

NORTH DAKOTA LEGISLATIVE COUNCIL

Tentative Agenda

**EMPLOYEE BENEFITS PROGRAMS COMMITTEE**

Wednesday, June 21, 2006  
Harvest Room, State Capitol  
Bismarck, North Dakota

10:00 a.m. Call to order  
Roll call  
Consideration of the minutes of the previous meeting

**RETIREMENT PROGRAMS**

10:05 a.m. Presentation by representatives of the Attorney General's office regarding constitutional issues relating to retirement program changes included in the bill drafts submitted to the committee

10:45 a.m. Presentation by representatives of the Teachers' Fund for Retirement regarding the number of retired teachers returning to work under various statutory provisions

11:00 a.m. Presentation by representatives of the Education Standards and Practices Board regarding the process it uses to determine critical shortage areas for teachers in the state

11:30 a.m. Presentation by representatives of the Public Employees Retirement System regarding preliminary estimates of health insurance premium costs for the 2007-09 biennium

11:45 a.m. Comments by other interested persons regarding retirement and health insurance programs

12:00 noon Luncheon recess

**STATE EMPLOYEE COMPENSATION STUDY**

1:00 p.m. Presentation by representatives of the following state agencies regarding the appropriateness of the state's compensation system, including the comparability of the state's pay grades and ranges to market salaries; job types experiencing the highest turnover and reasons why; anticipated retirements; job types that compete for employees at the local, state, regional, and national levels; salary equity issues within the agency, within state government and with competing employers; and specific suggestions to improve employee recruitment and retention:

- Bank of North Dakota
- Department of Human Services
- Department of Public Instruction
- Department of Corrections and Rehabilitation
- State Department of Health
- Department of Transportation
- Information Technology Department
- Job Service North Dakota
- Office of Management and Budget

2:30 p.m. Comments by other state agency representatives regarding state employee compensation issues and concerns and suggestions for the committee to consider

- 3:00 p.m. Comments by other interested persons regarding the state employee compensation study
- 3:30 p.m. Committee discussion and staff directives
- 4:30 p.m. Adjourn

**Committee Members**

Representatives Matthew M. Klein (Chairman), Al Carlson, Joe Kroeber, Ken Svedjan, Francis J. Wald  
Senators Ray Holmberg, Ralph L. Kilzer, Karen K. Krebsbach, Carolyn Nelson