

NORTH DAKOTA LEGISLATIVE MANAGEMENT

Tentative Agenda

**EMPLOYEE BENEFITS PROGRAMS COMMITTEE**

Wednesday, July 21, 2010  
Harvest Room, State Capitol  
Bismarck, North Dakota

9:00 a.m. Call to order  
Roll call  
Consideration of the minutes of the April 27, 2010, meeting

**STATE INVESTMENT BOARD**

9:05 a.m. Presentation by Mr. LeRoy Gilbertson, Interim Executive Director and Chief Investment Officer, State Investment Board, of preliminary June 30, 2010, investment return information and a status report of the State Investment Board audit and director selection process

**TUITION REIMBURSEMENT POOL PROGRAM APPROPRIATION STUDY**

9:45 a.m. Committee discussion and comments by interested persons in attendance concerning the study of the feasibility and desirability of an appropriation to the Office of Management and Budget for a state employee tuition reimbursement pool program

10:15 a.m. Break

**ADMINISTRATIVE LEAVE PROGRAM STUDY**

10:30 a.m. Committee discussion and comments by interested persons in attendance concerning the study of the feasibility and desirability of an administrative leave program for use by executive branch agencies to allow employees to attend legislative hearings or meetings, disciplinary hearings, labor and management meetings, negotiating sessions, or other meetings or activities jointly agreed upon by the chief administrative officer of the employing agency

**RECRUITMENT AND RETENTION BONUS REPORT**

11:00 a.m. Presentation by Mr. Ken Purdy, Classification and Compensation Manager, Human Resource Management Services, Office of Management and Budget, of a report on the implementation, progress, and bonuses provided by state agency programs to provide bonuses to recruit or retain employees in hard-to-fill positions

**RETIREMENT PROPOSALS CONSIDERATION**

11:45 a.m. Review of legislative measures and proposals submitted to the Employee Benefits Programs Committee since the last meeting which affect public employees retirement programs and health and retiree health plans

12:00 noon Luncheon recess

**RECRUITMENT AND RETENTION REPORT**

1:00 p.m. Presentation by Mr. Purdy and Ms. Stacey Breuer, Human Resource Officer, Human Resource Management Services, Office of Management and Budget, of a report on the Human Resource Management Services study and evaluation of steps the state could take to recruit and retain state employees in state government employment as those state employees reach retirement

2:00 p.m. Committee discussion and staff directives

2:15 p.m. Adjourn

**Committee Members**

Representatives Bette B. Grande (Chairman), David Drovdal, Ralph Metcalf, Francis J. Wald, Lisa Wolf  
Senators Ray Holmberg, Ralph L. Kilzer, Karen K. Krebsbach, Carolyn Nelson

Staff Contact: Jeffrey N. Nelson, Counsel