

Sixty-seventh
Legislative Assembly
of North Dakota

ENGROSSED HOUSE BILL NO. 1260

Introduced by

Representatives Becker, Kasper, B. Koppelman, Rohr, Steiner

Senators Anderson, Heitkamp

1 A BILL for an Act to create and enact a new section to chapter 54-06 of the North Dakota
2 Century Code, relating to a wage and salary moratorium on state or local officials if certain
3 temporary restrictions on businesses are imposed.

4 **BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:**

5 **SECTION 1.** A new section to chapter 54-06 of the North Dakota Century Code is created
6 and enacted as follows:

7 **Salary moratorium.**

- 8 1. If any action, executive order, mandate, or other legal action is imposed which
9 temporarily requires reduced hours of business, reduced capacity of patrons, or
10 closure of any business, or which is reasonably likely to cause reduced business or
11 reduced income to the business, a moratorium on all wage and salary payments from
12 the state or the city in which the action occurred to the following individuals becomes
13 effective immediately:
- 14 a. If the action is imposed by a state agency, entity, or official, the moratorium
15 applies to the governor and every member of the legislative assembly.
- 16 b. If the action is imposed by a city agency, entity, or official, the moratorium applies
17 to every commissioner of the respective city and the mayor or city manager.
- 18 2. A moratorium on an individual's wages or salary under this section must be in effect
19 for the entire duration of the imposed action. The individual may not recoup the lost
20 wages or salary at any time, and the lost wages or salary may not be compensated or
21 offset by bonuses, other pay, or salary increases.
- 22 3. This section does not apply if the state or local action, order, or mandate:
- 23 a. Was imposed as a result of the business violating health or safety rules or
24 regulations:

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- 1 b. Was to approve public road or infrastructure construction or maintenance; or
- 2 c. Was imposed due to a natural disaster.