

SENATE BILL NO. 2317

Introduced by

Senator Naaden

Representative Boehm

1 A BILL for an Act to amend and reenact sections 34-07-02 and 34-07-15 of the North Dakota
2 Century Code, relating to school-to-work program exemptions.

3 **BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:**

4 **SECTION 1. AMENDMENT.** Section 34-07-02 of the 1995 Supplement to the North
5 Dakota Century Code is amended and reenacted as follows:

6 **34-07-02. Certificate of employment required - Inspection - List of minors**
7 **employed to be kept.** No minor fourteen or fifteen years of age may be employed or permitted
8 to work in any occupation except ~~a school-to-work transition program approved by the~~
9 ~~commissioner of labor at the request of the North Dakota school-to-work transition team,~~ farm
10 labor, domestic service, or in the employment of, and under the direct supervision of, the
11 minor's parent or guardian unless the minor has graduated from high school or is exempt from
12 compulsory school attendance or, unless the minor has an employment certificate signed by the
13 minor's parent or guardian in accordance with the provisions of this chapter. Any person, firm,
14 corporation, or limited liability company employing a minor must keep on file a completed
15 employment certificate, for each minor, as provided in this chapter. The employment certificate
16 must be accessible to inspection by the principal of the school which the minor attends, a
17 principal in the municipality in which the minor resides, or the commissioner of labor or the
18 commissioner's agent or representative.

19 **SECTION 2. AMENDMENT.** Section 34-07-15 of the 1995 Supplement to the North
20 Dakota Century Code is amended and reenacted as follows:

21 **34-07-15. Maximum hours of labor of minors fourteen or fifteen years of age -**
22 **Notice to be posted.** No minor fourteen or fifteen years of age may be employed or permitted
23 to work at any occupation, except in ~~a school-to-work transition program approved by the~~
24 ~~commissioner of labor at the request of the North Dakota school-to-work transition team,~~

1 domestic services and at farm labor, before the hour of seven a.m. nor after the hour of seven
2 p.m., except that ~~such~~ these hours are seven a.m. to nine p.m. from June first through labor
3 day, nor more than eighteen hours during schoolweeks, nor more than three hours on
4 schooldays, nor more than forty hours during nonschoolweeks, nor more than eight hours on
5 nonschooldays. A schoolweek is considered to be any week Monday through Sunday in which
6 a youth is required to be in attendance, for any period of time, four or more days. Provided,
7 however, that the limitations restricting hours of work during schoolweeks and schooldays do
8 not apply to minors who are not attending school because they are excepted from compulsory
9 school attendance by the provisions of chapter 15-34.1. Every employer shall post in a
10 conspicuous place where minors are employed, a printed notice stating the hours of work
11 required of the minors each day of the week, the hours of commencing and stopping work, and
12 the hours allowed for dinner or other meals. The printed form of ~~such~~ the notice must be
13 furnished by the commissioner of labor. The employment of any minor for a longer period than
14 that stated in the notice is a violation of this chapter.