

ARTICLE 54-09

WORKPLACE IMPAIRMENT PROGRAM

Chapter	
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CHAPTER 54-09-01 GENERAL PROVISIONS

Section	
54-09-01-01	Statement of Intent
54-09-01-02	Definitions [Repealed]

54-09-01-01. Statement of intent. The board recognizes that problems resulting from the diseases of chemical dependency or psychiatric or physical disorders, as well as practice deficiencies, may impair a nurse's ability to safely practice nursing. Nurses who develop such diseases, deficiencies, or disorders may be able to, with appropriate treatment and remediation, return to the practice of nursing. It is the intent of the board that nurses who are chemically dependent, have practice deficiencies, or suffer from psychiatric or physical disorders may be offered an opportunity to seek evaluation, remediation, and treatment and return to or continue the practice of nursing in a manner which benefits the public health, safety, and welfare, as well as aids in the nurse's recovery from such diseases, deficiencies, and disorders. The board supports a nurse monitoring program for nurses who would otherwise be charged with violating the Nurse Practices Act due to chemical dependency, practice deficiencies, or psychiatric or physical disorders. The board will cooperate with employers of nurses duly admitted to the program in order to facilitate the nurse's ability to practice safely while participating in the program.

History: Effective September 1, 1996; amended effective June 1, 2002; April 1, 2004.

General Authority: NDCC 43-12.1-08

Law Implemented: NDCC 43-12.1-08(2)(g)

54-09-01-02. Definitions. Repealed effective June 1, 2002.