

Sixty-seventh
Legislative Assembly
of North Dakota

ENGROSSED HOUSE BILL NO. 1278

Introduced by

Representatives Mock, Ista, Kasper, Lefor, Louser, Pyle, Schauer, Stemen

Senators Burckhard, Kreun, Oban

1 A BILL for an Act to create and enact a new subdivision to subsection 1 of section 52-06-02 of
2 the North Dakota Century Code, relating to eligibility for unemployment compensation for
3 military spouses; and to amend and reenact subdivision b of subsection 2 of section 52-04-07 of
4 the North Dakota Century Code, relating to benefits paid chargeable to accounts of base-period
5 employers.

6 **BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:**

7 **SECTION 1. AMENDMENT.** Subdivision b of subsection 2 of section 52-04-07 of the North
8 Dakota Century Code is amended and reenacted as follows:

9 b. With benefits paid to an individual who:

- 10 (1) Left the employment of the base-period employer voluntarily without good
11 cause or with good cause not involving fault on the part of the base-period
12 employer;
- 13 (2) Was discharged from employment by the base-period employer for
14 misconduct; ~~or~~
- 15 (3) Was separated from employment with the most recent employer for reasons
16 directly attributable to domestic violence, stalking, or sexual assault; or
- 17 (4) Is a military spouse who voluntarily left the most recent employment to
18 relocate because of permanent change of station orders of the individual's
19 military-connected spouse.

20 **SECTION 2.** A new subdivision to subsection 1 of section 52-06-02 of the North Dakota
21 Century Code is created and enacted as follows:

22 This subsection does not apply if the individual is a military spouse who, after
23 disclosure to the individual's employer and a reasonable attempt to maintain the
24 employment relationship through accommodation, voluntarily left the most recent

1 employment to relocate because of permanent change of station orders of the
2 individual's military-connected spouse. For purposes of this subdivision:
3 (1) "Military spouse" means the spouse of a member of the armed forces of the
4 United States or a reserve component of the armed forces of the United
5 States stationed in this state in accordance with military orders or stationed
6 in this state before a reassignment to duties outside this state.
7 (2) "Permanent change of station orders" means the assignment,
8 reassignment, or transfer of a member of the armed forces of the United
9 States or a reserve component of the armed forces of the United States
10 from the member's present duty station or location without return to the
11 previous duty station or location.