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Operator's Signature

10/2/03
Date

2003 HOUSE GOVERNMENT AND VETERANS AFFAIRS

HB 1093

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2003 HOUSE STANDING COMMITTEE MINUTES

BILL/RESOLUTION NO. 1093

House Government and Veterans Affairs Committee

Conference Committee

Hearing Date 1-10-03

Tape Number	Side A	Side B	Meter #
1	x		4.3-30.7
1		x	0-30.7
2	x		0-30.7
3	x		0-2.5

Committee Clerk Signature *Jody Lewis*

Minutes: Chairman M. Klein opened the hearing on HB 1093, a bill for an Act to amend and reenact sections 54-06-30 and 54-06-31 of the North Dakota Century Code, relating to state employee bonus programs for performance and recruitment and retention programs; to provide an effective date; and to declare an emergency.

13 members present and Representative Tieman was absent.

Ken Prudy, Compensation Manager: appeared in support of HB 1093 (SEE ATTACHED TESTIMONY).

Bob Evans, Human Resources Director, North Dakota Department of Transportation: appeared in support of HB 1093 (SEE ATTACHED TESTIMONY).

Linda Houfek, Human Resources Director for the ND Department of Corrections and Rehabilitation: appeared in support of HB 1093 (SEE ATTACHED TESTIMONY).

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Page 2
House Government and Veterans Affairs Committee
Bill/Resolution Number 1093
Hearing Date 1-10-03

Renaë Gall, with the Office of the Attorney General: appeared in support of HB 1093, they utilize the program for performance bonus.

Ardy Pfaff, Human Resource Director, Information Technology Department: appeared in support of HB 1093, they use the recruiting bonus to try to bring people back to the state of North Dakota.

Gayle Ciaverella, Resource Director, Bank of North Dakota: appeared in support of HB 1093, they have not used the recruitment program, but have used the bonus program.

Chris Runge, Excutive Director, North Dakota Public Employees Association: appeared in non-support of HB 1093, a bonus plan should not be used as substitute for a good solid pay plan.

Representative Klemin: Proposed an amendment to HB 1093, would like to see pilot program continue for another 2 years, and remove overstrikes on line 7 and line 17 and eleminating Sec. 3

Representative Kasper: Seconded the motion to amend HB 1093.

VOTE 2 YES 11 NO 1 ABSENT Amendment to HB 1093 failed.

Representative Grande: made a do pass motion on HB 1093

Representative Sitte: second to motion on HB 1093.

NO discussion

VOTE 13 yes 0 no 1 absent, HB 1093 passed

Representative Sitte: will carry bill onto the floor

42

Date 1-10-03

Roll Call Vote #: 1

2003 HOUSE STANDING COMMITTEE ROLL CALL VOTES
BILL/RESOLUTION NO. 1093

House GOVERNMENT and VETERANS AFFAIRS Committee

Check here for Conference Committee

Legislative Council Amendment Number _____

Action Taken to amend

Motion Made By Representative Klemin Seconded By Representative Kasper

Representatives	Yes	No	Representatives	Yes	No
M. M. Klein-Chairman		X	B. Amerman		X
B. B. Grande- Vice Chairman		X	L. Potter		X
W. R. Devlin		X	C. Williams		X
C. E. Haas		X	L. Winrich		X
J. Kasper	X				
L. R. Klemin	X				
L. Meier		X			
M. Sitte		X			
W. W. Tieman		A			
R. H. Wikenheiser		X			

Total (Yes) 2 No 11

Absent 1 Representative Tieman

Floor Assignment 0

If the vote is on an amendment, briefly indicate intent:

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Yalosta Rickford
Operator's Signature

10/2/03
Date

UP

Date 1-10-03

Roll Call Vote #: 2

2003 HOUSE STANDING COMMITTEE ROLL CALL VOTES
BILL/RESOLUTION NO. 1093

House GOVERNMENT and VETERANS AFFAIRS Committee

Check here for Conference Committee

Legislative Council Amendment Number _____

Action Taken D. P.

Motion Made By Representative Grande Seconded By Representative Sitte

Representatives	Yes	No	Representatives	Yes	No
M. M. Klein-Chairman	X		B. Amerman	X	
B. B. Grande- Vice Chairman	X		L. Potter	X	
W. R. Devlin	X		C. Williams	X	
C. B. Haas	X		L. Winrich	X	
J. Kasper	X				
L. R. Klemin	X				
L. Meier	X				
M. Sitte	X				
W. W. Tieman	A				
R. H. Wikenheiser	X				

Total (Yes) 13 No 0

Absent 1 Representative Tieman

Floor Assignment Representative Sitte

If the vote is on an amendment, briefly indicate intent:

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10/2/03
Date

REPORT OF STANDING COMMITTEE (410)
January 13, 2003 9:06 a.m.

Module No: HR-05-0460
Carrier: Sitte
Insert LC: . Title: .

REPORT OF STANDING COMMITTEE
HB 1093: Government and Veterans Affairs Committee (Rep. M. Klein, Chairman)
recommends **DO PASS** (13 YEAS, 0 NAYS, 1 ABSENT AND NOT VOTING).
HB 1093 was placed on the Eleventh order on the calendar.

(2) DESK, (3) COMM

Page No. 1

HR-05-0460

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Yolanda Rickford

Date

10/2/03

2003 SENATE POLITICAL SUBDIVISIONS

HB 1093

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10/2/03
Date

2003 SENATE STANDING COMMITTEE MINUTES

BILL/RESOLUTION NO. HB 1093

Senate Political Subdivisions Committee

Conference Committee

Hearing Date March 7, 2003

Tape Number	Side A	Side B	Meter #
1		X	1153 - End
		X	0 - 2192
Committee Clerk Signature <i>Shirley Long</i>			

Minutes:

CHAIRMAN COOK called the committee to order. All members (6) in attendance.

CHAIRMAN COOK opened the hearing on HB 1093 relating to state employee bonus programs for performance and recruitment and retention programs.

Ken Purdy, Compensation Manager, State Central Personal Division, appeared in support of HB 1093. (See attached testimony)

SENATOR GARY LEE asked what the cost has been to the state for these bonus's.

Ken Purdy, replied through October, 2002 the cost has been about \$248,000. These would all be cash bonus's. They would not cover moving expenses. They are self funded by the turn over issue. There has not been any issues with internal conflict.

SENATOR COOK asked if the bill is not required to use only for hard to fill positions.

Ken answered it was on page 2 , line 18 of the bill.

Further discussion Tape 1, Side B, Meter # 2502 - 2720.

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