota Veterinary Medical Association. The NDVMA represents 185 of 240 practicing vets in the state. The NDVMA strongly supports the concept of HB1397 but do have reservations about the section that requires loan repayment and would like to further discuss the makeup of the admission committee.

Dr. Tom Bettenhausen, past president of North Dakota Veterinary Medical Association. We support this bill wholeheartedly. Two objectives we think is important in North Dakota. One is our students are given more opportunity to get into a veterinary school. Second, this bill will increase the money available to students to help reduce the debt they will have when done with school. Two points the NDVMA is concerned about. We feel, as the member of the NDSU faculty on the selection committee, we think that should be a veterinary. The other concern is the obligation that the student come back to North Dakota or payback their loan. There are a lot more jobs other than the practitioner of cows - research, government, industry. Frankly we don't have the jobs for those kinds of positions in North Dakota. Why penalize because they want to go into research.

Rep. Gulleson How many openings are there for vets?

Dr. Bettenhausen Approximately five to eight open slots. Possible another ten that have given up looking for someone to come in.

Rep. Gulleson Less numbers in the vet programs but also less interest in the large animal practice without the back fill of small animal practice to help support it.

Dr. Bettenhausen We will have some control over who gets in the program so that should help with that problem a little.

Rep. Aarsvold Admission requirements to get into vet school are very demanding. Is that a pretentious policy on behalf of the profession?

Dr. Bettenhausen That might be true, but it cost money to get into veterinary school. We want more vets in the state.

Rep. Aarsvold Need a 4.0 undergraduate to be considered?

Dr. Bettenhausen No, not necessarily the case. Most students will be B+ or A students. It is very competitive.

Rep. Aarsvold With regard to agreeing to practice veterinary medicine otherwise you would lose the stipend, would you say someone returning to the NDSU faculty for research with a veterinary degree would have to repay?

Dr. Bettenhausen That is what we are concerned about.

Dr. Charlie Stoltenow, extension veterinarian for NDSU here on behalf of the North Dakota Veterinary Medical Association. We are losing vets and not filling positions. Our veterinary population mirrors our US baby boomer population and many are coming into retirement, especially the more physical demanding large animal practices.

Douglas Freeman, head of Veterinary Science at NDSU. This bill has a number of advantages. Provides adequate opportunities for North Dakota students who want to go to vet school. Last year, there were four spots funded through PSEP (Professional Student Exchange Program) and one student went to Minnesota on the budget reciprocity we have with that state. There were 16 applicants. This bill would provide tuition assistance that mirrors the PSEP.

Nebraska does not require to practice in state but about 50% of the students do return to Nebraska to practice veterinary medicine.

Rep. Aarsvold Provision for students who fail to complete the program?

Douglas Freeman Selection committee should be able to identify students who truly know what they want and can handle the academics. Should be rare enough not to have to mandated in the bill.

Dr. Ralph Richardson, dean College of Veterinary Medicine Kansas State University. KSU is one of 28 accredited veterinary colleges in the nation and only one or two to train for livestock needs. For nearly twenty years KSU has had a relationship with Nebraska educating 25 students a year for a total of 100 students in our student body. We believe it is our responsibility as a college of veterinary medicine located in the heartland, to build an alliance between North Dakota, South Dakota, Nebraska and Kansas to address this. National legislation passed last year is National Veterinary Medical Service Act. This is a debt repayment program signed by Pres. Bush. Funds have not been appropriated yet through the USDA and I do not know if they will be next year. If that comes to pass, it will pay back $25,000 for three years plus an $10,000 per year of those three years if the person were to sign up for the Ready Reserve. Hope HB1397 will help erase the challenges of debt that will keep some of these young people going back into rural America.

Chairman Martinson How many students do you accept year?

Ralph Richardson We have a class size of 108.

Chairman Martinson Do you fill your class size every year?

Ralph Richardson Yes.

Chairman Martinson What's your opinion on the committee? Would you want veto power?

Ralph Richardson Only contract where a state recommends sending student to a vet college. You understand what you want in North Dakota vets. Have not had a recommendation denied yet.

Ronnie Elmore, Asst. Dean of Admissions for Kansas State University. We pull candidates from three pools - the Nebraska pool, the South Dakota pool, and the nonresident pool. We'd like to include the North Dakota pool. Nonresident pool 405 qualified applied - North Dakota residents in that pool. 130 selected for interviews. We take about 30 to 35 nonresidents, that North Dakota students are currently a part of. If you have your own pool, you chances increase greatly to get into vet college.

Rep. Aarsvold WICHE people go to you at KSU?

Ronnie Elmore Currently go somewhere else.

Amanda Kongslie, NDSU pre veterinary student expressed her support of HB1397. How can I ranch if we have no vets for support.

Greg Moser, ND Stockman's Association. The great thing about this whole process is the admissions criteria and we will have an opportunity to select them. We have a problem with section 4 of HB1397. Requiring students to come back to practice vet medicine immediately could be a problem.

Rep. Aarsvold Do you think section 4 could discourage people from making applications?

Greg Moser I think it could happen with them not really knowing if they could come back and start a practice.

Rep. Aarsvold Paraprofessionals - do we have this in vet medicine?

Greg Moser Not sure how active North Dakota veterinarian are in applying that.

Brian Kramer, North Dakota Farm Bureau. We support HB1397 - good for the state.

Lucas Larson, North Dakota Student Association (See attached written testimony B1397) passed out a letter from Jena Seydel, a pre veterinary student at NDSU expressing her support for HB1397.

Laura Glatt, University System NDSU. Our purpose here today is to provide you with the facts of the program as we know them today. Also, we have been in discussions with Minnesota about our reciprocity agreement and we are still in the early stages of the renegotiation. We were just notified that one of the things Minnesota is interested in pursuing in the renegotiation is removing vet medicine and dentistry from that reciprocity. Not sure where this stands yet. Professional Student Exchange Program provides North Dakota students access to veterinary medicine programs not offered in the state. (See attached testimony C1397) Bill provides for ten slots this fall and ten additional slots next fall plus the ten continuing students - funding a total thirty students at an estimated cost of $17,500 for a total of $525,000 in '05-'07; '07-'09 $1.3 million and '09-'11 $1.5 million. There used to be a repayment requirement on the PSEP program for dentistry and optometry. This was discontinued for various reasons already mentioned. One was the fairness issue to students in all professions - we don't require medical students, law students and other student we educate in state to repay if they don't attend in state. Also difficult and time consuming to service the repayment notes and some concern about reducing the number of potential applicants if there is a repayment requirement.

Chairman Martinson closed hearing on HB1397.

2005 HOUSE STANDING COMMITTEE MINUTES

BILL/RESOLUTION NO. HB1397

House Appropriations Committee
Education and Environment Division

❑ Check here for Conference Committee

Hearing Date January 27, 2005

Tape Number	Side A	Side B	Meter #
1	x		12.7 thru 18.9
Committee Clerk Signature			

Minutes: Chairman Martinson opened hearing on HB1397.

Rep. Gulleson I'm willing to put forth a motion to move this bill. A Do Pass.

Rep. Aarsvold Second - with discussion.

Rep. Gulleson One reason I support that we support North Dakota getting enrolled in slots in this program is because it does support North Dakotans more likely to come back. I would be most comfortable if they put something in here to require internships or extern ship be done in North Dakota - Nebraska requires something like that. I believe we need some language in this bill that does provide that these students have a stronger tie to North Dakota, if not specifically language that requires them to come back. I would be willing to make an amendment that summer internships and experiences occur in North Dakota.

Chairman Martinson Do you want to do that here or in big committee? We don't have to act on this today - just trying to move things to the big committee.

Rep. Aarsvold If I understand the bill - it's looking at some long term obligations. We're looking at ultimately nearly $2 million in a four year program. If that is correct, we're going to support those folks annually?

Vice Chairman Brusegaard Interested in Rep. Gulleson's amendment and wonder if there are ten spots for internships in the state open? It would be a shame to require that and then not have enough spots open in the state and somehow making them repay. Maybe we could sit on this a day?

Chairman Martinson Yes, we could. I'm inclined not to vote for the bill but I do think if the concept or need is to get people back here maybe we need to offer an incentive to come back. Might have to put a package together, especially those communities that need large animal doctors. If we had the ultimate decision here, I don't want to kill the bill - I'd like to keep it alive.

Rep. Gulleson Would you like me to withdraw my motion?

Chairman Martinson That would be great and then we will discuss it later.

Rep. Aarsvold Do you intend to appoint subcommittee to look at this bill?

Chairman Martinson Would you like to?

Rep. Aarsvold I think I would like to move this along. I would like to suggest that Vice Chairman Brusegaard and Rep. Gulleson review the bill.

Chairman Martinson Why don't you just do it?

Rep. Aarsvold Thank You.

Chairman Martinson closed hearing on HB1397.

2005 HOUSE STANDING COMMITTEE MINUTES

BILL/RESOLUTION NO. HB1397

House Appropriations Committee
Education and Environment Division

☐ Check here for Conference Committee

Hearing Date February 7, 2005

Tape Number	Side A	Side B	Meter #
1	X		6.6-12.9
Committee Clerk Signature Robin Rumley			

Minutes: Chairman Martinson opened hearing on HB1397 - Vets school.

Vice Chairman Brusegaard I move we amend HB1397, on page two of the bill by deleting line three through eight deleting section two of the bill.

Rep. Wald I'll second for discussion.

Vice Chairman Brusegaard This simply takes the appropriations off the bill. Hard for the Appropriations Committee to commit money to projects above and beyond the Governor's budget when we are trying to reduce that budget. I like the concept of how they choose students to go to Kansas State and I would like to keep it alive in case there is money left at the end of the session or maybe members of the private sector can set up scholarship funds to send students to Kansas State for veterinary school.

Rep. Wald My experience in the western part of the state, which is primarily where cow-calf operations are located. I would like to add some language that would give the large animal vets

priority. I don't think we need any more pet vets - shortage is in large animal vets. On line twenty, after "eligible students" make that a comma and say "large animal vet students receive priority.

Chairman Martinson Can take that up after we deal with Vice Chairman Brusegaard's amendment. Any other discussion on that amendment? Voice vote on amendment passed.

Rep. Wald In my margin I have a note that there is $360,00 in the High Ed budget for vets students - is that correct?

Chairman Martinson Those are WICHE students. Rep. Wald, did you want to make an amendment?

Rep. Wald Yes, on line twenty after "students" the proper language would read after "students" make the period a comma and add large animal vets have priority.

Rep. Aarsvold Not to be critical because I understand the intent. How do you determine that? How do we implement what your suggesting? I think it's a good idea but how do we carry it out?

Rep. Wald I would suspect that these kids know what direction they want to take when they enter vet school, whether pet vet or large animal. Let it be known that large animal vets are what we want to promote. I'm not sure how to implement. The mere fact that we make the statement might lead them in that direction.

Vice Chairman Brusegaard The whole purpose of this legislation is to target spots at a vet school for large animal vets and that's why they have a member of the livestock industry on the admissions board. I don't think putting in that language would preclude a large animal student vet to get there and then say "Cute puppies - I'd like to work with them".

Chairman Martinson Amendment before us. Voice vote on amendment passed. Amended bill is before us.

Vice Chairman Brusegaard I move to Do Pass As Amended.

Rep. Rennerfeldt Second.

Rep. Aarsvold I might oppose bill as amended. Without the money I don't think we are going to accomplish a whole lot. I think we have to have a little candy out there to attract people. I think the attempt is great but I do have concerns about letting hang without an appropriations to make this opportunity available to our your folks.

VOTE 5 YES and 1 NO with 0 absent. DO PASS AS AMENDED. Rep. Brusegaard will carry to full committee.

2005 HOUSE STANDING COMMITTEE MINUTES

BILL/RESOLUTION NO. HB1397
Veterinary Medical Education Opportunities

House Appropriations Full Committee

☐ Conference Committee

Hearing Date February 8, 2005

Tape Number	Side A	Side B	Meter #
1		X	#39.5 - end
Committee Clerk Signature Chris Alexander			

Minutes:

Rep. Ken Svedjan, Chairman opened the discussion on HB1397.

Rep. Bob Martinson explained that the subcommittee amended section 2 out of the bill so there is no appropriation in this bill. This bill will allow for continuing conversations with Kansas State to accept North Dakota students. The bill would have originally given students a stipend to go to Kansas State. We are currently involved in a Witchie program with Minnesota and Iowa, but this would allow for a direct financial aid to Kansas State. We thought that the concept was worth keeping alive but without the money.

Rep. Ken Svedjan, Chairman clarified that the effect of the bill would then be to give priority to North Dakota Students going to Kansas State.

Rep. Bob Martinson moves to adopt amendment 0501 to HB1397.

Rep. Earl Rennerfeldt seconded.

Rep. Keith Kempenich explained that this bill would indicate to Kansas State that we are willing to enter into conversations and Kansas State would save ten slots for North Dakota students.

Rep. Bob Skarphol asked if North Dakota currently had any relationship with Kansas State.

Rep. Keith Kempenich answered no, there was no relationship currently but that this bill was designed to create a relationship with Kansas State.

Rep. Al Carlson asked if this bill was worth anything without any money attached to it.

Rep. Keith Kempenich answered that this was not really a big issue without the money but that Kansas State would like an answer just to keep the possibility for a relationship alive.

Rep. Eliot Glassheim commented that we could contract with Kansas State without the money but that the students would have to pay the tuition and their own costs.

Rep. Keith Kempenich commented that Kansas State just wants a commitment from us so that they will save 10 slots per year for students from North Dakota.

Rep. Ken Svedjan, Chairman asked if Kansas State will contract with us even if there is no money involved. And the other side of this is that there are no requirements on the students who would have received the stipend that they would have to serve so many years in North Dakota or whatever, but this all is moot since there is no money involved now anyway. (meter Tape #1, side B, #46.6)

Rep. Bob Martinson stated that Kansas State doesn't care who pays the money, whether its the state or the students. But they are willing to save 10 slots for North Dakota Students when they are always filled to capacity.

Rep. Al Carlson commented that the idea was a good one but asked if North Dakota would be responsible for filling all 10 slots held for North Dakota students or would we have to pay for those slots left unfilled.

Rep. Bob Martinson explained that they would contract for up to 10 students and that if there were less than 10 that would be all right.

Rep. Francis J. Wald asked if Witchie State money could be directed to Kansas State.

Ms Roxanne Woeste from Legislative Council answered no, that Kansas was not a Witchie State.

Rep. Ken Svedjan, Chairman called for a voice vote to adopt amend #0501 to HB1397.. Motion carried.

Rep. Bob Martinson moved a Do Pass As Amended on HB1397.

Rep. Francis J. Wald seconded.

Rep. Ken Svedjan, Chairman called for a roll call vote on the Do Pass As Amended motion on HB1397. Motion carried with a vote of 15 yeas, 6 neas, and 2 absences. Rep Brusegaard will carry the bill to the House floor.

Rep. Ken Svedjan, Chairman closed the discussion on HB1397.

Date: 2·7·05
Roll Call Vote #:

2005 HOUSE STANDING COMMITTEE ROLL CALL VOTES
BILL/RESOLUTION NO. HB 1397

House Appropriations Education and Environment

☐ Check here for Conference Committee

Legislative Council Amendment Number 50356.0501

Action Taken Do Pass As Amended

Motion Made By Rep. Brusegaard Seconded By Rep. Rennerfeldt

Representatives	Yes	No	Representatives	Yes	No
Chairman Martinson	✓		Rep. Aarsvold		✓
Vice Chairman Brusegaard	✓		Rep. Gulleson	✓	
Rep. Rennerfeldt	✓				
Rep. Wald	✓				

Total 6 (Yes) 5 No 1

Absent

Floor Assignment Rep. Brusegaard

If the vote is on an amendment, briefly indicate intent:

Date: **February 8, 2005**
Roll Call Vote #: **1**

2005 HOUSE STANDING COMMITTEE ROLL CALL VOTES
BILL/RESOLUTION NO. HB1397

House Appropriations - Full Committee

☐ Check here for Conference Committee

Legislative Council Amendment Number 50356.0501

Action Taken **DO PASS AS AMENDED**

Motion Made By **Rep Martinson** Seconded By **Rep Wald**

Representatives	Yes	No	Representatives	Yes	No
Rep. Ken Svedjan, Chairman		X	Rep. Bob Skarphol		X
Rep. Mike Timm, Vice Chairman	X		Rep. David Monson	X	
Rep. Bob Martinson	X		Rep. Eliot Glassheim	X	
Rep. Tom Brusegaard	AB		Rep. Jeff Delzer		X
Rep. Earl Rennerfeldt	X		Rep. Chet Pollert	X	
Rep. Francis J. Wald	X		Rep. Larry Bellew		X
Rep. Ole Aarsvold		X	Rep. Alon C. Wieland	X	
Rep. Pam Gulleson	X		Rep. James Kerzman	X	
Rep. Ron Carlisle	X		Rep. Ralph Metcalf	AB	
Rep. Keith Kempenich	X				
Rep. Blair Thoreson	X				
Rep. Joe Kroeber	X				
Rep. Clark Williams	X				
Rep. Al Carlson		X			

Total Yes **15** No **6**

Absent **2**

Floor Assignment **Rep Brusegaard**

If the vote is on an amendment, briefly indicate intent:

REPORT OF STANDING COMMITTEE

HB 1397, as amended, Appropriations Committee (Rep. Svedjan, Chairman) recommends **AMENDMENTS AS FOLLOWS** and when so amended, recommends **DO PASS** (15 YEAS, 6 NAYS, 2 ABSENT AND NOT VOTING). HB 1397, as amended, was placed on the Sixth order on the calendar.

Page 1, line 3, remove "; and to provide an appropriation"

Page 1, line 20, after "students" insert ", with eligible students interested in large animal veterinary medicine receiving a priority"

Page 2, remove lines 3 through 8

Renumber accordingly

STATEMENT OF PURPOSE OF AMENDMENT:

This amendment adds language providing that students interested in large animal veterinary medicine should receive a priority in the selection of eligible students and removes the appropriation provided in Section 2 of the bill.

2005 SENATE APPROPRIATIONS

HB 1397

2005 SENATE STANDING COMMITTEE MINUTES

BILL/RESOLUTION NO. HB 1397

Senate Appropriations Committee

☐ Conference Committee

Hearing Date 02/23/05

Tape Number	Side A	Side B	Meter #
1		x	66-1580
Committee Clerk Signature			

Minutes: **Chairman Holmberg** opened meeting on HB 1397.

Representative Iverson, District 21, appeared in support of HB 1397. He also provided an overview and background of the bill, stating that the University of Kansas, will allow 10 slots at their Veterinary School. Under this bill, ND would set up a board that will select students to go, this will also require the students to come back to ND to practice for 3 years. He also noted that House Appropriation took out the funding for this bill.

Sen. Andrist: (306) What was the amount of the appropriations?

Rep. Iverson: $525,000 for next biennium, 1.4 million per biennium after that.

Sen. Andrist: Why wouldn't it work with a lesser amount of money?

Rep. Iverson: It is very expensive to go, students will pay $10,00 out of their own pockets.

Sen. Tallackson: Did you introduce this bill at the request of a constituent?

Rep. Iverson: I asked a representative of NDSU why they did not have on at a social gathering, and they mentioned the program we have with Iowa.

Sen. Tallackson: Is there a different training for small animals.

Rep. Iverson: They learn all the animals, its easier for them to start a business that does cats and dogs rather than horses and cattle, however.

No further questions were asked of Rep Iverson.

Representative Thorsen, District 44 appeared in support of HB 1397. He also explained why the House Appropriations committee took out the money for this bill, stating that rather than kill it, they decided to keeping going unfunded with the hopes that it be kept alive.

Sen. Andrist: (826) Could this be helpful with out any money?

Rep. Thorsen: No, with out money it would not succeed.

Sen. Fischer: Would Kansas we OK with less students?

Rep. Thorsen: Yes, the language in the bill states up to 10 students, they will works with ND for those numbers.

Sen. Bowman: I think this is a fantastic program, we need more vets in the state.

Sen. Schobinger: If there where a project, student loan and trust money would be appropriate.

Representative Iverson stated to the committee that Kansas State came to ND, with this bill ND can choose who goes. We do not want to take the dollars from other programs, like the one we have with Iowa.

Sen. Flakoll, District 44 added that ND has a shortage of Vets, and supports this bill.

Sen. Robinson (1396) Do we have data of where we are at with the number of students in other vet programs, like the one in Iowa?

Chairman Holmberg called for a recess, on HB 1397.

2005 SENATE STANDING COMMITTEE MINUTES

BILL/RESOLUTION NO. HB 1397

Senate Appropriations Committee

☐ Conference Committee

Hearing Date March 3, 2005

Tape Number	Side A	Side B	Meter #
3	X		821-5440
Committee Clerk Signature			

Minutes:

Chairman Holmberg opened the hearing on HB 1397.

Representative Ron Iverson introduced the bill. The request is for $525,000 for the biennium. The original appropriation was removed from the House Education subcommittee. We need $17, 500 per student for the biennium.

Nancy Kopp, representing the North Dakota Veterinary Medical Association appeared in support of the bill. See written testimony.

Tom Bettenhausen, a veterinarian in Bismarck appeared in support of the bill. We have a shortage of vets in ND, we need the right students to fill the needs that exist in ND.

Chairman Holmberg- Do you feel a review of the applicants by North Dakotans would be a good idea?

Tom- Yes. As citizens of ND, we need to take some control of the type of students that would best fit our needs.

Senator Krauter- What is the current situation with vet students in the state?

Tom- The process is very difficult as ND citizens for vet school students. Other states sometime take students from North Dakota.

Laura Glatt, of the North Dakota University System, appeared in support of the bill. See hand-out.

Douglas Freeman from the Veterinary Science Department at NDSU appeared in support of the bill. This is not a NDSU or NDUS initiative, the bill is meant to support veterinary medicine across the state. It has a huge impact on students, we need more opportunities to keep our young people in the state. We need more vets in ND, there is a national need for vets in food animal practice. This bill invests in our students, veterinary medicine and our animal industries.

Senator Christmann- What about an increasing amount of students going to the University of Minnesota for the program?

Doug- Those students apply at the same rate as Minnesota residents, we don't have any involvement in that process.

Amanda Townsek, from Towner appeared in support of the bill. She is a vet student and explained how competive the field currently is. She would like to someday return to ND if possible.

Dr. Ralph Richardson, from Kansas State University, Dean of the College of Veterinary Medicine appeared in support of the bill. There are 28 veterinary colleges across the U.S., each with strong programs. It is not possible for our colleges with the current resources to meet the needs of all the vet students. Several vet students have to go across the country on rotations to get a variety of experience. Some contracts with other universities have fell through, due to a

lack of funding. We have explored the idea of regionalization for veterinary medicine, our states have a lot in similar with politics and demographics. We spend ten cents of every dollar in this country on food, some countries spend 50 cents of every dollar on food. We need to meet the needs of people from a variety of ethnic backgrounds.

Senator Bowman- You mentioned how difficult it is to get into vet school, the curriculum is very hard. Who does the screening to receive the students from North Dakota?

Ralph- Two qualified applicants for each position are accepted from each area within the state. We have 8 qualified non-residents allowed in for each position, chances of getting in are very slim. Our proposal is for ND to create an admissions committee, consisting of two NDVMA members, two vet science faculty members, and the chair of KSU admissions committee. The final recommendation would come from that committee.

Laura Glatt- The bill includes a repayment section in case the students don't return to ND to practice vet medicine. Collection becomes very difficult if students leave the state, if you pass the bill, we request that part of the appropriation be for collection services.

Chairman Holmberg- Under this program, applicants would be selected by North Dakota, and then sent away to school.

Laura- The admission decision resides with that particular institution. In some situations we would have some input into the ranking of students.

Julia Links, of the North Dakota Stockmen's Association appeared in support of the bill. Members of our association have passed resolutions encouraging more people to take up the vet profession. We are confident programs like the one proposed by KSU will greatly benefit the vet industry in ND. Our association disagrees with the mandate in the bill requiring students remain

in the state, other comparable programs don't have mandates like that. We should entice them back home with a strong economy and a good livestock industry.

Gary Hoffman, executive director of the North Dakota Dairy Coalition appeared in support of the bill. See written testimony.

Chairman Holmberg closed the hearing on HB 1397. No action was taken.

2005 SENATE STANDING COMMITTEE MINUTES

BILL/RESOLUTION NO. 1397

Senate Appropriations Committee

☐ Conference Committee

Hearing Date March 25, 2005

Tape Number	Side A	Side B	Meter #
1	a		2,921 - 4835
Committee Clerk Signature			

Minutes:

Chairman Holmberg called the discussion to order on HB 1397.

Senator Bowman indicated this is the bill that deals with Kansas City State University on accepting ND students to the veterinary medicine for large animal practices in North Dakota. In the bill one half of what is asked for was acceptable. The money comes from the Student Loan trust Fund and would provide for five students each year to attend Kansas Veterinary School if they are accepted. The bill provides for $17,500 per student for each of the first two years. Each student then has to practice for three years in ND.

Senator Grindberg suggested that the language be directed to the University System to include this in their budget the next biennium. Allen from LC will make the required changes.

Other discussion took place about continuing appropriations, average starting pay for large animal veterinarians, and actual training received by vets.

Senator Bowman Moved a do pass on the amendment, Senator Thane seconded.

Senator Grindberg also asked that in the amendment the University systems cannot use the trust fund for funding of this.

The consensus was to hold off on this bill until the amendments have been completed.

Chairman Holmberg closed the discussion on HB 1397 indicating the bill will be heard after the amendments come.

2005 SENATE STANDING COMMITTEE MINUTES

BILL/RESOLUTION NO. HB 1397

Senate Appropriations Committee

☐ Conference Committee

Hearing Date 03/29/05

Tape Number	Side A	Side B	Meter #
1	x		400-772
Committee Clerk Signature			

Minutes: **Chairman Holmberg** opened hearing of HB 1397.

Roll was taken, all were present and accounted for. Sen. Bowman proposed the amendment 50356.0602. Sen. Bowman stated that this is the same as 50356.0601, with section three added. A voice vote was taken, the amendment was adopted. A **DO PASS as AMENDED** motion was made by Sen. Bowman, seconded by Sen. Andrist. Roll call vote was taken, the bill passed 15 to 0. The bill's carrier is Sen. Bowman.

50356.0601
Title.

Prepared by the Legislative Council staff for
Senator Bowman
March 23, 2005

PROPOSED AMENDMENTS TO ENGROSSED HOUSE BILL NO. 1397

Page 1, line 3, after "program" insert "; and to provide an appropriation"

Page 1, line 10, replace "ten" with "five"

Page 2, after line 2, insert:

"**SECTION 2. APPROPRIATION.** There is appropriated out of any moneys in the student loan trust fund, not otherwise appropriated, the sum of $262,500, or so much of the sum as may be necessary, to the state board of higher education for the purpose of reducing the amount of tuition and other costs payable by or on behalf of eligible students enrolled in the veterinary medical education program at Kansas state university under this Act, for the biennium beginning July 1, 2005, and ending June 30, 2007."

Renumber accordingly

STATEMENT OF PURPOSE OF AMENDMENT:

This amendment changes the number of new slots eligible for the program each year from 10 to 5 and provides a $262,500 appropriation from the student loan trust fund for reducing the amount of tuition and other related program costs.

Prepared by the Legislative Council staff for
Senate Appropriations
March 25, 2005

PROPOSED AMENDMENTS TO ENGROSSED HOUSE BILL NO. 1397

Page 1, line 3, after "program" insert "; to provide an appropriation; and to provide for continuation of program funding"

Page 1, line 10, replace "ten" with "five"

Page 2, after line 2, insert:

"**SECTION 2. APPROPRIATION.** There is appropriated out of any moneys in the student loan trust fund, not otherwise appropriated, the sum of $262,500, or so much of the sum as may be necessary, to the state board of higher education for the purpose of reducing the amount of tuition and other costs payable by or on behalf of eligible students enrolled in the veterinary medical education program at Kansas state university under this Act, for the biennium beginning July 1, 2005, and ending June 30, 2007.

SECTION 3. STATE BOARD OF HIGHER EDUCATION PLAN FOR CONTINUATION OF PROGRAM. The state board of higher education shall develop a plan for the continuation of funding for the program established by this Act to be included in its 2007-09 biennium budget request from a funding source other than the student loan trust fund."

Renumber accordingly

STATEMENT OF PURPOSE OF AMENDMENT:

This amendment changes the number of new slots eligible for the program each year from 10 to 5 and provides a $262,500 appropriation from the student loan trust fund for reducing the amount of tuition and other related program costs.

A section is added directing the Board of Higher Education to include funding in its 2007-09 budget request to continue this program from a source of funding other than the student loan trust fund.

Date 3/29/05
Roll Call Vote #: 1

2005 SENATE STANDING COMMITTEE ROLL CALL VOTES
BILL/RESOLUTION NO. ~~SB~~ HB 1397

Senate SENATE APPROPRIATIONS Committee

☐ Check here for Conference Committee

Legislative Council Amendment Number

Action Taken Do Pass @ A

Motion Made By B Seconded By A

Senators	Yes	No	Senators	Yes	No
CHAIRMAN HOLMBERG	✓		SENATOR KRAUTER	✓	
VICE CHAIRMAN BOWMAN	✓		SENATOR LINDAAS	✓	
VICE CHAIRMAN GRINDBERG	✓		SENATOR MATHERN	✓	
SENATOR ANDRIST	✓		SENATOR ROBINSON	✓	
SENATOR CHRISTMANN	✓		SEN. TALLACKSON	✓	
SENATOR FISCHER	✓				
SENATOR KILZER	✓				
SENATOR KRINGSTAD	✓				
SENATOR SCHOBINGER	✓				
SENATOR THANE	✓				

Total (Yes) 15 No 0

Absent 0

Floor Assignment Bowman

If the vote is on an amendment, briefly indicate intent:

REPORT OF STANDING COMMITTEE

HB 1397, as engrossed: Appropriations Committee (Sen. Holmberg, Chairman) recommends **AMENDMENTS AS FOLLOWS** and when so amended, recommends **DO PASS** (15 YEAS, 0 NAYS, 0 ABSENT AND NOT VOTING). Engrossed HB 1397 was placed on the Sixth order on the calendar.

Page 1, line 3, after "program" insert "; to provide an appropriation; and to provide for continuation of program funding"

Page 1, line 10, replace "ten" with "five"

Page 2, after line 2, insert:

"**SECTION 2. APPROPRIATION.** There is appropriated out of any moneys in the student loan trust fund, not otherwise appropriated, the sum of $262,500, or so much of the sum as may be necessary, to the state board of higher education for the purpose of reducing the amount of tuition and other costs payable by or on behalf of eligible students enrolled in the veterinary medical education program at Kansas state university under this Act, for the biennium beginning July 1, 2005, and ending June 30, 2007.

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Renumber accordingly

STATEMENT OF PURPOSE OF AMENDMENT:

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2005 HOUSE APPROPRIATIONS

CONFERENCE COMMMITTEE

HB 1397

2005 HOUSE STANDING COMMITTEE MINUTES

BILL/RESOLUTION NO. HB1397

House Appropriations Committee
Education and Environment Division

☒ Check here for Conference Committee

Hearing Date April 6, 2005

Tape Number	Side A	Side B	Meter #
1	X		0-9
Committee Clerk Signature Robin Pursley			

Minutes: Vice Chairman Brusegaard opened Conference Committee on HB1397. Roll call was taken with all members present - Vice Chairman Brusegaard, Rep. Rennerfeldt, Rep. Gulleson, Sen.. Bowman, Sen.. Kilzer and Sen.. Tallackson. HB1397 was a bill, when we had it in the house, that is attempting to find a way to encourage students enrolling in vet schools, particularly those is large animal practice. We've been struggling when we had it in the House - there is an appropriation on the original bill of $525,000. The House stripped that money off which does not leave much for the program. Our thought all along was to keep this concept alive and see what we could do for it. On the Higher Education budget we do have language in there, just a section of legislative intent, but I wanted it in Higher Ed because there is a desire, at least on the part of the House Majority Leader, that we deal with this issue again in the context of the Higher Ed budget. We also added funding in Higher Ed for three more professional student

exchanges program spots. Part of my concern is that those could very well go to dentistry or optometry. The PSAP program gets split up so no guarantee they are vet spots.

Rep. Gulleson Isn't there three bills that have associated language regarding some of these professional schools? Higher Ed bill, I think there is another bill. We should find that out.

Sen.. Bowman This came across with 10 slots to Kansas State University and no funding. When we heard the testimony from NDSU and KSU, it really opened the doors to looking at an avenue to educate more young students in large animal practice because that seems to we where the biggest shortage is. We felt 10 student was high so we decided to fund five students. Gives us a chance to try the program out and see how it works. We also wanted to make this a permanent deal if it works. That is why we added section 3 to the bill that the State Board of Higher Education would find for the continuation of the program. The part of the bill I was really encouraged with was the screening committee that screens them before they go. They pick the best of the best and then they come back to North Dakota to practice - then we get the best.

Rep. Gulleson Sen.. Bowman, it changes from 10 each year to 5. We are still talking about a total of 10 a biennium, right?

Sen.. Bowman Yes, funding came out of the Student Loan Trust Fund of $262,500. It would have been nice if we could have taken it out of the General Fund but I think most of those budgets are depleted. The Student Loan Trust Fund, the payback for that is, we incur interest on that. That was seed money to get this started. There is over $11 million in that fund.

Sen.. Kilzer Mr. Chairman, will you refresh my memory on how you got the figure of $262,500? I assume there are 5 students the first year, 10 the second, 15 the third and 20 in the fourth year and then 20 thereafter.

Sen. Bowman All we did was use the 10 in the original bill and cut that in half, so we took half of the original bill's funding. I neglected to find out how much that was per year.

Vice Chairman Brusegaard I would entertain a motion.

Rep. Gulleson I move that the House accede to Senate amendments on HB1397.

Rep. Rennerfeldt Second.

VOTE: 6 YES and 0 NO with 0 absent and not voting.

Meeting adjourned on HB1397.

REPORT OF CONFERENCE COMMITTEE
(ACCEDE/RECEDE)

Bill Number HB 1397 (, as (re)engrossed): Date: 4-6-05

Your Conference Committee House Appropriations EE

	For the Senate:	YES / NO	For the House:	YES / NO	
here	Sen. Bowman	✓	Rep. Brusegaard	✓	here
here	Sen. Kilzer	✓	Rep. Rennerfeldt	✓	here
here	Sen. Tallackson	✓	Rep. Gulleson	✓	here

recommends that the (SENATE/HOUSE) (ACCEDE to/ (RECEDE from)

the (Senate/House) amendments on (SJ/HJ) page(s) 1422 -- _____

X, and place HB 1397 on the Seventh order.

____, adopt (further) amendments as follows, and place _____ on the Seventh order:

____, having been unable to agree, recommends that the committee be discharged and a new committee be appointed.

((Re)Engrossed) HB 1397 was placed on the Seventh order of business on the calendar.

DATE: 4.6.05
CARRIER: Rep. Brusegaard

LC NO.	of amendment
LC NO.	of engrossment
Emergency clause added or deleted	
Statement of purpose of amendment	

MOTION MADE BY: Rep. Gulleson

SECONDED BY: Rep. Rennerfeldt

VOTE COUNT 6 **YES** 0 **NO** ___ **ABSENT**

Revised 4/1/05

REPORT OF CONFERENCE COMMITTEE

HB 1397, as engrossed: Your conference committee (Sens. Bowman, Kilzer, Tallackson and Reps. Brusegaard, Rennerfeldt, Gulleson) recommends that the **HOUSE ACCEDE** to the Senate amendments on HJ page 1422 and place HB 1397 on the Seventh order.

Engrossed HB 1397 was placed on the Seventh order of business on the calendar.

2005 TESTIMONY

HB 1397

December 2004

Professional Student Exchange Program (PSEP)

The Professional Student Exchange Program (PSEP) offered through WICHE provides North Dakota students access to veterinary medicine, optometry and dentistry programs not offered in the state.

- In exchange for admitting qualified North Dakota students into their programs, out-of-state institutions receive a pre-determined support fee from the state. As a participant in a program, the student pays resident tuition rates to a public out-of-state institution or reduced tuition to a private institution. The support fee paid by North Dakota provides guaranteed access to these programs assuming that students are academically prepared.

History of WICHE PSEP Support Fee Per Student Paid by North Dakota 2001-02 – 2006-07

Field	2001-02	2002-03	2003-04	2004-05	2005-06	2006-07
Veterinary Medicine	$21,700	$22,600	$23,500	$24,400	$24,900	$25,400
Optometry	$9,900	$10,300	$10,700	$11,100	$13,300	$13,600
Dentistry	$15,200	$15,900	$16,500	$17,200	$19,500	$19,900

- The North Dakota University System has two additional contractual agreements that provide programmatic access for North Dakota students interested in veterinary medicine and dentistry. Since 1991-92, Iowa State has agreed to accept up to 10 North Dakota students per year into their veterinary medicine program at about $6,000-$7,000 less per student per year than required through the WICHE program. Under the current agreement with Iowa State's College of Veterinary Medicine, North Dakota students who matriculate at Iowa State will be guaranteed enrollment for the duration of their program.

- The second agreement is with the University of Minnesota-Twin Cities, which extends reciprocity rates to North Dakota students enrolled in their professional programs of veterinary medicine and dentistry under the Minnesota/North Dakota reciprocity agreement. Under the current agreement, North Dakota students pay the Minnesota professional program resident rate while attending the University of Minnesota-Twin Cities. The current reciprocity agreement has resulted in significant savings to the PSEP program. The state incurs no cost for students who attend a Minnesota campus veterinary medicine or dentistry program. For academic year 2004-05, there are 44 North Dakota students enrolled in dentistry at the University of Minnesota and 10 in their veterinary medicine program.

FOR MORE INFORMATION CONTACT:
***Peggy Wipf**, Director of Financial Aid and Federal Relations Coordinator*
701.328.4114 Peggy.Wipf@ndus.nodak.edu

PSEP (cont.)

- During the 2003-05 biennium, a total of 112 students, freshmen through seniors, will receive support through this program with a state general fund appropriation of $1,713,780.

Number of Freshmen PSEP Slots Funded by Year

	Veterinary Medicine	Dentistry	Optometry
1995-1996	9	3	5
1996-1997	7*(1)	1*(1)	5
1997-1998	9*(0)	1*(9)	8
1998-1999	5 *(3)	2* (7)	8
1999-2000	7 *(2)	1*(8)	7
2000-2001	7 *(1)	1*(7)	7
2001-2002	6 *(0)	4 *(5)	6
2002-2003	4 *(4)	4* (8)	6
2003-2004	4 *(5)	4*(17)	5
2004-2005	4 *(1)	4*(15)	4
2005-2006 Est	3-4	3-4	3-4
2006-2007 Est	3-4	3-4	3-4

* Number of freshmen North Dakota students enrolled at U. of Minnesota – veterinary medicine & dentistry.

Beginning in 1996-97, students attending vet med or dentistry at the University of Minnesota pay the resident rate. No state support is necessary for these slots. For example, in 2004-05, a total of 44 ND students will attend the University of Minnesota-School of Dentistry and 10 ND students will attend the University of Minnesota-School of Veterinary Medicine, at no cost to the state of ND. Theses students are reflected in "()" in the figures in the table.

NOTE: 2005-07 request assumes the carryover of unspent 2003-05 general fund appropriation of approximately $109,891.

- Applicant numbers for the Professional Student Exchange Program totaled 85 for academic year 2004-05, including 16 in veterinary medicine, 33 in dentistry and 36 in optometry.

- 2002 data suggests that about 65 percent of the total number of PSEP students (69 percent in dentistry, 45 percent in optometry and 70 percent in veterinary medicine) who receive state support through this program return to the state to practice in their given profession after graduation.

FOR MORE INFORMATION CONTACT:
***Peggy Wipf**, Director of Financial Aid and Federal Relations Coordinator*
701.328.4114 Peggy.Wipf@ndus.nodak.edu

NORTH DAKOTA UNIVERSITY SYSTEM
2003-2005 Professional Student Exchange Program - Students Funded by Class

2003-2004	Veterinary Medicine			Dentistry			Optometry			Total/All
Total 2003-04 Applications	18			31			21			
	Funded Slots**	Minn. Slots*	Total Slots	Funded Slots**	Minn. Slots*	Total Slots	Funded Slots**	Minn. Slots*	Total Slots	
Freshman	4	(5*)	9	4	(17*)	21	5	(0*)	5	
Sophomore	4	(4*)	8	4	(7*)	11	6	(0*)	6	
Junior	5	(0*)	5	3	(5*)	8	6	(0*)	6	
Senior	7	(1*)	8	2	(9*)	11	10	(0*)	10	
Total Students	20	(10*)	30	13	(38*)	51	27	(0*)	27	108
Total Support Payments	$346,258			$214,500			$288,900			$849,658

2004-2005	Veterinary Medicine			Dentistry			Optometry			Total/All
Total 2004-05 Applications	16			33			36			
	Funded Slots**	Minn. Slots*	Total Slots	Funded Slots**	Minn. Slots*	Total Slots	Funded Slots**	Minn. Slots*	Total Slots	
Freshman	4	(1*)	5	4	(15*)	19	4	(0*)	4	
Sophomore	4	(5*)	9	4	(17*)	21	5	(0*)	5	
Junior	3	(4*)	7	4	(7*)	11	6	(0*)	6	
Senior	5	(0*)	5	3	(5*)	8	6	(0*)	6	
Total Students	16	(10*)	26	15	(44*)	59	21	(0*)	21	106
Total Support Payments	$291,815			$258,000			$233,100			$782,915

* Number of North Dakota students, by class, enrolled at the University of Minnesota—veterinary and dentistry programs at no cost to the State of North Dakota
** WICHE and Iowa

g:\Sheila\500\506\5061\prof student exchange program funding 03-05.doc 02/28/05

B1397

My name is Jena Seydel. As a sophomore Pre-Veterinary student at NDSU, I was informed of a possible Bill to be passed that would allow NDSU Pre-Vet students to attend Veterinary school in Manhattan, Kansas with a scholarship offering up to $20,000 tuition paid, and practice Veterinary Medicine in North Dakota for a minimum of three years upon graduation.

I think this opportunity is an excellent idea. Competition among students applying for Vet school is high, and I feel that many students are discouraged by this and thus pursue other related fields that appeal to be more promising. I believe that by providing an opportunity to receive paid tuition and a greater chance of acceptance to the KSU College of Veterinary Medicine, this Bill would encourage students to continue with their Pre-Veterinary studies. Also, the need for more Veterinarians in North Dakota is great, and these scholarships would persuade graduates to practice Veterinary Medicine in the area.

If this Bill is passed, I will undoubtedly consider applying for one of the scholarships, and I think many of my fellow Pre-Vet students will as well.

Testimony in support of HB 1397
Gary Hoffman, executive director
North Dakota Dairy Coalition

Good morning

Mr. Chairman and members of the committee, my name is Gary Hoffman. I represent the North Dakota Dairy Coalition. The ND Dairy Coalition is a group of dairy producers, dairy processors, commodity groups and other related industries who have an interest in a health dairy industry.

The goal of the Coalition is to grow our industry to a level we were at 10 or 15 years ago. We'll do this by working with local producers and recruiting producers from other regions of our country.

As I work with out of state producers who are thinking of relocating to North Dakota, they always ask if we have the necessary infrastructure to sustain a dairy. In addition to milk processors, equipment dealers, nutritionists, feed companies, and other inputs, dairy producers need a veterinarian for monthly herd health checks. Recent bio-security issues have increased the need for veterinarians on today's modern dairies. A dairy producer's economic well being is dependent upon a good herd health program.

As we grow the dairy industry more large animal vets will be needed in North Dakota. I've been to some dairies that employ a vet just for the work on their dairy. With this in mind the North Dakota Dairy Coalition urges a Do Pass on HB1397.

Thank you

A1397

HB 1397 Testimony
House Appropriations committee, Education subsection
January 24, 2005
Rep. Ron Iverson District 27

Mr Chairman and members of the committee.

For the record I am Rep Ron Iverson From District 27 which is comprised of Southwest Fargo and part of West Fargo.

IT is my hope that it would please the committee that I would bring forward HB 1397 for your consideration.

This is a bill that grew out of last session's HCR 3024. That resolution would have directed the legislative council to look into the state building a school of veterinarian medicine. I voted for this resolution and would like to thank Rep Brussegaard and the others who brought it forward last session.

North Dakota has a problem. WE do not have enough veterinarians in the rural areas to take care of the large animal population. This bill would solve that problem

I first had the idea of building a school of veterinarian medicine at Dickinson state but when I went to Kansas State and toured their facility I knew that the legislature did not have a spare 75 million laying around to build one. So with Doug Freeman, Wade Moser and representatives From Kansas State we came with the idea of letting North Dakota have 10 slots in there vet school for North Dakota students.

I would like to walk you through the provision o f the bill

Paragraph one states that the board of Higher Ed may contract with Kansas State for up to ten students to enroll at their college of vet medicine.

Paragraph two outlines who is eligible and what our board of admissions for the students would be made up of

Paragraph 3 states that the committee will determine the criteria of who is eligible.

Paragraph 4 is the second most Important part of the bill this is where after receiving our assistance the students agree to come back to practice in North Dakota for a period of three years.

Section 2 is the request for an appropriation of $525,000 for this biennium to fund this proposal

North Dakota needs this legislation. As an urban legislator who has no business interests in the ag industry I have seen the need. WE are an agricultural state and this would help our state in the long run

Right now we raise just over 1 million cattle in this state. What if we could raise 1.05 million that would be an increase of 50,000 head and would translate into $30,000,000 worth of new money injected into our states economy. That's $30,000,000 spread around the states rural areas.

There will be others following me with testimony in support of this bill and it is my sincere hope that this committee would give HB 1397 a do pass out of this committee.

I will be happy to answer any and all questions you may have.

HB 1397

Good Afternoon Mr. Chairman and Members of the Committee,

For the record, my name is Nancy Kopp

I represent the North Dakota Veterinary Medical Association. The NDVMA represents 185 of the 240 licensed veterinarians in North Dakota.

The NDVMA strongly supports HB 1397. We believe this bill will address the supply and demand for veterinarian services in our state, as well as access to veterinary schools for North Dakota students.

I will be brief with my comments, and simply make just a few points, as others would like to offer the details of the proposal.

* You may ask, is there a shortage of veterinarians in North Dakota? The answer is yes. Attached you will find a sampling of practice opportunities, that to our knowledge, currently exist. As you can see, difficulty in recruiting practioners is occurring in urban and rural areas.

* Are our North Dakota veterinary students returning to our state to practice? Statistics reveal, approximately 70% of the PSEP recipients do return to North Dakota to practice.

I would, at this time defer further testimony to one of NDVMA's Past Presidents, Dr. Tom Bettenhausen of Bismarck, as well as others, to provide the details of the need to pursue implementation and funding of HB 1397 for up to 10 veterinary students at Kansas State.

North Dakota Veterinary Medical Association
921 South 9th Street, Suite 120
Bismarck, ND 58504

Help Wanted. . . .Help Wanted. . . . Help Wanted . . . .Help Wanted . . . .

Veterinarian Technician needed for mixed practice. Duties primarily small animal. Computer skills necessary. Contact Dr. Carolyn Woodruff at Knife River Vet Clinic: 701-873-5525 or pairadox@westriv.com

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Associate Vet wanted with strong interest in Equine surgery to join our 8 Dr. staff. Practice is predominantly equine and small animal. Salary negotiable with experience. Contact Dr. Dave Calderwood at 701-347-5496 or e-mail dave@cassvetservice.net

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Full Time Veterinarian needed in growing mixed animal practice. For more information, please contact Dr. Tom Bettenhausen at 701-222-1912

Licensed Vet Tech needed: Progressive small animal, clinic seeking licensed vet tech. Competitive salary and great benefit package. Send resume to: Animal Health Clinic, 1441 South University Drive, Fargo, ND 58103

Full/Part Time Veterinarian wanted at small animal hospital. Excellent compensation and full benefits including: paid vacation, CE, health and dental insurance, profit sharing and membership dues. Send resume to: Animal Health Clinic, 1441 South University Drive, Fargo, ND 58103

Associate Vet needed for a mixed practice in a small town atmosphere. Emergency duties split among 3 veterinarians. 3 day weekend off every 3 weeks. 3 weeks vacation time per year. Salary negotiable. Reply with resume and salary expected to Knife River Veterinary Clinic, 1701 County Rd. 21 North, Beulah, ND 58523 or E-mail: pairadox@westriv.com.

Full Time Vet Tech needed for mixed animal practice. New grad or experienced tech welcomed. Postion includes all aspects of veterinary care. Position will include rotating weekends, holiday, and occasional overtime. Great benefit package. . for more informationk, please contact Dr. Carter Braaflat or Dr. Russell Behm at 701-852-4831

Full Time Vet Tech needed for a large/small animal practice. For more information, please contact Dr. Tom Bettenhausen at 701-222-1912