

Introduced by

Senators Heckaman, Marcellais, Oban

1 A BILL ~~for an Act to create and enact a new section to chapter 54-06 of the North Dakota~~
2 ~~Century Code, relating to cultural competency training; and to amend and reenact section~~
3 ~~54-03.1-03 of the North Dakota Century Code, relating to cultural competency training for~~
4 ~~legislators.~~ for an Act to provide for a legislative management study of cultural competency
5 training for legislators, state employees, and elected and appointed officials.

6 **BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:**

7 ~~— **SECTION 1. AMENDMENT.** Section 54-03.1-03 of the North Dakota Century Code is~~
8 ~~amended and reenacted as follows:~~

9 ~~— **54-03.1-03. Agenda.**~~

10 ~~— The agenda of the organizational session must include the following:~~

11 ~~— 1. Orientation classes upon legislative rules and procedure for new legislators;~~

12 ~~— 2. At least four hours of cultural competency training to provide legislators with the~~
13 ~~background knowledge and skills necessary to respond to and work with the diverse~~
14 ~~populations in the state, including native Americans;~~

15 ~~— 3. Presentation of reports by legislative interim committees or commissions;~~

16 ~~— 3.4. Party caucuses to review proposed legislative rules and committee assignments, as~~
17 ~~appropriate;~~

18 ~~— 4.5. Appointment of procedural committees;~~

19 ~~— 5.6. Presentation of the budget and revenue proposals recommended by the governor as~~
20 ~~provided in section 54-44.1-07; and~~

21 ~~— 6.7. All other similar matters, in order that the legislative assembly be fully organized and~~
22 ~~ready to begin its business by the first day of the regular session.~~

23 ~~— **SECTION 2.** A new section to chapter 54-06 of the North Dakota Century Code is created~~
24 ~~and enacted as follows:~~

1 ~~— **Competency training.**~~

2 ~~— All elective and appointive state officers, members of appointive state boards, bureaus, and~~
3 ~~commissions, and employees of all elective state officers, within six months of taking office or~~
4 ~~beginning employment, shall complete at least four hours of cultural competency training to~~
5 ~~provide the background knowledge and skills necessary to respond to and work with the diverse~~
6 ~~populations in the state, including native Americans.~~

7 **SECTION 1. CULTURAL COMPETENCY - LEGISLATIVE MANAGEMENT STUDY.** During
8 the 2017-18 interim, the legislative management shall consider studying the need for cultural
9 competency training for all state legislators, elected and appointed state officers, members of
10 appointive state boards, bureaus, and commissions, and employees of all state officers to
11 provide the background knowledge and skills necessary to respond to and work with the diverse
12 populations in the state, including native Americans. The legislative management shall report its
13 findings and recommendations, together with any legislation required to implement the
14 recommendations, to the sixty-six legislative assembly.