Sixty-fifth Legislative Assembly of North Dakota

HOUSE BILL NO. 1097

Introduced by

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

Human Services Committee

(At the request of the State Board of Nursing)

- 1 A BILL for an Act to create and enact a new chapter to title 43 of the North Dakota Century
- 2 Code, relating to the nurse licensure compact; and to amend and reenact section 43-12.1-09.1
- 3 of the North Dakota Century Code, relating to criminal history record checks.

4 BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:

SECTION 1. AMENDMENT. Section 43-12.1-09.1 of the North Dakota Century Code is amended and reenacted as follows:

43-12.1-09.1. Nursing licensure or registration - Criminal history record checks.

The board shall require each applicant for initial licensure and registration, including applicants for a multistate license under section 2 of this Act, to submit to a statewide and nationwide criminal history record check. The board may require any licensee or registrant who is renewing a license or registration, including renewal of a multistate license under section 2 of this Act, and any licensee or registrant who is the subject of a disciplinary investigation or proceeding to submit to a statewide and nationwide criminal history record check. The nationwide criminal history record check must be conducted in the manner provided by section 12-60-24. All costs associated with obtaining a background check are the responsibility of the applicant, licensee, or registrant. The board may grant a nonrenewable temporary permit to an applicant for initial or renewed license or registration who submits to a criminal history record check as required by this chapter if the applicant has met all other licensure or registration requirements in accordance with subsection 2 of section 43-12.1-09. The board may not share with, or disclose to, the interstate commission of nurse licensure compact administrators any contents of a nationwide criminal history record check.

SECTION 2. A new chapter to title 43 of the North Dakota Century Code is created and enacted as follows:

ARTICLE I - FINDINGS AND DECLARATION OF PURPOSE

1	<u>1.</u>	The	e party states find that:
2		<u>a.</u>	The health and safety of the public are affected by the degree of compliance with
3			and the effectiveness of enforcement activities related to state nurse licensure
4			laws:
5		<u>b.</u>	Violations of nurse licensure and other laws regulating the practice of nursing
6			may result in injury or harm to the public;
7		<u>C.</u>	The expanded mobility of nurses and the use of advanced communication
8			technologies as part of our nation's health care delivery system require greater
9			coordination and cooperation among states in the areas of nurse licensure and
10			regulation;
11		<u>d.</u>	New practice modalities and technology make compliance with individual state
12			nurse licensure laws difficult and complex;
13		<u>e.</u>	The current system of duplicative licensure for nurses practicing in multiple states
14			is cumbersome and redundant for both nurses and states; and
15		<u>f.</u>	Uniformity of nurse licensure requirements throughout the states promotes public
16			safety and public health benefits.
17	<u>2.</u>	The	e general purposes of this compact are to:
18		<u>a.</u>	Facilitate the states' responsibility to protect the public's health and safety:
19		<u>b.</u>	Ensure and encourage the cooperation of party states in the areas of nurse
20			licensure and regulation;
21		<u>C.</u>	Facilitate the exchange of information between party states in the areas of nurse
22			regulation, investigation, and adverse actions;
23		<u>d.</u>	Promote compliance with the laws governing the practice of nursing in each
24			jurisdiction;
25		<u>e.</u>	Invest all party states with the authority to hold a nurse accountable for meeting
26			all state practice laws in the state in which the patient is located at the time care
27			is rendered through the mutual recognition of party state licenses;
28		<u>f.</u>	Decrease redundancies in the consideration and issuance of nurse licenses; and
29		<u>g.</u>	Provide opportunities for interstate practice by nurses who meet uniform
30			licensure requirements.
31			ARTICLE II - DEFINITIONS

1	As	used in this compact:		
2	<u>1.</u>	"Adverse action" means any administrative, civil, equitable, or criminal action		
3		permitted by a state's laws which is imposed by a licensing board or other authority		
4		against a nurse, including actions against an individual's license or multistate licensure		
5		privilege such as revocation, suspension, probation, monitoring of the licensee,		
6		limitation on the licensee's practice, or any other encumbrance on licensure affecting a		
7		nurse's authorization to practice, including issuance of a cease and desist action.		
8	<u>2.</u>	"Alternative program" means a nondisciplinary monitoring program approved by a		
9		licensing board.		
10	<u>3.</u>	"Coordinated licensure information system" means an integrated process for		
11		collecting, storing, and sharing information on nurse licensure and enforcement		
12		activities related to nurse licensure laws which is administered by a nonprofit		
13		organization composed of and controlled by licensing boards.		
14	<u>4.</u>	"Current significant investigative information" means:		
15		a. Investigative information that a licensing board, after a preliminary inquiry that		
16		includes notification and an opportunity for the nurse to respond, if required by		
17		state law, has reason to believe is not groundless and, if proved true, would		
18		indicate more than a minor infraction; or		
19		b. Investigative information that indicates that the nurse represents an immediate		
20		threat to public health and safety regardless of whether the nurse has been		
21		notified and had an opportunity to respond.		
22	<u>5.</u>	"Encumbrance" means a revocation or suspension of, or any limitation on, the full and		
23		unrestricted practice of nursing imposed by a licensing board.		
24	<u>6.</u>	"Home state" means the party state that is the nurse's primary state of residence.		
25	<u>7.</u>	"Licensing board" means a party state's regulatory body responsible for issuing nurse		
26		licenses.		
27	<u>8.</u>	"Multistate license" means a license to practice as a registered or a licensed		
28		practical/vocational nurse issued by a home state licensing board which authorizes the		

licensed nurse to practice in all party states under a multistate licensure privilege.

29

30

3.

1 "Multistate licensure privilege" means a legal authorization associated with a multistate 2 license permitting the practice of nursing as either a registered nurse or licensed 3 practical/vocational nurse in a remote state. 4 10. "Nurse" means registered nurse or licensed practical/vocational nurse, as those terms 5 are defined by each party state's practice laws. 6 <u>11.</u> "Party state" means any state that has adopted this compact. 7 12. "Remote state" means a party state, other than the home state. 8 <u>13.</u> "Single-state license" means a nurse license issued by a party state which authorizes 9 practice only within the issuing state and does not include a multistate licensure 10 privilege to practice in any other party state. 11 "State" means a state, territory, or possession of the United States and the District of <u>14.</u> 12 Columbia. 13 "State practice laws" means a party state's laws, rules, and regulations that govern the 15. 14 practice of nursing, define the scope of nursing practice, and create the methods and 15 grounds for imposing discipline. "State practice laws" do not include requirements 16 necessary to obtain and retain a license, except for qualifications or requirements of 17 the home state. 18 ARTICLE III - GENERAL PROVISIONS AND JURISDICTION 19 1. A multistate license to practice registered or licensed practical/vocational nursing 20 issued by a home state to a resident in that state will be recognized by each party 21 state as authorizing a nurse to practice as a registered nurse or as a licensed 22 practical/vocational nurse, under a multistate licensure privilege, in each party state. 23 A state shall implement procedures for considering the criminal history records of <u>2.</u> applicants for initial multistate license or licensure by endorsement. Such procedures 24 25 shall include the submission of fingerprints or other biometric-based information by 26 applicants for the purpose of obtaining an applicant's criminal history record 27 information from the federal bureau of investigation and the agency responsible for

Page No. 4

Each party state shall require the following for an applicant to obtain or retain a

retaining that state's criminal records.

multistate license in the home state:

1	<u>a.</u>	Mee	ets the	home state's qualifications for licensure or renewal of licensure, as well
2		<u>as, a</u>	all oth	er applicable state laws;
3	<u>b.</u>	<u>(1)</u>	<u>Has</u>	graduated or is eligible to graduate from a licensing board-approved
4			<u>regis</u>	tered nurse or licensed practical/vocational nurse prelicensure
5			<u>educ</u>	eation program; or
6		<u>(2)</u>	<u>Has</u>	graduated from a foreign registered nurse or licensed
7			prac	tical/vocational nurse prelicensure education program that:
8			<u>(a)</u>	Has been approved by the authorized accrediting body in the
9				applicable country; and
10			<u>(b)</u>	Has been verified by an independent credentials review agency to be
11				comparable to a licensing board-approved prelicensure education
12				program;
13	<u>C.</u>	<u>Has</u>	, if a g	raduate of a foreign prelicensure education program not taught in
14		<u>Eng</u>	<u>lish or</u>	if English is not the individual's native language, successfully passed
15		<u>an E</u>	English	proficiency examination that includes the components of reading,
16		spea	aking,	writing, and listening;
17	<u>d.</u>	<u>Has</u>	SUCCE	essfully passed an NCLEX-RN® or NCLEX-PN® Examination or
18		reco	gnize	d predecessor, as applicable;
19	<u>e.</u>	<u>ls el</u>	igible	for or holds an active, unencumbered license;
20	<u>f.</u>	<u>Has</u>	subm	itted, in connection with an application for initial licensure or licensure
21		by e	ndors	ement, fingerprints or other biometric data for the purpose of obtaining
22		crim	inal h	istory record information from the federal bureau of investigation and
23		the a	agenc	y responsible for retaining that state's criminal records;
24	<u>g.</u>	<u>Has</u>	not b	een convicted or found guilty, or has entered an agreed disposition, of a
25		<u>felo</u>	ny offe	ense under applicable state or federal criminal law;
26	<u>h.</u>	<u>Has</u>	not b	een convicted or found guilty, or has entered an agreed disposition, of a
27		miso	demea	anor offense related to the practice of nursing as determined on a case-
28		by-c	ase b	asis;
29	<u>i.</u>	<u>ls no</u>	ot curr	ently enrolled in an alternative program;
30	<u>j.</u>	<u>ls sı</u>	<u>ubject</u>	to self-disclosure requirements regarding current participation in an
31		altei	rnative	e program: and

- 1 <u>k. Has a valid United States social security number.</u>
 - 4. All party states may, in accordance with existing state due process law, to take adverse action against a nurse's multistate licensure privilege such as revocation, suspension, probation, or any other action that affects a nurse's authorization to practice under a multistate licensure privilege, including cease and desist actions. If a party state takes such action, it promptly shall notify the administrator of the coordinated licensure information system. The administrator of the coordinated licensure information system promptly shall notify the home state of any such actions by remote states.
 - 5. A nurse practicing in a party state shall comply with the state practice laws of the state in which the client is located at the time service is provided. The practice of nursing is not limited to patient care, but includes all nursing practice as defined by the state practice laws of the party state in which the client is located. The practice of nursing in a party state under a multistate licensure privilege will subject a nurse to the jurisdiction of the licensing board, the courts, and the laws of the party state in which the client is located at the time service is provided.
 - 6. Individuals not residing in a party state continue to be able to apply for a party state's single-state license as provided under the laws of each party state. However, the single-state license granted to these individuals will not be recognized as granting the privilege to practice nursing in any other party state. This compact does not affect the requirements established by a party state for the issuance of a single-state license.
 - 7. Any nurse holding a home state multistate license, on the effective date of this compact, may retain and renew the multistate license issued by the nurse's then-current home state, provided that:
 - a. A nurse, who changes primary state of residence after this compact's effective
 date, shall meet all applicable requirements of subsection 3 of article III to obtain
 a multistate license from a new home state.
 - b. A nurse who fails to satisfy the multistate licensure requirements in subsection 3
 of article III due to a disqualifying event occurring after this compact's effective
 date is ineligible to retain or renew a multistate license, and the nurse's multistate
 license must be revoked or deactivated in accordance with applicable rules

1		adopted by the Interstate Commission of Nurse Licensure compact
2		Administrators ("commission").
3		ARTICLE IV - APPLICATIONS FOR LICENSURE IN A PARTY STATE
4	<u>1.</u>	Upon application for a multistate license, the licensing board in the issuing party state
5		shall ascertain, through the coordinated licensure information system, whether the
6		applicant has ever held, or is the holder of, a license issued by any other state,
7		whether there are any encumbrances on any license or multistate licensure privilege
8		held by the applicant, whether any adverse action has been taken against any license
9		or multistate licensure privilege held by the applicant, and whether the applicant is
10		currently participating in an alternative program.
11	<u>2.</u>	A nurse may hold a multistate license, issued by the home state, in only one party
12		state at a time.
13	<u>3.</u>	If a nurse changes primary state of residence by moving between two party states, the
14		nurse shall apply for licensure in the new home state, and the multistate license issued
15		by the prior home state will be deactivated in accordance with applicable rules
16		adopted by the commission.
17		a. The nurse may apply for licensure in advance of a change in primary state of
18		<u>residence.</u>
19		b. A multistate license may not be issued by the new home state until the nurse
20		provides satisfactory evidence of a change in primary state of residence to the
21		new home state and satisfies all applicable requirements to obtain a multistate
22		license from the new home state.
23	<u>4.</u>	If a nurse changes primary state of residence by moving from a party state to a
24		nonparty state, the multistate license issued by the prior home state will convert to a
25		single-state license, valid only in the former home state.
26	AR	TICLE V - ADDITIONAL AUTHORITIES INVESTED IN PARTY STATE LICENSING
27		<u>BOARDS</u>
28	<u>1.</u>	In addition to the other powers conferred by state law, a licensing board may:
29		a. Take adverse action against a nurse's multistate licensure privilege to practice
30		within that party state

1 (1) Only the home state has the power to take adverse action against a nurse's 2 license issued by the home state. 3 (2)For purposes of taking adverse action, the home state licensing board shall 4 give the same priority and effect to reported conduct received from a remote 5 state as it would if such conduct had occurred within the home state. In so 6 doing, the home state shall apply its own state laws to determine 7 appropriate action. 8 Issue cease and desist orders or impose an encumbrance on a nurse's authority <u>b.</u> 9 to practice within that party state. 10 Complete any pending investigations of a nurse who changes primary state of <u>C.</u> 11 residence during the course of such investigations. The licensing board also may 12 take any appropriate action and promptly shall report the conclusions of such 13 investigations to the administrator of the coordinated licensure information 14 system. The administrator of the coordinated licensure information system 15 promptly shall notify the new home state of any such actions. 16 Issue subpoenas for both hearings and investigations which require the <u>d.</u> 17 attendance and testimony of witnesses, as well as, the production of evidence. 18 Subpoenas issued by a licensing board in a party state for the attendance and 19 testimony of witnesses or the production of evidence from another party state 20 must be enforced in the latter state by any court of competent jurisdiction, 21 according to the practice and procedure of that court applicable to subpoenas 22 issued in proceedings pending before it. The issuing authority shall pay any 23 witness fees, travel expenses, mileage, and other fees required by the service 24 statutes of the state in which the witnesses or evidence are located. 25 Obtain and submit, for each nurse licensure applicant, fingerprint or other 26 biometric-based information to the federal bureau of investigation for criminal 27 background checks, receive the results of the federal bureau of investigation 28 record search on criminal background checks, and use the results in making 29 licensure decisions.

28

29

30

- Legislative Assembly 1 If otherwise permitted by state law, recover from the affected nurse the costs of 2 investigations and disposition of cases resulting from any adverse action taken 3 against that nurse. 4 Take adverse action based on the factual findings of the remote state, if the g. 5 licensing board follows its own procedures for taking such adverse action. 6 2. If adverse action is taken by the home state against a nurse's multistate license, the 7 nurse's multistate licensure privilege to practice in all other party states must be 8 deactivated until all encumbrances have been removed from the multistate license. All 9 home state disciplinary orders that impose adverse action against a nurse's multistate 10 license shall include a statement that the nurse's multistate licensure privilege is 11 deactivated in all party states during the pendency of the order. 12 <u>3.</u> This compact does not override a party state's decision that participation in an 13 alternative program may be used in lieu of adverse action. The home state licensing 14 board shall deactivate the multistate licensure privilege under the multistate license of 15 any nurse for the duration of the nurse's participation in an alternative program. 16 ARTICLE VI - COORDINATED LICENSURE INFORMATION SYSTEM AND EXCHANGE OF 17 **INFORMATION** 18 <u>1.</u> All party states shall participate in a coordinated licensure information system of all 19 licensed registered nurses and licensed practical/vocational nurses. This system 20 includes information on the licensure and disciplinary history of each nurse, as 21 submitted by party states, to assist in the coordination of nurse licensure and 22 enforcement efforts. 23 <u>2.</u> The commission, in consultation with the administrator of the coordinated licensure 24 information system, shall formulate necessary and proper procedures for the identification, collection, and exchange of information under this compact. 25 26 All licensing boards promptly shall report to the coordinated licensure information <u>3.</u>
 - system any adverse action, any current significant investigative information, denials of applications (with the reasons for such denials), and nurse participation in alternative programs known to the licensing board regardless of whether such participation is deemed nonpublic or confidential under state law.

1	<u>4.</u>	Currer	nt significant investigative information and participation in nonpublic or				
2		confide	confidential alternative programs must be transmitted through the coordinated				
3		licensu	ure information system only to party state licensing boards.				
4	<u>5.</u>	<u>Notwit</u>	Notwithstanding any other provision of law, all party state licensing boards contributing				
5		<u>inform</u>	ation to the coordinated licensure information system may designate information				
6		that m	ay not be shared with nonparty states or disclosed to other entities or individuals				
7		withou	t the express permission of the contributing state.				
8	<u>6.</u>	Any pe	ersonally identifiable information obtained from the coordinated licensure				
9		inform	ation system by a party state licensing board may not be shared with nonparty				
10		states	or disclosed to other entities or individuals except to the extent permitted by the				
11		laws o	f the party state contributing the information.				
12	<u>7.</u>	Any in	formation contributed to the coordinated licensure information system which is				
13		subse	quently required to be expunged by the laws of the party state contributing that				
14		inform	ation also must be expunged from the coordinated licensure information system.				
15	<u>8.</u>	The co	ompact administrator of each party state shall furnish a uniform data set to the				
16		compa	act administrator of each other party state, which must include, at a minimum:				
17		<u>a.</u> <u>lo</u>	dentifying information;				
18		<u>b.</u> <u>L</u>	icensure data;				
19		<u>c.</u> <u>Ir</u>	nformation related to alternative program participation; and				
20		<u>d.</u> <u>C</u>	Other information that may facilitate the administration of this compact, as				
21		<u>d</u>	etermined by commission rules.				
22	<u>9.</u>	The co	empact administrator of a party state shall provide all investigative documents				
23		and in	formation requested by another party state.				
24	AF	RTICLE	VII - ESTABLISHMENT OF THE INTERSTATE COMMISSION OF NURSE				
25			LICENSURE COMPACT ADMINISTRATORS				
26	<u>1.</u>	The pa	arty states hereby create and establish a joint public entity known as the				
27		<u>Interst</u>	ate Commission of Nurse Licensure Compact Administrators.				
28		<u>a.</u> <u>T</u>	he commission is an instrumentality of the party states.				
29		<u>b.</u> <u>V</u>	enue is proper, and judicial proceedings by or against the commission must be				
30		<u>b</u>	rought solely and exclusively, in a court of competent jurisdiction where the				
31		р	rincipal office of the commission is located. The commission may waive venue				

1			<u>and</u>	jurisdictional defenses to the extent it adopts or consents to participate in
2			<u>alte</u>	rnative dispute resolution proceedings.
3		<u>C.</u>	<u>This</u>	s compact may not be construed to be a waiver of sovereign immunity.
4	<u>2.</u>	Mer	mbers	ship, voting, and meetings.
5		<u>a.</u>	Eac	h party state must have and be limited to one administrator. The head of the
6			state	e licensing board or designee is the administrator of this compact for each
7			part	y state. Any administrator may be removed or suspended from office as
8			prov	vided by the law of the state from which the administrator is appointed. Any
9			vaca	ancy occurring in the commission must be filled in accordance with the laws
10			of th	ne party state in which the vacancy exists.
11		<u>b.</u>	Eac	h administrator is entitled to one vote with regard to the promulgation of rules
12			<u>and</u>	creation of bylaws and otherwise has an opportunity to participate in the
13			busi	iness and affairs of the commission. An administrator shall vote in person or
14			by s	such other means as provided in the bylaws. The bylaws may provide for an
15			<u>adm</u>	ninistrator's participation in meetings by telephone or other means of
16			com	nmunication.
17		<u>C.</u>	<u>The</u>	commission shall meet at least once during each calendar year. Additional
18			mee	etings must be held as set forth in the bylaws or rules of the commission.
19		<u>d.</u>	<u>All r</u>	neetings are open to the public, and public notice of meetings must be given
20			in th	ne same manner as required under the rulemaking provisions in Article VIII.
21		<u>e.</u>	<u>The</u>	commission may convene in a closed, nonpublic meeting if the commission
22			disc	eusses:
23			<u>(1)</u>	Noncompliance of a party state with its obligations under this compact;
24			<u>(2)</u>	The employment, compensation, discipline, or other personnel matters,
25				practices, or procedures related to specific employees or other matters
26				related to the commission's internal personnel practices and procedures;
27			<u>(3)</u>	Current, threatened, or reasonably anticipated litigation;
28			<u>(4)</u>	Negotiation of contracts for the purchase or sale of goods, services, or real
29				estate;
30			<u>(5)</u>	Accusing any person of a crime or formally censuring any person;

1			<u>(6)</u>	Disclosure of trade secrets or commercial or financial information that is
2				privileged or confidential;
3			<u>(7)</u>	Disclosure of information of a personal nature if disclosure would constitute
4				a clearly unwarranted invasion of personal privacy;
5			<u>(8)</u>	Disclosure of investigatory records compiled for law enforcement purposes;
6			<u>(9)</u>	Disclosure of information related to any reports prepared by or on behalf of
7				the Commission for the purpose of investigation of compliance with this
8				compact; or
9			<u>(10)</u>	Matters specifically exempted from disclosure by federal or state statute.
10		<u>f.</u>	<u>lf a </u>	meeting, or portion of a meeting, is closed pursuant to this provision, the
11			com	mission's legal counsel or designee shall certify that the meeting may be
12			<u>clos</u>	ed and shall reference each relevant exempting provision. The commission
13			<u>shal</u>	I keep minutes that fully and clearly describe all matters discussed in a
14			mee	eting and shall provide a full and accurate summary of actions taken, and the
15			reas	sons or the actions taken, including a description of the views expressed. All
16			docı	uments considered in connection with an action must be identified in such
17			<u>minı</u>	utes. All minutes and documents of a closed meeting must remain under seal,
18			<u>subj</u>	ect to release by a majority vote of the commission or order of a court of
19			com	petent jurisdiction.
20	<u>3.</u>	<u>Ву а</u>	a maj	ority vote of the administrators, the commission shall prescribe bylaws or
21		<u>rule</u>	s to g	overn its conduct as may be necessary or appropriate to carry out the
22		pur	poses	and exercise the powers of this compact, including:
23		<u>a.</u>	<u>Esta</u>	ablishing the fiscal year of the commission:
24		<u>b.</u>	<u>Prov</u>	viding reasonable standards and procedures:
25			<u>(1)</u>	For the establishment and meetings of other committees; and
26			<u>(2)</u>	Governing any general or specific delegation of any authority or function of
27				the commission;
28		<u>C.</u>	<u>Prov</u>	viding reasonable procedures for calling and conducting meetings of the
29			com	mission, ensuring reasonable advance notice of all meetings and providing
30			an c	pportunity for attendance of such meetings by interested parties, with
31			enu	merated exceptions designed to protect the public's interest, the privacy of

1			individuals, and proprietary information, including trade secrets. The commission
2			may meet in closed session only after a majority of the administrators vote to
3			close a meeting in whole or in part. As soon as practicable, the commission shall
4			make public a copy of the vote to close the meeting revealing the vote of each
5			administrator, with no proxy votes allowed;
6		<u>d.</u>	Establishing the titles, duties, and authority and reasonable procedures for the
7			election of the officers of the commission;
8		<u>e.</u>	Providing reasonable standards and procedures for the establishment of the
9			personnel policies and programs of the commission. Notwithstanding any civil
0			service or other similar laws of any party state, the bylaws exclusively must
11			govern the personnel policies and programs of the commission; and
2		<u>f.</u>	Providing a mechanism for winding up the operations of the commission and the
3			equitable disposition of any surplus funds that may exist after the termination of
4			this compact after the payment or reserving of all of its debts and obligations;
5	<u>4.</u>	<u>The</u>	commission shall publish its bylaws and rules, and any amendments thereto, in a
6		conv	venient form on the website of the commission.
7	<u>5.</u>	<u>The</u>	commission shall maintain its financial records in accordance with the bylaws.
8	<u>6.</u>	<u>The</u>	commission shall meet and take such actions as are consistent with the
9		prov	visions of this compact and the bylaws.
20	<u>7.</u>	<u>The</u>	commission may:
21		<u>a.</u>	Promulgate uniform rules to facilitate and coordinate implementation and
22			administration of this compact. The rules have the force and effect of law and are
23			binding in all party states;
24		<u>b.</u>	Bring and prosecute legal proceedings or actions in the name of the commission,
25			provided that the standing of any licensing board to sue or be sued under
26			applicable law may not be affected;
27		<u>C.</u>	Purchase and maintain insurance and bonds;
28		<u>d.</u>	Borrow, accept, or contract for services of personnel, including, but not limited to,
29			employees of a party state or nonprofit organizations;

1		<u>e.</u>	Cooperate with other organizations that administer state compacts related to the
2			regulation of nursing, including sharing administrative or staff expenses, office
3			space, or other resources;
4		<u>f.</u>	Hire employees, elect or appoint officers, fix compensation, define duties, grant
5			such individuals appropriate authority to carry out the purposes of this compact,
6			and to establish the commission's personnel policies and programs relating to
7			conflicts of interest, qualifications of personnel, and other related personnel
8			matters;
9		<u>g.</u>	Accept any and all appropriate donations, grants, and gifts of money, equipment,
10			supplies, materials, and services, and to receive, utilize, and dispose of the same
11			if at all times the commission avoids any appearance of impropriety or conflict of
12			interest;
13		<u>h.</u>	Lease, purchase, accept appropriate gifts or donations of, or otherwise to own,
14			hold, improve or use, any property, whether real, personal, or mixed if at all times
15			the commission avoids any appearance of impropriety;
16		<u>i.</u>	Sell, convey, mortgage, pledge, lease, exchange, abandon, or otherwise dispose
17			of any property, whether real, personal, or mixed;
18		<u>j.</u>	Establish a budget and make expenditures;
19		<u>k.</u>	Borrow money;
20		<u>l.</u>	Appoint committees, including advisory committees comprised of administrators,
21			state nursing regulators, state legislators or their representatives, consumer
22			representatives, and other such interested persons;
23		<u>m.</u>	Provide and receive information from, and to cooperate with, law enforcement
24			agencies;
25		<u>n.</u>	Adopt and use an official seal; and
26		<u>O.</u>	Perform such other functions as may be necessary or appropriate to achieve the
27			purposes of this compact consistent with the state regulation of nurse licensure
28			and practice.
29	<u>8.</u>	<u>Fina</u>	ancing of the commission.
30		<u>a.</u>	The commission shall pay, or provide for the payment of, the reasonable
31			expenses of its establishment, organization, and ongoing activities.

- 5. The commission may also levy on and collect an annual assessment from each party state to cover the cost of its operations, activities, and staff in its annual budget as approved each year. The aggregate annual assessment amount, if any, must be allocated based upon a formula to be determined by the commission, which shall promulgate a rule that is binding upon all party states.
 - c. The commission may not incur obligations of any kind before securing the funds adequate to meet the same, nor may the commission pledge the credit of any of the party states, except by, and with the authority of, such party state.
 - d. The commission shall keep accurate accounts of all receipts and disbursements.
 The receipts and disbursements of the commission are subject to the audit and accounting procedures established under its bylaws. However, all receipts and disbursements of funds handled by the commission must be audited yearly by a certified or licensed public accountant, and the report of the audit must be included in and become part of the annual report of the commission.
 - 9. Qualified immunity, defense, and indemnification.
 - a. The administrators, officers, executive director, employees, and representatives of the commission are immune from suit and liability, either personally or in their official capacity, for any claim for damage to or loss of property or personal injury or other civil liability caused by or arising out of any actual or alleged act, error, or omission that occurred, or that the person against which the claim is made had a reasonable basis for believing occurred, within the scope of commission employment, duties or responsibilities. However, this subdivision may not be construed to protect any such person from suit or liability for any damage, loss, injury, or liability caused by the intentional, willful, or wanton misconduct of that person.
 - b. The commission shall defend any administrator, officer, executive director, employee, or representative of the commission in any civil action seeking to impose liability arising out of any actual or alleged act, error, or omission that occurred within the scope of commission employment, duties, or responsibilities, or that the person against which the claim is made had a reasonable basis for believing occurred within the scope of commission employment, duties, or

1 responsibilities. However, this subdivision may not be construed to prohibit that 2 person from retaining that person's own counsel and provided further that the 3 actual or alleged act, error, or omission did not result from that person's 4 intentional, willful, or wanton misconduct. 5 The commission shall indemnify and hold harmless any administrator, officer, <u>C.</u> 6 executive director, employee, or representative of the commission for the amount 7 of any settlement or judgment obtained against that person arising out of any 8 actual or alleged act, error, or omission that occurred within the scope of 9 commission employment, duties, or responsibilities, or that such person had a 10 reasonable basis for believing occurred within the scope of commission 11 employment, duties, or responsibilities provided that the actual or alleged act, 12 error, or omission did not result from the intentional, willful, or wanton misconduct 13 of that person. 14 **ARTICLE VIII - RULEMAKING** 15 <u>1.</u> The commission shall exercise its rulemaking powers pursuant to the criteria set forth 16 in this article and the rules adopted under this article. Rules and amendments become 17 binding as of the date specified in each rule or amendment and have the same force 18 and effect as provisions of this compact. 19 Rules or amendments to the rules must be adopted at a regular or special meeting of <u>2.</u> 20 the commission. 21 <u>3.</u> Before the promulgation and adoption of a final rule or rules by the commission, and at 22 least sixty days in advance of the meeting at which the rule will be considered and 23 voted upon, the commission shall file a notice of proposed rulemaking: 24 On the website of the commission; and <u>a.</u> 25 On the website of each licensing board or the publication in which each state b. 26 would otherwise publish proposed rules. 27 <u>4.</u> The notice of proposed rulemaking must include: 28 The proposed time, date, and location of the meeting at which the rule will be a. 29 considered and voted upon: 30 <u>b.</u> The text of the proposed rule or amendment, and the reason for the proposed 31 rule;

1 A request for comments on the proposed rule from any interested person; and 2 <u>d.</u> The manner in which interested persons may submit notice to the commission of 3 their intention to attend the public hearing and any written comments. 4 5. Before adoption of a proposed rule, the commission shall allow persons to submit 5 written data, facts, opinions, and arguments, which must be made available to the 6 public. 7 6. The commission shall grant an opportunity for a public hearing before it adopts a rule 8 or amendment. 9 The commission shall publish the place, time, and date of the scheduled public <u>7.</u> 10 hearing. 11 Hearings must be conducted in a manner providing each person that wishes to <u>a.</u> 12 comment a fair and reasonable opportunity to comment orally or in writing. All 13 hearings will be recorded, and a copy must be made available upon request. 14 This section may not be construed as requiring a separate hearing on each rule. <u>b.</u> 15 Rules may be grouped for the convenience of the commission at hearings 16 required by this section. 17 <u>8.</u> If no one appears at the public hearing, the commission may proceed with 18 promulgation of the proposed rule. 19 Following the scheduled hearing date, or by the close of business on the scheduled <u>9.</u> 20 hearing date if the hearing was not held, the commission shall consider all written and 21 oral comments received. 22 10. By majority vote of all administrators, the commission shall take final action on the 23 proposed rule and shall determine the effective date of the rule, if any, based on the 24 rulemaking record and the full text of the rule. 25 <u>11.</u> Upon determination that an emergency exists, the commission may consider and 26 adopt an emergency rule without prior notice, opportunity for comment, or hearing. 27 However, the usual rulemaking procedures provided in this compact and in this section 28 must be retroactively applied to the rule as soon as reasonably possible, in no event 29 later than ninety days after the effective date of the rule. For the purposes of this 30 provision, an emergency rule is one that must be adopted immediately in order to: 31 Meet an imminent threat to public health, safety, or welfare; a.

1		<u>b.</u>	Prevent a loss of commission or party state funds; or
2		<u>C.</u>	Meet a deadline for the promulgation of an administrative rule that is required by
3			federal law or rule.
4	<u>12.</u>	<u>The</u>	commission may direct revisions to a previously adopted rule or amendment for
5		purp	oses of correcting typographical errors, errors in format, errors in consistency, or
6		gran	matical errors. Public notice of any revisions must be posted on the website of
7		the o	ommission. The revision is subject to challenge by any person for a period of
8		thirty	days after posting. The revision may be challenged only on grounds that the
9		revis	on results in a material change to a rule. A challenge must be made in writing,
0		and	delivered to the commission before the end of the notice period. If a challenge is
11		not i	nade, the revision will take effect without further action. If the revision is
2		<u>chal</u>	enged, the revision may not take effect without the approval of the commission.
3		<u>ART</u>	CLE IX - OVERSIGHT, DISPUTE, RESOLUTION AND ENFORCEMENT
4	<u>1.</u>	<u>Ove</u>	sight.
5		<u>a.</u>	Each party state shall enforce this compact and take all actions necessary and
6			appropriate to effectuate this compact's purposes and intent.
7		<u>b.</u>	The commission is entitled to receive service of process in any proceeding that
8			may affect the powers, responsibilities, or actions of the commission, and has
9			standing to intervene in such a proceeding for all purposes. Failure to provide
20			service of process in such proceeding to the commission renders a judgment or
21			order void as to the commission, this compact, or promulgated rules.
22	<u>2.</u>	<u>Defa</u>	ult, technical assistance, and termination.
23		<u>a.</u>	If the commission determines a party state has defaulted in the performance of
24			its obligations or responsibilities under this compact or the promulgated rules, the
25			commission shall:
26			(1) Provide written notice to the defaulting state and other party states of the
27			nature of the default, the proposed means of curing the default, or any other
28			action to be taken by the commission; and
<u>2</u> 9			(2) Provide remedial training and specific technical assistance regarding the
30			default.

1 If a state in default fails to cure the default, the defaulting state's membership in 2 this compact may be terminated upon an affirmative vote of a majority of the 3 administrators, and all rights, privileges, and benefits conferred by this compact 4 may be terminated on the effective date of termination. A cure of the default does 5 not relieve the offending state of obligations or liabilities incurred during the 6 period of default. 7 Termination of membership in this compact may be imposed only after all other C. 8 means of securing compliance have been exhausted. Notice of intent to suspend 9 or terminate must be given by the commission to the governor of the defaulting 10 state and to the executive officer of the defaulting state's licensing board and 11 each of the party states. 12 <u>d.</u> A state whose membership in this compact has been terminated is responsible 13 for all assessments, obligations, and liabilities incurred through the effective date 14 of termination, including obligations that extend beyond the effective date of 15 termination. 16 The commission may not bear any costs related to a state that is found to be in <u>e.</u> 17 default or whose membership in this compact has been terminated unless agreed 18 upon in writing between the commission and the defaulting state. 19 The defaulting state may appeal the action of the commission by petitioning the <u>f.</u> 20 United States district court for the District of Columbia or the federal district in 21 which the commission has its principal offices. The prevailing party must be 22 awarded all costs of such litigation, including reasonable attorney's fees. 23 <u>3.</u> Dispute resolution. 24 Upon request by a party state, the commission shall attempt to resolve disputes <u>a.</u> 25 related to the compact which arise among party states and between party and 26 nonparty states. 27 <u>b.</u> The commission shall promulgate a rule providing for both mediation and binding 28 dispute resolution for disputes, as appropriate. 29 If the commission cannot resolve disputes among party states arising under this <u>C.</u> 30 compact:

1		(1) The party states may submit the issues in dispute to an arbitration panel,
2		which will be comprised of individuals appointed by the compact
3		administrator in each of the affected party states and an individual mutually
4		agreed upon by the compact administrators of all the party states involved in
5		the dispute.
6		(2) The decision of a majority of the arbitrators is final and binding.
7	<u>4.</u>	Enforcement.
8		a. The commission, in the reasonable exercise of its discretion, shall enforce the
9		provisions and rules of this compact.
10		b. By majority vote, the commission may initiate legal action in the United States
11		district court for the District of Columbia or the federal district in which the
12		commission has its principal offices against a party state that is in default to
13		enforce compliance with the provisions of this compact and its promulgated rules
14		and bylaws. The relief sought may include both injunctive relief and damages. If
15		judicial enforcement is necessary, the prevailing party must be awarded all costs
16		of such litigation, including reasonable attorney's fees.
17		c. The remedies herein are not the exclusive remedies of the commission. The
18		commission may pursue any other remedies available under federal or state law.
19		ARTICLE X - EFFECTIVE DATE, WITHDRAWAL, AND AMENDMENT
20	<u>1.</u>	This compact becomes effective and binding on the earlier of the date of legislative
21		enactment of this compact into law by no less than twenty-six states or December 31,
22		2018. All party states to this compact, that also were parties to the prior nurse
23		licensure compact, superseded by this compact, ("prior compact"), are deemed to
24		have withdrawn from said prior compact within six months after the effective date of
25		this compact.
26	<u>2.</u>	Each party state to this compact shall continue to recognize a nurse's multistate
27		licensure privilege to practice in that party state issued under the prior compact until
28		such party state has withdrawn from the prior compact.
29	<u>3.</u>	Any party state may withdraw from this compact by enacting a statute repealing the
30		same. A party state's withdrawal does not take effect until six months after enactment
31		of the repealing statute.

- 4. A party state's withdrawal or termination does not affect the continuing requirement of
 the withdrawing or terminated state's licensing board to report adverse actions and
 significant investigations occurring prior to the effective date of such withdrawal or
 termination.
 - 5. This compact may not be construed to invalidate or prevent any nurse licensure agreement or other cooperative arrangement between a party state and a nonparty state that is made in accordance with the other provisions of this compact.
 - 6. This compact may be amended by the party states. An amendment to this compact does not become effective and binding upon the party states unless and until it is enacted into the laws of all party states.
 - 7. Representatives of nonparty states to this compact must be invited to participate in the activities of the commission, on a nonvoting basis, prior to the adoption of this compact by all states.

ARTICLE XI - CONSTRUCTION AND SEVERABILITY

This compact must be liberally construed so as to effectuate the purposes thereof. The provisions of this compact are severable, and if any phrase, clause, sentence, or provision of this compact is declared to be contrary to the constitution of any party state or of the United States, or if the applicability thereof to any government, agency, person, or circumstance is held invalid, the validity of the remainder of this compact and the applicability thereof to any government, agency, person, or circumstance may not be affected thereby. If this compact is held to be contrary to the constitution of any party state, this compact remains in full force and effect as to the remaining party states and in full force and effect as to the party state affected as to all severable matters.

The term "head of the state licensing board" as used to define the compact administrator in subdivision a of subsection 2 of article ##VII means the executive director of the state board of nursing.