Sixty-fifth Legislative Assembly of North Dakota

## HOUSE BILL NO. 1097 With Senate Amendments HOUSE BILL NO. 1097

Introduced by

Human Services Committee

(At the request of the State Board of Nursing)

- 1 A BILL for an Act to create and enact a new chapter to title 43 of the North Dakota Century
- 2 Code, relating to the nurse licensure compact; and to amend and reenact section 43-12.1-09.1
- 3 of the North Dakota Century Code, relating to criminal history record checks.

## 4 BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:

5 SECTION 1. AMENDMENT. Section 43-12.1-09.1 of the North Dakota Century Code is

- 6 amended and reenacted as follows:
- 7 43-12.1-09.1. Nursing licensure or registration Criminal history record checks.

8 The board shall require each applicant for initial licensure and registration, including

9 applicants for a multistate license under section 2 of this Act, to submit to a statewide and

10 nationwide criminal history record check. The board may require any licensee or registrant who

11 is renewing a license or registration, including renewal of a multistate license under section 2 of

12 this Act, and any licensee or registrant who is the subject of a disciplinary investigation or

13 proceeding to submit to a statewide and nationwide criminal history record check. The

14 nationwide criminal history record check must be conducted in the manner provided by section

15 12-60-24. All costs associated with obtaining a background check are the responsibility of the

16 applicant, licensee, or registrant. The board may grant a nonrenewable temporary permit to an

17 applicant for initial or renewed license or registration who submits to a criminal history record

- 18 check as required by this chapter if the applicant has met all other licensure or registration
- 19 requirements in accordance with subsection 2 of section 43-12.1-09. <u>The board may not share</u>

20 with, or disclose to, the interstate commission of nurse licensure compact administrators any

21 contents of a nationwide criminal history record check.

SECTION 2. A new chapter to title 43 of the North Dakota Century Code is created andenacted as follows:

24

## **ARTICLE I - FINDINGS AND DECLARATION OF PURPOSE**

1 The party states find that: 1. 2 The health and safety of the public are affected by the degree of compliance with <u>a.</u> 3 and the effectiveness of enforcement activities related to state nurse licensure 4 laws; 5 Violations of nurse licensure and other laws regulating the practice of nursing <u>b.</u> 6 may result in injury or harm to the public; 7 The expanded mobility of nurses and the use of advanced communication C. 8 technologies as part of our nation's health care delivery system require greater 9 coordination and cooperation among states in the areas of nurse licensure and 10 regulation; 11 New practice modalities and technology make compliance with individual state <u>d.</u> 12 nurse licensure laws difficult and complex; 13 The current system of duplicative licensure for nurses practicing in multiple states e. 14 is cumbersome and redundant for both nurses and states; and 15 <u>f.</u> Uniformity of nurse licensure requirements throughout the states promotes public 16 safety and public health benefits. 17 <u>2.</u> The general purposes of this compact are to: 18 Facilitate the states' responsibility to protect the public's health and safety; <u>a.</u> 19 Ensure and encourage the cooperation of party states in the areas of nurse <u>b.</u> 20 licensure and regulation; 21 Facilitate the exchange of information between party states in the areas of nurse С. 22 regulation, investigation, and adverse actions; 23 Promote compliance with the laws governing the practice of nursing in each <u>d.</u> 24 jurisdiction; 25 Invest all party states with the authority to hold a nurse accountable for meeting e. 26 all state practice laws in the state in which the patient is located at the time care 27 is rendered through the mutual recognition of party state licenses; 28 Decrease redundancies in the consideration and issuance of nurse licenses; and f. 29 Provide opportunities for interstate practice by nurses who meet uniform g. 30 licensure requirements. 31 **ARTICLE II - DEFINITIONS** 

1 <u>As used in this compact:</u>

•	<u>/ (0</u>						
2	<u>1.</u>	"Adverse action" means any administrative, civil, equitable, or criminal action					
3		permitted by a state's laws which is imposed by a licensing board or other authority					
4		against a nurse, including actions against an individual's license or multistate licensure					
5		privilege such as revocation, suspension, probation, monitoring of the licensee,					
6		limitation on the licensee's practice, or any other encumbrance on licensure affecting a					
7		nurse's authorization to practice, including issuance of a cease and desist action.					
8	<u>2.</u>	"Alternative program" means a nondisciplinary monitoring program approved by a					
9		licensing board.					
10	<u>3.</u>	"Coordinated licensure information system" means an integrated process for					
11		collecting, storing, and sharing information on nurse licensure and enforcement					
12		activities related to nurse licensure laws which is administered by a nonprofit					
13		organization composed of and controlled by licensing boards.					
14	<u>4.</u>	"Current significant investigative information" means:					
15		a. Investigative information that a licensing board, after a preliminary inquiry that					
16		includes notification and an opportunity for the nurse to respond, if required by					
17		state law, has reason to believe is not groundless and, if proved true, would					
18		indicate more than a minor infraction; or					
19		b. Investigative information that indicates that the nurse represents an immediate					
20		threat to public health and safety regardless of whether the nurse has been					
21		notified and had an opportunity to respond.					
22	<u>5.</u>	"Encumbrance" means a revocation or suspension of, or any limitation on, the full and					
23		unrestricted practice of nursing imposed by a licensing board.					
24	<u>6.</u>	"Home state" means the party state that is the nurse's primary state of residence.					
25	<u>7.</u>	"Licensing board" means a party state's regulatory body responsible for issuing nurse					
26		licenses.					
27	<u>8.</u>	"Multistate license" means a license to practice as a registered or a licensed					
28		practical/vocational nurse issued by a home state licensing board which authorizes the					
29		licensed nurse to practice in all party states under a multistate licensure privilege.					

1	<u>9.</u>	"Multistate licensure privilege" means a legal authorization associated with a multistate
2		license permitting the practice of nursing as either a registered nurse or licensed
3		practical/vocational nurse in a remote state.
4	<u>10.</u>	"Nurse" means registered nurse or licensed practical/vocational nurse, as those terms
5		are defined by each party state's practice laws.
6	<u>11.</u>	"Party state" means any state that has adopted this compact.
7	<u>12.</u>	"Remote state" means a party state, other than the home state.
8	<u>13.</u>	"Single-state license" means a nurse license issued by a party state which authorizes
9		practice only within the issuing state and does not include a multistate licensure
10		privilege to practice in any other party state.
11	<u>14.</u>	"State" means a state, territory, or possession of the United States and the District of
12		Columbia.
13	<u>15.</u>	"State practice laws" means a party state's laws, rules, and regulations that govern the
14		practice of nursing, define the scope of nursing practice, and create the methods and
15		grounds for imposing discipline. "State practice laws" do not include requirements
16		necessary to obtain and retain a license, except for qualifications or requirements of
17		the home state.
18		<b>ARTICLE III - GENERAL PROVISIONS AND JURISDICTION</b>
19	<u>1.</u>	A multistate license to practice registered or licensed practical/vocational nursing
20		issued by a home state to a resident in that state will be recognized by each party
21		state as authorizing a nurse to practice as a registered nurse or as a licensed
22		practical/vocational nurse, under a multistate licensure privilege, in each party state.
23	<u>2.</u>	A state shall implement procedures for considering the criminal history records of
24		applicants for initial multistate license or licensure by endorsement. Such procedures
25		shall include the submission of fingerprints or other biometric-based information by
26		applicants for the purpose of obtaining an applicant's criminal history record
27		information from the federal bureau of investigation and the agency responsible for
28		retaining that state's criminal records.
29	<u>3.</u>	Each party state shall require the following for an applicant to obtain or retain a
30		multistate license in the home state:

<ul> <li>as, all other applicable state laws;</li> <li>b. (1) Has graduated or is eligible to graduate from a licensing board-approved</li> <li>registered nurse or licensed practical/vocational nurse prelicensure</li> <li>education program; or</li> <li>(2) Has graduated from a foreign registered nurse or licensed</li> <li>practical/vocational nurse prelicensure education program that:</li> </ul>	well
<ul> <li>registered nurse or licensed practical/vocational nurse prelicensure</li> <li>education program; or</li> <li>(2) Has graduated from a foreign registered nurse or licensed</li> </ul>	
5       education program; or         6       (2)         Has graduated from a foreign registered nurse or licensed	L
6 (2) Has graduated from a foreign registered nurse or licensed	
7 practical/vocational nurse prelicensure education program that:	
8 (a) Has been approved by the authorized accrediting body in the	
9 <u>applicable country; and</u>	
10 (b) Has been verified by an independent credentials review agency to	be
11 comparable to a licensing board-approved prelicensure education	
12 program;	
13 <u>c.</u> <u>Has, if a graduate of a foreign prelicensure education program not taught in</u>	
14 English or if English is not the individual's native language, successfully pass	<u>ed</u>
15 an English proficiency examination that includes the components of reading,	
16 <u>speaking, writing, and listening;</u>	
17 <u>d.</u> <u>Has successfully passed an NCLEX-RN® or NCLEX-PN® Examination or</u>	
18 recognized predecessor, as applicable;	
19 <u>e.</u> <u>Is eligible for or holds an active, unencumbered license;</u>	
20 f. <u>Has submitted, in connection with an application for initial licensure or licensure</u>	<u>re</u>
21 by endorsement, fingerprints or other biometric data for the purpose of obtain	ng
22 <u>criminal history record information from the federal bureau of investigation an</u>	<u>1</u>
23 the agency responsible for retaining that state's criminal records;	
24 g. <u>Has not been convicted or found guilty, or has entered an agreed disposition</u> ,	<u>of a</u>
25 <u>felony offense under applicable state or federal criminal law:</u>	
26 h. Has not been convicted or found guilty, or has entered an agreed disposition,	<u>of a</u>
27 <u>misdemeanor offense related to the practice of nursing as determined on a ca</u>	se-
28 <u>by-case basis;</u>	
29 <u>i.</u> <u>Is not currently enrolled in an alternative program;</u>	
30 j. Is subject to self-disclosure requirements regarding current participation in an	-
31 <u>alternative program; and</u>	

1		k. Has a valid United States social security number.					
2	<u>4.</u>	All party states may, in accordance with existing state due process law, to take					
3		adverse action against a nurse's multistate licensure privilege such as revocation,					
4		suspension, probation, or any other action that affects a nurse's authorization to					
5		practice under a multistate licensure privilege, including cease and desist actions. If a					
6		party state takes such action, it promptly shall notify the administrator of the					
7		coordinated licensure information system. The administrator of the coordinated					
8		licensure information system promptly shall notify the home state of any such actions					
9		by remote states.					
10	<u>5.</u>	A nurse practicing in a party state shall comply with the state practice laws of the state					
11		in which the client is located at the time service is provided. The practice of nursing is					
12		not limited to patient care, but includes all nursing practice as defined by the state					
13		practice laws of the party state in which the client is located. The practice of nursing in					
14		a party state under a multistate licensure privilege will subject a nurse to the					
15		jurisdiction of the licensing board, the courts, and the laws of the party state in which					
16		the client is located at the time service is provided.					
17	<u>6.</u>	Individuals not residing in a party state continue to be able to apply for a party state's					
18		single-state license as provided under the laws of each party state. However, the					
19		single-state license granted to these individuals will not be recognized as granting the					
20		privilege to practice nursing in any other party state. This compact does not affect the					
21		requirements established by a party state for the issuance of a single-state license.					
22	<u>7.</u>	Any nurse holding a home state multistate license, on the effective date of this					
23		compact, may retain and renew the multistate license issued by the nurse's then-					
24		current home state, provided that:					
25		a. A nurse, who changes primary state of residence after this compact's effective					
26		date, shall meet all applicable requirements of subsection 3 of article III to obtain					
27		a multistate license from a new home state.					
28		b. A nurse who fails to satisfy the multistate licensure requirements in subsection 3					
29		of article III due to a disqualifying event occurring after this compact's effective					
30		date is ineligible to retain or renew a multistate license, and the nurse's multistate					
31		license must be revoked or deactivated in accordance with applicable rules					

1		adopted by the Interstate Commission of Nurse Licensure compact				
2		Administrators ("commission").				
3		<b>ARTICLE IV - APPLICATIONS FOR LICENSURE IN A PARTY STATE</b>				
4	<u>1.</u>	Upon application for a multistate license, the licensing board in the issuing party state				
5		shall ascertain, through the coordinated licensure information system, whether the				
6		applicant has ever held, or is the holder of, a license issued by any other state,				
7		whether there are any encumbrances on any license or multistate licensure privilege				
8		held by the applicant, whether any adverse action has been taken against any license				
9		or multistate licensure privilege held by the applicant, and whether the applicant is				
10		currently participating in an alternative program.				
11	<u>2.</u>	A nurse may hold a multistate license, issued by the home state, in only one party				
12		state at a time.				
13	<u>3.</u>	If a nurse changes primary state of residence by moving between two party states, the				
14		nurse shall apply for licensure in the new home state, and the multistate license issued				
15		by the prior home state will be deactivated in accordance with applicable rules				
16		adopted by the commission.				
17		a. The nurse may apply for licensure in advance of a change in primary state of				
18		residence.				
19		b. A multistate license may not be issued by the new home state until the nurse				
20		provides satisfactory evidence of a change in primary state of residence to the				
21		new home state and satisfies all applicable requirements to obtain a multistate				
22		license from the new home state.				
23	<u>4.</u>	If a nurse changes primary state of residence by moving from a party state to a				
24		nonparty state, the multistate license issued by the prior home state will convert to a				
25		single-state license, valid only in the former home state.				
26	<u>AR</u>	ICLE V - ADDITIONAL AUTHORITIES INVESTED IN PARTY STATE LICENSING				
27		BOARDS				
28	<u>1.</u>	In addition to the other powers conferred by state law, a licensing board may:				
29		a. Take adverse action against a nurse's multistate licensure privilege to practice				
30		within that party state.				

1		(1) Only the home state has the power to take adverse action against a nurse's
2		license issued by the home state.
3		(2) For purposes of taking adverse action, the home state licensing board shall
4		give the same priority and effect to reported conduct received from a remote
5		state as it would if such conduct had occurred within the home state. In so
6		doing, the home state shall apply its own state laws to determine
7		appropriate action.
8	<u>b.</u>	Issue cease and desist orders or impose an encumbrance on a nurse's authority
9		to practice within that party state.
10	<u>C.</u>	Complete any pending investigations of a nurse who changes primary state of
11		residence during the course of such investigations. The licensing board also may
12		take any appropriate action and promptly shall report the conclusions of such
13		investigations to the administrator of the coordinated licensure information
14		system. The administrator of the coordinated licensure information system
15		promptly shall notify the new home state of any such actions.
16	<u>d.</u>	Issue subpoenas for both hearings and investigations which require the
17		attendance and testimony of witnesses, as well as, the production of evidence.
18		Subpoenas issued by a licensing board in a party state for the attendance and
19		testimony of witnesses or the production of evidence from another party state
20		must be enforced in the latter state by any court of competent jurisdiction,
21		according to the practice and procedure of that court applicable to subpoenas
22		issued in proceedings pending before it. The issuing authority shall pay any
23		witness fees, travel expenses, mileage, and other fees required by the service
24		statutes of the state in which the witnesses or evidence are located.
25	<u>e.</u>	Obtain and submit, for each nurse licensure applicant, fingerprint or other
26		biometric-based information to the federal bureau of investigation for criminal
27		background checks, receive the results of the federal bureau of investigation
28		record search on criminal background checks, and use the results in making
29		licensure decisions.

1		<u>f.</u>	If otherwise permitted by state law, recover from the affected nurse the costs of
2			investigations and disposition of cases resulting from any adverse action taken
3			against that nurse.
4		<u>g.</u>	Take adverse action based on the factual findings of the remote state, if the
5			licensing board follows its own procedures for taking such adverse action.
6	<u>2.</u>	<u>lf ac</u>	lverse action is taken by the home state against a nurse's multistate license, the
7		nurs	se's multistate licensure privilege to practice in all other party states must be
8		<u>dea</u>	ctivated until all encumbrances have been removed from the multistate license. All
9		<u>hom</u>	ne state disciplinary orders that impose adverse action against a nurse's multistate
10		licer	nse shall include a statement that the nurse's multistate licensure privilege is
11		<u>dea</u>	ctivated in all party states during the pendency of the order.
12	<u>3.</u>	<u>This</u>	compact does not override a party state's decision that participation in an
13		<u>alte</u>	rnative program may be used in lieu of adverse action. The home state licensing
14		<u>boa</u>	rd shall deactivate the multistate licensure privilege under the multistate license of
15		<u>any</u>	nurse for the duration of the nurse's participation in an alternative program.
16	ARTIC	LE VI	- COORDINATED LICENSURE INFORMATION SYSTEM AND EXCHANGE OF
16 17	<u>ARTICI</u>	LE VI	- COORDINATED LICENSURE INFORMATION SYSTEM AND EXCHANGE OF INFORMATION
	<u>ARTIC</u>		
17		<u>All p</u>	INFORMATION
17 18		<u>All p</u> licer	INFORMATION party states shall participate in a coordinated licensure information system of all
17 18 19		<u>All p</u> licer inclu	INFORMATION party states shall participate in a coordinated licensure information system of all insed registered nurses and licensed practical/vocational nurses. This system
17 18 19 20		<u>All p</u> <u>licer</u> inclu subi	INFORMATION party states shall participate in a coordinated licensure information system of all insed registered nurses and licensed practical/vocational nurses. This system indes information on the licensure and disciplinary history of each nurse, as
17 18 19 20 21		All p licer inclu subr enfc	INFORMATION barty states shall participate in a coordinated licensure information system of all insed registered nurses and licensed practical/vocational nurses. This system udes information on the licensure and disciplinary history of each nurse, as mitted by party states, to assist in the coordination of nurse licensure and
17 18 19 20 21 22	<u>1.</u>	<u>All p</u> licer inclu subr enfo The	INFORMATION barty states shall participate in a coordinated licensure information system of all insed registered nurses and licensed practical/vocational nurses. This system udes information on the licensure and disciplinary history of each nurse, as mitted by party states, to assist in the coordination of nurse licensure and precement efforts.
17 18 19 20 21 22 23	<u>1.</u>	<u>All p</u> licer inclu subr enfc The infor	INFORMATION Dearty states shall participate in a coordinated licensure information system of all insed registered nurses and licensed practical/vocational nurses. This system addes information on the licensure and disciplinary history of each nurse, as mitted by party states, to assist in the coordination of nurse licensure and preement efforts.
17 18 19 20 21 22 23 24	<u>1.</u>	<u>All p</u> licer inclu subr enfo The infor	INFORMATION Dearty states shall participate in a coordinated licensure information system of all insed registered nurses and licensed practical/vocational nurses. This system addes information on the licensure and disciplinary history of each nurse, as mitted by party states, to assist in the coordination of nurse licensure and preement efforts. Commission, in consultation with the administrator of the coordinated licensure mation system, shall formulate necessary and proper procedures for the
<ol> <li>17</li> <li>18</li> <li>19</li> <li>20</li> <li>21</li> <li>22</li> <li>23</li> <li>24</li> <li>25</li> </ol>	<u>1.</u> 2.	All p licer inclu subr enfc The infor iden	INFORMATION Dearty states shall participate in a coordinated licensure information system of all insed registered nurses and licensed practical/vocational nurses. This system addes information on the licensure and disciplinary history of each nurse, as mitted by party states, to assist in the coordination of nurse licensure and precement efforts. Commission, in consultation with the administrator of the coordinated licensure mation system, shall formulate necessary and proper procedures for the attrication, collection, and exchange of information under this compact.
17 18 19 20 21 22 23 24 25 26	<u>1.</u> 2.	All p licer inclu subr enfc The infor iden All li syst	INFORMATION party states shall participate in a coordinated licensure information system of all used registered nurses and licensed practical/vocational nurses. This system udes information on the licensure and disciplinary history of each nurse, as mitted by party states, to assist in the coordination of nurse licensure and precement efforts. commission, in consultation with the administrator of the coordinated licensure mation system, shall formulate necessary and proper procedures for the tification, collection, and exchange of information under this compact. censing boards promptly shall report to the coordinated licensure information
<ol> <li>17</li> <li>18</li> <li>19</li> <li>20</li> <li>21</li> <li>22</li> <li>23</li> <li>24</li> <li>25</li> <li>26</li> <li>27</li> </ol>	<u>1.</u> 2.	All p licer inclu subr enfc The infor iden All li syst appl	INFORMATION party states shall participate in a coordinated licensure information system of all meed registered nurses and licensed practical/vocational nurses. This system udes information on the licensure and disciplinary history of each nurse, as mitted by party states, to assist in the coordination of nurse licensure and preement efforts. commission, in consultation with the administrator of the coordinated licensure mation system, shall formulate necessary and proper procedures for the tification, collection, and exchange of information under this compact. censing boards promptly shall report to the coordinated licensure information em any adverse action, any current significant investigative information, denials of

1	<u>4.</u>	Current significant investigative information and participation in nonpublic or				
2		confidential alternative programs must be transmitted through the coordinated				
3		licensure information system only to party state licensing boards.				
4	<u>5.</u>	Notwithstanding any other provision of law, all party state licensing boards contributing				
5		information to the coordinated licensure information system may designate information				
6		that may not be shared with nonparty states or disclosed to other entities or individuals				
7		without the express permission of the contributing state.				
8	<u>6.</u>	Any personally identifiable information obtained from the coordinated licensure				
9		information system by a party state licensing board may not be shared with nonparty				
10		states or disclosed to other entities or individuals except to the extent permitted by the				
11		laws of the party state contributing the information.				
12	<u>7.</u>	Any information contributed to the coordinated licensure information system which is				
13		subsequently required to be expunged by the laws of the party state contributing that				
14		information also must be expunged from the coordinated licensure information system				
15	<u>8.</u>	The compact administrator of each party state shall furnish a uniform data set to the				
16		compact administrator of each other party state, which must include, at a minimum:				
17		a. Identifying information;				
18		b. Licensure data;				
19		c. Information related to alternative program participation; and				
20		d. Other information that may facilitate the administration of this compact, as				
21		determined by commission rules.				
22	<u>9.</u>	The compact administrator of a party state shall provide all investigative documents				
23		and information requested by another party state.				
24	<u>AR</u>	TICLE VII - ESTABLISHMENT OF THE INTERSTATE COMMISSION OF NURSE				
25		LICENSURE COMPACT ADMINISTRATORS				
26	<u>1.</u>	The party states hereby create and establish a joint public entity known as the				
27		Interstate Commission of Nurse Licensure Compact Administrators.				
28		a. The commission is an instrumentality of the party states.				
29		b. Venue is proper, and judicial proceedings by or against the commission must be				
30		brought solely and exclusively, in a court of competent jurisdiction where the				
31		principal office of the commission is located. The commission may waive venue				

	0		,	
1			and jur	risdictional defenses to the extent it adopts or consents to participate in
2			<u>alterna</u>	tive dispute resolution proceedings.
3		<u>C.</u>	This co	ompact may not be construed to be a waiver of sovereign immunity.
4	<u>2.</u>	Me	nbership	o, voting, and meetings.
5		<u>a.</u>	<u>Each p</u>	party state must have and be limited to one administrator. The head of the
6			<u>state li</u>	censing board or designee is the administrator of this compact for each
7			<u>party s</u>	tate. Any administrator may be removed or suspended from office as
8			provide	ed by the law of the state from which the administrator is appointed. Any
9			vacano	cy occurring in the commission must be filled in accordance with the laws
10			of the p	party state in which the vacancy exists.
11		<u>b.</u>	<u>Each a</u>	administrator is entitled to one vote with regard to the promulgation of rules
12			and cre	eation of bylaws and otherwise has an opportunity to participate in the
13			<u>busine</u>	ss and affairs of the commission. An administrator shall vote in person or
14			<u>by suc</u>	h other means as provided in the bylaws. The bylaws may provide for an
15			<u>admini</u>	strator's participation in meetings by telephone or other means of
16			<u>commı</u>	unication.
17		<u>C.</u>	<u>The co</u>	mmission shall meet at least once during each calendar year. Additional
18			<u>meetin</u>	gs must be held as set forth in the bylaws or rules of the commission.
19		<u>d.</u>	<u>All mee</u>	etings are open to the public, and public notice of meetings must be given
20			in the s	same manner as required under the rulemaking provisions in Article VIII.
21		<u>e.</u>	<u>The co</u>	mmission may convene in a closed, nonpublic meeting if the commission
22			discus:	<u>ses:</u>
23			<u>(1)</u> <u>N</u>	loncompliance of a party state with its obligations under this compact;
24			<u>(2)</u> <u>T</u>	he employment, compensation, discipline, or other personnel matters,
25			p	ractices, or procedures related to specific employees or other matters
26			<u>re</u>	elated to the commission's internal personnel practices and procedures;
27			<u>(3)</u> <u>C</u>	current, threatened, or reasonably anticipated litigation;
28			<u>(4)</u> <u>N</u>	legotiation of contracts for the purchase or sale of goods, services, or real
29			<u>e</u> :	state:
30			<u>(5)</u> <u>A</u>	ccusing any person of a crime or formally censuring any person;

1			<u>(6)</u>	Disclosure of trade secrets or commercial or financial information that is
2				privileged or confidential;
3			<u>(7)</u>	Disclosure of information of a personal nature if disclosure would constitute
4				a clearly unwarranted invasion of personal privacy;
5			<u>(8)</u>	Disclosure of investigatory records compiled for law enforcement purposes;
6			<u>(9)</u>	Disclosure of information related to any reports prepared by or on behalf of
7				the Commission for the purpose of investigation of compliance with this
8				compact; or
9			<u>(10)</u>	Matters specifically exempted from disclosure by federal or state statute.
10		<u>f.</u>	<u>lf a</u>	meeting, or portion of a meeting, is closed pursuant to this provision, the
11			<u>con</u>	mission's legal counsel or designee shall certify that the meeting may be
12			<u>clos</u>	ed and shall reference each relevant exempting provision. The commission
13			<u>sha</u>	Il keep minutes that fully and clearly describe all matters discussed in a
14			mee	eting and shall provide a full and accurate summary of actions taken, and the
15			reas	sons or the actions taken, including a description of the views expressed. All
16			<u>doc</u>	uments considered in connection with an action must be identified in such
17			<u>min</u>	utes. All minutes and documents of a closed meeting must remain under seal,
18			<u>sub</u>	ject to release by a majority vote of the commission or order of a court of
19			<u>con</u>	npetent jurisdiction.
20	<u>3.</u>	<u>By</u>	<u>a maj</u>	ority vote of the administrators, the commission shall prescribe bylaws or
21		<u>rule</u>	es to g	govern its conduct as may be necessary or appropriate to carry out the
22		pur	poses	s and exercise the powers of this compact, including:
23		<u>a.</u>	<u>Esta</u>	ablishing the fiscal year of the commission;
24		<u>b.</u>	<u>Pro</u>	viding reasonable standards and procedures:
25			(1)	For the establishment and meetings of other committees; and
26			<u>(2)</u>	Governing any general or specific delegation of any authority or function of
27				the commission;
28		<u>C.</u>	Pro	viding reasonable procedures for calling and conducting meetings of the
29			<u>con</u>	mission, ensuring reasonable advance notice of all meetings and providing
30			<u>an c</u>	opportunity for attendance of such meetings by interested parties, with
31			<u>enu</u>	merated exceptions designed to protect the public's interest, the privacy of

1			individuals, and proprietary information, including trade secrets. The commission
2			may meet in closed session only after a majority of the administrators vote to
3			close a meeting in whole or in part. As soon as practicable, the commission shall
4			make public a copy of the vote to close the meeting revealing the vote of each
5			administrator, with no proxy votes allowed;
6		<u>d.</u>	Establishing the titles, duties, and authority and reasonable procedures for the
7			election of the officers of the commission;
8		<u>e.</u>	Providing reasonable standards and procedures for the establishment of the
9			personnel policies and programs of the commission. Notwithstanding any civil
10			service or other similar laws of any party state, the bylaws exclusively must
11			govern the personnel policies and programs of the commission; and
12		<u>f.</u>	Providing a mechanism for winding up the operations of the commission and the
13			equitable disposition of any surplus funds that may exist after the termination of
14			this compact after the payment or reserving of all of its debts and obligations;
15	<u>4.</u>	<u>The</u>	e commission shall publish its bylaws and rules, and any amendments thereto, in a
16		<u>con</u>	venient form on the website of the commission.
17	<u>5.</u>	The	e commission shall maintain its financial records in accordance with the bylaws.
18	<u>6.</u>	The	e commission shall meet and take such actions as are consistent with the
19		pro	visions of this compact and the bylaws.
20	<u>7.</u>	The	e commission may:
21		<u>a.</u>	Promulgate uniform rules to facilitate and coordinate implementation and
22			administration of this compact. The rules have the force and effect of law and are
23			binding in all party states;
24		<u>b.</u>	Bring and prosecute legal proceedings or actions in the name of the commission,
25			provided that the standing of any licensing board to sue or be sued under
26			applicable law may not be affected;
27		<u>C.</u>	Purchase and maintain insurance and bonds:
28		<u>d.</u>	Borrow, accept, or contract for services of personnel, including, but not limited to,
29			employees of a party state or nonprofit organizations;

1		<u>e.</u>	Cooperate with other organizations that administer state compacts related to the
2			regulation of nursing, including sharing administrative or staff expenses, office
3			space, or other resources;
4		<u>f.</u>	Hire employees, elect or appoint officers, fix compensation, define duties, grant
5		_	such individuals appropriate authority to carry out the purposes of this compact,
6			and to establish the commission's personnel policies and programs relating to
7			conflicts of interest, qualifications of personnel, and other related personnel
8			matters:
9		<u>g.</u>	Accept any and all appropriate donations, grants, and gifts of money, equipment,
10		-	supplies, materials, and services, and to receive, utilize, and dispose of the same
11			if at all times the commission avoids any appearance of impropriety or conflict of
12			interest;
13		<u>h.</u>	Lease, purchase, accept appropriate gifts or donations of, or otherwise to own,
14			hold, improve or use, any property, whether real, personal, or mixed if at all times
15			the commission avoids any appearance of impropriety;
16		<u>i.</u>	Sell, convey, mortgage, pledge, lease, exchange, abandon, or otherwise dispose
17			of any property, whether real, personal, or mixed;
18		<u>j.</u>	Establish a budget and make expenditures;
19		<u>k.</u>	Borrow money;
20		<u>I.</u>	Appoint committees, including advisory committees comprised of administrators,
21			state nursing regulators, state legislators or their representatives, consumer
22			representatives, and other such interested persons;
23		<u>m.</u>	Provide and receive information from, and to cooperate with, law enforcement
24			agencies;
25		<u>n.</u>	Adopt and use an official seal; and
26		<u>0.</u>	Perform such other functions as may be necessary or appropriate to achieve the
27			purposes of this compact consistent with the state regulation of nurse licensure
28			and practice.
29	<u>8.</u>	<u>Fina</u>	ancing of the commission.
30		<u>a.</u>	The commission shall pay, or provide for the payment of, the reasonable
31			expenses of its establishment, organization, and ongoing activities.

17.8024.02000

1		<u>b.</u>	The commission may also levy on and collect an annual assessment from each
2			party state to cover the cost of its operations, activities, and staff in its annual
3			budget as approved each year. The aggregate annual assessment amount, if
4			any, must be allocated based upon a formula to be determined by the
5			commission, which shall promulgate a rule that is binding upon all party states.
6		<u>C.</u>	The commission may not incur obligations of any kind before securing the funds
7			adequate to meet the same, nor may the commission pledge the credit of any of
8			the party states, except by, and with the authority of, such party state.
9		<u>d.</u>	The commission shall keep accurate accounts of all receipts and disbursements.
10			The receipts and disbursements of the commission are subject to the audit and
11			accounting procedures established under its bylaws. However, all receipts and
12			disbursements of funds handled by the commission must be audited yearly by a
13			certified or licensed public accountant, and the report of the audit must be
14			included in and become part of the annual report of the commission.
15	<u>9.</u>	<u>Qua</u>	alified immunity, defense, and indemnification.
16		<u>a.</u>	The administrators, officers, executive director, employees, and representatives
17			of the commission are immune from suit and liability, either personally or in their
18			official capacity, for any claim for damage to or loss of property or personal injury
19			or other civil liability caused by or arising out of any actual or alleged act, error, or
20			omission that occurred, or that the person against which the claim is made had a
21			reasonable basis for believing occurred, within the scope of commission
22			employment, duties or responsibilities. However, this subdivision may not be
23			construed to protect any such person from suit or liability for any damage, loss,
24			injury, or liability caused by the intentional, willful, or wanton misconduct of that
25			person.
26		<u>b.</u>	The commission shall defend any administrator, officer, executive director,
27			employee, or representative of the commission in any civil action seeking to
28			impose liability arising out of any actual or alleged act, error, or omission that
29			occurred within the scope of commission employment, duties, or responsibilities,
30			or that the person against which the claim is made had a reasonable basis for
31			believing occurred within the scope of commission employment, duties, or

1			responsibilities. However, this subdivision may not be construed to prohibit that
2			person from retaining that person's own counsel and provided further that the
3			actual or alleged act, error, or omission did not result from that person's
4			intentional, willful, or wanton misconduct.
5		<u>C.</u>	The commission shall indemnify and hold harmless any administrator, officer,
6			executive director, employee, or representative of the commission for the amount
7			of any settlement or judgment obtained against that person arising out of any
8			actual or alleged act, error, or omission that occurred within the scope of
9			commission employment, duties, or responsibilities, or that such person had a
10			reasonable basis for believing occurred within the scope of commission
11			employment, duties, or responsibilities provided that the actual or alleged act,
12			error, or omission did not result from the intentional, willful, or wanton misconduct
13			of that person.
14			ARTICLE VIII - RULEMAKING
15	<u>1.</u>	<u>The</u>	e commission shall exercise its rulemaking powers pursuant to the criteria set forth
16		<u>in t</u> ł	nis article and the rules adopted under this article. Rules and amendments become
17		bing	ding as of the date specified in each rule or amendment and have the same force
18		and	effect as provisions of this compact.
19	<u>2.</u>	<u>Rul</u>	es or amendments to the rules must be adopted at a regular or special meeting of
20		<u>the</u>	commission.
21	<u>3.</u>	Bef	ore the promulgation and adoption of a final rule or rules by the commission, and at
22		leas	st sixty days in advance of the meeting at which the rule will be considered and
23		vote	ed upon, the commission shall file a notice of proposed rulemaking:
24		<u>a.</u>	On the website of the commission; and
25		<u>b.</u>	On the website of each licensing board or the publication in which each state
26			would otherwise publish proposed rules.
27	<u>4.</u>	<u>The</u>	e notice of proposed rulemaking must include:
28		<u>a.</u>	The proposed time, date, and location of the meeting at which the rule will be
29			considered and voted upon;
30		<u>b.</u>	The text of the proposed rule or amendment, and the reason for the proposed
31			<u>rule;</u>

1 A request for comments on the proposed rule from any interested person; and <u>C.</u> 2 <u>d.</u> The manner in which interested persons may submit notice to the commission of 3 their intention to attend the public hearing and any written comments. 4 5. Before adoption of a proposed rule, the commission shall allow persons to submit 5 written data, facts, opinions, and arguments, which must be made available to the 6 public. 7 6. The commission shall grant an opportunity for a public hearing before it adopts a rule 8 or amendment. 9 The commission shall publish the place, time, and date of the scheduled public <u>7.</u> 10 hearing. 11 <u>Hearings must be conducted in a manner providing each person that wishes to</u> <u>a.</u> 12 comment a fair and reasonable opportunity to comment orally or in writing. All 13 hearings will be recorded, and a copy must be made available upon request. 14 This section may not be construed as requiring a separate hearing on each rule. <u>b.</u> 15 Rules may be grouped for the convenience of the commission at hearings 16 required by this section. 17 <u>8.</u> If no one appears at the public hearing, the commission may proceed with 18 promulgation of the proposed rule. 19 Following the scheduled hearing date, or by the close of business on the scheduled <u>9.</u> 20 hearing date if the hearing was not held, the commission shall consider all written and 21 oral comments received. 22 10. By majority vote of all administrators, the commission shall take final action on the 23 proposed rule and shall determine the effective date of the rule, if any, based on the 24 rulemaking record and the full text of the rule. 25 <u>11.</u> Upon determination that an emergency exists, the commission may consider and 26 adopt an emergency rule without prior notice, opportunity for comment, or hearing. 27 However, the usual rulemaking procedures provided in this compact and in this section 28 must be retroactively applied to the rule as soon as reasonably possible, in no event 29 later than ninety days after the effective date of the rule. For the purposes of this 30 provision, an emergency rule is one that must be adopted immediately in order to: 31 Meet an imminent threat to public health, safety, or welfare; a.

1		<u>b.</u>	<u>Prev</u>	rent a loss of commission or party state funds; or
2		<u>C.</u>	<u>Mee</u>	t a deadline for the promulgation of an administrative rule that is required by
3			<u>fede</u>	ral law or rule.
4	<u>12.</u>	<u>The</u>	comr	nission may direct revisions to a previously adopted rule or amendment for
5		purp	oses	of correcting typographical errors, errors in format, errors in consistency, or
6		grar	nmati	cal errors. Public notice of any revisions must be posted on the website of
7		the o	comm	nission. The revision is subject to challenge by any person for a period of
8		<u>thirt</u>	y day:	s after posting. The revision may be challenged only on grounds that the
9		<u>revi</u>	sion re	esults in a material change to a rule. A challenge must be made in writing,
10		and	delive	ered to the commission before the end of the notice period. If a challenge is
11		<u>not</u> (	made	, the revision will take effect without further action. If the revision is
12		<u>chal</u>	llenge	d, the revision may not take effect without the approval of the commission.
13		<u>ART</u>	ICLE	IX - OVERSIGHT, DISPUTE, RESOLUTION AND ENFORCEMENT
14	<u>1.</u>	<u>Ove</u>	rsight	<u>.</u>
15		<u>a.</u>	Each	n party state shall enforce this compact and take all actions necessary and
16			<u>appr</u>	opriate to effectuate this compact's purposes and intent.
17		<u>b.</u>	The	commission is entitled to receive service of process in any proceeding that
18			<u>may</u>	affect the powers, responsibilities, or actions of the commission, and has
19			<u>stan</u>	ding to intervene in such a proceeding for all purposes. Failure to provide
20			<u>serv</u>	ice of process in such proceeding to the commission renders a judgment or
21			<u>orde</u>	r void as to the commission, this compact, or promulgated rules.
22	<u>2.</u>	<u>Defa</u>	ault, te	echnical assistance, and termination.
23		<u>a.</u>	<u>lf the</u>	e commission determines a party state has defaulted in the performance of
24			<u>its o</u>	bligations or responsibilities under this compact or the promulgated rules, the
25			<u>com</u>	mission shall:
26			<u>(1)</u>	Provide written notice to the defaulting state and other party states of the
27				nature of the default, the proposed means of curing the default, or any other
28				action to be taken by the commission; and
29			<u>(2)</u>	Provide remedial training and specific technical assistance regarding the
30				default.

1		<u>b.</u>	If a state in default fails to cure the default, the defaulting state's membership in
2			this compact may be terminated upon an affirmative vote of a majority of the
3			administrators, and all rights, privileges, and benefits conferred by this compact
4			may be terminated on the effective date of termination. A cure of the default does
5			not relieve the offending state of obligations or liabilities incurred during the
6			period of default.
7		<u>C.</u>	Termination of membership in this compact may be imposed only after all other
8			means of securing compliance have been exhausted. Notice of intent to suspend
9			or terminate must be given by the commission to the governor of the defaulting
10			state and to the executive officer of the defaulting state's licensing board and
11			each of the party states.
12		<u>d.</u>	A state whose membership in this compact has been terminated is responsible
13			for all assessments, obligations, and liabilities incurred through the effective date
14			of termination, including obligations that extend beyond the effective date of
15			termination.
16		<u>e.</u>	The commission may not bear any costs related to a state that is found to be in
17			default or whose membership in this compact has been terminated unless agreed
18			upon in writing between the commission and the defaulting state.
19		<u>f.</u>	The defaulting state may appeal the action of the commission by petitioning the
20			United States district court for the District of Columbia or the federal district in
21			which the commission has its principal offices. The prevailing party must be
22			awarded all costs of such litigation, including reasonable attorney's fees.
23	<u>3.</u>	<u>Dis</u>	pute resolution.
24		<u>a.</u>	Upon request by a party state, the commission shall attempt to resolve disputes
25			related to the compact which arise among party states and between party and
26			nonparty states.
27		<u>b.</u>	The commission shall promulgate a rule providing for both mediation and binding
28			dispute resolution for disputes, as appropriate.
29		<u>C.</u>	If the commission cannot resolve disputes among party states arising under this
30			compact:

1			(1) The party states may submit the issues in dispute to an arbitration panel,	
2			which will be comprised of individuals appointed by the compact	
3			administrator in each of the affected party states and an individual mutually	
4			agreed upon by the compact administrators of all the party states involved in	
5			the dispute.	
6			(2) The decision of a majority of the arbitrators is final and binding.	
7	<u>4.</u>	<u>Enfc</u>	prcement.	
8		<u>a.</u>	The commission, in the reasonable exercise of its discretion, shall enforce the	
9			provisions and rules of this compact.	
10		<u>b.</u>	By majority vote, the commission may initiate legal action in the United States	
11			district court for the District of Columbia or the federal district in which the	
12			commission has its principal offices against a party state that is in default to	
13			enforce compliance with the provisions of this compact and its promulgated rules	
14			and bylaws. The relief sought may include both injunctive relief and damages. If	
15			judicial enforcement is necessary, the prevailing party must be awarded all costs	
16			of such litigation, including reasonable attorney's fees.	
17		<u>C.</u>	The remedies herein are not the exclusive remedies of the commission. The	
18			commission may pursue any other remedies available under federal or state law.	
19		A	ARTICLE X - EFFECTIVE DATE, WITHDRAWAL, AND AMENDMENT	
20	<u>1.</u>	<u>This</u>	compact becomes effective and binding on the earlier of the date of legislative	
21		enad	ctment of this compact into law by no less than twenty-six states or December 31,	
22		<u>2018</u>	8. All party states to this compact, that also were parties to the prior nurse_	
23		licer	nsure compact, superseded by this compact, ("prior compact"), are deemed to	
24		have	e withdrawn from said prior compact within six months after the effective date of	
25		<u>this</u>	compact.	
26	<u>2.</u>	Eac	h party state to this compact shall continue to recognize a nurse's multistate	
27		licer	nsure privilege to practice in that party state issued under the prior compact until	
28		<u>suc</u> ł	n party state has withdrawn from the prior compact.	
29	<u>3.</u>	<u>Any</u>	party state may withdraw from this compact by enacting a statute repealing the	
30		<u>sam</u>	e. A party state's withdrawal does not take effect until six months after enactment	
31		<u>of th</u>	e repealing statute.	

1	<u>4.</u>	A party state's withdrawal or termination does not affect the continuing requirement of
2		the withdrawing or terminated state's licensing board to report adverse actions and
3		significant investigations occurring prior to the effective date of such withdrawal or
4		termination.
5	<u>5.</u>	This compact may not be construed to invalidate or prevent any nurse licensure
6		agreement or other cooperative arrangement between a party state and a nonparty
7		state that is made in accordance with the other provisions of this compact.
8	<u>6.</u>	This compact may be amended by the party states. An amendment to this compact
9		does not become effective and binding upon the party states unless and until it is
10		enacted into the laws of all party states.
11	<u>7.</u>	Representatives of nonparty states to this compact must be invited to participate in the
12		activities of the commission, on a nonvoting basis, prior to the adoption of this
13		compact by all states.
14		ARTICLE XI - CONSTRUCTION AND SEVERABILITY
14		
15	<u>Thi</u>	is compact must be liberally construed so as to effectuate the purposes thereof. The
15	provisio	is compact must be liberally construed so as to effectuate the purposes thereof. The
15 16	<u>provisio</u> this com	is compact must be liberally construed so as to effectuate the purposes thereof. The ns of this compact are severable, and if any phrase, clause, sentence, or provision of
15 16 17	provisio this com States, o	is compact must be liberally construed so as to effectuate the purposes thereof. The ns of this compact are severable, and if any phrase, clause, sentence, or provision of apact is declared to be contrary to the constitution of any party state or of the United
15 16 17 18	provisio this com States, o invalid, t	is compact must be liberally construed so as to effectuate the purposes thereof. The ns of this compact are severable, and if any phrase, clause, sentence, or provision of apact is declared to be contrary to the constitution of any party state or of the United or if the applicability thereof to any government, agency, person, or circumstance is held
15 16 17 18 19	provisio this com States, o invalid, f governn	is compact must be liberally construed so as to effectuate the purposes thereof. The ins of this compact are severable, and if any phrase, clause, sentence, or provision of inpact is declared to be contrary to the constitution of any party state or of the United for if the applicability thereof to any government, agency, person, or circumstance is held the validity of the remainder of this compact and the applicability thereof to any
15 16 17 18 19 20	provisio this com States, o invalid, t governn held to b	is compact must be liberally construed so as to effectuate the purposes thereof. The ins of this compact are severable, and if any phrase, clause, sentence, or provision of inpact is declared to be contrary to the constitution of any party state or of the United for if the applicability thereof to any government, agency, person, or circumstance is held the validity of the remainder of this compact and the applicability thereof to any ment, agency, person, or circumstance may not be affected thereby. If this compact is
15 16 17 18 19 20 21	provisio this com States, o invalid, t governn held to t effect as	is compact must be liberally construed so as to effectuate the purposes thereof. The ins of this compact are severable, and if any phrase, clause, sentence, or provision of inpact is declared to be contrary to the constitution of any party state or of the United or if the applicability thereof to any government, agency, person, or circumstance is held the validity of the remainder of this compact and the applicability thereof to any ment, agency, person, or circumstance may not be affected thereby. If this compact is be contrary to the constitution of any party state, this compact remains in full force and
15 16 17 18 19 20 21 22	provisio this com States, o invalid, t governn held to t effect as as to all	is compact must be liberally construed so as to effectuate the purposes thereof. The ins of this compact are severable, and if any phrase, clause, sentence, or provision of inpact is declared to be contrary to the constitution of any party state or of the United or if the applicability thereof to any government, agency, person, or circumstance is held the validity of the remainder of this compact and the applicability thereof to any ment, agency, person, or circumstance may not be affected thereby. If this compact is be contrary to the constitution of any party state, this compact remains in full force and is to the remaining party states and in full force and effect as to the party state affected
15 16 17 18 19 20 21 22 23	provisio this com States, o invalid, t governn held to t effect as as to all The	is compact must be liberally construed so as to effectuate the purposes thereof. The ins of this compact are severable, and if any phrase, clause, sentence, or provision of apact is declared to be contrary to the constitution of any party state or of the United or if the applicability thereof to any government, agency, person, or circumstance is held the validity of the remainder of this compact and the applicability thereof to any ment, agency, person, or circumstance may not be affected thereby. If this compact is be contrary to the constitution of any party state, this compact remains in full force and as to the remaining party states and in full force and effect as to the party state affected severable matters.
15 16 17 18 19 20 21 22 23 24	provisio this com States, o invalid, f governn held to b effect as as to all The	is compact must be liberally construed so as to effectuate the purposes thereof. The ins of this compact are severable, and if any phrase, clause, sentence, or provision of inpact is declared to be contrary to the constitution of any party state or of the United or if the applicability thereof to any government, agency, person, or circumstance is held the validity of the remainder of this compact and the applicability thereof to any ment, agency, person, or circumstance may not be affected thereby. If this compact is be contrary to the constitution of any party state, this compact remains in full force and is to the remaining party states and in full force and effect as to the party state affected severable matters.