

Introduced by

1 A BILL for an Act to create and enact three new sections to chapter 54-06 of the North Dakota
2 Century Code, relating to state employee service awards, employer-paid tuition, and
3 employer-paid professional organization membership and service club dues.

4 **BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:**

5 **SECTION 1.** A new section to chapter 54-06 of the North Dakota Century Code is
6 created and enacted as follows:

7 **State employee service awards.** Each state agency, department, or institution may
8 establish rules or policies for employee recognition and service award programs. Classified
9 service agencies are subject to rules adopted by North Dakota human resource management
10 services and approved by the state personnel board and the legislative council's administrative
11 rules committee. Any other agency, department, or institution of the executive, legislative, or
12 judicial branch may adopt similar rules or policies to ensure uniformity and consistency in state
13 government. Within sixty days after the close of each biennial period, each state agency,
14 department, or institution providing an employee service award under this section shall file with
15 the office of management and budget a report indicating the individuals receiving a service
16 award, the amount paid, and a statement of the public purpose of benefits of the expenditures.
17 Within ninety days after the close of each biennial period, the office of management and budget
18 shall submit to the legislative council a report summarizing this information.

19 **SECTION 2.** A new section to chapter 54-06 of the North Dakota Century Code is
20 created and enacted as follows:

21 **Employer-paid tuition.** Each state agency, department, or institution may establish
22 rules or policies to provide employer-paid costs of training or educational courses, including
23 tuition and fees, within budgetary constraints. Classified service agencies are subject to rules
24 adopted by North Dakota human resource management services and approved by the state

1 personnel board and the legislative council's administrative rules committee. Any other state
2 agency, department, or institution of the executive, legislative, or judicial branch may adopt
3 similar rules or policies to ensure uniformity and consistency in state government. Within sixty
4 days after the close of each biennial period, each state agency, department, or institution
5 providing employer-paid costs of training or educational courses, including tuition and fees,
6 shall file with the office of management and budget a report indicating the individuals receiving
7 employer-paid costs of training or educational courses, including tuition and fees; the amount
8 paid; and a statement of the public purpose or benefit of the expenditure. Within ninety days
9 after the close of each biennial period, the office of management and budget shall submit to the
10 legislative council a report summarizing this information.

11 **SECTION 3.** A new section to chapter 54-06 of the North Dakota Century Code is
12 created and enacted as follows:

13 **Employer-paid professional organization membership and service club dues.**

14 Each state agency, department, or institution may pay employee membership dues for
15 professional organizations and membership dues for service clubs when required to do
16 business or if the membership is primarily for the benefit of the state. Within sixty days after the
17 close of each biennial period, each state agency, department, or institution providing
18 employer-paid professional organization membership and service club dues shall file with the
19 office of management and budget a report indicating the individuals receiving employer-paid
20 professional organization membership and service club dues, the amount paid, and a statement
21 of the public purpose or benefit of the expenditure. Within ninety days after the close of each
22 biennial period, the office of management and budget shall submit to the legislative council a
23 report summarizing this information.