

HOUSE BILL NO. 1278

Introduced by

Representatives Mock, Ista, Kasper, Lefor, Louser, Pyle, Schauer, Stemen

Senators Burckhard, Kreun, Oban

1 | A BILL for an Act to create and enact a ~~new section to chapter 52-06 and a~~ new subdivision to
2 | subsection 1 of section 52-06-02 of the North Dakota Century Code, relating to eligibility for
3 | unemployment compensation for military spouses; and to amend and reenact subdivision b of
4 | subsection 2 of section 52-04-07 of the North Dakota Century Code, relating to benefits paid
5 | chargeable to accounts of base-period employers.

6 | **BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:**

7 | **SECTION 1. AMENDMENT.** Subdivision b of subsection 2 of section 52-04-07 of the North
8 | Dakota Century Code is amended and reenacted as follows:

9 | b. With benefits paid to an individual who:

10 | (1) Left the employment of the base-period employer voluntarily without good
11 | cause or with good cause not involving fault on the part of the base-period
12 | employer;

13 | (2) Was discharged from employment by the base-period employer for
14 | misconduct; ~~or~~

15 | (3) Was separated from employment with the most recent employer for reasons
16 | directly attributable to domestic violence, stalking, or sexual assault; or

17 | (4) Is a military spouse who voluntarily left the most recent employment to
18 | relocate because of permanent change of station orders of the individual's
19 | military-connected spouse.

20 | **SECTION 2.** A new subdivision to subsection 1 of section 52-06-02 of the North Dakota
21 | Century Code is created and enacted as follows:

22 | This subsection does not apply if the individual is a military spouse who, after
23 | disclosure to the individual's employer and a reasonable attempt to maintain the
24 | employment relationship through accommodation, voluntarily left the most recent

1 employment to relocate because of permanent change of station, ~~activation, or~~
2 ~~unit deployment~~ orders of the individual's military-connected spouse. For
3 purposes of this subdivision, ~~"military:~~

4 (1) "Military spouse" means the spouse of a member of the armed forces of the
5 United States or a reserve component of the armed forces of the United
6 States stationed in this state in accordance with military orders or stationed
7 in this state before a reassignment to duties outside this state.

8 (2) "Permanent change of station orders" means the assignment,
9 reassignment, or transfer of a member of the armed forces of the United
10 States or a reserve component of the armed forces of the United States
11 from the member's present duty station or location without return to the
12 previous duty station or location.

13 ~~SECTION 3. A new section to chapter 52-06 of the North Dakota Century Code is created~~
14 ~~and enacted as follows:~~

15 ~~**Maximum potential benefits – Military spouse.**~~

16 ~~An eligible individual who is a military spouse and who voluntarily left the most recent~~
17 ~~employment to relocate because of permanent change of station, activation, or unit deployment~~
18 ~~orders of the individual's military-connected spouse, is entitled to twelve weeks of benefits.~~