Section 96-02-09-01 Disciplinary Procedure 96-02-09-02 Unprofessional Conduct

96-02-09-01. Disciplinary procedure.

- 1. Upon filing of a written and signed complaint alleging a licensee engaged in conduct identified as grounds for disciplinary action under North Dakota Century Code section 43-48-15, the board shall notify the licensee of the complaint and require a written response from the licensee. The board may initiate a complaint on its own motion upon learning of conduct identified as grounds for disciplinary action under North Dakota Century Code section 43-48-15, and shall notify the licensee of the complaint and require a written response from the licensee.
- 2. The board may direct a board member to investigate the complaint. After completing the investigation, the board member will recommend whether the board should take disciplinary action against the licensee.
- 3. The board shall determine if there is a reasonable basis to believe the licensee engaged in conduct identified as grounds for disciplinary action under North Dakota Century Code section 43-48-15. If the board determines there is not a reasonable basis to believe, the board will notify the complainant and the licensee. If the board determines there is a reasonable basis to believe, the board will proceed with a disciplinary action in accordance with North Dakota Century Code chapter 28-32.
- 4. The board may, at any time, offer or accept a proposal for informal resolution of the complaint or disciplinary action.

History: Effective May 1, 2002; amended effective July 1, 2017. **General Authority:** NDCC 43-48-04 **Law Implemented:** NDCC 43-48-15

96-02-09-02. Unprofessional conduct.

Unprofessional conduct includes:

- 1. Scientific and professional misconduct including falsification, fabrication, plagiarism, concealment, inappropriate omission of information, and making false or deceptive statements.
- 2. Dishonest or illegal compensation for services rendered.
- 3. Failure to comply with all laws regarding confidentiality and security of patient information and test results.
- 4. Failure to protect the safety and welfare of patients, employees, coworkers, the public, and the environment as it relates to clinical laboratory practice.
- 5. Failure to report a violation of clinical laboratory practice law or rules to the board.
- 6. Suspension or revocation of, or disciplinary action against, an individual's license in another jurisdiction.
- 7. Failure to meet minimum standards of clinical laboratory practice.

- 8. Practice beyond the scope of practice allowed by an individual's current license.
- 9. Personal problems, legal problems, substance abuse, or mental health difficulties that have interfered with a licensee's professional judgment or practice.

History: Effective January 1, 2010. **General Authority:** NDCC 43-48-04 **Law Implemented:** NDCC 43-48-15