SENATE BILL NO. 2152

A BILL for an Act to create and enact a new section to chapter 44-04 of the North Dakota Century Code, relating to public employment hiring practices and confidentiality of some applications.

BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:

SECTION 1. A new section to chapter 44-04 of the North Dakota Century Code is created and enacted as follows:

Applications for public employment - Hiring process - Confidential records and open records.

If a public entity receives applications from three or more applicants for a vacant position, the public entity must designate three or more of the applicants as finalists for further consideration before the public entity may issue an offer of employment to fill the position. The applications and any records related to the applications which contain information that could reasonably be used to identify an applicant are confidential, except records related to finalists are open to the public after the finalists are designated.