

NORTH DAKOTA LEGISLATIVE COUNCIL

Tentative Agenda

EMPLOYEE BENEFITS PROGRAMS COMMITTEE

Wednesday, February 22, 2006

Harvest Room, State Capitol

Bismarck, North Dakota

9:00 a.m. Call to order
Roll call
Consideration of minutes of previous meeting

RETIREMENT PROGRAMS

- 9:05 a.m. Presentation by representatives of the Public Employees Retirement System regarding:
- Number of state employees currently eligible for retirement and projections for the next five years and information on the number of actual retirements for each of the last five years
 - Loss ratios of the Public Employees Retirement System health insurance plan compared to other health insurance groups
 - Projected cost to the Public Employees Retirement System of allowing certain employee groups currently participating in the Teachers' Fund for Retirement to participate in the Public Employees Retirement System
 - Status of implementation of the Medicare Part D prescription drug program
- 9:45 a.m. Presentation by representatives of the Teachers' Fund for Retirement regarding the current number of school district employees receiving retirement benefits from the Teachers' Fund for Retirement
- 10:00 a.m. Presentation by representatives of the Department of Public Instruction regarding the number of first-year teachers currently employed by school districts
- 10:15 a.m. Presentation by representatives of the Teachers' Fund for Retirement regarding proposals for addressing the fund's unfunded liability
- 10:30 a.m. Presentation by representatives of the Attorney General's office on legal issues relating to retirement benefit changes for current employees and retirees
- 11:00 a.m. Comments by other interested persons regarding state retirement programs
- 11:10 a.m. Committee discussion regarding retirement programs

STATE EMPLOYEE COMPENSATION STUDY

- 11:15 a.m. Presentation by representatives of Human Resource Management Services regarding:
- An overview of the class evaluation system
 - Updated information on the 10-state salary comparison survey
 - Issues relating to recruiting and retaining state employees, including a comparison of current employee turnover rates to previous years
- 12:00 noon Luncheon recess
- 1:00 p.m. Presentation by representatives of Human Resource Management Services of agency efforts to recruit and retain employees using nontraditional or nonmonetary benefits, such as compensatory time, flextime, or paying for educational classes

- 1:30 p.m. Presentation by representatives of the Department of Human Services regarding issues relating to recruiting and retaining employees
- 1:45 p.m. Presentation by representatives of the Department of Corrections and Rehabilitation regarding issues relating to the recruitment and retention of employees
- 2:00 p.m. Presentation by representatives of the following agencies regarding their systems of providing salary increases for their employees:
- Judicial branch
 - State Board for Career and Technical Education
 - Workforce Safety and Insurance
 - Highway Patrol
 - Adjutant General
- 3:00 p.m. Presentation by representatives of Human Resource Management Services regarding the implementation, progress, and bonuses provided under agency recruitment and retention bonus programs, pursuant to North Dakota Century Code Section 54-06-31
- 3:30 p.m. Comments by other interested persons regarding the state employee compensation study
- 4:00 p.m. Committee discussion and staff directives
- 4:30 p.m. Adjourn

Committee Members

Representatives Matthew M. Klein (Chairman), Al Carlson, Joe Kroeber, Ken Svedjan, Francis J. Wald
Senators Ray Holmberg, Ralph L. Kilzer, Karen K. Krebsbach, Carolyn Nelson