

MICROFILM DIVIDER

OMB/RECORDS MANAGEMENT DIVISION

SFN 2053 (2/85) 5M



ROLL NUMBER

DESCRIPTION

1418

The micrographic images on this film are accurate reproductions of records delivered to Modern Information Systems for microfilming and were filmed in the regular course of business. The photographic process meets standards of the American National Standards Institute (ANSI) for archival microfilm. NOTICE: If the filmed image above is less legible than this Notice, it is due to the quality of the document being filmed.

Jo Costa Richardson 10/16/03
Operator's Signature Date

2003 HOUSE GOVERNMENT AND VETERANS AFFAIRS

HB 1418

The micrographic images on this film are accurate reproductions of records delivered to Modern Information Systems for microfilming and were filmed in the regular course of business. The photographic process meets standards of the American National Standards Institute (ANSI) for archival microfilm. NOTICE: If the filmed image above is less legible than this Notice, it is due to the quality of the document being filmed.

Yolanda Richardson
Operator's Signature

10/10/03
Date

2003 HOUSE STANDING COMMITTEE MINUTES

BILL/RESOLUTION NO. HB 1418

House Government and Veterans Affairs Committee

Conference Committee

Hearing Date 2-07-03

Tape Number	Side A	Side B	Meter #
1	x		28.6-end
1		x	0-14.7
2		x	12.4-30.0
Committee Clerk Signature <i>Gray Rinke</i>			

Minutes: Chairman Klein: called the hearing to order. All committee members were present.

Representative Bill Amerman: appeared in favor of HB 1418 and was a sponsor of the bill.

(SEE ATTACHED TESTIMONY). I've also enclosed a couple of amendments.

Representative Grande: can you give me some types of businesses that are not letting our veterans off.

Representative Amerman: There is one I know of personally, it's basically up to the employers, this problem is in my part of the state, many veterans do have to work on this day, I won't say all of them because some employers do let them off. I want to present some testimony from a friend back home.

Representative Klein: can you give me a specific example of your employer?

John Jacobsen, North Dakota Veterans Coordinating Council: appeared in favor of HB 1418, I hope you put a DO PASS on this bill.

The micrographic images on this film are accurate reproductions of records delivered to Modern Information Systems for microfilming and were filmed in the regular course of business. The photographic process meets standards of the American National Standards Institute (ANSI) for archival microfilm. NOTICE: If the filmed image above is less legible than this Notice, it is due to the quality of the document being filmed.

Sal Costa Richardson
Operator's Signature

10/16/03
Date

Page 2

House Government and Veterans Affairs Committee

Bill/Resolution Number HB 1418

Hearing Date 2-07-03

Vern Hicks, Local 70566, Union: the union that represents workers down at Bobcat here in Bismarck. One of the reasons for backing this bill is out of the respect for the veterans.

It is out of decency that we allow the veterans this time off, without having to beg for this time off to do it. There is as stated an absentee problem at our plant so its counted against you, you would have to take it as a sick day. I'm in favor of this bill.

Representative Klein: is this the only operation in the state that doesn't recognize federal or state veterans holiday?

Vern Hicks: It's the one that I'm familiar with.

Representative Sitte: Does your employer give you the flexibility to pick your own holidays to use as your holidays?

Vern Hicks: The holidays are set by contract when we negotiate and Veterans Day is not one of the holidays.

Representative Klemin: can you negotiate Veterans Day to be one of those holidays?

Vern Hicks: yes you could.

Representative Amerman: Bobcat Co. recognizes Veterans Day don't get me wrong, but it is very hard for people to get the day off. If they could show a honorable discharge with 214 it would be a little more interaction between employers and employees maybe it would be enough for some of these veterans to get that day off. The thing about not negatively impacting the veterans is that there are other firms in many different ways that employers address absentism.

Bob Hanson, Vice-Chairman of the Veterans Coordinating Council: I was appointed Veterans Day Chairman in 1977 by the Governor of that time. The question that was raised, is there other companies that require veterans to work, yes there is.

Page 3
House Government and Veterans Affairs Committee
Bill/Resolution Number HB 1418
Hearing Date 2-07-03

I have a lot of respect for veterans, what we have to remember is its not the veteran whos calling themselves to participate and become one, when a lot of us would just as soon not of been a veteran. But we went because our country said we need you to go, and we did it. I'm so proud of a legislator putting this bill together, because at our local amvets, every Veterans Day, we participate at the memorial on the capitol grounds and then we have a special program in the afternoon, where we honor those people that are members who passed away in the prevous year.

Representative Meier: Bob, are you aware of any other states that are doing this currently.

Bob Hanson: I don't know, but I don't think it would hurt North Dakota to stand up and be the number one state to do this.

John Dwyer, Dakota Lignite Council and Volunteer Legislative Chairman for the National

Guard: I'm here to support the concept of this bill, I certainly agree with the veteran having Veterans Day off.

Steve Chemalyzski, Rep. of PACE, Local 7-0566, Bismarck: just food for thought as recently as 2 years ago a co-worker of mine was recalled to active status about 1 month after he was gone most everyone forgot that he was gone, probably called up for about 1 year, and he comes back and he comes back and he is the best buddy of everyone, it's a shame that we can't reconize him for 1 day when he could have come back in a body bag, we would have filled the church.

Here ends testimony.

2003 HOUSE STANDING COMMITTEE MINUTES

BILL/RESOLUTION NO. HB 1418

House Government and Veterans Affairs Committee

Conference Committee

Hearing Date 2-13-03

Tape Number	Side A	Side B	Meter #
1		x	32.8-end
2	x		0-9.0
Committee Clerk Signature <i>Joseph Burke</i>			

Minutes: Representative Klein called the meeting to order on HB 1418. All committee members were present.

Representative Amerman: I think the amendment that is going around, over all it says it better than I was going to say, I do have a problem with, is the war time.

Representative Klein: I think what we need to do is take out war time because a veteran is a veteran whether he served during war time or not.

Representative Grande: made a **DO PASS MOTION** as amended by Representative Amerman and Representative Klemin.

Representative Haas: **SECOND** the do pass motion as amended.

VOTE: 8 - YES 5 - NO 1 - ABSENT (KASPER).

Motion carried.

Representative Amerman: will carry the bill to the floor.

Meeting adjourned.

FISCAL NOTE
 Requested by Legislative Council
 01/21/2003

Bill/Resolution No.: HB 1418

1A. **State fiscal effect:** Identify the state fiscal effect and the fiscal effect on agency appropriations compared to funding levels and appropriations anticipated under current law.

	2001-2003 Biennium		2003-2005 Biennium		2005-2007 Biennium	
	General Fund	Other Funds	General Fund	Other Funds	General Fund	Other Funds
Revenues	\$0	\$0	\$0	\$0	\$0	\$0
Expenditures	\$0	\$0	\$0	\$0	\$0	\$0
Appropriations	\$0	\$0	\$0	\$0	\$0	\$0

1B. **County, city, and school district fiscal effect:** Identify the fiscal effect on the appropriate political subdivision.

2001-2003 Biennium			2003-2005 Biennium			2005-2007 Biennium		
Counties	Cities	School Districts	Counties	Cities	School Districts	Counties	Cities	School Districts
\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

2. **Narrative:** Identify the aspects of the measure which cause fiscal impact and include any comments relevant to your analysis.

No fiscal impact. Veterans Day is already a recognized holiday.

3. **State fiscal effect detail:** For information shown under state fiscal effect in 1A, please:

A. **Revenues:** Explain the revenue amounts. Provide detail, when appropriate, for each revenue type and fund affected and any amounts included in the executive budget.

B. **Expenditures:** Explain the expenditure amounts. Provide detail, when appropriate, for each agency, line item, and fund affected and the number of FTE positions affected.

C. **Appropriations:** Explain the appropriation amounts. Provide detail, when appropriate, of the effect on the biennial appropriation for each agency and fund affected and any amounts included in the executive budget. Indicate the relationship between the amounts shown for expenditures and appropriations.

Name:	Laurie Sterioti Hammeren	Agency:	OMB - Central Personnel
Phone Number:	328-4735	Date Prepared:	01/24/2003

The micrographic images on this film are accurate reproductions of records delivered to Modern Information Systems for microfilming and were filmed in the regular course of business. The photographic process meets standards of the American National Standards Institute (ANSI) for archival microfilm. NOTICE: If the filmed image above is less legible than this Notice, it is due to the quality of the document being filmed.

Laura Costa Richardson
 Operator's Signature

10/16/03
 Date

30621.0101
Title.

Prepared by the Legislative Council staff for
Representative Amerman
January 21, 2003

PROPOSED AMENDMENTS TO HOUSE BILL NO. 1418

Page 1, line 1, replace "a vacation day" with "leave"

Page 1, line 3, replace "Vacation" with "Veterans' leave"

Renumber accordingly

Page No. 1

30621.0101

The micrographic images on this film are accurate reproductions of records delivered to Modern Information Systems for microfilming and were filmed in the regular course of business. The photographic process meets standards of the American National Standards Institute (ANSI) for archival microfilm. NOTICE: If the filmed image above is less legible than this Notice, it is due to the quality of the document being filmed.

Salvatore Riccio
Operator's Signature

10/16/03
Date

30621.0102
Title.

Prepared by the Legislative Council staff for
Representative Amerman
February 3, 2003

PROPOSED AMENDMENTS TO HOUSE BILL NO. 1418

Page 1, line 4, after "employer" insert "at least fourteen days before veterans' day"

Renumber accordingly

Page No. 1

30621.0102

The micrographic images on this film are accurate reproductions of records delivered to Modern Information Systems for microfilming and were filmed in the regular course of business. The photographic process meets standards of the American National Standards Institute (ANSI) for archival microfilm. NOTICE: If the filmed image above is less legible than this Notice, it is due to the quality of the document being filmed.

Yolanda Richardson
Operator's Signature

10/16/03
Date

30621.0103
Title.0200

Adopted by the Government and Veterans
Affairs Committee
February 13, 2003

VR
2/13/03

HOUSE AMENDMENTS TO HOUSE BILL NO. 1418 GVA 2-13-03

Page 1, line 1, replace "a vacation day" with "leave"

Page 1, line 3, replace "Vacation" with "Veterans' leave" and replace "honorable" with "military service"

Page 1, line 4, remove "discharge" and after "employer" insert "at least fourteen days before veterans' day"

Renumber accordingly

Page No. 1

30621.0103

The micrographic images on this film are accurate reproductions of records delivered to Modern Information Systems for microfilming and were filmed in the regular course of business. The photographic process meets standards of the American National Standards Institute (ANSI) for archival microfilm. NOTICE: If the filmed image above is less legible than this Notice, it is due to the quality of the document being filmed.

La Costa Richard
Operator's Signature

10/16/03
Date

