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3/26/04
Date

2003 HOUSE GOVERNMENT AND VETERANS AFFAIRS

HB 1240

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10/2/03
Date

2003 HOUSE STANDING COMMITTEE MINUTES

BILL/RESOLUTION NO. HB 1240

House Government and Veterans Affairs Committee

Conference Committee

Hearing Date 1-24-03

Tape Number	Side A	Side B	Meter #
1		x	15.-end

Committee Clerk Signature *Jody Kovick*

Minutes:

Chairman Klein; opened the hearing on HB 1240. All committee members were present.

Representative Froelich; appeared in favor of HB 1240. **(SEE ATTACHED TESTIMONY).**

Broc Lietz, Human Resources Director for NDSU; appeared in opposition of HB 1240.

(SEE ATTACHED TESTIMONY).

Ardy Pfaff Human Resource Director, Information Technology Dept.; Testified in opposition she echos the concerns of the previous testimonies, I hire people for a living and the candidate follows in 2 catagories students directly out of college who don't have any experience, and leave our state because they become discouraged, or there is the experienced person out there looking for a job.

What are we doing down stream with college students to help them prepare and guide them for the proper career.

Do our high schools have a social studies class, that invites employers to come on in and talk

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Dorena Baller
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10/2/03
Date

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House Government and Veterans Affairs Committee
Bill/Resolution Number HB 1240
Hearing Date 1'-24-03

about the good things about the great careers out there. Change the negative talk and get some real interaction between our high school, colleges and employers. Students are hungry for opportunities. I'm opposed to this particular bill. No further testimony.

Representative Meier: What are the hard positions to fill?

Ardy Pfaff: All of our technology jobs.

Representative Winrich: Do you have entry level positions?

Ardy Pfaff: Yes we do. Program analyst has the highest turn over rate.

Irish Linnertz, Director of Human Services, DPI: And she does support what she has heard in opposition, but I want to add one other consideration, and that is the state already offers veterans preference and we provide an additional 5 points for veterans on a 100 point scale. And how this would work if we would give them a 10 point preference to in state employment I think that would cause some kind of a conflict, and this bill does not really provide any kind of provisions or guidelines on how we can provide that preference. So there would be a conflict.

Chairman Klein: what your basically saying is if we offered 10 points here and 5 points as a veteran it would severely restrict your capabilities?

Irish Linnertz: Yes it would.

Laurie Steriotti Hammeren, Central Personnel Director: appeared in opposition of HB 1240.

The impact of the bill might be discriminatory, and it might also be not constitutional. I would ask that maybe the committee ask the Attorney Generals Office about that for some legal advice. I'm also concerned about the impact of keeping residents and kids here. This bill would

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House Government and Veterans Affairs Committee
Bill/Resolution Number HB 1240
Hearing Date 1'-24-03

have the opposite effect on keeping North Dakotans here, they would not get the preference if this bill went through.

Rita Lindgren, Director of Human Resources BSC; appeared in opposition of HB 1240 and provided written testimony (SEE ATTACHED TESTIMONY).

No further testimony provided.

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2003 HOUSE STANDING COMMITTEE MINUTES

BILL/RESOLUTION NO. HB 1240

House Government and Veterans Affairs Committee

Conference Committee

Hearing Date 1-30-03

Tape Number	Side A	Side B	Meter #
2	x		29.7-31.9
Committee Clerk Signature <i>Grace Rente</i>			

Minutes: Chairman Klein: called the meeting to order, all members were present.

Representative Haas: made a **DO NOT PASS** motion on HB 1240.

Representative Meier: **SECOND** the motion.

VOTE 13 YES 0 NO 0 ABSENT

Representative Meier: will carry bill to the floor.

Meeting adjourned.

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Donna Baller
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10/2/03
Date

Date: 1-30-03
 Roll Call Vote #: 1240

**2003 HOUSE STANDING COMMITTEE ROLL CALL VOTES
 BILL/RESOLUTION NO.**

House GOVERNMENT AND VETERANS AFFAIRS Committee

Check here for Conference Committee

Legislative Council Amendment Number _____

Action Taken DNP

Motion Made By Rep. Haas Seconded By Rep. Meier

Representatives	Yes	No	Representatives	Yes	No
Chairman M.M. Klein	X		B. Amerman	X	
Vice Chairman B.B. Grande	X		L. Potter	A	
W.R. Devlin	X		C. Williams	X	
C.B. Haas	X		L. Winrich	X	
J. Kasper	X				
L.R. Klemin	X				
L. Meier	X				
M. Sitte	X				
W.W. Tieman	X				
R.H. Wikenheiser	X				

Total (Yes) 13 No 0

Absent 1 Rep. Potter

Floor Assignment Rep Meier

If the vote is on an amendment, briefly indicate intent:

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1/2/03
 Date

REPORT OF STANDING COMMITTEE (410)
January 30, 2003 11:32 a.m.

Module No: HR-18-1342
Carrier: Meler
Insert LC: . Title: .

REPORT OF STANDING COMMITTEE
HB 1240: Government and Veterans Affairs Committee (Rep. M. Klein, Chairman)
recommends DO NOT PASS (13 YEAS, 0 NAYS, 1 ABSENT AND NOT VOTING).
HB 1240 was placed on the Eleventh order on the calendar.

(2) DESK, (3) COMM

Page No. 1

HR-18-1342

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10/2/03
Date

2003 TESTIMONY

HB 1240

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