

**Department 406 - Department of Labor and Human Rights
House Bill No. 1007**

Executive Budget Comparison to Prior Biennium Appropriations

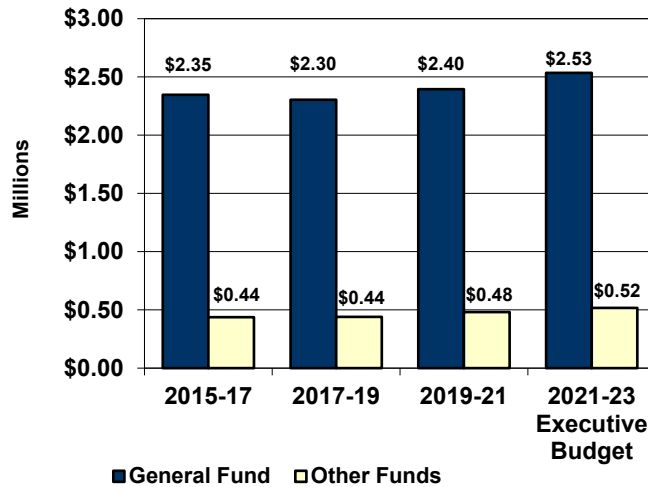
	FTE Positions	General Fund	Other Funds	Total
2021-23 Executive Budget	14.00	\$2,534,973	\$516,868	\$3,051,841
2019-21 Legislative Appropriations ¹	14.00	2,395,169	480,681	2,875,850
Increase (Decrease)	0.00	\$139,804	\$36,187	\$175,991

¹The 2019-21 biennium agency appropriation amounts have not been adjusted for additional federal funds authority of \$49,000, resulting from Emergency Commission action during the 2019-21 biennium.

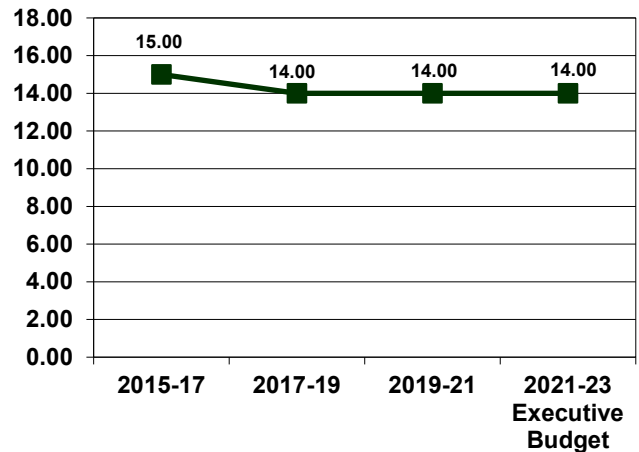
Ongoing and One-Time General Fund Appropriations

	Ongoing General Fund Appropriation	One-Time General Fund Appropriation	Total General Fund Appropriation
2021-23 Executive Budget	\$2,387,256	\$147,717	\$2,534,973
2019-21 Legislative Appropriations	2,325,510	69,659	2,395,169
Increase (Decrease)	\$61,746	\$78,058	\$139,804

Agency Funding



FTE Positions



Executive Budget Comparison to Base Level

	General Fund	Other Funds	Total
2021-23 Executive Budget	\$2,534,973	\$516,868	\$3,051,841
2021-23 Base Level	2,325,510	480,681	2,806,191
Increase (Decrease)	\$209,463	\$36,187	\$245,650

First House Action

Attached is a comparison worksheet detailing first house changes to base level funding and the executive budget.

**Executive Budget Highlights
(With First House Changes in Bold)**

- Provides funding for state employee salary and benefit increases, of which \$62,262 is for salary increases, \$609 is for health insurance increases, and \$12,435 is for retirement contribution increases. **The House added funding for salary adjustments of 1.5 percent per year with a \$100 minimum and \$250 maximum monthly increase and increases in health insurance premiums from \$1,427 to \$1,429 per month. The House did not add funding for retirement contribution increases.**

General Fund	Other Funds	Total
\$75,306	\$0	\$75,306

2. Underfunds salaries. The House removed \$142,028 from the general fund for 1 vacant FTE compliance investigator II position, resulting in the position being unfunded, and removed the authorization for 1 vacant FTE compliance investigator position that was unfunded in previous bienniums.	(\$113,400)	\$0	(\$113,400)
3. Adds funding for the state agency Capitol grounds rent proposal. The House did not add funding for this purpose.	\$95,529	\$0	\$95,529
4. Adds funding for Microsoft Office 365 license expenses	\$1,212	\$0	\$1,212
5. Adds funding for Information Technology Department (ITD) key customer management costs	\$6,720	\$0	\$6,720
6. Adds one-time funding to upgrade the department's case management system. The House changed the funding source and approved a total of \$177,717 for the project, of which \$88,858 is from the general fund and \$88,859 is from federal funds.	\$147,717	\$30,000	\$177,717

Other Sections in House Bill No. 1007

There are no other sections related to this agency.

Continuing Appropriations

There are no continuing appropriations for this agency.

Significant Audit Findings

The operational audit for the Department of Labor and Human Rights conducted by the State Auditor's office for the period ending June 30, 2019, identified no significant audit findings.

Major Related Legislation

At this time, no major related legislation is under consideration affecting this agency.

Department of Labor and Human Rights - Budget No. 406
House Bill No. 1007
Base Level Funding Changes

	Executive Budget Recommendation				House Version			
	FTE Positions	General Fund	Other Funds	Total	FTE Positions	General Fund	Other Funds	Total
2021-23 Biennium Base Level	14.00	\$2,325,510	\$480,681	\$2,806,191	14.00	\$2,325,510	\$480,681	\$2,806,191
2021-23 Ongoing Funding Changes								
Base payroll changes		(\$3,621)	\$6,187	\$2,566		(\$3,621)	\$6,187	\$2,566
Salary increase		62,262		62,262		59,187		59,187
Health insurance increase		609		609		560		560
Retirement contribution increase		12,435		12,435				0
Underfunds salaries		(113,400)		(113,400)				0
Unfunds 1 FTE compliance investigator II position				0		(142,028)		(142,028)
Removes 1 FTE unfunded vacant position				0	(1.00)			0
Adds funding for the state agency Capitol grounds rent proposal		95,529		95,529				0
Adds funding for Microsoft Office 365 license expenses		1,212		1,212		1,212		1,212
Adds funding for ITD key customer management costs		6,720		6,720		6,720		6,720
Total ongoing funding changes	0.00	\$61,746	\$6,187	\$67,933	(1.00)	(\$77,970)	\$6,187	(\$71,783)
One-time funding items								
Adds funding to upgrade case management system		\$147,717	\$30,000	\$177,717		\$88,858	\$88,859	\$177,717
Total one-time funding changes	0.00	\$147,717	\$30,000	\$177,717	0.00	\$88,858	\$88,859	\$177,717
Total Changes to Base Level Funding	0.00	\$209,463	\$36,187	\$245,650	(1.00)	\$10,888	\$95,046	\$105,934
2021-23 Total Funding	14.00	\$2,534,973	\$516,868	\$3,051,841	13.00	\$2,336,398	\$575,727	\$2,912,125
<i>Total ongoing changes as a percentage of base level</i>	0.0%	2.7%	1.3%	2.4%	(7.1%)	(3.4%)	1.3%	(2.6%)
<i>Total changes as a percentage of base level</i>	0.0%	9.0%	7.5%	8.8%	(7.1%)	0.5%	19.8%	3.8%

Other Sections in Department of Labor and Human Rights - Budget No. 406

Executive Budget Recommendation
There are no other sections for this agency.

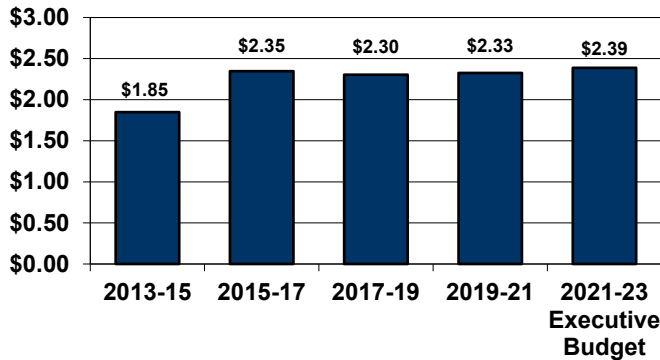
House Version
There are no other sections for this agency.

Department 406 - Department of Labor and Human Rights

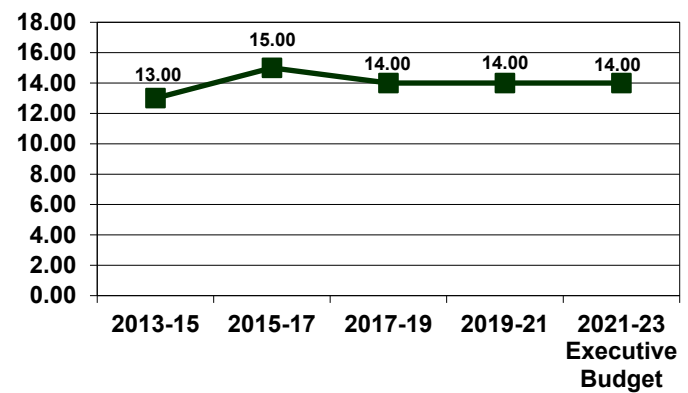
Historical Appropriations Information

Ongoing General Fund Appropriations Since 2013-15

Ongoing General Fund Appropriations (in Millions)



FTE Positions



Ongoing General Fund Appropriations					
	2013-15	2015-17	2017-19	2019-21	2021-23 Executive Budget
Ongoing general fund appropriations	\$1,847,425	\$2,347,241	\$2,303,986	\$2,325,510	\$2,387,256
Increase (decrease) from previous biennium	N/A	\$499,816	(\$43,255)	\$21,524	\$61,746
Percentage increase (decrease) from previous biennium	N/A	27.1%	(1.8%)	0.9%	2.7%
Cumulative percentage increase (decrease) from 2013-15 biennium	N/A	27.1%	24.7%	25.9%	29.2%

Major Increases (Decreases) in Ongoing General Fund Appropriations

2015-17 Biennium

- Added funding for 2 FTE compliance investigator positions and related funding \$364,109

2017-19 Biennium

- Removed 1 FTE administrative assistant position and related funding of \$52,998 (Funding of \$42,794 was removed as part of the August 2016 budget reductions, resulting in a total reduction of \$95,792 for this position) (\$52,998)
- Reduced funding for operating expenses (\$32,409)

2019-21 Biennium

- No major changes identified

2021-23 Biennium (Executive Budget Recommendation)

- Underfunds salaries. **The House removed \$142,028 from the general fund for 1 vacant FTE compliance investigator II position, resulting in the position being unfunded, and removed the authorization for 1 vacant FTE compliance investigator position that was unfunded in previous bienniums.** (\$113,400)
- Adds funding for the state agency Capitol grounds rent proposal. **The House did not add funding for this purpose.** \$95,529

**GOVERNOR'S RECOMMENDATION FOR THE
DEPARTMENT OF LABOR AND HUMAN RIGHTS
AS SUBMITTED BY THE
OFFICE OF MANAGEMENT AND BUDGET**

SECTION 1. APPROPRIATION. The funds provided in this section, or so much of the funds as may be necessary, are appropriated out of any moneys in the general fund in the state treasury, not otherwise appropriated, and from special funds derived from federal funds and other income, to the department of labor and human rights for the purpose of defraying the expenses of that agency, for the biennium beginning July 1, 2021, and ending June 30, 2023, as follows:

	<u>Base Level</u>	<u>Adjustments or Enhancements</u>	<u>Appropriation</u>
Salaries and Wages	\$2,475,765	(\$35,528)	\$2,440,237
Operating Expenses	<u>330,426</u>	<u>281,178</u>	<u>611,604</u>
Total All Funds	\$2,806,191	\$245,650	\$3,051,841
Less Estimated Income	<u>480,681</u>	<u>36,187</u>	<u>516,868</u>
Total General Fund	\$2,325,510	\$209,463	\$2,534,973
Full-time Equivalent Positions	14.00	0.00	14.00

SECTION 2. ONE-TIME FUNDING - EFFECT ON BASE BUDGET - REPORT TO SIXTY-EIGHTH LEGISLATIVE ASSEMBLY. The following amounts reflect the one-time funding items approved by the sixty- sixth legislative assembly for the 2019-21 biennium and the 2021-23 one-time funding items included in the appropriation in section 1 of this Act:

<u>One-Time Funding Description</u>	<u>2019-21</u>	<u>2019-21</u>
Paperless Storage System	\$69,659	\$ 0
Phase 2 Software Upgrade	<u>0</u>	<u>177,717</u>
Total All Funds	\$69,659	\$177,717
Less Estimated Income	<u>0</u>	<u>30,000</u>
Total General Fund	\$69,659	\$147,717

The 2021-23 one-time funding amounts are not a part of the entity's base budget for the 2023-25 biennium. The department of labor and human rights shall report to the appropriations committees of the sixty-eighth legislative assembly on the use of this one-time funding for the biennium beginning July 1, 2021 and ending June 30, 2023.