

**SENATE BILL NO. 2324**

Introduced by

Senator Poolman

1 A BILL for an Act to amend and reenact section 15.1-15-01 of the North Dakota Century Code,  
2 relating to school district employee performance reviews.

3 **BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:**

4 **SECTION 1. AMENDMENT.** Section 15.1-15-01 of the North Dakota Century Code is  
5 amended and reenacted as follows:

6 **15.1-15-01. Performance reviews - Written reports.**

- 7 1. a. The school district shall conduct two performance reviews of each individual  
8 employed as a teacher, a principal, or as an assistant or associate  
9 superintendent during each of the first three years an individual holds such a  
10 position. The school district shall prepare written reports of the individual's  
11 performance. The school district shall make the first yearly report available to the  
12 individual on or before December fifteenth. The school district shall make the  
13 second yearly report available to the individual on or before ~~March~~April fifteenth.
- 14 b. If an individual begins employment as a teacher, a principal, or as an assistant or  
15 associate superintendent after January first, the school district shall conduct one  
16 review of the individual's performance. The school district shall make the written  
17 report available to the individual on or before ~~March~~April fifteenth.
- 18 2. Beginning with the fourth year of an individual's employment as a teacher, a principal,  
19 or as an assistant or associate superintendent, the school district shall conduct at least  
20 one review of the individual's performance each year. The school district shall prepare  
21 a written report of the individual's performance and make the report available to the  
22 individual on or before ~~March~~April fifteenth.