February 2, 2023

PROPOSED AMENDMENTS TO SENATE BILL NO. 2247

- Page 1, line 2, replace "divisive" with "specified"
- Page 1, line 9, remove ""Divisive concept" means a concept that:"
- Page 1, remove lines 10 through 23
- Page 2, remove lines 1 through 12
- Page 2, line 13, remove "2."
- Page 2, line 18, replace "3." with "2."
- Page 2, after line 20, insert:
 - "3. "Specified concept" means a concept that:
 - <u>a.</u> One race or sex is inherently superior or inferior to another race or sex;
 - b. An individual, by virtue of the individual's race or sex, is inherently privileged, racist, sexist, or oppressive, whether consciously or subconsciously;
 - c. An individual should be discriminated against or receive adverse treatment because of the individual's race or sex;
 - <u>d.</u> An individual's moral character is determined by the individual's race or sex;
 - e. An individual, by virtue of the individual's race or sex, bears responsibility for an action committed in the past by other members of the same race or sex;
 - f. An individual should feel discomfort, guilt, anguish, or another form of psychological distress solely because of the individual's race or sex;
 - g. A meritocracy is inherently racist or sexist, or designed by a particular race or sex to oppress another race or sex;
 - <u>h.</u> This state or the United States is fundamentally or irredeemably racist or sexist;
 - i. Promotes or advocates the violent overthrow of the United States government;
 - j. <u>Promotes division between, or resentment of, a race, sex, religion, creed, nonviolent political affiliation, social class, or class of people;</u>
 - k. Ascribes a character trait, value, moral or ethical code, privilege, or belief to a race or sex, or to an individual because of the individual's race or sex;

- I. The rule of law does not exist, but instead is a series of power relationships and struggles among racial or other groups;
- m. All Americans are not created equal and are not endowed by their creator with certain unalienable rights, including life, liberty, and the pursuit of happiness;
- n. Governments should deny to any person within the government's jurisdiction the equal protection of the law;
- o. Includes race or sex stereotyping; or
- p. Includes race or sex scapegoating."

Page 2, line 21, replace "<u>seminar, workshop, instruction, and orientation</u>" with "<u>noncredit earning:</u>

- a. Seminar;
- b. Workshop; or
- c. Orientation"
- Page 2, line 22, replace "Divisive" with "Specified"
- Page 2, line 27, after "to" insert "or oppose"
- Page 2, line 27, replace "divisive" with "specified"
- Page 2, line 28, after "endorse" insert "or oppose"
- Page 3, line 5, after "a" insert "state or federal"
- Page 3, line 7, replace "divisive" with "specified"
- Page 3, line 9, after "mandatory" insert "noncredit earning"
- Page 3, line 10, replace "divisive" with "specified"
- Page 3, line 11, after the first "a" insert "noncredit earning"
- Page 3, line 11, after "materials" insert "in a noncredit earning training"
- Page 3, line 12, replace "divisive" with "specified"
- Page 3, line 14, replace "divisive" with "specified"
- Page 3, line 22, after "biennial" insert ", confidential, and statistically sound"
- Page 4, after line 1 insert "1."
- Page 4, line 2, replace "an" with ":
 - a. An"
- Page 4, line 3, replace "divisive" with "specified"
- Page 4, line 4, replace "or" with an underscored comma
- Page 4, line 4, after "advocate" insert ", or oppose"
- Page 4, line 4, replace "divisive" with "specified"

Page 4, line 4, after "concept" insert ";

- b. An institution from considering the subject matter competency of a candidate for a faculty position or promotion if the subject matter is germane to the candidate's field of scholarship;
- c. An institution from training students or employees on the nondiscrimination requirements of federal or state law, or from requiring a student, faculty member, or employee to comply with federal or state laws, including antidiscrimination laws, or from taking action against a student, professor, or employee for a violation of federal or state law; or
- d. <u>Limit or restrict the academic freedom of faculty or to prevent faculty members from teaching, researching, or writing publications about the specified concepts or related topics.</u>
- 2. This chapter does not authorize an institution to infringe on the rights of freedom of speech protected by the First Amendment to the United States Constitution"

Renumber accordingly