

HOUSE BILL NO.

Introduced by

Representative Drovdal

1 A BILL for an Act to create and enact a new subsection to section 15-39.1-04 of the North
2 Dakota Century Code, relating to definitions under the teachers' fund for retirement; to amend
3 and reenact subsection 13 of section 15-39.1-04, section 15-39.1-10, subdivision c of
4 subsection 1 of section 15-39.1-10.3, sections 15-39.1-11, 15-39.1-12, and 15-39.1-15, and
5 subsection 2 of section 15-39.1-33 of the North Dakota Century Code, relating to eligibility for
6 and determination of benefits under the teachers' fund for retirement; and to provide for
7 application.

8 **BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:**

9 **SECTION 1.** A new subsection to section 15-39.1-04 of the North Dakota Century Code
10 is created and enacted as follows:

11 "Tier three member" means a teacher who is not a tier one or tier two member.

12 **SECTION 2. AMENDMENT.** Subsection 13 of section 15-39.1-04 of the North Dakota
13 Century Code is amended and reenacted as follows:

14 13. "Tier two member" means a teacher who has credit in the system on July 1, 2011,
15 and has not taken a refund pursuant to section 15-39.1-20 after June 30, 2011,
16 and is not a tier one member.

17 **SECTION 3. AMENDMENT.** Section 15-39.1-10 of the North Dakota Century Code is
18 amended and reenacted as follows:

19 **15-39.1-10. Eligibility for normal retirement benefits.**

20 1. The following members are eligible to receive monthly lifetime normal retirement
21 benefits under this section:

22 a. All tier one members who have earned three years of teaching service credit
23 and who have attained the age of sixty-five years.

- 1 b. All tier one members who have earned three years of teaching service credit
2 and who have a combined total of years of service credit and years of age
3 which equals or exceeds eighty-five.
- 4 c. All tier two and tier three members who have earned five years of teaching
5 service credit and who have attained the age of sixty-five years.
- 6 d. All tier two members who have earned five years of teaching service credit
7 and who have a combined total of years of service credit and years of age
8 which equals or exceeds ninety.
- 9 2. The amount of retirement benefits is two percent of the final average monthly
10 salary of the member multiplied by the number of years of credited service. For the
11 purposes of this subsection, final average monthly salary for a tier one member
12 means one thirty-sixth of the total of the member's highest annual salaries earned
13 between July first of a calendar year and June thirtieth of the subsequent calendar
14 year for any three years of service credit under the fund. For purposes of this
15 subsection, final average monthly salary for a tier two or tier three member means
16 one sixtieth of the total of the member's highest annual salaries earned between
17 July first of a calendar year and June thirtieth of the subsequent calendar year for
18 any five years of service credit under the fund.
- 19 3. Notwithstanding any other provision of this section, no member who retired on
20 July 1, 1993, or after and is eligible to receive benefits under former chapter 15-39,
21 chapter 15-39.1, or section 15-39.2-02, may receive benefits which are less than:
22 a. Ten dollars per month per year of teaching to twenty-five years.
23 b. Fifteen dollars per month per year of teaching over twenty-five years.
- 24 4. Retirement benefits must begin no later than April first of the calendar year
25 following the year the member attains age seventy and one-half or April first of the
26 calendar year following the year the member terminates covered employment,
27 whichever is later. Payments must be made over a period of time which does not
28 exceed the life expectancy of the member or the joint life expectancy of the
29 member and the beneficiary. Payment of minimum distributions must be made in
30 accordance with section 401(a)(9) of the Internal Revenue Code in effect on

1 August 1, 2009, and the regulations issued under that section, as applicable to
2 governmental plans.

3 **SECTION 4. AMENDMENT.** Subdivision c of subsection 1 of section 15-39.1-10.3 of
4 the North Dakota Century Code is amended and reenacted as follows:

5 c. Pursuant to rules adopted by the board, a teacher who has service credit in
6 the fund and in any number of the alternate plans described in paragraphs 1
7 and 2 of subdivision a is entitled to benefits under this chapter.

8 (1) A tier one member may elect to have benefits calculated using the
9 benefit formula in subsection 2 of section 15-39.1-10 under either of the
10 following calculation methods:

11 (a) Using the three highest certified fiscal year salaries of this plan in
12 the computation of final average salary and all service credit
13 earned in this plan; or

14 (b) Using the three highest certified fiscal year salaries of this plan
15 combined with the alternate plan in the computation of final
16 average salary and service credit not to exceed one year in any
17 fiscal year when combined with the service credit earned in the
18 alternate retirement plan.

19 (2) A tier two or tier three member may elect to have benefits calculated
20 using the benefit formula in subsection 2 of section 15-39.1-10 under
21 either of the following calculation methods:

22 (a) Using the five highest certified fiscal year salaries of this plan in
23 the computation of final average salary and all service credit
24 earned in this plan; or

25 (b) Using the five highest certified fiscal year salaries of this plan
26 combined with the alternate plan in the computation of final
27 average salary and service credit not to exceed one year in any
28 fiscal year when combined with the service credit earned in the
29 alternate retirement plan.

30 **SECTION 5. AMENDMENT.** Section 15-39.1-11 of the North Dakota Century Code is
31 amended and reenacted as follows:

1 **15-39.1-11. Vesting of rights.** When a tier one member has paid assessments and
2 earned three years of service credit in this state, that member has a vested right to a retirement
3 annuity but is not entitled to payments under this chapter until the member meets the
4 requirements set forth in section 15-39.1-10 or 15-39.1-12. When a tier two or tier three
5 member has paid assessments and earned five years of service credit in this state, that
6 member has a vested right to a retirement annuity but is not entitled to payments under this
7 chapter until the member meets the requirements set forth in section 15-39.1-10 or 15-39.1-12.

8 **SECTION 6. AMENDMENT.** Section 15-39.1-12 of the North Dakota Century Code is
9 amended and reenacted as follows:

10 **15-39.1-12. Early retirement.** A tier one member who has acquired a vested right to a
11 retirement annuity as set forth in section 15-39.1-11 and who has attained age fifty-five may
12 retire prior to the normal retirement age as set forth in section 15-39.1-10 but the benefits to
13 which the member is then entitled must be reduced to the actuarial equivalent of the benefit
14 credits earned to the date of early retirement from the earlier of age sixty-five or the age at
15 which current service plus age equals eighty-five. A tier two member who has acquired a
16 vested right to a retirement annuity as set forth in section 15-39.1-11 and who has attained age
17 fifty-five may retire prior to the normal retirement age as set forth in section 15-39.1-10 but the
18 benefits to which the member is then entitled must be reduced to the actuarial equivalent of the
19 benefit credits earned to the date of early retirement from the earlier of age sixty-five or the age
20 at which current service plus age equals ninety. A tier three member who has acquired a
21 vested right to a retirement annuity as set forth in section 15-39.1-11 and who has attained age
22 sixty-two may retire before the normal retirement age as set forth in section 15-39.1-10 but the
23 benefits to which the member is then entitled must be reduced to the date of early retirement
24 from age sixty-five based upon the following schedule:

25 Age	<u>The Retirement Benefit Is Reduced by</u>
26 <u>62 years</u>	<u>30.00%</u>
27 <u>62 years and 2 months</u>	<u>29.17%</u>
28 <u>62 years and 4 months</u>	<u>28.34%</u>
29 <u>62 years and 6 months</u>	<u>27.51%</u>
30 <u>62 years and 8 months</u>	<u>26.68%</u>
31 <u>62 years and 10 months</u>	<u>25.85%</u>

1	<u>63 years</u>	<u>25.02%</u>
2	<u>63 years and 2 months</u>	<u>24.19%</u>
3	<u>63 years and 4 months</u>	<u>23.36%</u>
4	<u>63 years and 6 months</u>	<u>22.53%</u>
5	<u>63 years and 8 months</u>	<u>21.70%</u>
6	<u>63 years and 10 months</u>	<u>20.87%</u>
7	<u>64 years</u>	<u>20.04%</u>
8	<u>64 years and 2 months</u>	<u>19.21%</u>
9	<u>64 years and 4 months</u>	<u>18.38%</u>
10	<u>64 years and 6 months</u>	<u>17.55%</u>
11	<u>64 years and 8 months</u>	<u>16.72%</u>
12	<u>64 years and 10 months</u>	<u>15.89%</u>

13 **SECTION 7. AMENDMENT.** Section 15-39.1-15 of the North Dakota Century Code is
14 amended and reenacted as follows:

15 **15-39.1-15. Withdrawal from fund - Return to teaching.** A teacher who has
16 withdrawn from the fund as set forth in this chapter may, by returning to teach in a public school
17 or state institution of this state, regain service credit for prior teaching by making the required
18 payment. The required payment, if made within five years of returning to teach in covered
19 employment, is the amount that was withdrawn with interest. In all other cases, the purchase
20 cost must be on an actuarial equivalent basis. If the teacher returns to teach in covered
21 employment after June 30, 2008, and before July 1, 2011, the teacher becomes a tier two
22 member regardless of whether the teacher repurchases service credit earned while the teacher
23 was a tier one member. If a teacher returns to teach in covered employment after June 30,
24 2011, the teacher becomes a tier three member regardless of whether the teacher repurchases
25 service credit earned while the teacher was a tier one or tier two member.

26 **SECTION 8. AMENDMENT.** Subsection 2 of section 15-39.1-33 of the North Dakota
27 Century Code is amended and reenacted as follows:

- 28 2. The member must meet one of the following conditions at the time the purchase is
29 made:
- 30 a. The tier one member's age plus service credit must be equal to or greater
31 than seventy-seven;

- 1 b. The tier one member's age must be at least fifty-five and the member must
2 have at least three years of service credit;
- 3 c. The tier two or tier three member's age plus service credit must be equal to or
4 greater than eighty-two; or
- 5 d. The tier two or tier three member's age must be at least fifty-five and the
6 member must have at least five years of service credit.

7 **SECTION 9. APPLICATION.** This Act applies to salaries earned on and after July 1,
8 2011.