

CHAPTER 4-07-34
MERIT SYSTEM OVERSIGHT AND AUDIT PROCEDURES

Section	
4-07-34-01	Scope of Chapter
4-07-34-02	Payroll Review [Repealed]
4-07-34-03	Oversight and Audit Procedures

4-07-34-01. Scope of chapter. This chapter applies to all agencies covered by the North Dakota merit system and to all agencies, departments, institutions, boards, commissions, and political subdivisions required to comply with standards for a merit system of personnel administration.

History: Effective September 1, 1992; amended effective July 1, 1995; November 1, 1996.

General Authority: NDCC 54-44.3-12

Law Implemented: NDCC 54-44.3-12

4-07-34-02. Payroll review. Repealed effective July 1, 1995.

4-07-34-03. Oversight and audit procedures. Human resource management services shall conduct annual audits or oversight reviews of the policies, procedures, and practices for the following purposes:

1. To ensure compliance with the federal merit system principles.
2. To respond to any complaint relating to an agency's recruitment, selection, or employment procedures.

The reviews may include a periodic or selective audit of payroll records, personnel records, or other employment-related records. Human resource management services shall provide a notice of ten working days prior to an audit or oversight review, unless the audit or review is the result of a complaint provided for in subsection 2.

History: Effective July 1, 1995; amended effective November 1, 1996; July 1, 2004.

General Authority: NDCC 54-44.3-12

Law Implemented: NDCC 54-44.3-12