

1999 HOUSE FINANCE AND TAXATION

HB 1449

1999 HOUSE STANDING COMMITTEE MINUTES

BILL/RESOLUTION NO. HB 1449

House Finance and Taxation Committee

Conference Committee

Hearing Date February 1, 1999

Tape Number	Side A	Side B	Meter #
1	x		49.4
Committee Clerk Signature <i>Jamie Stein</i>			

Minutes:

REP. BELTER Opened the hearing.

REP. GERALD SVEEN, DIST. 6 Introduced the bill. Presented an amendment to the bill.

Submitted handouts giving information as to what it will cost a taxpayer in North Dakota to raise teachers salaries. Also submitted a handout giving foundation aid per student payments projected for 1999-2001 biennium. See attached copies.

Also related to a chart prepared by Kathryn Strombeck of the State Tax Department giving statistical information regarding the fiscal note.

REP. BELTER If this bill were to pass, I don't see any mechanism in the bill that would stop a move, some legislators would see, well now we put this eighty one million in, so now we can take thirty million out, everyone has their own pet project, there isn't any mechanism to stop this?

REP. SVEEN No there isn't.

JOE WESTBY, EXECUTIVE DIRECTOR OF NDEA, Testified in support of the bill. See written testimony. Also submitted statistics relating to teacher's salaries. Referred to charts and tables during his testimony. See attached copy.

REP. HERBEL Related to Rep. Belter's question raising the eighty one million, is there any possibility to implement a mechanism whereby it would be transferred to something else?

JOE WESTBY I don't believe there is a mechanism in the bill to prevent that from happening. This simply generates eighty one million dollars for the general fund to be allocated to the department of public instruction. Nothing is there to prevent a shifting of dollars.

REP. MICKELSON Related to the chart submitted regarding average salaries of the teachers, our kids in North Dakota seem to score high, some of the highest in the nation, what about Alaska, District of Columbia, and California, where are their kids at?

JOE WESTBY I don't have those numbers with me. Typically, North Dakota does score high along with Iowa, Minnesota and many of the other states in this part of the country. We can find those for you.

LARRY KLUNDT, NORTH DAKOTA COUNCIL OF EDUCATIONAL LEADERS, Testified in support of the bill. I have been involved with legislation regarding education since about 1974. This past fall, it was the first time a legislator called me to support an income tax bill. Our association has introduced legislation in the Senate this year, which will increase foundation aid \$2400 to \$2600 per student and puts in a clause that would increase the foundation aid per pupil payment by 6.3% each year, which would get us to seventy percent funding, which is the

intent of the legislation passed in 1981. Concern whether or not we can afford that, or where does the money come from to pay for that foundation aid bill, are legitimate concerns.

If we pass both bills, the mechanism would be in place to take care of any concerns of shifting of money.

REP. MICKELSON A lot of times in school districts, we have seen schools that are falling apart, but I don't think we have ever seen a board office that isn't decked out to the nines, sometimes it is absolutely a palace. I hear that complaint from the teachers a lot, that so much is gobbled up in administration. I don't see anywhere in this bill, that of that eighty one million dollars that would go back to the school districts, that any of it would go to teachers salaries. How do you police that?

LARRY KLUNDT I don't know that there is anything in the bill that specifies that. There is reference to teacher's salaries, but it does allow the local school board to make the decision. Hopefully, we trust our local school boards to make the right decision.

I don't know about a lot of palaces, I guess I need to get around the state and look at a few more buildings.

REP. RENNERFELDT I am the first to admit that teacher's salaries are too low, but how do I go back to my district and tell the people that I want to raise your taxes?

LARRY KLUNDT I understand and I have been in your position having to explain that, but the fact is, this bill makes people who earn the income, pay it. There may not be any income in the ag sector, but the property tax still needs to be paid.

DR. WAYNE SANSTEAD, STATE SUPERINTENDENT OF PUBLIC INSTRUCTION,

Testified in support of the bill. Referred to a handout which was distributed to the

representatives desks before coming to committee. He stated that North Dakota was at the bottom of all of the states in teacher's salaries. He felt this was a detriment to economic development coming to North Dakota. Related to the Governor of Minnesota's budget giving five hundred sixty million new dollars to education. This will take away the teachers of North Dakota. We have seen the loss occurring already. That is because Minnesota is providing revenue.

REP. GROSZ You are in favor of tax increases, I have heard back home, superintendents, teachers stop me and say a lot of the problems could be solved by getting rid of a big share of the float of bureaucracy in DTI and a lot of the unnecessary rules and costs, what do we say to that?

WAYNE SANSTEAD You can shut down the entire department of public instruction and not affect one percent of the education budget in the state.

REP. MICKELSON Do you think the teacher shortage is based solely on salary or is it the fact that recruiting teachers to Wild Rose or to Butte is probably impossible. Nobody wants to go out there, is that probably part of it?

WAYNE SANSTEAD I would have to agree and know there are those places that are not really attractive. On the other hand, they need to have experience, and that is the place to get that. We have now reached the position where males interested in the position are at an all time low. Our ability to attract a male has bottomed out. I think we have to speak to it before it becomes a crisis. Some areas are paying a bonus payment to those folks that go out and work in the hinderlands, we may have to do that.

REP. MICKELSON How does that bonus payment play in the all scheme of collective bargaining and that?

WAYNE SANSTEAD I suppose it would be a matter of negotiation between your teacher's organization and the districts. We are doing more of that all of the time. Both sides have to sit down and discuss what the realities are. The last eight years I worked, I lost money every year, where I had job offers waiting for me. I knew after the eighteenth year, that I was going down hill after ten years. We need to address those issues.

With no further testimony, the hearing was closed.

COMMITTEE ACTION. 2-1-99, Tape 2, Side A, Meter #13.5

REP. HERBEL Spoke his thoughts as to why this bill needs to be passed. He felt very strongly about the needs in his school district. He stated they have lost ten percent of the teachers in the Grafton school district. Unless something happens, Grafton will have to close their school.

REP. RENNERFELDT Stated there was nothing in the bill that provided for the money to be allocated directly toward teacher's salaries.

A lengthy discussion was held by all committee members.

REP. GROSZ Made a motion for a DO NOT PASS

REP. GRANDE Second the motion. MOTION FAILED WITH A 7 YES 7 NO 1 ABSENT VOTE.

The bill was held to be acted on at a later date.

COMMITTEE ACTION 2-9-99, Tape #1, Side A, Meter #26.2

REP. SCHMIDT Made a motion to adopt the amendments submitted by Rep. Sveen.

REP. KROEBER Second the motion. MOTION FAILED BY VOICE VOTE.

REP. GRANDE Made a motion for a DO NOT PASS.

Page 6
House Finance and Taxation Committee
Bill/Resolution Number Hb 1449
Hearing Date February 1, 1999

REP. GROSZ Second the motion. MOTION CARRIED.

9 Yes 6 No 0 Absent

REP. GRANDE Was given the floor assignment.

FISCAL NOTE

(Return original and 14 copies)

Bill/Resolution No.: HB 1449

Amendment to: _____

Requested by Legislative Council

Date of Request: 1/20/99

1. Please estimate the fiscal impact (in dollar amounts) of the above measure for state general or special funds, counties, cities, and school districts. Please provide breakdowns, if appropriate, showing salaries and wages, operating expenses, equipment, or other details to assist in the budget process. In a word processing format, add lines or space as needed or attach a supplemental sheet to adequately address the fiscal impact of the measure.

Narrative: If enacted, HB 1449 is expected to increase state general fund revenues by \$81 million in the 1999-2001 biennium.

2. **State** fiscal effect in dollar amounts:

	1997-99 Biennium		1999-2001 Biennium		2001-03 Biennium	
	General Fund	Other Funds	General Fund	Other Funds	General Fund	Other Funds
Revenues			+\$81 million			
Expenditures						

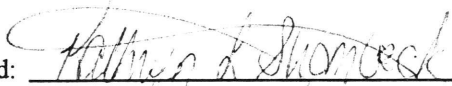
3. What, if any, is the effect of this measure on the budget for your agency or department:

- a. For rest of 1997-99 biennium: _____
(Indicate the portion of this amount included in the 1999-2001 executive budget:)
- b. For the 1999-2001 biennium: _____
(Indicate the portion of this amount included in the 1999-2001 executive budget:)
- c. For the 2001-03 biennium: _____

4. **County, city, and school district** fiscal effect in dollar amounts:

1997-99 Biennium			1999-2001 Biennium			2001-03 Biennium		
Counties	Cities	School Districts	Counties	Cities	School Districts	Counties	Cities	School Districts

If additional space is needed
attach a supplemental sheet.

Signed: 

Typed Name: Kathryn L. Strombeck

Department: Tax

Date Prepared: January 27, 1999

Phone Number: 328-3402

Please type or use black pen to complete

Date 2-1-99

Roll call vote # 1

1999 HOUSE STANDING COMMITTEE ROLL CALL VOTES
BILL/RESOLUTION NO. HB 1449

House HOUSE FINANCE & TAX Committee

Subcommittee on _____

Conference Committee

} Identify or check where appropriate

Legislative Council Amendment Number _____

Action Taken D N P

Motion Made By Rep. Grosz Seconded By Rep. Grande

Representatives	Yes	No	Representatives	Yes	No
BELTER	✓		WINRICH		✓
RENNERFELDT	✓		<u>Failed</u>		
CLARK	✓				
FROELICH		✓			
GRANDE	✓				
GROSZ	✓				
HERBEL		✓			
KROEBER		✓			
MICKELSON	✓				
NICHOLAS	A				
RENNER		✓			
SCHMIDT		✓			
WARNER		✓			
WIKENHEISER	✓				

Total 7 7
(Yes) (No)

Absent 1

Floor Assignment _____

If the vote is on an amendment, briefly indicate intent:

DO NOT USE HIGHLIGHTER ON ANY FORMS

Please type or use black pen to complete

Date 2-8-99
Roll call vote # 2

1999 HOUSE STANDING COMMITTEE ROLL CALL VOTES

BILL/RESOLUTION NO. HB 1449

House HOUSE FINANCE & TAX Committee

- Subcommittee on _____
- Conference Committee

} Identify or check where appropriate

Legislative Council Amendment Number _____

Action Taken Do Not Pass ~~Pass~~ ~~Amended~~

Motion Made By Rep. Grande Seconded By Rep. Grosz

Representatives	Yes	No	Representatives	Yes	No
BELTER	✓		WINRICH		✓
RENNERFELDT	✓				
CLARK	✓				
FROELICH		✓			
GRANDE	✓				
GROSZ	✓				
HERBEL		✓			
KROEBER		✓			
MICKELSON	✓				
NICHOLAS	✓				
RENNER	✓				
SCHMIDT		✓			
WARNER		✓			
WIKENHEISER	✓				

Total 9 6
(Yes) (No)

Absent 0

Floor Assignment Rep. Grande

If the vote is on an amendment, briefly indicate intent:

DO NOT USE HIGHLIGHTER ON ANY FORMS

REPORT OF STANDING COMMITTEE (410)
February 9, 1999 1:12 p.m.

Module No: HR-26-2336
Carrier: Grande
Insert LC: . Title: .

REPORT OF STANDING COMMITTEE

HB 1449: Finance and Taxation Committee (Rep. Belter, Chairman) recommends DO NOT PASS (9 YEAS, 6 NAYS, 0 ABSENT AND NOT VOTING). HB 1449 was placed on the Eleventh order on the calendar.

1999 TESTIMONY

HB 1449



Department of Public Instruction

600 E Boulevard Ave., Dept. 201, Bismarck, ND 58505-0440
(701) 328-2260 Fax - (701) 328-2461
http://www.dpi.state.nd.us

Dr. Wayne G. Sanstead
State Superintendent

Rep. Sween
HB 1449

To: Tom Decker, Director
School Finance and Organization
From: Jerry Coleman, Assistant Director
School Finance and Organization
Date: 01/16/99
Re: District Level Projections for Foundation Aid

The attached printout is a simulation distributing per student aid to schools under the foundation aid formula. The simulation includes a comparison of payments for the current school year and the next two years of the biennium based on fall 1998 enrollment.

Calculations for the current and projected school year are based the fall enrollment used for foundation aid. The actual weighted pupil units (wpu) the district was paid on for the current year is listed for reference purposes. (NOTE: Actual wpu may include adjustments for prior year ADM if higher, small isolated schools, alternative high schools, reorganized districts, and ND students attending bordering states).

Table with 4 columns: Payment Factors, 1998-99, 1999-00, 2000-01. Rows include Per student payments, Taxable valuation increase, Mill deduct, Weighting factor percent of five year average, and Funding Proposal: Exec. Recommendation.

Projection assumptions:

- 1. Fall 1998 enrollments were used as the base year to project changes.
2. Projected enrollment change percentages were calculated for each county for each year of the 1999-01 biennium.
3. Enrollment projections are based on a modified cohort survival projection routine.

Column description for Foundation Aid Per Student Payment Projection

DNAME	District name.
DTYPE	District type. 1 = high school, 2 = graded elementary, 3 = one room rural (grades K-8).
Actual Pay 1999	The actual net entitlement for the district for the current school year. Reconciles to (lines 5a + 5b) - (lines 6a + 6b) on the PI3-940 Foundation Aid Payment report. It is included for reference purposes. It includes the wpu adjustments identified in the NOTE below that are not included in the projection.
Actual Pay wpu 1999	The actual weighted pupil units (wpu) the district payments were based on for the current school year. It is included for reference purposes.
<hr/>	
Repeat for each of the three years presented. xxxx represents the school year end.	
Enr xxxx	Actual/projected school district enrollment. Actual enrollments are from line 10 of the PI3-940 Foundation Aid Payment report.
Enr wpu xxxx	Weighted pupil units calculated by applying the appropriate weighting factor for each district size/grade-level category based on enrollments. NOTE: The weighted unit calculations do not include adjustments for prior year ADM if higher, small isolated schools, alternative high schools, reorganized districts, or ND students attending bordering states. These are estimated at the state level.
Gross Pay xxxx	Weighted pupil units multiplied by the base per student rate.
Deduct xxxx	Taxable valuation times the mill deduct rate. This line also includes the excess fund balance deduct.
Net Pay xxxx	Projected school district payment after deducts. (<i>Gross Pay xxxx</i> minus <i>Deduct xxxx</i>).
<hr/>	
Year 1 change	Computes the percentage change from the current payment year to the first year of the next biennium.
Year 2 change	Computes the percentage change from the first year of the next biennium to the second year of the next biennium.

Foundation Aid Projection 1999-2001 Biennium

Budget Simulation

	1999 Fall Enrollment	Weighting Factors 85%	Weighted Pupil Units	2000 Fall Enrollment	Weighting Factors 100%	Weighted Pupil Units	
Preschool Special Ed.	621	1.2681	787	621	1.3136	816	
Kindergarten	7,876	0.5862	4,617	7,876	0.6014	4,737	
Rural Grades 1-8	82	1.3148	108	82	1.3209	108	
Elementary	321	Students off the formula		368	Students off the formula		
Grades 1-6 < 100	8,038	1.2227	9,828	8,205	1.2461	10,224	
Grades 1-6 100-999	16,548	0.9571	15,838	15,960	0.9663	15,422	
Grades 1-6 > 999	24,922	0.9871	24,601	24,867	0.9937	24,710	
	-----		-----	-----		-----	
TOTAL PRESCHOOL-ELEMENTARY	58,408		55,779	57,979		56,017	
Grades 7-8	17,484	0.9748	17,043	16,989	0.9686	16,456	
High School	253	Students off the formula		249	Students off the formula		
Grades 9-12 < 75	4,802	1.4601	7,011	5,089	1.4310	7,282	
Grades 9-12 75-149	5,884	1.1731	6,903	5,581	1.1445	6,387	
Grades 9-12 150-549	6,567	1.0479	6,882	6,118	1.0140	6,204	
Grades 9-12 > 549	19,827	1.0357	20,535	19,516	1.0173	19,854	
	-----		-----	-----		-----	
TOTAL HIGH SCHOOL	37,333		41,331	36,553		39,727	
Total Enr. and Wgt. Pupil Units	113,225		114,153	111,521		112,200	
Pupil Payment		2,032	\$2,129.00			\$2,221.00	
Percent change from previous year			4.77%			4.32%	
Tot. Est. Base Pupil Payment			\$243,017,139			\$249,149,423	
ADM Adjustment		2,450	\$5,216,050		2,300	\$5,108,300	
Alternative School Adjustment		297	\$632,313		290	\$644,090	
Out-of-district special education		660	\$1,405,140		660	\$1,465,860	
NDYCC transfer			\$0			\$0	
Students from Ojibwa School			\$0			\$0	
Students from Tate Topa (Fort Totten)			\$0			\$0	
Summer School - High School	1,752	1,660	\$3,533,604	1,702	1,623	\$3,604,990	
Migrant/ESY Program		170	\$361,930		170	\$377,570	
Home-Based Instruction	349	175	\$372,575		175	\$388,675	
Adjustment for Small & Necessary		75	\$159,675		75	\$166,575	
State Child Placement			\$650,000			\$682,500	
Excess Cost for Agency-placed Students			\$850,000			\$892,500	
Limited English Proficiency			150,000			\$150,000	
Total Estimated Pupil Payments		116,975	\$256,348,426		114,865	\$262,630,483	
Transportation (capped at 90% of cost)			18,000,000			\$18,000,000	
Total Estimated Foundation Aid			\$274,348,426			\$280,630,483	
Less Mill Deduct	Tax. Val. =	\$1,189,838,388	32.00	(\$38,074,828)	1,237,431,924	32.00	(\$39,597,822)
Less Excess Fund Balance	3.55%		(200,000)		4.00%		(200,000)
Estimate for prior year adjustment			(500,000)				(500,000)
Net State Foundation Aid		236,073,598	\$235,573,598			\$240,332,661	
			49.5%			50.5%	
Estimated Net General Fund Appropriation						\$475,906,259	
						=====	
				1997-99 Appropriation		466,356,259	
				% Increase over 1997-99		2.05%	
				\$ Increase over 1997-99		9,550,000	

Strombeck, Kathy L.

To: Sveen, Gerald O.
Subject: HB 1449

Good morning Rep. Sveen:

I received word from Harold Aldinger and Jill Weigel that you are looking for some statistical information relative to your income tax bill, HB 1449.

By increasing the long form rates the same percentage as your proposed increase in the short form rate you successfully avoid having taxpayers shift from the short form to the long form. Therefore, we concur with the bill's estimate of additional revenue; we believe there will be \$81 million to transfer to the Department of Public Instruction in the 99-01 biennium.

You asked for what this proposal may mean to the average taxpayer. Please note the following:

Statewide Average:

Current Average Tax Liability	\$553	
Proposed Average Tax Liability (HB 1449)	\$671	
Average Increase		\$118

For taxpayers with \$9 - \$10,000 Adjusted Gross Income:

Current Average Tax Liability	\$52	
Proposed Average Tax Liability	\$63	
Average Increase		\$11

For taxpayers with \$15 - \$20,000 Adjusted Gross Income:

Current Average Tax Liability	\$161	
Proposed Average Tax Liability	\$195	
Average Increase		\$34

For taxpayers with \$45 - \$50,000 Adjusted Gross Income:

Current Average Tax Liability	\$691	
Proposed Average Tax Liability	\$839	
Average Increase		\$148

For taxpayers with \$75 - \$100,000 Adjusted Gross Income:

Current Average Tax Liability	\$1,789	
Proposed Average Tax Liability	\$2,172	
Average Increase		\$383

For taxpayers with \$150 - \$200,000 Adjusted Gross Income:

Current Average Tax Liability	\$4,936	
Proposed Average Tax Liability	\$5,992	
Average Increase		\$1,056

I hope these various scenarios provide you with the statistical information you need. If you have any questions or comments, please call me.

Thank you.

Kathryn Strombeck
Tax Department
-3402

HB 1449 Testimony
House Finance and Taxation Committee
Joseph A. Westby, NDEA
February 1, 1999

Chairman Belter and members of the House Finance and Taxation Committee, my name is Joe Westby, executive director of the North Dakota Education Association. I appear in support of HB 1449. This bill increases the state income tax to 17 percent of the individual's, estate's or trust's adjusted federal income tax liability for the taxable year and appropriates the sum of \$81 million to the department of public instruction for foundation grants to school districts. Further, it intends that the funds will be used to bring the state share of funding closer to sixty percent of per pupil cost. These funds are intended to be used to enhance elementary and secondary teachers' salaries.

Teacher salaries in North Dakota have declined from a ranking of 30th nationally in 1982 to 50th today. The North Dakota average teachers' salary was 92.3 percent of the national average salary in 1982 – a gap of \$1,471. Today that gap has grown to nearly \$11,000 and is only about 71 percent of the U.S. average. The North Dakota salary ranking has remained at either 49th or 50th each year since 1990. We are in a crisis situation. Newly educated North Dakota teachers are taking jobs in other states for \$8,000, \$10,000 or even \$15,000 more in starting salary. Experienced teachers are receiving offers for significant salary increases over their current pay. How will we replace them? Nearly 5,000 North Dakota teachers will be eligible for retirement over the next 12 years. We must begin now to build a salary structure that will retain current teachers and allow school districts to compete in recruiting replacements for those who retire.



School districts lack the resources to generate salary dollars without state help. State support has declined from 63.7 percent of per pupil costs in 1983 to only about 49 percent today. During that time period, local property tax increases have been necessary to try to keep up, but that effort has not been successful in keeping salaries competitive. And, most districts have reached their levy caps and are struggling to survive.

In a poll conducted for NDEA by the UND Bureau of Governmental Affairs in December, 84.4 percent of respondents indicated surplus foundation aid money should go back to school districts. 72.2 percent said teacher salaries in North Dakota are too low. And, 59.4 percent favored raising teachers' salaries even if it meant an increase in taxes.

In the last week or so, legislators have been concerned about revenues being adequate to fund the needs of the state. HB 1449 is an attempt to provide some additional revenue and use it to fill a need – that need being under-funded schools and teachers' salaries, which are nearly last in the nation.

I urge a Do Pass on HB 1449.

Foundation Aid Per Student Payment Projection for 1999-01 Biennium Budget

Rep Sveen
HB 1449

Rep. Sveen			1. 1998-99 Actual Net		2. 1998-99 Payment Year					3. 1999-2000 Projection					4. 2000-2001 Projection						
			Entitlement		Based on 1998 Fall Enr.					Projected from 1998 Fall Enr.					Projected from 1998 Fall Enr.						
					rate mill deduct					rate mill deduct					rate mill deduct						
ID	DNAME	DTYPE	Actual Pay 1999	Actual Pay wpu 1999	Enr 1999	Enr wpu 1999	Gross Pay 1999	Deduct 1999	Net Pay 1999	Proj Enr 2000	Proj wpu 2000	Gross Pay 2000	Deduct 2000	Net Pay 2000	Proj Enr 2001	Proj wpu 2001	Gross Pay 2001	Deduct 2001	Net Pay 2001	Year 1 change	Year 2 change
1003	Reeder 3	2	24,048	27	16	17	34,280	31,588	2,692	16	17	42,242	30,824	11,418	15	16	42,068	32,057	10,011	324.1%	-12.3%
1013	Hettinger 13	1	845,408	499	488	475	965,627	168,621	797,006	473	462	1,146,513	170,251	976,262	462	451	1,164,195	177,061	987,134	22.5%	1.1%
2002	Valley City 2	1	2,456,945	1,379	1,316	1,296	2,633,066	345,224	2,287,842	1,288	1,252	3,103,386	355,373	2,748,013	1,252	1,206	3,116,666	369,588	2,747,078	20.1%	0.0%
2013	Oriska 13	1	204,984	128	104	128	260,320	55,336	204,984	102	126	311,412	55,940	255,472	98	121	311,785	58,178	253,607	24.6%	-0.7%
2052	Litchville 52	2	148,523	120	98	112	227,706	95,906	131,800	97	113	279,830	97,927	181,903	94	111	287,677	101,844	185,833	38.0%	2.2%
2065	N Central 65	1	389,682	257	213	245	497,352	132,217	365,135	209	242	599,224	132,802	466,422	202	239	618,610	138,114	480,496	27.7%	3.0%
2082	Wimbledon-Courtenay 82	1	427,024	259	221	258	524,419	98,756	425,663	217	255	633,236	98,639	534,597	210	254	655,122	102,585	552,537	25.6%	3.4%
3005	Minnewaukan 5	1	300,588	169	138	168	341,843	42,088	299,755	134	164	407,250	42,643	364,607	130	158	408,840	44,349	364,491	21.6%	0.0%
3006	Leeds 6	1	443,422	279	232	267	541,711	122,571	419,140	224	262	648,977	127,525	521,452	217	262	676,233	132,626	543,607	24.4%	4.2%
3009	Maddock 9	1	461,484	282	236	282	572,557	111,073	461,484	228	276	684,477	113,871	570,606	223	267	690,186	118,426	571,760	23.6%	0.2%
3016	Oberon 16	2	59,588	43	32	38	76,322	27,829	48,493	31	37	92,120	28,807	63,313	31	38	96,926	29,959	66,967	30.6%	5.8%
3029	Warwick 29	1	503,843	265	253	263	534,558	34,251	500,307	247	256	634,128	32,684	601,444	241	248	639,643	33,991	605,652	20.2%	0.7%
3030	Ft Totten 30	1	443,379	221	162	179	362,753	5,083	357,670	157	175	433,304	3,301	430,003	142	163	419,952	3,433	416,519	20.2%	-3.1%
4001	Billings Co 1	2		116	106	113	229,271	4,402,015		98	106	261,782	4,400,715		97	106	272,767	4,406,493			
5001	Bottineau 1	1	1,436,535	821	833	815	1,655,247	231,310	1,423,937	818	792	1,962,302	230,521	1,731,781	811	780	2,015,107	239,742	1,775,365	21.6%	2.5%
5013	Willow City 13	1	217,288	135	102	124	251,216	56,910	194,306	100	121	300,133	55,790	244,343	99	119	308,555	58,022	250,533	25.8%	2.5%
5017	Westhope 17	1	393,264	245	183	225	457,728	103,641	354,087	179	223	552,991	105,297	447,694	178	221	571,245	109,509	461,736	26.4%	3.1%
5035	Lansford 35	2	68,268	58	46	51	104,607	49,994	54,613	45	51	126,950	51,907	75,043	44	51	131,681	53,983	77,698	37.4%	3.5%
5054	Newburg-United 54	1	144,015	126	102	125	253,004	111,407	141,597	100	121	300,207	114,365	185,842	100	120	310,804	118,939	191,865	31.2%	3.2%
6001	Bowman 1	1	835,628	469	474	467	949,940	118,193	831,747	447	442	1,096,437	128,043	968,394	424	428	1,104,893	133,165	971,728	16.4%	0.3%
6017	Rhame 17	1	303,035	176	125	157	319,126	54,902	264,224	120	150	371,577	60,732	310,845	113	140	361,553	63,161	298,392	17.6%	-4.0%
6033	Scranton 33	1	367,053	217	172	215	437,612	74,297	363,315	161	201	498,824	78,886	419,938	153	190	491,012	82,042	408,970	15.6%	-2.6%
7014	Bowbells 14	1	219,035	146	119	141	286,634	78,328	208,306	111	131	323,906	85,959	237,947	105	124	320,959	89,397	231,562	14.2%	-2.7%
7027	Powers Lake 27	1	330,190	192	145	183	371,612	59,548	312,064	134	167	414,390	62,797	351,593	126	157	406,954	65,309	341,645	12.7%	-2.8%
7036	Burke Central 36	1	287,748	189	133	167	338,999	95,548	243,451	123	153	378,890	103,649	275,241	115	143	370,571	107,795	262,776	13.1%	-4.5%
8001	Bismarck 1	1	18,303,278	10,506	10,769	10,476	21,288,065	3,044,223	18,243,842	10,638	10,380	25,732,962	3,198,269	22,534,693	10,457	10,169	26,276,024	3,326,200	22,949,824	23.5%	1.8%
8002	Regan 2	2	28,090	24	20	21	42,774	19,662	23,112	20	21	52,803	21,176	31,627	20	22	55,789	22,023	33,766	36.8%	6.8%
8025	Naughton 25	3	27,372	16	6	7	14,569	5,973	8,596	6	7	17,750	6,409	11,341	6	7	18,605	6,665	11,940	31.9%	5.3%
8028	Wing 28	1	196,616	122	76	94	191,536	52,060	139,476	75	93	230,721	56,001	174,720	73	90	233,413	58,241	175,172	25.3%	0.3%
8029	Baldwin 29	2	17,016	16	13	15	30,846	15,821	15,025	13	15	38,177	15,446	22,731	13	16	40,440	16,064	24,375	51.3%	7.2%

Foundation Aid Per Student Payment Projection for 1999-01 Biennium Budget

Rep. Sveen		1. 1998-99 Actual Net Entitlement		2. 1998-99 Payment Year \$ 2,032 0.032					3. 1999-2000 Projection \$ 2,479 0.032					4. 2000-2001 Projection \$ 2,584 0.032					Year 1	Year 2	
				Based on 1998 Fall Enr.					Projected from 1998 Fall Enr.					Projected from 1998 Fall Enr.					change	change	
ID	DNAME	DTYPE	Actual Pay 1999	Actual Pay wpu 1999	Enr 1999	Enr wpu 1999	Gross Pay 1999	Deduct 1999	Net Pay 1999	Proj Enr 2000	Proj wpu 2000	Gross Pay 2000	Deduct 2000	Net Pay 2000	Proj Enr 2001	Proj wpu 2001	Gross Pay 2001	Deduct 2001	Net Pay 2001		
8033	Menoken 33	2	69,498	48	39	44	90,322	27,042	63,280	39	45	111,456	28,177	83,279	37	43	111,965	29,305	82,660	31.6%	-0.7%
8034	McKenzie 34	3	6,753	12	9	10	21,092	17,021	4,071	9	10	25,707	17,737	7,970	9	10	27,003	18,446	8,557	95.8%	7.4%
8035	Sterling 35	2	67,078	46	41	37	75,733	26,374	49,359	41	38	94,004	27,009	66,995	41	39	99,897	28,089	71,808	35.7%	7.2%
8036	Driscoll 36	1	86,326	54	35	45	92,192	24,052	68,140	35	45	111,828	24,628	87,200	35	45	116,047	25,614	90,433	28.0%	3.7%
8039	Apple Creek 39	2	81,364	55	46	55	112,288	30,924	81,364	46	56	139,419	33,374	106,045	45	56	144,885	34,709	110,176	30.3%	3.9%
8045	Manning 45	3	41,262	22	16	21	42,916	3,970	38,946	16	21	52,158	4,373	47,785	16	21	54,600	4,548	50,052	22.7%	4.7%
9001	Fargo 1	1	19,172,497	11,404	11,809	11,389	23,142,326	4,001,386	19,140,940	11,833	11,463	28,416,281	4,158,409	24,257,872	11,860	11,471	29,640,030	4,324,745	25,315,285	26.7%	4.4%
9002	Kindred 2	1	1,163,263	694	715	694	1,409,578	246,315	1,163,263	717	689	1,708,899	256,918	1,451,981	719	687	1,775,492	267,195	1,508,297	24.8%	3.9%
9004	Maple Valley 4	1	424,803	284	273	282	572,414	153,057	419,357	274	280	695,310	157,125	538,185	275	280	724,450	163,410	561,040	28.3%	4.2%
9006	West Fargo 6	1	8,178,964	4,760	4,903	4,739	9,630,034	1,492,482	8,137,552	4,912	4,768	11,819,525	1,597,330	10,222,195	4,923	4,770	12,326,791	1,661,224	10,665,567	25.6%	4.3%
9007	Mapleton 7	2	192,703	130	105	115	233,274	71,030	162,244	106	118	292,894	71,421	221,473	107	122	314,550	74,278	240,272	24.0%	3.9%
9017	Central Cass 17	1	1,331,256	800	814	797	1,620,337	295,035	1,325,302	814	789	1,956,377	295,845	1,660,532	816	787	2,032,394	307,679	1,724,715	25.3%	3.9%
9080	Page 80	1	307,932	197	153	188	382,890	93,104	289,786	153	188	466,672	95,725	370,947	154	190	489,720	99,554	390,166	28.0%	5.2%
9097	Northern Cass	1	716,631	485	449	446	905,967	268,361	637,606	451	447	1,107,915	275,146	832,769	452	447	1,155,358	286,152	869,206	30.6%	4.4%
10001	Osnabrock 1	2	35,537	35	23	27	54,864	35,095	19,769	23	27	68,148	36,709	31,439	23	28	72,378	38,177	34,201	59.0%	8.8%
10014	Border Central 14	1	61,486	75	43	54	109,870	90,162	19,708	42	52	129,825	94,335	35,490	40	50	128,812	98,108	30,704	80.1%	-13.5%
10019	Munich 19	1	308,213	198	151	187	379,110	93,249	285,861	146	180	446,840	96,758	350,082	142	176	453,673	100,628	353,045	22.5%	0.8%
10023	Langdon 23	1	1,021,361	643	625	618	1,256,386	285,723	970,663	606	591	1,465,436	295,173	1,170,263	587	567	1,465,335	306,980	1,158,355	20.6%	-1.0%
10030	Milton 30	1	61,232	46	32	42	85,588	31,285	54,303	31	40	98,962	32,713	66,249	29	37	95,298	34,022	61,276	22.0%	-7.5%
11040	Ellendale 40	1	682,945	419	416	414	841,532	168,016	673,516	416	412	1,020,679	168,391	852,288	422	417	1,076,804	175,127	901,677	26.5%	5.8%
11041	Oakes 41	1	921,974	547	549	539	1,095,309	189,164	906,145	548	531	1,316,151	192,098	1,124,053	556	535	1,382,543	199,782	1,182,761	24.0%	5.2%
12001	Divide County 1	1	649,067	415	391	400	813,572	194,782	618,790	375	381	944,722	200,846	743,876	359	361	933,651	208,879	724,772	20.2%	-2.6%
13008	Dodge 8	2	145,762	80	72	80	161,666	16,717	144,949	66	74	182,702	17,107	165,595	59	66	171,655	17,791	153,864	14.2%	-7.1%
13016	Killdeer 16	1	656,488	413	381	390	791,952	182,017	609,935	382	390	966,661	183,170	783,491	372	381	983,264	190,497	792,767	28.5%	1.2%
13019	Halliday 19	1	246,086	146	104	128	260,340	51,053	209,287	105	129	318,626	53,091	265,535	104	125	323,698	55,214	268,484	26.9%	1.1%
13037	Twin Buttes 37	2	113,561	56	51	53	106,883	637	106,246	49	51	125,636	643	124,993	47	48	125,117	669	124,448	17.6%	-0.4%
14001	New Rockford 1	1	748,448	435	409	413	840,090	134,720	705,370	404	406	1,007,466	131,877	875,589	386	384	992,463	137,152	855,311	24.1%	-2.3%
14012	Sheyenne 12	1	381,160	210	169	209	425,541	46,129	379,412	166	205	507,377	45,395	461,982	158	192	497,317	47,211	450,106	21.8%	-2.6%
15006	Hazleton-Moffit-B	1	343,517	216	179	216	439,054	95,537	343,517	177	212	525,325	95,515	429,810	174	210	541,710	99,335	442,375	25.1%	2.9%
15010	Bakker 10	2	29,497	23	19	21	42,428	16,772	25,656	19	21	51,762	16,805	34,957	18	20	51,577	17,478	34,099	36.3%	-2.5%

Foundation Aid Per Student Payment Projection for 1999-01 Biennium Budget

Rep. Sveen			1. 1998-99 Actual Net Entitlement		2. 1998-99 Payment Year \$ 2,032 0.032					3. 1999-2000 Projection \$ 2,479 0.032					4. 2000-2001 Projection \$ 2,584 0.032						
					Based on 1998 Fall Enr. rate mill deduct					Projected from 1998 Fall Enr. rate mill deduct					Projected from 1998 Fall Enr. rate mill deduct						
ID	DNAME	DTYPE	Actual Pay 1999	Actual Pay wpu 1999	Enr 1999	Enr wpu 1999	Gross Pay 1999	Deduct 1999	Net Pay 1999	Proj Enr 2000	Proj wpu 2000	Gross Pay 2000	Deduct 2000	Net Pay 2000	Proj Enr 2001	Proj wpu 2001	Gross Pay 2001	Deduct 2001	Net Pay 2001	Year 1 change	Year 2 change
15012	Union 12	3	43,591	29	18	24	48,484	15,317	33,167	18	24	58,678	15,340	43,338	17	22	57,597	15,954	41,643	30.7%	-3.9%
15015	Strasburg 15	1	481,856	276	249	271	550,448	79,931	470,517	247	270	670,446	79,068	591,378	244	265	683,959	82,231	601,728	25.7%	1.8%
15036	Linton 36	1	632,743	385	380	379	771,002	150,491	620,511	376	373	924,841	146,982	777,859	372	368	951,429	152,861	798,568	25.4%	2.7%
16010	Carrington 10	1	1,266,526	743	761	740	1,503,639	242,315	1,261,324	762	734	1,820,702	247,738	1,572,964	755	723	1,869,059	257,648	1,611,411	24.7%	2.4%
17003	Beach 3	1	718,609	409	404	405	823,793	111,565	712,228	388	387	959,670	113,295	846,375	373	369	952,824	117,827	834,997	18.8%	-1.3%
17006	Lone Tree 6	2	80,640	57	48	50	101,681	35,448	66,233	45	47	117,306	37,621	79,685	46	49	126,668	39,126	87,542	20.3%	9.9%
18001	Grand Forks 1	1	15,838,343	8,894	8,743	8,462	17,194,195	2,234,936	14,959,259	8,794	8,552	21,199,739	2,388,225	18,811,514	8,769	8,505	21,978,083	2,483,754	19,494,329	25.8%	3.6%
18044	Larimore 44	1	1,002,312	587	595	586	1,191,260	189,740	1,001,520	599	584	1,446,794	201,547	1,245,247	596	576	1,488,074	209,609	1,278,465	24.3%	2.7%
18061	Thompson 61	1	1,001,868	553	553	543	1,103,640	122,702	980,938	556	541	1,340,792	132,350	1,208,442	554	535	1,381,872	137,644	1,244,228	23.2%	3.0%
18125	Manvel 125	2	320,184	200	221	200	406,664	86,480	320,184	218	198	491,958	92,421	399,537	218	200	516,335	96,114	420,217	24.8%	5.2%
18127	Emerado 127	2	260,491	154	146	154	312,826	52,335	260,491	145	155	384,419	53,239	331,180	145	158	407,523	55,369	352,154	27.1%	6.3%
18128	Midway 128	1	569,528	359	359	359	729,752	160,224	569,528	361	361	894,299	163,436	730,863	360	358	924,865	169,973	754,892	28.3%	3.3%
18129	Northwood 129	1	652,684	394	372	379	770,941	147,213	623,728	374	381	943,607	152,279	791,328	374	378	978,018	158,370	819,648	26.9%	3.6%
18140	Grand Forks AFB 1	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
19018	Roosevelt 18	1	331,359	194	158	191	388,173	61,894	326,279	152	184	456,433	120,593	335,840	147	179	461,451	125,417	336,034	2.9%	0.1%
19049	Elgin-New Leipzig 49	1	650,569	378	285	310	630,794	117,141	513,653	275	306	757,359	63,519	693,840	264	293	757,396	66,060	691,336	35.1%	-0.4%
20007	Midkota 7	1	466,144	309	234	265	538,764	161,012	377,752	226	255	632,889	159,963	472,926	205	240	620,909	166,362	454,547	25.2%	-3.9%
20018	Griggs County Central	1	679,194	416	396	400	812,475	166,870	645,605	380	380	942,367	166,962	775,405	349	351	908,018	173,640	734,378	20.1%	-5.3%
21006	Mott 6	1	457,152	280	245	271	550,713	111,686	439,027	230	269	668,066	113,581	554,485	216	262	677,473	118,125	559,348	26.3%	0.9%
21009	New England 9	1	507,487	311	272	305	619,658	125,176	494,482	256	290	717,671	128,193	589,478	240	270	696,414	133,320	563,094	19.2%	-4.5%
21014	Regent 14	1	208,808	133	108	132	268,244	60,777	207,467	103	124	308,016	61,762	246,254	97	116	300,183	64,233	235,950	18.7%	-4.2%
22011	Pettibone-Tuttle	2	97,714	64	41	48	97,516	31,867	65,649	40	48	118,075	31,863	86,212	39	47	122,249	33,138	89,111	31.3%	3.4%
22014	Robinson 14	2	-	13	12	13	26,721	33,479	-	12	13	33,219	33,515	-	12	14	35,297	34,855	442	-	-
22020	Tuttle-Pettibone	1	193,062	114	85	114	230,632	37,570	193,062	80	104	257,097	37,765	219,332	83	105	271,062	39,275	231,787	13.6%	5.7%
22026	Steele-Dawson 26	1	513,846	300	266	287	583,245	95,774	487,471	255	276	683,683	96,938	586,745	256	279	720,471	100,816	619,655	20.4%	5.6%
22028	Tappen 28	1	269,851	155	126	154	312,522	45,007	267,515	122	148	367,735	44,073	323,662	121	147	380,572	45,836	334,736	21.0%	3.4%
23003	Edgeley 3	1	484,681	312	285	295	599,440	150,136	449,304	274	286	708,077	151,848	556,229	261	277	715,070	157,922	557,148	23.8%	0.2%
23007	Kulm 7	1	321,227	219	171	213	432,572	123,923	308,649	166	207	513,128	124,220	388,908	161	202	520,883	129,189	391,694	26.0%	0.7%
23008	LaMoure 8	1	674,546	398	381	386	783,499	134,048	649,451	366	369	915,966	136,006	779,960	348	350	905,227	141,446	763,781	20.1%	-2.1%
23009	Marion 9	1	234,121	151	127	148	300,045	73,422	226,623	121	139	345,176	73,637	271,539	115	130	336,204	76,582	259,622	19.8%	-4.4%

Foundation Aid Per Student Payment Projection for 1999-01 Biennium Budget

Rep. Sveen			1. 1998-99 Actual Net		2. 1998-99 Payment Year \$ 2,032 0.032					3. 1999-2000 Projection \$ 2,479 0.032					4. 2000-2001 Projection \$ 2,584 0.032						
			Entitlement		Based on 1998 Fall Enr.					Projected from 1998 Fall Enr.					Projected from 1998 Fall Enr.						
ID	DNAME	DTYPE	Actual Pay 1999	Actual Pay wpu 1999	Enr 1999	Enr wpu 1999	Gross Pay 1999	Deduct 1999	Net Pay 1999	Proj Enr 2000	Proj wpu 2000	Gross Pay 2000	Deduct 2000	Net Pay 2000	Proj Enr 2001	Proj wpu 2001	Gross Pay 2001	Deduct 2001	Net Pay 2001	Year 1 change	Year 2 change
23011	Verona 11	1	188,381	119	86	108	219,761	54,362	165,399	83	105	259,056	56,599	202,457	81	103	265,403	58,863	206,540	22.4%	2.0%
24002	Napoleon 2	1	472,494	288	267	281	570,606	112,620	457,986	257	273	676,246	112,675	563,571	250	271	700,471	117,182	583,289	23.1%	3.5%
24056	Gackle 14	1	398,474	262	208	246	499,913	133,138	366,775	199	234	579,615	133,391	446,224	193	230	594,268	138,727	455,541	21.7%	2.1%
25001	Velva 1	1	838,131	479	488	479	973,165	135,034	838,131	478	463	1,147,455	143,418	1,004,037	466	449	1,159,002	149,155	1,009,847	19.8%	0.6%
25004	Newport 4	1	447,339	260	214	252	512,064	80,656	431,408	209	248	614,866	83,795	531,071	204	246	634,682	87,147	547,535	23.1%	3.1%
25014	Anamoose 14	1	229,349	136	106	128	259,405	47,084	212,321	103	124	307,520	48,643	258,877	101	122	314,964	50,588	264,376	21.9%	2.1%
25025	Granville 25	1	368,355	208	163	201	408,046	55,297	352,749	160	197	488,537	58,671	429,866	156	192	496,645	61,018	435,627	21.9%	1.3%
25029	Upham 29	1	147,701	96	69	87	176,052	47,818	128,234	67	84	207,567	51,105	156,462	64	80	206,074	53,149	152,925	22.0%	-2.3%
25057	Drake 57	1	331,420	202	166	201	408,046	78,231	329,815	162	196	485,587	80,177	405,410	158	191	493,027	83,384	409,643	22.9%	1.0%
26004	Zeeland 4	1	101,396	82	61	78	158,272	65,350	92,922	56	71	175,984	64,481	111,503	54	67	174,368	67,061	107,307	20.0%	-3.8%
26009	Ashley 9	1	437,840	269	221	255	517,896	109,500	408,396	210	252	624,510	109,365	515,145	198	243	628,765	113,739	515,026	26.1%	0.0%
26019	Wishek 19	1	506,574	307	285	303	614,985	116,458	498,527	272	285	705,474	118,531	586,943	256	282	727,990	123,272	604,718	17.7%	3.0%
27001	McKenzie Co 1	1	1,102,346	680	680	662	1,344,574	279,130	1,065,444	677	652	1,617,324	278,473	1,338,851	669	640	1,653,682	289,612	1,364,070	25.7%	1.9%
27002	Alexander 2	1	241,973	159	124	156	316,768	81,907	234,861	125	157	389,029	78,640	310,389	123	155	401,347	81,786	319,561	32.2%	3.0%
27014	Yellowstone 14	2	289,067	164	117	142	287,609	43,775	243,834	116	141	348,870	42,619	306,251	114	139	360,442	44,324	316,118	25.6%	3.2%
27018	Earl 18	3	-	12	8	11	21,458	1,048,413	-	8	11	26,079	1,047,232	-	8	11	27,313	1,047,896	-	-	-
27019	Bowline Butte 19	3	-	4	3	4	8,047	59,745	-	3	4	9,767	59,435	-	3	4	10,233	60,113	-	-	-
27032	Horse Creek 32	3	17,669	25	17	22	44,968	33,151	11,817	17	22	54,315	32,054	22,261	18	23	60,000	33,336	26,664	88.4%	19.8%
27036	Mandaree 36	1	574,425	284	246	283	575,767	2,094	573,673	245	282	699,475	2,549	696,926	241	278	719,541	2,651	716,890	21.5%	2.9%
28001	Montefiore 1	1	564,644	311	289	306	621,284	66,333	554,951	279	296	733,115	70,983	662,132	272	286	739,437	73,823	665,614	19.3%	0.5%
28004	Washburn 4	1	874,035	483	465	461	936,203	106,486	829,717	449	438	1,085,430	116,222	969,208	435	431	1,113,575	120,870	992,705	16.8%	2.4%
28008	Underwood 8	1	654,157	379	341	358	727,131	115,483	611,648	329	342	846,950	121,722	725,228	319	328	847,526	126,591	720,935	18.6%	-0.6%
28050	Max 50	1	372,363	219	177	217	441,493	73,173	368,320	171	209	518,756	78,478	440,278	168	206	531,916	81,617	450,299	19.5%	2.3%
28051	Garrison 51	1	745,980	443	442	438	889,081	153,322	735,759	427	429	1,062,599	169,250	893,349	416	421	1,087,993	176,020	911,973	21.4%	2.1%
28062	Butte 62	1	102,018	73	46	59	120,823	46,379	74,444	45	58	142,865	50,377	92,488	42	54	138,347	52,392	85,955	24.2%	-7.1%
28072	Turtle Lake-Merce	1	446,114	271	214	262	533,176	103,826	429,350	207	253	626,790	113,651	513,139	202	247	637,111	118,197	518,914	19.5%	1.1%
28085	White Shield 85	1	415,177	207	167	200	405,892	5,996	399,896	162	193	479,017	6,757	472,260	158	188	486,851	7,027	479,824	18.1%	1.6%
29003	Hazen 3	1	1,754,881	933	900	889	1,806,773	140,426	1,666,347	883	862	2,137,022	143,985	1,993,037	857	829	2,142,885	149,744	1,993,141	19.6%	0.0%
29020	Golden Valley 20	1	172,890	100	74	99	201,452	30,615	170,837	74	98	242,595	32,021	210,574	72	94	242,328	33,302	209,026	23.3%	-0.7%
29022	Stanton 22	1	243,012	133	105	127	258,267	28,118	230,149	102	124	306,206	28,743	277,463	100	121	313,413	29,892	283,521	20.6%	2.2%

Foundation Aid Per Student Payment Projection for 1999-01 Biennium Budget

Rep. Sveen			1. 1998-99 Actual Net Entitlement		2. 1998-99 Payment Year \$ 2,032 0.032 Based on 1998 Fall Enr. rate mill deduct					3. 1999-2000 Projection \$ 2,479 0.032 Projected from 1998 Fall Enr. rate mill deduct					4. 2000-2001 Projection \$ 2,584 0.032 Projected from 1998 Fall Enr. rate mill deduct						
ID	DNAME	DTYPE	Actual Pay 1999	Actual Pay wpu 1999	Enr 1999	Enr wpu 1999	Gross Pay 1999	Deduct 1999	Net Pay 1999	Proj Enr 2000	Proj wpu 2000	Gross Pay 2000	Deduct 2000	Net Pay 2000	Proj Enr 2001	Proj wpu 2001	Gross Pay 2001	Deduct 2001	Net Pay 2001	Year 1 change	Year 2 change
29027	Beulah 27	1	1,977,440	1,082	1,055	1,039	2,110,720	220,574	1,890,146	1,032	1,005	2,491,593	224,713	2,266,880	1,000	965	2,494,800	233,701	2,261,099	19.9%	-0.3%
30001	Mandan 1	1	6,441,837	3,627	3,696	3,594	7,302,094	928,186	6,373,908	3,653	3,563	8,831,661	961,328	7,870,333	3,571	3,467	8,958,754	999,781	7,958,973	23.5%	1.1%
30004	Little Heart 4	2	47,743	36	33	36	72,339	24,596	47,743	32	35	86,988	23,866	63,122	33	37	94,574	24,821	69,753	32.2%	10.5%
30007	New Salem 7	1	708,831	400	398	398	808,797	102,994	705,803	394	392	971,272	102,259	869,013	383	389	1,005,409	106,349	899,060	23.1%	3.5%
30008	Sims 8	2	48,345	46	36	37	75,814	44,639	31,175	35	37	91,351	43,501	47,850	36	38	99,226	45,241	53,985	53.5%	12.8%
30013	Hebron 13	1	435,595	264	210	258	524,540	101,625	422,915	207	255	631,872	100,642	531,230	202	247	638,300	104,668	533,632	25.6%	0.5%
30017	Sweet Briar 17	3	30,350	19	15	19	38,710	8,360	30,350	14	18	43,829	8,203	35,626	15	19	49,329	8,531	40,798	17.4%	14.5%
30039	Flasher 39	1	554,227	316	294	304	616,834	88,373	528,461	290	298	738,420	91,037	647,383	284	292	754,218	94,678	659,540	22.5%	1.9%
30048	Glen Ullin 48	1	463,836	283	256	281	571,398	110,407	460,991	254	278	689,038	109,484	579,554	246	272	703,572	113,864	589,708	25.7%	1.8%
31001	New Town 1	1	1,421,585	736	758	731	1,485,229	73,947	1,411,282	754	723	1,791,499	74,455	1,717,044	760	726	1,875,777	77,433	1,798,344	21.7%	4.7%
31002	Stanley 2	1	779,776	464	449	447	908,345	163,296	745,049	449	441	1,092,718	165,562	927,156	455	442	1,142,800	172,184	970,616	24.4%	4.7%
31003	Parshall 3	1	578,581	330	329	328	666,415	91,207	575,208	328	326	808,972	95,155	713,817	331	329	850,084	98,961	751,123	24.1%	5.2%
31137	Plaza 137	1	150,554	100	67	84	170,200	52,504	117,696	68	85	210,194	53,681	156,513	68	85	219,640	55,828	163,812	33.0%	4.7%
32001	Dakota Prairie 1	1	692,137	481	450	449	913,282	285,621	627,661	449	441	1,094,404	282,867	811,537	439	427	1,102,334	294,181	808,153	29.3%	-0.4%
32066	Lakota 66	1	516,490	319	294	303	616,692	131,860	484,832	293	302	749,327	133,331	615,996	289	300	776,466	138,664	637,802	27.1%	3.5%
33018	Center 18	1	644,342	368	334	344	698,276	102,642	595,634	321	334	828,928	103,203	725,725	298	313	809,593	107,331	702,262	21.8%	-3.2%
34001	Pembina 1	1	297,427	192	159	190	385,775	92,656	293,119	154	184	457,177	100,564	356,613	150	181	467,058	104,587	362,471	21.7%	1.6%
34006	Cavalier 6	1	1,122,414	658	668	658	1,337,584	215,170	1,122,414	652	636	1,576,297	223,506	1,352,791	634	613	1,583,914	232,446	1,351,468	20.5%	-0.1%
34012	Valley 12	1	342,578	218	171	213	433,121	100,357	332,764	167	208	516,475	103,356	413,119	163	204	526,568	107,490	419,078	24.1%	1.4%
34019	Drayton 19	1	426,196	286	248	279	567,294	155,484	411,810	241	278	688,790	165,074	523,716	234	272	704,088	171,676	532,412	27.2%	1.7%
34027	Walhalla 27	1	615,439	368	352	359	729,204	131,727	597,477	343	349	865,840	136,302	729,538	335	339	876,958	141,754	735,204	22.1%	0.8%
34043	St Thomas 43	1	259,494	169	127	153	311,221	83,955	227,266	124	150	370,933	85,678	285,255	120	145	375,197	89,106	286,091	25.5%	0.3%
34055	Neché 55	1	254,256	169	136	169	342,778	88,522	254,256	133	165	409,828	92,234	317,594	129	161	415,430	95,923	319,507	24.9%	0.6%
35001	Wolford 1	1	116,073	80	56	69	141,082	45,593	95,489	54	67	167,035	45,906	121,129	50	62	160,518	47,742	112,776	26.9%	-6.9%
35005	Rugby 5	1	1,294,123	773	756	752	1,528,247	275,902	1,252,345	717	701	1,738,820	276,392	1,462,428	666	642	1,658,747	287,447	1,371,300	16.8%	-6.2%
36001	Devils Lake 1	1	3,574,028	1,995	2,051	1,977	4,017,894	480,665	3,537,229	1,999	1,926	4,774,827	479,346	4,295,481	1,953	1,876	4,847,326	498,520	4,348,806	21.4%	1.2%
36002	Edmore 2	1	239,079	181	140	175	356,575	128,550	228,025	137	171	425,000	133,571	291,429	134	167	432,639	138,914	293,725	27.8%	0.8%
36044	Starkweather 44	1	261,294	167	132	159	322,539	78,721	243,818	128	154	382,584	80,371	302,213	126	152	392,380	83,586	308,794	24.0%	2.2%
37002	Sheldon 2	2	95,047	65	56	64	130,292	36,830	93,462	55	64	158,830	38,793	120,037	52	62	159,123	40,344	118,779	28.4%	-1.0%
37006	Ft Ransom 6	2	57,833	39	31	37	74,392	21,212	53,180	30	36	89,368	22,460	66,908	29	35	91,706	23,359	68,347	25.8%	2.2%

Foundation Aid Per Student Payment Projection for 1999-01 Biennium Budget

Rep. Sveen		1. 1998-99 Actual Net Entitlement		2. 1998-99 Payment Year Based on 1998 Fall Enr.					3. 1999-2000 Projection Projected from 1998 Fall Enr.					4. 2000-2001 Projection Projected from 1998 Fall Enr.						
		Actual Pay 1999	Actual Pay wpu 1999	Enr 1999	Enr wpu 1999	Gross Pay 1999	Deduct 1999	Net Pay 1999	Proj Enr 2000	Proj wpu 2000	Gross Pay 2000	Deduct 2000	Net Pay 2000	Proj Enr 2001	Proj wpu 2001	Gross Pay 2001	Deduct 2001	Net Pay 2001	Year 1 change	Year 2 change
37010	Salund 10	20,568	12	7	8	17,252	3,308	13,944	7	8	21,022	3,413	17,609	7	9	22,042	3,549	18,493	26.3%	5.0%
37019	Lisbon 19	1,235,852	706	697	687	1,396,736	199,207	1,197,529	677	659	1,633,611	207,392	1,426,219	658	634	1,639,031	215,688	1,423,343	19.1%	-0.2%
37022	Enderlin 22	675,294	400	390	393	797,662	137,811	659,851	378	383	949,407	140,908	808,499	369	377	973,212	146,545	826,667	17.6%	-0.8%
38002	Sherwood 2	310,333	188	143	177	359,176	72,313	286,863	135	167	414,315	77,047	337,268	129	161	414,732	80,128	334,604	18.1%	-1.4%
38009	Mohall 9	571,342	344	305	343	696,976	128,580	568,396	289	325	806,443	135,088	671,355	272	311	802,487	140,491	661,996	16.2%	-0.8%
38026	Glenburn 26	640,266	361	324	361	733,796	93,530	640,266	305	340	843,083	99,273	743,810	289	326	841,402	103,244	738,158	50.1%	8.2%
39005	Mantador 5	32,341	30	22	25	51,125	28,456	22,669	22	26	63,512	29,484	34,028	22	26	67,494	30,664	36,830	23.6%	1.0%
39008	Hankinson 8	675,417	388	348	354	720,080	113,751	606,329	344	349	864,477	114,878	749,599	337	339	876,209	119,473	756,736	24.8%	2.5%
39018	Fairmount 18	304,327	181	140	171	346,700	62,937	283,763	138	168	417,488	63,341	354,147	136	166	428,892	65,874	363,018	23.5%	3.5%
39028	Lidgerwood 28	492,064	290	279	290	588,386	96,322	492,064	276	285	707,631	99,753	607,878	269	284	732,926	103,743	629,183	23.2%	1.5%
39037	Wahpeton 37	2,805,866	1,625	1,651	1,595	3,241,650	497,130	2,744,520	1,629	1,573	3,899,368	517,719	3,381,649	1,597	1,537	3,971,246	538,428	3,432,818	24.6%	1.0%
39042	Wyndmere 42	570,394	354	351	354	719,470	149,279	570,191	346	348	862,717	152,243	710,474	339	339	875,847	158,333	717,514	24.3%	1.2%
39044	Richland 44	535,937	328	322	325	660,664	129,706	530,958	319	321	796,280	136,168	660,112	313	313	809,464	141,615	667,849	22.7%	3.9%
40001	Dunseith 1	1,444,613	732	729	698	1,417,686	43,136	1,374,550	730	697	1,728,284	41,456	1,686,828	725	695	1,795,260	43,114	1,752,146	22.6%	2.7%
40003	St John 3	622,318	316	318	318	645,485	20,078	625,407	319	317	786,314	19,372	766,942	316	313	807,552	20,147	787,405	22.6%	2.7%
40004	Mt Pleasant 4	695,994	399	399	399	811,642	115,648	695,994	400	399	988,427	114,703	873,724	398	395	1,020,137	119,291	900,846	25.5%	3.1%
40007	Belcourt 7	3,670,682	1,812	1,893	1,808	3,673,023	10,408	3,662,615	1,895	1,811	4,490,114	9,024	4,481,090	1,880	1,794	4,634,947	9,385	4,625,562	22.3%	3.2%
40029	Rolette 29	475,826	275	218	264	536,062	83,645	452,417	219	265	655,795	81,351	574,444	216	263	679,954	84,605	595,349	27.0%	3.6%
41002	Milnor 2	579,217	321	306	321	652,109	72,892	579,217	310	321	795,561	78,967	716,594	310	321	829,929	82,126	747,803	23.7%	4.4%
41003	N Sargent 3	417,116	244	199	240	487,680	78,956	408,724	202	244	605,719	77,173	528,546	361	361	933,883	185,669	748,214	29.3%	3.9%
41006	Sargent Central 6	574,970	367	355	358	728,066	171,140	556,926	360	362	898,563	178,528	720,035	361	361	933,883	185,669	748,214	29.3%	3.9%
42016	Goodrich 16	152,996	98	73	91	185,806	47,115	138,691	71	88	219,020	49,086	169,934	71	89	229,924	51,049	178,875	22.5%	5.3%
42019	McClusky 19	324,599	193	149	184	373,929	67,679	306,250	146	178	442,477	70,316	372,161	145	179	462,148	73,129	389,019	21.5%	4.5%
43003	Solen 3	562,382	289	221	252	512,511	24,053	488,458	233	256	634,302	33,988	600,314	239	257	664,191	35,348	628,843	22.9%	4.8%
43004	Fl Yates 4	561,056	283	243	278	564,632	14,711	549,921	251	278	690,054	14,631	675,423	258	280	723,313	15,216	708,097	22.8%	4.8%
43008	Selfridge 8	309,088	173	128	161	326,563	41,960	284,603	138	175	433,627	41,656	391,971	140	177	456,076	43,322	412,754	37.7%	5.3%
44012	Marmarth 12	60,213	42	31	36	72,461	26,005	46,456	28	32	78,981	29,790	49,191	29	33	86,486	30,981	55,505	5.9%	12.8%
44014	Sheets 14	3,157	7	5	7	13,411	10,254	3,157	4	5	13,040	11,023	2,017	4	5	13,644	11,464	2,180	-36.1%	8.1%
44032	Central Elem 32	5,558	21	13	14	28,245	36,870	-	12	13	31,111	39,553	-	12	13	33,385	41,135	-	-	-
45001	Dickinson 1	5,434,080	2,997	3,072	2,989	6,073,140	656,474	5,416,666	3,000	2,926	7,253,405	698,517	6,554,888	2,924	2,843	7,346,906	726,458	6,620,448	21.0%	1.0%

Foundation Aid Per Student Payment Projection for 1999-01 Biennium Budget

Rep. Sveen		1. 1998-99 Actual Net Entitlement		2. 1998-99 Payment Year Based on 1998 Fall Enr.					3. 1999-2000 Projection Projected from 1998 Fall Enr.					4. 2000-2001 Projection Projected from 1998 Fall Enr.					Year 1	Year 2
		Actual Pay 1999	Actual Pay wpu 1999	Enr 1999	Enr wpu 1999	Gross Pay 1999	Deduct 1999	Net Pay 1999	Proj Enr 2000	Proj wpu 2000	Gross Pay 2000	Deduct 2000	Net Pay 2000	Proj Enr 2001	Proj wpu 2001	Gross Pay 2001	Deduct 2001	Net Pay 2001	change	change
45003	Taylor 3	240,751	138	153	138	280,904	40,153	240,751	154	141	348,845	40,299	308,546	152	140	362,561	41,910	320,651	28.2%	3.9%
45004	Richardton 4	349,063	206	183	206	418,450	69,387	349,063	173	192	475,571	70,646	404,925	166	181	467,291	73,472	393,819	16.0%	-2.7%
45009	S Heart 9	576,832	315	301	314	638,170	63,675	574,495	294	305	755,574	68,105	687,469	286	298	769,877	70,829	699,048	19.7%	1.7%
45013	Belfield 13	715,304	373	350	362	735,747	41,677	694,070	343	352	872,534	40,801	831,733	333	339	874,968	42,433	832,535	19.8%	0.1%
46010	Hope 10	369,618	229	180	219	444,256	95,852	348,404	176	214	529,564	98,597	430,967	174	212	548,351	102,541	445,810	23.7%	3.4%
46019	Finley-Sharon 19	344,970	228	186	228	463,072	118,102	344,970	183	223	553,660	120,165	433,495	180	221	570,857	124,971	445,886	25.7%	2.9%
47001	Jamestown 1	4,965,040	2,799	2,840	2,795	5,678,810	723,361	4,955,449	2,740	2,699	6,690,573	742,233	5,948,340	2,649	2,598	6,714,214	771,922	5,942,292	20.0%	-0.1%
47003	Medina 3	404,220	243	199	240	488,208	90,125	398,083	192	232	575,029	88,545	486,484	186	225	581,297	92,087	489,210	22.2%	0.6%
47010	Pingree-Buchanan	253,478	167	136	166	336,865	85,988	250,877	132	161	398,945	84,677	314,268	127	155	400,132	88,064	312,068	25.3%	-0.7%
47014	Montpelier 14	345,234	202	149	183	371,937	65,433	306,504	144	177	438,015	65,887	372,128	138	169	437,678	68,523	369,155	21.4%	-0.8%
47019	Kensal 19	184,872	117	98	118	240,650	52,364	188,286	94	114	281,738	52,485	229,253	92	111	287,444	54,584	232,860	21.8%	1.6%
47026	Spiritwood 26	-	18	12	13	25,461	122,305	-	12	13	31,632	121,740	-	11	12	30,414	125,453	-	-	-
48002	Bisbee-Egeland	247,941	170	130	164	334,203	97,702	236,501	123	154	382,435	98,651	283,784	122	154	396,902	102,597	294,305	20.0%	3.7%
48008	Southern 8	623,643	364	349	358	726,948	115,985	610,963	332	338	837,431	117,149	720,282	325	331	855,924	121,835	734,089	17.9%	1.9%
48028	N Central 28	207,167	134	98	120	244,084	64,877	179,207	93	113	279,359	67,916	211,443	93	113	292,302	70,633	221,669	18.0%	4.8%
49003	Central Valley 3	533,929	339	336	337	684,073	154,919	529,154	326	325	806,840	159,726	647,114	318	316	816,286	166,115	650,171	22.3%	0.5%
49007	Hatton 7	477,974	285	274	281	570,037	101,837	468,200	266	275	682,543	103,031	579,512	260	274	706,982	107,152	599,830	23.8%	3.5%
49009	Hillsboro 9	848,216	523	530	519	1,054,324	214,012	840,312	514	497	1,231,889	219,080	1,012,809	501	480	1,240,578	227,843	1,012,735	20.5%	0.0%
49014	May-Port CG 14	1,164,026	709	707	693	1,407,587	276,621	1,130,966	685	663	1,642,833	282,428	1,360,405	669	641	1,657,274	293,726	1,363,548	20.3%	0.2%
50003	Grafton 3	1,992,494	1,117	1,138	1,109	2,252,756	277,697	1,975,059	1,132	1,092	2,707,960	278,191	2,429,769	1,118	1,071	2,768,368	289,319	2,479,049	23.0%	2.7%
50020	Minto 20	508,643	303	282	292	594,096	107,256	486,840	281	289	717,348	108,092	609,256	277	286	737,861	112,416	625,445	25.1%	2.0%
50039	Lankin 39	159,442	91	71	85	173,309	26,323	146,986	70	86	212,178	27,087	185,091	72	90	231,836	28,171	203,665	25.9%	10.0%
50051	Nash 51	36,526	30	28	30	60,168	24,800	35,368	28	30	74,519	25,326	49,193	27	30	76,486	26,339	50,147	39.1%	1.9%
50078	Park River 78	843,489	491	483	478	971,072	154,325	816,747	481	470	1,164,238	158,075	1,006,163	473	457	1,181,741	164,398	1,017,343	23.2%	1.1%
50079	Fordville 79	178,750	115	94	115	233,639	54,889	178,750	94	113	280,796	54,539	226,257	91	109	281,165	56,721	224,444	26.6%	-0.8%
50106	Edinburg 106	392,317	218	176	218	443,200	51,248	391,952	175	216	536,282	52,607	483,675	173	215	554,733	54,711	500,022	23.4%	3.4%
50128	Adams 128	240,185	145	115	140	284,602	53,723	230,879	115	140	346,341	54,546	291,795	112	137	353,207	56,728	296,479	26.4%	1.6%
51001	Minot 1	13,436,288	7,486	7,619	7,382	14,999,472	1,775,366	13,224,106	7,556	7,342	18,200,347	1,895,952	16,304,395	7,520	7,293	18,845,060	1,971,790	16,873,270	23.3%	3.5%
51004	Nedrose 4	395,565	244	260	240	488,371	99,308	389,063	264	246	608,917	106,126	502,791	264	247	638,791	110,371	528,420	29.2%	5.1%
51007	United 7	1,276,661	705	703	687	1,395,232	155,005	1,240,227	698	673	1,669,483	165,238	1,504,245	694	665	1,719,161	171,848	1,547,313	21.3%	2.9%

Foundation Aid Per Student Payment Projection for 1999-01 Biennium Budget

Rep. Sveen			1. 1998-99 Actual Net Entitlement		2. 1998-99 Payment Year \$ 2,032 0.032 Based on 1998 Fall Enr.					3. 1999-2000 Projection \$ 2,479 0.032 Projected from 1998 Fall Enr.					4. 2000-2001 Projection \$ 2,584 0.032 Projected from 1998 Fall Enr.					Year 1 change	Year 2 change
ID	DNAME	DTYPE	Actual Pay 1999	Actual Pay wpu 1999	Enr 1999	Enr wpu 1999	Gross Pay 1999	Deduct 1999	Net Pay 1999	Proj Enr 2000	Proj wpu 2000	Gross Pay 2000	Deduct 2000	Net Pay 2000	Proj Enr 2001	Proj wpu 2001	Gross Pay 2001	Deduct 2001	Net Pay 2001		
51010	Bell 10	2	291,505	167	138	152	308,722	48,550	260,172	140	156	386,427	53,190	333,237	140	158	409,331	55,317	354,014	28.1%	6.2%
51016	Sawyer 16	1	428,320	242	179	224	456,021	63,241	392,780	176	222	550,313	64,651	485,662	176	221	572,227	67,237	504,990	23.6%	4.0%
51019	Eureka 19	2	27,902	24	12	14	29,281	19,911	9,370	12	15	36,367	20,929	15,438	12	15	38,631	21,766	16,865	64.8%	9.2%
51028	Kenmare 28	1	661,602	413	389	399	810,057	176,801	633,256	384	390	966,215	188,193	778,022	382	385	994,633	195,721	798,912	22.9%	2.7%
51041	Surrey 41	1	894,272	474	481	474	962,294	68,022	894,272	476	461	1,143,538	71,598	1,071,940	472	453	1,170,707	74,462	1,096,245	19.9%	2.3%
51054	Berthold 54	1	414,986	256	210	255	517,652	106,141	411,511	208	251	622,229	111,860	510,369	207	250	646,543	116,335	530,208	24.0%	3.9%
51070	S Prairie 70	2	239,194	151	138	146	297,099	67,963	229,136	140	150	371,850	71,092	300,758	140	152	393,207	73,936	319,271	31.3%	6.2%
51158	N Shore 158	1	197,668	137	109	132	268,041	80,045	187,996	108	130	322,766	85,245	237,521	108	130	337,057	88,655	248,402	26.3%	4.6%
51160	Minot AFB 160	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
52023	Bowdon 23	2	160,647	103	101	103	208,402	48,182	160,220	96	98	242,099	49,535	192,564	94	96	247,754	51,516	196,238	20.2%	1.9%
52035	Pleasant Valley 3	2	48,362	38	30	32	65,857	28,813	37,044	28	31	75,833	29,374	46,459	28	31	80,130	30,549	49,581	25.4%	6.7%
52038	Harvey 38	1	1,025,656	604	604	592	1,203,838	202,099	1,001,739	585	567	1,405,370	202,821	1,202,549	569	547	1,412,234	210,934	1,201,300	20.0%	-0.1%
52039	Sykes 39	1	174,639	110	89	106	214,660	48,089	166,571	86	102	253,230	49,275	203,955	84	100	258,322	51,246	207,076	22.4%	1.5%
52040	Fessenden 40	1	415,155	270	211	244	495,544	133,079	362,465	206	237	588,291	135,173	453,118	201	231	595,793	140,580	455,213	25.0%	0.5%
53001	Williston 1	1	5,027,774	2,698	2,732	2,668	5,421,234	455,395	4,965,839	2,672	2,613	6,478,148	463,578	6,014,570	2,610	2,540	6,564,600	482,121	6,082,479	21.1%	1.1%
53002	Nesson 2	1	467,600	275	228	258	524,093	91,627	432,466	223	252	624,386	93,254	531,132	216	243	628,842	96,984	531,858	22.8%	0.1%
53006	Eight Mile 6	1	455,674	245	191	234	475,630	42,938	432,692	187	229	568,212	42,150	526,062	182	223	575,379	43,836	531,543	21.6%	1.0%
53008	New 8	2	309,042	252	264	246	498,937	203,205	295,732	260	243	602,595	205,835	396,760	257	242	624,837	214,069	410,768	34.2%	3.5%
53015	Tioga 15	1	661,525	407	379	380	772,424	164,666	607,758	372	374	926,278	165,257	761,021	363	368	950,473	171,868	778,605	25.2%	2.3%
3091	Wildrose-Alamo 91	1	143,710	99	68	85	172,659	58,352	114,307	66	82	204,270	58,822	145,448	65	81	210,493	61,175	149,318	27.2%	2.7%
53099	Grenora 99	1	238,205	170	115	148	300,594	107,357	193,237	112	144	355,984	108,283	247,701	110	140	361,863	112,614	249,249	28.2%	0.6%
Statewide Total			203,934,254	118,467	114,680	115,702	235,105,712	42,126,304	198,343,031	113,225	114,153	282,984,331	43,433,148	244,859,782	111,521	112,200	289,924,619	44,956,143	250,275,453	23.5%	2.2%

Joe Westby
HB 1449

North Dakota Education Association

Summary Benchmark Statistics

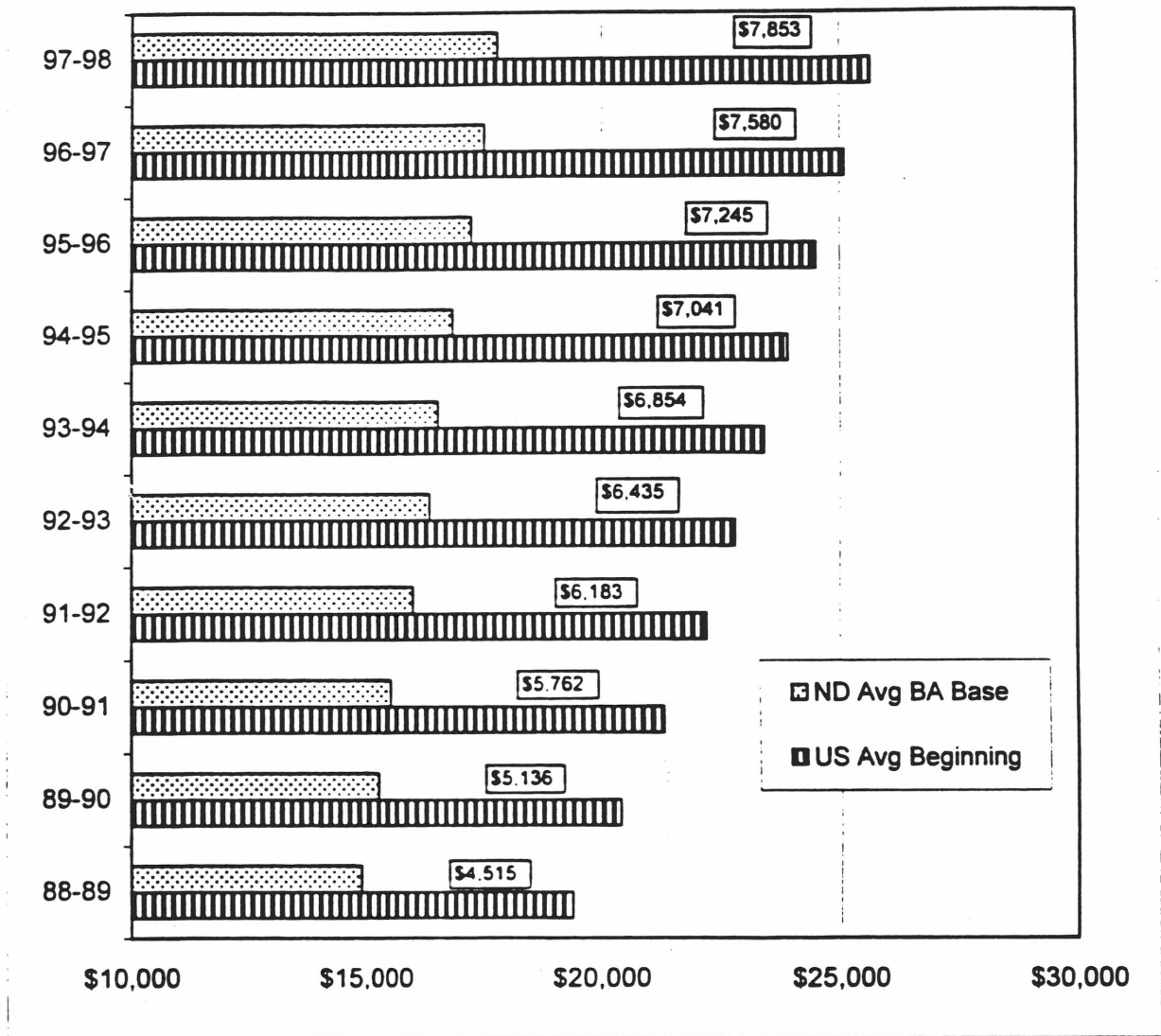
	Mean	Median	Low	High
BA Minimum	\$18,128	\$18,000	\$14,800	\$23,200
BA Mid	\$20,639	\$20,591	\$14,800	\$27,900
BA Maximum	\$23,058	\$22,475	\$14,800	\$33,500
MA Minimum	\$15,734	\$19,855	\$0	\$27,000
MA Mid	\$17,991	\$22,435	\$0	\$31,200
MA Maximum	\$23,227	\$28,588	\$0	\$41,804
Non-Doc Max	\$29,454	\$29,940	\$14,800	\$47,145
Schedule Max	\$29,466	\$29,940	\$14,800	\$47,145

BA = Bachelor of Arts degree
MA = Master's degree

AVERAGE BEGINNING SALARY COMPARISON ND vs US

	US Avg Beginning	ND Avg BA Base	\$ Difference	% ND of US
88-89	\$19,400	\$14,885	\$4,515	76.7%
89-90	\$20,400	\$15,264	\$5,136	74.8%
90-91	\$21,300	\$15,538	\$5,762	72.9%
91-92	\$22,200	\$16,017	\$6,183	72.1%
92-93	\$22,800	\$16,365	\$6,435	71.8%
93-94	\$23,400	\$16,546	\$6,854	70.7%
94-95	\$23,900	\$16,859	\$7,041	70.5%
95-96	\$24,500	\$17,255	\$7,245	70.4%
96-97	\$25,100	\$17,520	\$7,580	69.8%
97-98	\$25,650	\$17,797	\$7,853	69.4%
98-99				
99-00				

Source for ND Avg.: Analysis of Salary Schedules in North Dakota Schools, NDEA
 Source for US Avg.: National Education Association



NEA MEMBERSHIP STUDY 1995

Annual Contract Annual	Nat'l Status	LA	MT	ND	NE	SD
Less than \$20,000	3	14	8	17	11	7
\$20,000-24,999	12	33	19	21	17	32
\$25,000-29,999	19	28	15	27	24	30
\$30,000-34,999	19	21	29	25	26	18
\$35,000-39,999	15	4	18	8	12	7
\$40,000-44,999	14	1	11	3	9	6
\$45,000-49,999	9	0	1	0	2	1
\$50,000 or more	9	0	0	0	1	-

- Less than one-half of one percent
 Note: All numbers are percentages.
 29 states have 0-1% of teachers earning less than \$20,000.

NORTH DAKOTA TEACHER AVERAGE SALARY

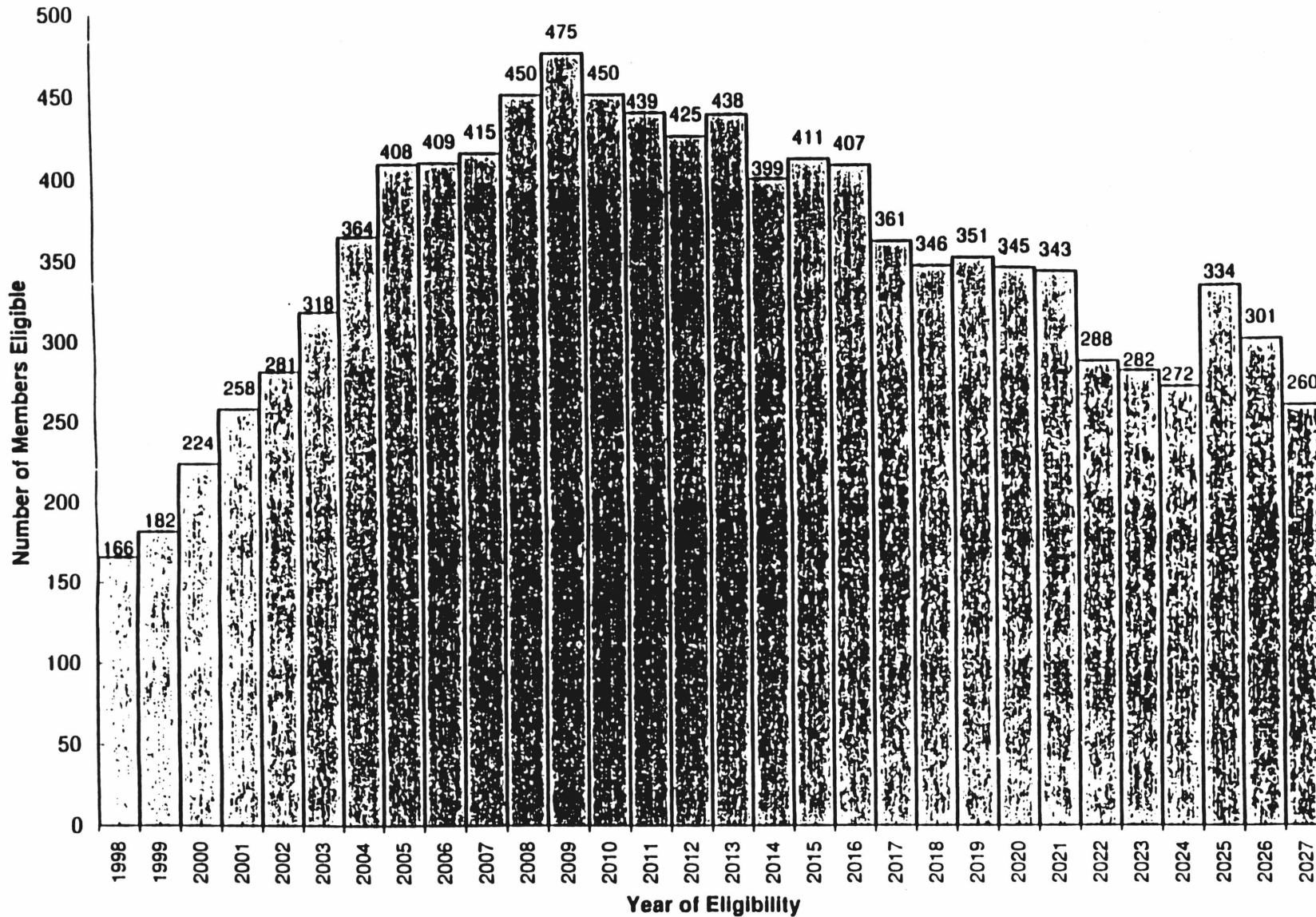
Year	Avg. Salary	% Increase
1994-95	\$26,327	
1995-96	26,969	2.44%
1996-97	27,711	2.75%
1997-98	28,230	1.87%

FUND GROUP I ENDING BALANCES

6-30-93	96,779,493
6-30-94	94,034,103
6-30-95	97,611,971
6-30-96	103,533,589
6-30-97	109,064,627
6-30-98	

Interim Funds as reported by DPI

TFFR Member Retirement Eligibility Profile (as of July 1 of each year)



Notes

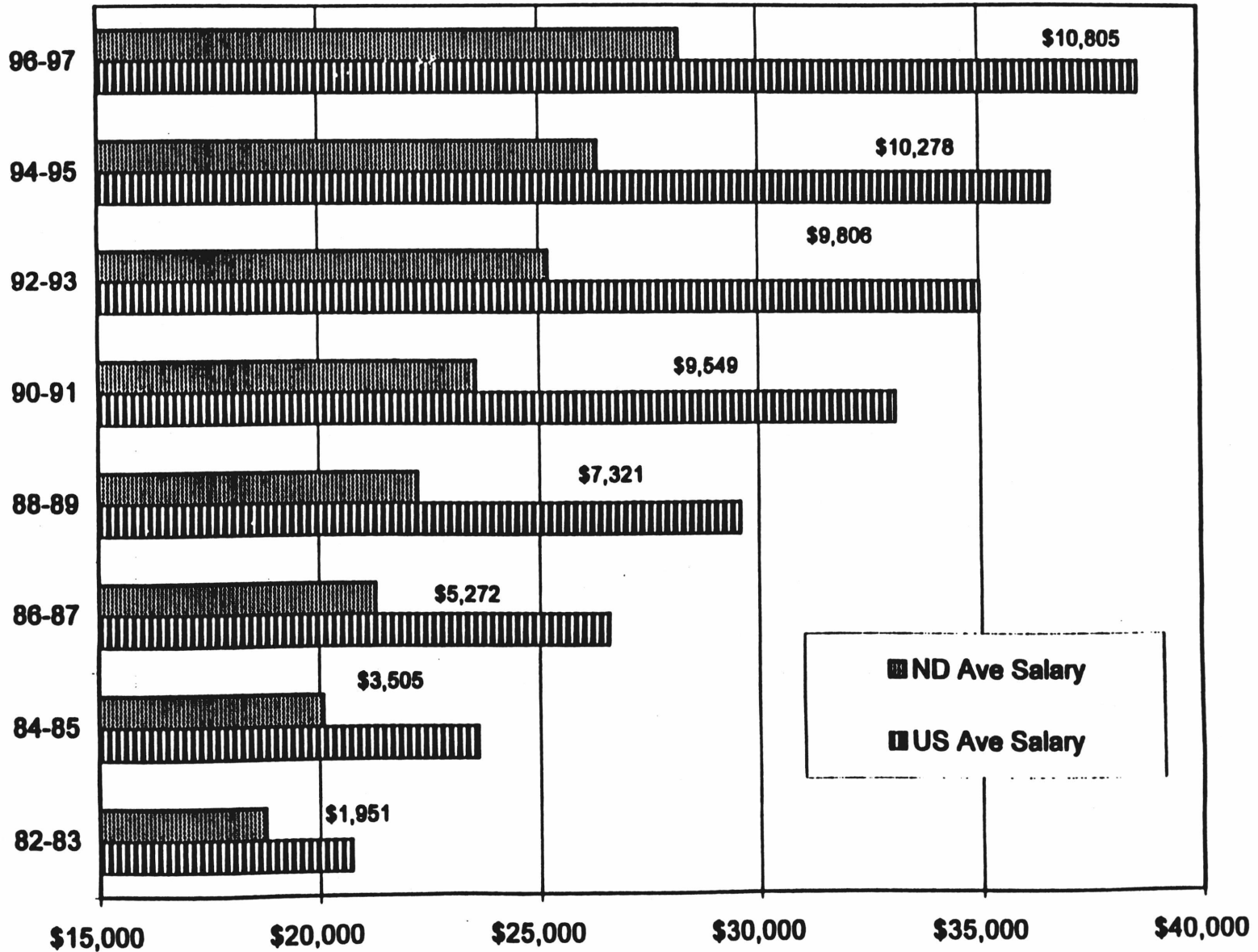
- 1) Data taken from current active and inactive vested member population of 10,402 members for the 30 year period from 1998 through 2027.
- 2) Eligible to retire is when members reach Rule of 85 or age 65, whichever occurs first.
- 3) Through 1997 fiscal year, 405 members were eligible to retire, but have not yet retired.
- 4) After 2027 fiscal year, 341 members will be eligible to retire.

ND/US SALARY GAP 1981-82 to 1997-98

Year	ND Avg Salary	Rank	US Avg Salary	Dollar Difference	% ND Avg of US Avg
81-82	\$17,686	30	\$19,157	\$1,471	92.3%
82-83	\$18,774	30	\$20,725	\$1,951	90.6%
83-84	\$19,260	35	\$21,935	\$2,675	87.8%
84-85	\$20,090	40	\$23,595	\$3,505	85.1%
85-86	\$20,816	43	\$25,201	\$4,385	82.6%
86-87	\$21,284	46	\$26,556	\$5,272	80.1%
87-88	\$21,660	46	\$28,029	\$6,369	77.3%
88-89	\$22,249	48	\$29,570	\$7,321	75.2%
89-90	\$23,016	48	\$31,361	\$8,345	73.4%
90-91	\$23,574	50	\$33,123	\$9,549	71.2%
91-92	\$24,495	49	\$34,054	\$9,559	71.9%
92-93	\$25,211	49	\$35,017	\$9,806	72.0%
93-94	\$25,506	49	\$35,756	\$10,250	71.3%
94-95	\$26,327	50	\$36,605	\$10,278	71.9%
95-96	\$26,969	49	\$37,702	\$10,733	71.5%
96-97	\$27,711	50	\$38,611	\$10,805	71.9%
97-98	\$28,213				

Source: NEA Rankings of the States
 NDEA Analysis of Salary Schedules

ND/US SALARY GAP 1982-83 to 1996-97



1997-98 TEACHER AVERAGE SALARIES NEA ESTIMATES

(*Estimate)

1	Alaska	\$51,738 *	26	New Hampshire	\$36,640
2	Connecticut	\$50,730	27	Vermont	\$36,299
3	New Jersey	\$50,442	28	Tennessee	\$35,340
4	Michigan	\$49,277 *	29	Kentucky	\$34,525 *
5	New York	\$49,034 *	30	Florida	\$34,475
6	Pennsylvania	\$47,650	31	Arizona	\$34,411 *
7	District of Columbia	\$46,350 *	32	Maine	\$34,349
8	Rhode Island	\$44,300	33	Iowa	\$34,040
9	Massachusetts	\$43,930	34	Missouri	\$33,975
10	Illinois	\$43,873	35	Texas	\$33,648
11	California	\$43,725 *	36	South Carolina	\$33,608
12	Delaware	\$42,439	37	West Virginia	\$33,398
13	Oregon	\$42,150 *	38	North Carolina	\$33,315
14	Maryland	\$41,739	39	Utah	\$32,950 *
15	Wisconsin	\$39,899 *	40	Alabama	\$32,818
16	Indiana	\$39,682 *	41	Idaho	\$32,775 *
	US	\$39,385 *	42	Nebraska	\$32,668
17	Minnesota	\$39,106 *	43	Wyoming	\$32,022
18	Ohio	\$38,977	44	Montana	\$30,617
19	Washington	\$38,788	45	Oklahoma	\$30,606
20	Hawaii	\$38,377	46	Arkansas	\$30,578
21	Georgia	\$37,378	47	New Mexico	\$30,152
22	Nevada	\$37,093	48	Louisiana	\$29,650 *
23	Colorado	\$37,052 *	49	Mississippi	\$29,547
24	Kansas	\$36,811	50	North Dakota	\$28,213
25	Virginia	\$36,654	51	South Dakota	\$27,341 *

**1998-99 BASE SALARY
and
SALARY SCHEDULE MAXIMUM**

District	BA Base	Rank	Sch Max	Years	Rank
Adams	\$17,600	160	\$27,700	22	162
Alexander	\$17,400	180	\$29,525	22	133
Anamoose	\$17,500	168	\$28,125	20	154
Ashley	\$18,150	95	\$33,700	30	56
Bakker	\$14,800	232			
Baldwin	\$16,450	214	\$19,450	8	221
Beach	\$18,500	71	\$31,525	22	89
Belcourt	\$22,500	2	\$41,000	14	7
Belfield	\$17,000	199	\$30,750	22	107
Bell	\$16,000	223	\$26,522	17	183
Berthold	\$18,000	105	\$29,700	30	131
Beulah	\$20,400	8	\$47,145	30	1
Billings Co	\$18,200	92	\$31,100	19	98
Bisbee-Egeland	\$17,600	161	\$26,250	24	187
Bismarck	\$22,142	3	\$44,461	25	4
Border Central	\$17,500	169			
Bottineau	\$17,900	132	\$32,145	17	71
Bowbells	\$18,000	106	\$26,775	16	180
Bowdon	\$18,000	107	\$25,200	15	197
Bowman	\$17,650	158	\$28,400	17	149
Burke Central	\$18,000	108	\$26,200	17	188
Burleigh Co Sp Ed	\$18,600	66	\$26,925	15	173
Butte	\$17,500	170	\$22,300	13	214
Carrington	\$19,750	18	\$33,750	21	54
Cavalier	\$20,250	10	\$38,918	29	14
Center	\$19,580	22			
Central Cass	\$19,184	34	\$37,284	31	25
Central Elementary	\$16,000	224	\$24,700	16	205
Central Valley	\$18,500	72	\$33,600	22	57
Dakota Prairie	\$18,700	60	\$31,902	23	78
Devils Lake	\$17,950	129	\$40,100	30	10
Dickey-LaMoure Sp Ed	\$18,500	73	\$29,900	21	127
Dickinson	\$17,600	162	\$34,390	16	47
Divide Co	\$18,000	109	\$35,200	25	36
Dodge	\$19,100	36	\$31,350	21	93
Drake	\$18,325	87	\$28,725	22	144
Drayton	\$19,600	21	\$34,600	31	45
Driscoll	\$15,000	231	\$22,800	16	213
Dunseith	\$19,360	29	\$30,860	19	102
ECCFEC Sp Ed	\$19,000	38	\$31,150	20	96
Edgeley	\$18,580	69	\$24,830	11	203
Edinburg	\$17,300	185	\$28,900	25	143
Edmore	\$19,300	31	\$32,200	26	69
Eight Mile	\$18,100	98	\$31,939	21	77
Elgin-New Leipzig	\$17,612	159	\$25,804	16	192
Ellendale	\$18,400	84	\$34,120	34	50
Emerado	\$20,016	13	\$30,516	21	112

District	BA Base	Rank	Sch Max	Years	Rank
Enderlin	\$18,700	61	\$32,232	20	68
Fairmount	\$18,000	110	\$28,100	23	155
Fargo	\$19,625	20	\$42,586	15	5
Fessenden	\$17,900	133	\$28,620	17	145
Finley-Sharon	\$17,000	200	\$26,650	18	181
Flasher	\$17,850	143	\$27,945	22	156
Fordville	\$18,000	111	\$26,840	20	176
Ft Totten	\$18,500	74	\$30,000	18	122
Ft Yates	\$18,250	90	\$29,350	20	137
Gackle-Streeter	\$18,500	75	\$26,800	18	179
Garrison	\$16,500	212	\$33,850	27	52
Glen Ullin	\$19,533	24	\$33,583	24	59
Glenburn	\$18,100	99	\$29,850	22	128
Golden Valley	\$18,000	112	\$27,000	16	171
Goodrich	\$16,900	203	\$21,650	11	220
Grand Forks	\$23,000	1	\$45,800	25	2
Granville	\$16,586	210	\$28,197	24	152
Grenora	\$18,000	113	\$26,400	22	186
Griggs Co Central	\$17,200	191	\$35,250	31	35
GST Sp Ed	\$17,800	146	\$38,075	26	19
Halliday	\$18,850	50	\$24,025	13	208
Hankinson	\$18,500	76	\$34,280	29	48
Harvey	\$17,000	201	\$33,336	24	61
Hatton	\$18,000	114	\$30,244	20	119
Hazelton-Moffit-Braddock	\$17,500	171	\$26,825	22	178
Hazen	\$19,800	15	\$36,599	20	29
Hebron	\$20,800	6	\$31,875	19	79
Hettinger	\$17,500	172	\$30,850	32	104
Hillsboro	\$20,200	11	\$37,825	31	20
Hope	\$18,750	58	\$29,900	23	126
Jamestown	\$19,400	28	\$38,509	18	15
Kenmare	\$17,675	157	\$29,405	18	136
Kensal	\$17,250	188	\$27,858	20	159
Killdeer	\$18,100	100			
Kindred	\$18,700	62	\$32,912	18	62
Kulm	\$21,115	4	\$28,615	17	146
Lake Region Sp Ed	\$17,950	130	\$40,100	30	11
Lakota	\$18,500	77	\$29,000	21	141
LaMoure	\$18,100	101	\$31,600	27	87
Langdon	\$19,350	30	\$33,725	21	55
Lankin	\$18,000	115	\$26,840	20	177
Lansford	\$15,300	229	\$21,970	21	217
Larimore	\$19,500	25	\$34,270	23	49
Leeds	\$17,900	134	\$30,950	23	101
Lidgerwood	\$17,900	135	\$29,686	19	132
Linton	\$17,500	173	\$32,150	31	70
Lisbon	\$18,150	96	\$32,670	24	64
Litchville	\$17,600	163	\$29,000	21	142
Lone Tree	\$16,590	209	\$26,490	28	185
Maddock	\$18,000	116	\$30,000	19	123
Mandan	\$19,300	32	\$39,750	23	12
Mandaree	\$20,800	7	\$34,700	20	43

District	BA Base	Rank	Sch Max	Years	Rank
Mantador	\$18,200	93	\$25,960	17	189
Manvel	\$19,570	23	\$38,170	26	18
Maple Valley	\$19,500	26	\$29,950	22	124
Mapleton	\$18,000	117	\$33,840	19	53
Marion	\$17,600	164	\$26,900	27	174
Max	\$17,952	128	\$30,702	26	108
May-Port CG	\$19,700	19	\$40,466	19	9
McClusky	\$18,000	118	\$30,492	20	113
McKenzie Co	\$19,790	17	\$39,612	19	13
Medina	\$18,500	78	\$28,150	19	153
Menoken	\$17,775	154	\$25,925	15	190
Midkota	\$18,225	91	\$30,810	22	105
Midway	\$18,850	51	\$31,950	21	75
Milnor	\$18,840	53	\$31,090	26	99
Milton	\$17,900	136	\$24,900	16	201
Minnewaukan	\$16,400	216	\$23,750	18	210
Minot	\$19,450	27	\$40,489	24	8
Minto	\$20,300	9	\$31,500	26	90
Mohall	\$17,700	155			
Montefiore	\$17,000	202	\$31,150	31	97
Montpelier	\$17,850	144	\$25,325	19	196
Mott	\$17,800	147			
Mt Pleasant	\$17,350	184	\$29,225	25	140
Munich	\$18,800	54	\$31,225	26	94
Napoleon	\$18,350	86	\$31,850	24	80
Nash	\$18,750	59	\$29,450	26	135
ND School for the Blind	\$18,760	57	\$37,050	21	26
ND School for the Deaf	\$18,796	56	\$35,496	23	33
ND YCC	\$18,940	45	\$38,415	21	16
Neché	\$21,000	5	\$35,800	31	30
Nedrose	\$18,850	52	\$29,300	20	138
Nesson	\$18,900	46	\$30,025	21	121
New 8	\$17,500	174	\$33,600	22	58
New England	\$18,675	64	\$35,497	23	32
New Rockford	\$18,975	42	\$35,125	20	37
New Salem	\$18,100	102	\$30,410	29	114
New Town	\$18,000	119	\$31,750	20	84
Newburg United	\$17,050	198	\$30,800	20	106
Newport	\$17,500	175	\$31,500	29	91
North Central 28 (Rock)	\$17,300	186	\$25,500	19	195
North Central 65 (Rogers)	\$20,100	12	\$37,025	23	27
North Sargent	\$18,860	49	\$28,210	18	151
North Shore	\$16,500	213	\$35,000	26	38
North Valley VOC	\$16,700	205	\$30,400	24	115
Northern Cass	\$18,625	65	\$32,275	25	67
Northwood	\$17,850	145	\$30,350	21	116
Oakes	\$17,800	148	\$33,545	30	60
Oliver-Mercer Sp Ed	\$20,000	14	\$38,305	20	17
Oriska	\$15,720	227	\$24,420	22	207
Osnabrock	\$17,900	137	\$24,900	16	202
Page	\$19,125	35	\$31,835	22	81
Park River	\$19,200	33	\$32,700	27	63

District	BA Base	Rank	Sch Max	Years	Rank
Parshall	\$17,180	195	\$34,410	29	46
Peace Garden Sp Ed	\$17,900	138	\$32,145	17	72
Pembina	\$19,000	39	\$33,850	25	51
Pettibone-Tuttle	\$17,900	139	\$23,150	15	212
Pingree-Buchanan	\$17,800	149	\$25,050	17	200
Plaza	\$15,900	226	\$27,150	22	170
Pleasant Valley	\$16,000	225	\$22,300	16	215
Powers Lake	\$17,100	196	\$27,525	22	165
Reeder	\$16,600	207	\$22,200	15	216
Regent	\$17,900	140	\$27,300	17	169
Rhame	\$17,250	189	\$26,500	21	184
Richardton	\$17,450	178	\$32,075	26	73
Richland	\$18,950	44	\$35,540	27	31
Richland Co VOC	\$18,150	97	\$34,720	18	42
Robinson	\$17,500	176	\$25,750	18	193
Rolette	\$18,050	104	\$28,600	22	147
Roosevelt	\$17,800	150	\$23,900	11	209
Rugby	\$17,200	192	\$41,400	35	6
Rural Cass Co Sp Ed	\$18,975	43	\$31,180	18	95
Sargent Central	\$18,450	82	\$30,600	22	111
Sawyer	\$16,600	208	\$29,930	20	125
Scranton	\$17,400	181	\$27,000	19	172
Selfridge	\$17,600	165	\$25,600	18	194
Sheldon	\$17,400	182	\$25,150	18	199
Sherwood	\$15,700	228	\$27,500	15	167
Sheyenne	\$16,450	215	\$23,350	15	211
Sheyenne Valley Sp Ed	\$17,950	131	\$31,602	15	86
Sims	\$15,100	230			
Solen	\$17,250	190	\$24,450	17	206
Souris Valley Sp Ed	\$18,000	120	\$37,640	23	21
South Heart	\$17,800	151	\$31,800	26	83
South Prairie	\$18,300	88	\$27,900	21	157
South Valley Sp Ec	\$17,400	183	\$32,345	24	65
Southeast Area VOC	\$18,600	67	\$30,860	27	103
Southern	\$17,200	193	\$30,700	25	109
Spiritwood	\$16,250	219	\$29,500	20	134
St John	\$18,400	85	\$27,600	20	163
St Thomas	\$18,100	103	\$32,040	27	74
Stanley	\$18,000	121	\$30,300	22	118
Stanton	\$17,500	177	\$29,748	16	130
Starkweather	\$18,600	68	\$29,800	24	129
Steele-Dawson	\$17,900	141	\$31,800	24	82
Sterling	\$16,557	211	\$21,888	12	219
Strasburg	\$19,800	16	\$29,250	22	139
Surrey	\$17,300	187	\$27,550	17	164
Sykeston	\$16,250	220	\$21,950	16	218
Tappen	\$17,550	167	\$25,150	17	198
Taylor	\$17,600	166	\$26,900	19	175
Thompson	\$18,500	79			
Tioga	\$18,500	80	\$31,560	23	88
Turtle Lake-Mercer	\$18,300	89	\$34,950	33	40
Tuttle-Pettibone	\$17,700	156	\$28,325	29	150

District	BA Base	Rank	Sch Max	Years	Rank
Twin Buttes	\$18,000	122	\$37,500	22	22
Underwood	\$16,850	204	\$28,550	20	148
United	\$17,100	197	\$30,609	17	110
Upham	\$16,400	217	\$27,880	24	158
Upper Valley Sp Ed	\$19,000	40	\$31,650	24	85
Valley	\$19,050	37	\$34,950	25	39
Valley City	\$17,900	142	\$35,252	14	34
Valley City VOC	\$18,500	81	\$34,780	14	41
Velva	\$18,900	47	\$36,670	23	28
Verona	\$18,200	94	\$27,450	23	168
Wahpeton	\$17,440	179	\$30,326	19	117
Walhalla	\$19,000	41	\$30,950	22	100
Warwick	\$16,700	206	\$27,500	23	166
Washburn	\$18,900	48	\$31,945	24	76
West Fargo	\$18,412	83	\$44,925	31	3
West River Sp Ed	\$18,700	63	\$30,200	19	120
Westhope	\$16,250	221	\$27,850	20	160
White Shield	\$16,300	218			
Wildrose-Alamo	\$17,800	152	\$26,600	18	182
Williston	\$18,000	123	\$37,500	19	23
Willow City	\$16,150	222	\$25,870	21	191
WilMac Sp Ed	\$18,000	124	\$37,500	19	24
Wimbledon-Courtenay	\$18,800	55	\$32,285	23	66
Wing	\$17,800	153	\$27,700	20	161
Wishek	\$18,000	125	\$34,680	22	44
Wolford	\$18,000	126	\$24,800	17	204
Wyndmere	\$18,525	70	\$31,425	23	92
Yellowstone	\$17,192	194			
Zeeland	\$18,000	127			

Average Base \$18,104
Average Sch. Maximum \$30,842

1/29/99

research2/baschmas.xls

TRENDS IN NORTH DAKOTA PER PUPIL COSTS/PAYMENTS

Year	Actual Cost Per Pupil	Foundation Payment	Tuition Apportionment	Total From State Sources	% of Per Pupil Cost From State Sources
1981-82	\$2,392	\$1,425	\$98	\$1,523	63.7%
1982-83	\$2,477	\$1,353	\$158	\$1,511	61.0%
1983-84	\$2,577	\$1,400	\$176	\$1,576	61.2%
1984-85	\$2,851	\$1,350	\$202	\$1,552	54.4%
1985-86	\$2,960	\$1,425	\$209	\$1,634	55.2%
1986-87	\$2,949	\$1,367	\$216	\$1,583	53.7%
1987-88	\$3,041	\$1,400	\$215	\$1,615	53.1%
1988-89	\$3,213	\$1,385	\$206	\$1,591	49.5%
1989-90	\$3,427	\$1,411	\$199	\$1,610	47.0%
1990-91	\$3,425	\$1,480 ¹	\$198	\$1,678	49.0%
1991-92	\$3,677	\$1,552	\$197	\$1,749	47.6%
1992-93	\$3,701	\$1,542	\$198	\$1,740	47.0%
1993-94	\$3,772	\$1,570	\$198	\$1,768	46.9%
1994-95	\$3,850	\$1,636 ²	\$198	\$1,834	47.6%
1995-96	\$4,016	\$1,757	\$207	\$1,964	48.9%
1996-97	\$4,223	\$1,862	\$209	\$2,071	49.0%
1997-98	\$4,464	\$1,954	\$216	\$2,170	48.6%
1998-99		\$2,032	\$220 *	\$2,252 *	

All data provided by DPI

1 A supplementary emergency appropriation of \$7 million was made in addition to the \$1,480.

2 A \$46.25/pupil supplementary payment was made at the ending of the biennium in addition to the \$1,636.

* Estimate