**2013 HOUSE EDUCATION** 

**HB 1331** 

#### 2013 HOUSE STANDING COMMITTEE MINUTES

## House Education Committee Pioneer Room, State Capitol

HB 1331 February 6, 2013 18420

Conference Committee

Committee Clerk Signature	Peniose

Minutes:

Ch. Nathe: We will open the hearing on HB 1331.

Rep. Joe Heilman: Sponsor, support. I work for an electronics manufacturing company. We design and manufacture surface mount technologies for aviation and agriculture. My job is in business development and I go around the world and work with agriculture equipment manufacturers to develop and implement new technologies and electronics for their equipment. In my opinion, that's a STEM job, but because I have a business degree, I don't qualify for the STEM occupations loan forgiveness program. I'm not putting in this bill so that I can, I'm putting in this bill to have the discussion with the Education committee and the Legislature on whether or not we want to address that line in the policy. The first handout (see attached #1) has some historical information on how many people applied or qualified for and received the STEM occupation loan forgiveness grant. Essentially it works the same as our academic and merit based scholarships work today, where you get \$1500.00 a year if you maintain the requirements. This extends that, essentially, into after graduation if you are in ND and you have a STEM job and the qualifying degree. Through the funds available in the loan forgiveness program, everyone in the last three years who has qualified for the program, every one of them has been funded, so there is still money in the program. It also shows you on the first page, how many qualified and funded and what the program areas were for those positions and the degree areas, and then on the back page of page 1, you will see the number of those students that graduated from ND institutions and those that graduated from out-ofstate institutions. The way the program is set up now, if you graduated from an institution with a STEM degree, out of state and came to ND, and worked for a ND firm, in a qualifying occupation you could also access this program. This whole program was set up to attract more STEM degree holders to ND because the industry was crying out that we didn't have enough people in the science, technology, engineering and math fields. That was the impetus behind the program. My argument is, whatever your background, your degree, if you qualify for the STEM job, whether or not you have the degree, if that firm is willing to employ you, as someone having the skills necessary to perform well in that job, then in my opinion, you have the qualifications necessary for the STEM job and if we're really looking to encourage the STEM fields here in ND, I think that by passing this bill we would still accomplish that but also have the case that you don't need to have a degree solely in one of those four fields. The next few pages of the handout are the actual

applications that the University system office has on their website and then the qualifying degrees and programs. Then the qualifying occupations. So this bill would essentially remove the requirement for a STEM degree, you would still have to have a degree and makes them come from a ND institution. They would have to graduate from a ND institution, stay in the state, work for a firm that has the job for them, and then they would also qualify.

Ch. Nathe: You had mentioned moving in from out-of-state and now lives in the state and has a STEM job. You said that they would also be eligible under this bill.

Rep. Heilman: Not under this bill, that's the way it currently is. So if they went to MSUM, for example, and had a degree in whatever STEM field and moved to ND, or worked in ND, they would qualify under current law. This bill would change it, if we pass it as is; it would change it to make sure that they are ND graduates.

Ch. Nathe: I don't see a fiscal note on here. There is some fiscal impact on line 7, page 2.

Rep. Heilman: I asked if there would be a fiscal impact, LC told me that they didn't see any. They didn't see much of an impact because generally to get the STEM job, you have to have the degree, but it is those peripheral cases where they may have a strong background and so they didn't need the degree so they pursued a different one.

Ch. Nathe: We will need to move this out by Monday, which is the deadline for appropriations.

Rep. Heller: Why did you want to take the opportunity away from someone who might come from out of the state and get a STEM job here, because they will no longer qualify under this bill.

Rep. Heilman: As a matter of fact, that was an oversight when we were drafting the bill. I am perfectly fine if we wanted to amend that language out of this bill and still make it eligible for out of state graduates to come to ND and be eligible. This was just a discussion point. This was implemented years ago, when we had a cry for STEM degrees. If you look at who is taking advantage of the program, it is overwhelmingly by ND graduates.

Ch. Nathe: The bill for the pay down program for child care workers/day care providers was defeated on the Floor. How do you reconcile that with something like this.

Rep. Heilman: The debate is still up on loan forgiveness programs. I'm just making a policy change to current law. This is a current program we have funded. I'm not debating whether we should have the program, I'm just wondering how we want it implemented.

Rep. Mock: If you have an opening in one of the qualifying fields, and they hire legal counsel right out of law school. Because they are an engineering firm, that individual would be eligible to have the loan forgiveness program.

Rep. Heilman: That is not the intent of this bill. The bill would still say that you have to qualify for an applicable position, whatever that is on this list of actual occupations. You would still have to have the occupation, but the qualifying criteria for what degree you have. From my perspective, if you have the qualifications to get that engineering job, whether or not you have the degree, I would say that's a good thing.

Rep. Meier: You have a student that is going to BSC and takes the heating and cooling program, which is a 10 month program. Then after the student graduates, and let's say that student has an outstanding loan of \$4,000. Then the individual starts to work in the state, would that individual then be eligible for a loan forgiveness of \$1500 per year, so let's say 2 years for \$3,000. Is that correct.

Rep. Heilman: That's the way the program works today. This wouldn't necessarily change any of that. They still have to have the certain criteria for qualifying for the loan forgiveness, subsection 2c, have a 2.5 GPA based on the 4.0 system. So they still have to qualify with a degree. Under this bill, you would still need to have a degree from any institution. They would qualify for \$1500/yr. to payback their loan and in your case if it was \$4,000, they would get up to that amount if they still had outstanding debt. They make arrangements with the System office to pay the loan. They don't get a check, so the System office pays the lender.

Rep. Meier: They would get payment on the backend of employment after a year.

Rep. Heilman: From what I understand, yes.

Rep. Heller: Simply put, instead of their degree qualifying them for this scholarship, their job would qualify them.

Rep. Heilman: Yes. Today you need the degree and the job, and can come from anywhere. The bill as written, takes away the requirement that you have to have that particular degree, you would still have to have a degree and the STEM job, and graduated from ND college/university.

Rep. J. Kelsh: I graduated with a degree in business in 1962. Went back to the farm and the science it takes to raise cattle, feed them properly takes the science to do that; technology - how to sell equipment to put on proper fertilizer, seed, etc.,; engineering to be able to repair the equipment that the engineers didn't do properly; and the math - had to do a lot of creative math to make a profit. I still owe money on my loan, do I qualify.

Rep. Heilman: I would leave that to the system office whether or not you qualify. That's the discussion, do we want to reward the job, reward the degree or both. My

argument is if they qualify for the position, it shouldn't matter what their degree background is in.

Rep. Rust: Do we not have scholarship bills or laws on the books for STEM people to encourage them to go into those fields. This is kind of a back-end reward whereas scholarships are kind of a front-end reward. My thinking is if you want people to go into a particular field, that you front-end load it. After the degree is earned, it is a nice thing to do but it's kind of after the fact.

Rep. Heilman: I don't necessarily disagree with that statement. I guess one argument would be that if the incentive is there, it will yield results. This was to entice people to either move to the state or stay in the state that have their degrees so that our STEM employers have a workforce that they can tap into. That also helps attract new STEM employers to the state. Whether or not you and I agree with having a loan forgiveness program for those fields, that's not this bill. This bill is whether or not we want to adjust the policy to allow other degrees into this if they qualify for the job. I agree with the front-end scholarships, that's why we do them so that we can drive people into the degrees, but this is also an incentive I would say that the industry could use to say, to also drive people into degrees. I don't think this does much to incentivize people to go into degrees or not because I think the incentive is still there. To get an engineering job, you're going to most likely go into an engineering field in college. It's those ancillary, peripheral positions that I am talking about in the technology and science world.

Rep. Rohr: I liked the law the way it was written. That's because in #10 on the first page it says, the board shall adopt rules to implement the program including internship requirements, guidelines to determine which technology-related courses of study are eligible under the program and standards for eligibility. When you talk about businesses today, we have Help Wanted signs all over the place. I know that some businesses are actually hiring people, even though they don't have the degree, and then they teach them on-the-job training and I don't think that was the initial intent of the STEM program. I wouldn't vote for this bill because I think it should stay back with the original content.

Rep. Heilman: I was just putting it in for conversation. Others had approached me about this issue and I looked into it a little more and found out that we don't qualify.

Rep. Mock: Do you have amendments drafted that could restore the language that it would still apply to out-of-state graduates moving to ND and working here.

Rep. Heilman: I do not have any amendments drafted. I wanted us to have the discussion in the committee and then if we feel amendments are necessary to make it a better bill, I would be happy to work on those.

Ch. Nathe: Thank you. Further testimony in support. Testimony in opposition.

Deana Wiese, Executive Director, IT Council of ND: Opposed (see attached 2).

Ch. Nathe: Thank you. Further testimony in opposition. We will close the hearing.

Committee Action was taken in the afternoon on the same day.

Ch. Nathe: We will take a look at HB 1331. What are the committee's wishes.

Rep. Heilman: Passed out an amendment. The amendment essentially unstrikes the language from the end of line 10 to line 13. It would include the language as stated in current law, the board shall adopt rules to implement the program including internship requirements, guidelines to determine which technology related courses of study as eligible under the program standards for eligibility. It still gives the authority to the board to administer the program and figure out all the guidelines therein. Line 21, we removed the provision that is in the actual bill here to add the language that says located in this state. That would leave it the way it is to allow anybody from any state, who graduated from a board approved institution, to still partake in the program. On line 22, removes that overstrike, so that it, so that it would be from any institution approved by the board. I move the proposed amendments.

Rep. Heller: Second the motion.

Ch. Nathe: Voice vote, carried. We now have the bill before as amended.

Rep. Heilman: I move a Do Pass as amended.

Rep. Mock: Second the motion.

3 YES 9 NO 1 ABSENT DO PASS MOTION FAILS

Rep. Schatz: I move a Do Not Pass as amended.

Rep. Rohr: Second the motion.

8 YES 4 NO 1 ABSENT DO NOT PASS AS AMENDED CARRIER: Rep. Heller

### Adopted by the Education Committee

2/7/13

February 6, 2013

### PROPOSED AMENDMENTS TO HOUSE BILL NO. 1331

- Page 1, line 10, remove the overstrike over ". The board shall adopt"
- Page 1, remove the overstrike over lines 11 and 12
- Page 1, line 13, remove the overstrike over "and standards for eligibility"
- Page 1, line 21, remove "located in this state"
- Page 1, line 22, remove the overstrike over ", at a board approved college"

Renumber accordingly

	21	( c. /	13	
Date:				
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Roll Ca	II Vote #			

# 2013 HOUSE STANDING COMMITTEE

BILL/RESOLUTION NO.

House	EDUC	CAT	ION '	Committee
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Legislative Council Amendment	Number		newdment	
Action Taken: Do Pass	; <b>4</b>	Amer	nded Rerefer to A	ppropriations
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Motion Made By	MM	Se	conded By	lla
Representatives	Yes	No	Representatives	Yes No
Chairman Mike Nathe	1 333	<u> </u>	Rep. Bob Hunskor	
Rep. Mike Schatz			Rep. Jerry Kelsh	
Rep. Joe Heilman			Rep. Corey Mock	
Rep. Brenda Heller			¢.	
Rep. Dennis Johnson				
Rep. Ben Koppelman				alament of the second of the s
Rep. Lisa Meier				
Rep. Karen Rohr				Secretaria
Rep. David Rust				
Rep. John Wall				
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Date:	2/6/13	
Roll Call	Vote #:	

# 2013 HOUSE STANDING COMMITTEE ROLL CALL VOTES

BILL/RESOLUTION NO. 1331

House	EDUCATION					mittee
☐ Check here	for Conference C	Committe	ee			
Legislative Coun	cil Amendment Nur	mber _				
Action Taken:	☑ Do Pass		Amer	nded Rerefer to A	Appropria	ations
	☐ Do Not Pas	ss		☐ Adopt Ame	ndment	
Motion Made By	Rep. Heilma	<u></u>	Se	conded By	lock	
Repres	sentatives	Yes	No	Representatives	Yes	No
Chairman Mike			~	Rep. Bob Hunskor		~
Rep. Mike Scha			1	Rep. Jerry Kelsh		V
Rep. Joe Heilm		V		Rep. Corey Mock	/	
Rep. Brenda He			V			
Rep. Dennis Jo						
Rep. Ben Kopp		V				
Rep. Lisa Meier			V			
Rep. Karen Rol						
Rep. David Rus	t					
Rep. John Wall						
	S)3			(ABSENT)	1	
FLOOR ASSIGN	MENT					
If the vote is on a	an amendment, brie	efly indica	ite inter	nt:		

Motion failed

Date:	2/6/	13	
Roll Call	Vote #:	2	

# 2013 HOUSE STANDING COMMITTEE ROLL CALL VOTES

BILL/RESOLUTION NO. 1331

House		EDU	CAT	ION	Com	mittee	
☐ Check here	☐ Check here for Conference Committee						
Legislative Counc	cil Amendment Nun	nber _	13.0	575.01001 0	2000	)	
Action Taken:	☐ Do Pass	U	Amer	nded Rerefer to A	∖ppropria	ations	
_	☑ Do Not Pas	S		☐ Adopt Ame	ndment		
Motion Made By	Rep. Scha	aty	Se	conded By Rep. Ros	w		
	entatives	Yes	No	Representatives	Yes	No	
Chairman Mike		V		Rep. Bob Hunskor			
Rep. Mike Schar				Rep. Jerry Kelsh			
Rep. Joe Heilma				Rep. Corey Mock			
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Insert LC: 13.0575.01001 Title: 02000

#### REPORT OF STANDING COMMITTEE

HB 1331: Education Committee (Rep. Nathe, Chairman) recommends AMENDMENTS AS FOLLOWS and when so amended, recommends DO NOT PASS (8 YEAS, 4 NAYS, 1 ABSENT AND NOT VOTING). HB 1331 was placed on the Sixth order on the calendar.

Page 1, line 10, remove the overstrike over ". The board shall adopt"

Page 1, remove the overstrike over lines 11 and 12

Page 1, line 13, remove the overstrike over "and standards for eligibility"

Page 1, line 21, remove "located in this state"

Page 1, line 22, remove the overstrike over ", at a board-approved college"

Renumber accordingly

**2013 TESTIMONY** 

HB 1331

# Science, Technology, Engineering and Mathematics (STEM) Occupations Student Loan Forgiveness Program

#### Overview:

The STEM occupations student loan forgiveness program is intended to encourage students to pursue STEM related careers in North Dakota.

The program reduces student loan indebtedness for individuals who have: (1) graduated in STEM-related fields and (2) been employed in STEM occupations in the state for one year.

Recipients are eligible to receive \$1,500 in loan forgiveness each year they are employed in approved STEM occupations in North Dakota, up to a maximum of four years or \$6,000.

For academic year 2011-12, the average student loan indebtedness of funded applicants, as reported on their applications, was \$11,197. Awardees worked for more than 250 North Dakota employers.

**STEM Payment History:** 

Applications	Received	Qualified	Funded
2009-10	784	601	601
2010-11	772	702	702
2011-12	1009	892	892

Program areas by 2-digit CIP code of 2011-12 funded applicants	Applicants funded
01) Agriculture, Agriculture Operations, and Related Sciences	17
03) Natural Resources and Conservation	14
04) Architecture and Related Services	30
11) Computer and Information Sciences and Support Services	128
13) Education	64
14) Engineering	279
15) Engineering Technologies and Engineering –Related Fields	93
26) Biological and Biomedical Sciences	49
27) Mathematics and Statistics	12
40) Physical Sciences	27
43) Homeland Security, Law Enforcement, Firefighting and Related Protective Services	3
46) Construction Trades	4
47) Mechanic and Repair Technologies/Technicians	13
48) Precision Production	4
49) Transportation and Materials Moving	15
51) Health Professions and Related Programs	99
52) Business, Management, Marketing, and Related Support Services	41
Total	892

#### Heilman, Joe A.

From:

Padilla, Gina <gina.padilla@ndus.edu>

Sent:

Wednesday, January 23, 2013 7:32 AM

To:

Heilman, Joe A. Glatt, Laura J.

Cc: Subject:

RE: STEM Student Loan Forgiveness Program information request

Follow Up Flag:

Flag for follow up

Flag Status:

Flagged

**Categories:** 

**TESTIFY** 

Representative Heilman,

The information you requested on the number of STEM recipients who graduated from an out-of-state institution is listed in the table below. Feel free to contact me if you have questions on the information.

Best Regards, Gina Padilla

STEM Student Loan Forgiveness

	ND Degrees		Out-of-State Degrees		Total Recipients
	Number	% of Total Funded	Number	% of Total Funded	(funded)
2009-10	537	89%	64	11%	601
2010-11	639	91%	63	9%	702
2011-12	802	90%	90	10%	892



#### Gina Padilla

Assistant Director of Financial Aid

North Dakota University System 1815 Schafer St., Ste 202

Bismarck ND 58501

Ph: 701.224.2647 Fax: 701.224.5707

Email: gina.padilla@ndus.edu

Web: ndus.edu

From: Heilman, Joe A. [mailto:jaheilman@nd.gov]

Sent: Tuesday, January 22, 2013 10:37 AM

To: Padilla, Gina



# **Application for STEM Occupations Student Loan Forgiveness Program**

Application year: May 1, 2012 - June 30, 2012

Note: This program was formerly administered under the title "Technology Occupations Student Loan Forgiveness program."

Follow instructions carefully	Follow instructions carefully  • Print or type					
<ul> <li>Disclosure of your Social Security number individual ID number for record keeping Security number, an individual ID number may cause delays in administrative serv</li> </ul>	and admini er will be as	strative purposes. I signed. Failure to p	f you do no rovide a So	disclose your Social		
Questions about the program or proced 701.328.2964 or Nathan Stratton at 701.3		king application sho	uld be direc	ted to Gina Padilla at		
General Information						
Name (Last, First, Middle Initial)		Social Secu	rity No.			
Email		Daytime Pho	one No.			
Present Mailing Address		City		State/Zip Code		
Permanent Mailing Address (if different)		City		State/Zip Code		
Education and Occupation						
Did you graduate from a campus STEM re	-		e 1? 🔲 Y	es 🗆 No		
If yes, the Program CIP Code for that	it major is:					
List STEM Job Occupation Code (Referen A degree from Table 1 is required for Table		,				
Did you have a cumulative grade point a degree?	average of	at least 2.5 on a 4.				
Yes No (Attach copy of final coll	lege transo	cript if one has not	previousi	been submitted)		
Loan Information	المالمالمالمالمالمالمالمالمالمالمالمالما	- V M				
Do you have one of the student loans liste		Tyes No				
If yes, indicate which loan you wish to	have redu	ced under this prog	ram: (chec	k only one)		
FFEL Stafford (subsidized)		William D. Ford F	ederal Direc	t Loan (subsidized)		
FFEL Stafford (unsubsidized)		William D. Ford F	ederal Direc	t Loan (unsubsidized)		
FFEL Consolidated Loan		William D. Ford F	ederal Direc	t Consolidated Loan		
Dakota Educational Alternative Loan (I	DEAL)	Federal Perkins l	Loan			
Amount owed on this loan:						
If approved, I wish to have my loan forgiv	reness pav	ment sent to the foll	owina holde	er of my student loan:		
Name of Financial Institution			Phone			
Address	City	,	State/	Zip Code		

# **Applicant Statement of Certification and Authorization**

I hereby certify that the information contained on the understand that I have the specific responsibility for Student Loan Program <b>each year</b> . I also give my on Dakota University System any information that material application, and for the North Dakota University System of North Dakota or other participating lender to program to the program of the North Dakota or other participating lender to program of the North Dakota or other participating lender to program of the North Dakota or other participating lender to program of the North Dakota or other participating lender to program of the North Dakota or other participating lender to program of the North Dakota or other participating lender to program of the North Dakota or other participating lender to program of the North Dakota or other participating lender to program of the North Dakota or other participating lender to program of the North Dakota or other participating lender to program of the North Dakota or other participating lender to program of the North Dakota or other participating lender to program of the North Dakota or other participating lender to program of the North Dakota or other participating lender to program of the North Dakota or other participating lender to program of the North Dakota or other participating lender to program of the North Dakota or other participating lender to program or other	or applying for the STEM Occupations employer permission to release to the North by be needed to verify the contents of my system to share this information with the Bank
Signature of Applicant	Date
Personnel Director or CEO Statement of Co	
I hereby certify that	with social security number of
was employed full time with	and works in
North Dakota at	dress)
during the period of to (date of termi	in an occupation which can be
classified as a STEM job occupation SOC code n	umber as defined in Table 2.
Printed name and title of authorized official	
Email Address	Work Phone Number
Signature of authorized official  * Certifications dated prior to the program opening date	Date

Please print and return complete application, certifications, and transcript to:

STEM Occupations Loan Forgiveness North Dakota University System 600 E Boulevard Ave Dept 215 Bismarck ND 58505-0230

## North Dakota University System - Table 1 STEM Program Areas and Codes List of Active Programs 2011

(Derived from 2000 Draft CIP's, United States Department of Education)

CIP Program Areas	CIP Program Areas	CIP Program Areas
01.0201 Agricultural Mechanization, General	04.0201 Architecture	
		11.0901 Computer Systems Networking and Telecommunic
Agricultural Systems Management – NDSU	Architecture – NDSU	Computer Applications – CCCC     Computer Support Specialist – BCC
01.0205 Agricultural Mechanics and Equipment/Machine Technology	04.0401 Environmental Design/Architecture	Computer Support Specialist – BSC     Jafannatian Tachanlagu, DCR
<ul> <li>John Deere Technology – NDSCS</li> </ul>	<ul> <li>Environmental Design – NDSU</li> </ul>	Information Technology – DCB
01.0401 Agricultural and Food Products Processing	04.0601 Landscape Architecture	Microsoft Certified Network Administrator – FBC0
Cereal Science – NDSU	<ul> <li>Landscape Architecture – NDSU</li> </ul>	11.1002 System, Networking, and LAN/WAN Management/M
01.0901 Animal Sciences, General	11.0101 Computer and Information Sciences, General	<ul> <li>Information Technology – WSC</li> </ul>
<ul> <li>Animal Sciences – NDSU</li> </ul>	<ul> <li>Computer Information Specialist – FBCC</li> </ul>	11.1004 Web/Multimedia Management and Webmaster
01.1001 Food Science	<ul> <li>Computer Information Systems – MaSU, NDSCS, UM,</li> </ul>	<ul> <li>Information Technology - Web Master – DCB</li> </ul>
Food Science – NDSU	VCSU	11.9999 Computer and Information Sciences and Support S
01.1102 Agronomy and Crop Science	<ul> <li>Computer Science – DSU, JC, MiSU, UND</li> </ul>	Other
Plant Sciences – NDSU	11.0103 Information Technology	<ul> <li>Computer Information System (BAS) – MaSU</li> </ul>
01.1103 Horticultural Science	<ul> <li>Computer Information Technology – UTTC</li> </ul>	<ul> <li>Computer Tech Support Specialist – TMCC</li> </ul>
Horticulture - NDSU	<ul> <li>Enterprise Application – VCSU</li> </ul>	<ul> <li>Information Technology - Web Design – DCB</li> </ul>
01.1105 Plant Protection and Integrated Pest Management	<ul> <li>Information Technology – JC, SBC</li> </ul>	13.0501 Educational/Instructional Media Design
Plant Protection – NDSU (t)	11.0201 Computer Programming/Programmer, General	<ul> <li>Instructional Design &amp; Technology – UND</li> </ul>
01.1201 Soil Science and Agronomy, General	<ul> <li>Computer Science Basic Programming – MiSU</li> </ul>	13.1309 Technology Teacher Education/ Industrial Arts Teacher
• Soil Science – NDSU	<ul> <li>Software Systems Design – RC</li> </ul>	Education
03.0101 Natural Resources/Conservation, General	11.0301 Data Processing and Data Processing	• Education – VCSU
Environmental Technology-Natural Resource	Technology/Technician	Technology Education – DSU, VCSU
Management – DCB	Computer Technology Management – DSU	13.1311 Mathematics Teacher Education
<ul> <li>Natural Resource Management – SBC</li> </ul>	Information Processing – WSC	Elementary Education/Mathematics – UND
03.0103 Environmental Studies	Information Technology – MaSU	<ul> <li>Mathematics Education – DSU, JC, MaSU, MiSU VCSU, UM</li> </ul>
<ul> <li>Earth System Science and Policy – UND</li> </ul>	11.0401 Information Science/Studies	13.1316 Science Teacher Education/General Science Teach
<ul> <li>Environmental Science – SBC</li> </ul>	Information Technology – UM	Education
<ul> <li>Environmental Studies – UND</li> </ul>	Virtual Business – MiSU	<ul> <li>Composite Science Education – VCSU (t)</li> </ul>
<ul> <li>Studies in Community and Environment – MiSU</li> </ul>	11.0501 Computer Systems Analysis/Analyst	Comprehensive Science Education – NDSU
03.0104 Environmental Science	<ul> <li>Information Systems – UND</li> </ul>	Earth Science Education – MiSU, NDSU
<ul> <li>Environmental Science – DSU, FBCC</li> </ul>	11.0701 Computer Science	<ul> <li>Physical Science Education – MiSU</li> </ul>
03.0201 Natural Resources Management and Policy	Computer Science – NDSU	Science Education – MiSU, UND
Natural Resources Management – CCCC, NDSU	<ul> <li>Scientific Computing – UND</li> </ul>	Science Teacher Education – DSU
03.0508 Urban Forestry	11.0801 Web Page, Digital/Multimedia and Information Resources	Secondary Science – TMCC
Arboriculture and Urban Forestry – DCB	Design	Secondary Science Education – SBC
03.0601 Wildlife, Fish and Wildlands Science and Management	Multimedia Technologies – RC	13.1319 Technical Teacher Education
Fighering and Wildlife Sciences VCSII	<ul> <li>Web Development – MiSU</li> </ul>	Career and Technical Education — LIND (t) VCSI

<sup>•</sup> Indicates programs known to exist in North Dakota. Students graduating from comparable programs in other states are eligible when students meet North Dakota residency and other requirements.

(t) Indicates program that has been terminated.

Web Page Development and Design – BSC

Career and Technical Education – UND (t), VCSI

Acronyms: BSC = Bismarck State College, DCB = Dakota College at Bottineau, DSU = Dickinson State University, FBCC = Fort Berthold Community College, JC = Jamestown College, LRSC = Lake Region State College, MaSU = Mayville State University, MiSU = Minot State University, NDSCS = North Dakota State College of Science, NDSU = North Dakota State University, RC = Rasmussen College, TMCC = Turtle Mountain Community

College, UM = University of Mary, UTTC = United Tribes Technical College, UND = University of North Dakota, VCSU = Valley City State University, WSC = Williston State College

· Fisheries and Wildlife Sciences - VCSU

· Wildlife and Fisheries Technology - DCB

#### Progi. Areas Program Areas CIP Program Areas 13.1322 Biology Teacher Education 14.3501 Industrial Engineering 15,0506 Water Quality and Wastewater Tre Recycling Technology/Technician Biological Sciences Education – NDSU Industrial & Manufacturing Engr – NDSU Biology Education – DSU, MiSU, UM Industrial Engineering & Management – NDSU Water and Wastewater Technology – BSC Biology Teacher Education – JC 14.3601 Manufacturing Engineering · Water Quality Technology - DCB (t) · Composite Biology Education - MaSU, VCSU Manufacturing Engineering – NDSU 13.1323 Chemistry Teacher Education 14.3801 Surveying Engineering Technology Chemistry Education – DSU, JC, MiSU, NDSU Environmental Technology-Geographic Information Systems - DCB Composite Chemistry Education – MaSU, VCSU - DCB 13.1329 Physics Teacher Education 14.3901 Geological/Geophysical Engineering · Geological Engineering - UND · Composite Physical Science - MaSU (t) Renewable Generation Technology – BSC · Physics Education - MiSU, NDSU 14.9999 Engineering, Other 15.0612 Industrial Technology/Technician Sustainable Energy Engineering – UND 14.0101 Engineering, General Industrial Technology – UND Engineering – NDSU, UND 15.0000 Engineering Technology Process Plant Technology – BSC, TMCC · Engineering Science - UM Engineering Technology – BSC 15.0101 Architectural Engineering Technology/Technician 14.0301 Agricultural Engineering Agricultural & Biosystems Engineering – NDSU Architectural Drafting & Estimating Technology – NDSCS 15.0699 Industrial Production Technologies/ Technicians, Of 15.0201 Civil Engineering Technology/Technician 14.0701 Chemical Engineering Power Plant Technology – BSC Civil Engineering & Surveying Technology – NDSCS Chemical Engineering – UND 15.0701 Occupational Safety and Health Technology/Techni 14.0801 Civil Engineering, General 15.0303 Electrical, Electronic and Communications Engineering Occupational Safety & Environmental Health – U Technology/Technician Civil Engineering – NDSU, UND 15.0903 Petroleum Technology/Technician Electric Power Technology – BSC 14.0901 Computer Engineering, General Petroleum Engineering Technology – BSC Electrical Transmission Systems Technology – BSC Computer Engineering – NDSU Petroleum Production Technology – BSC, WSC · Electronics Technology - BSC 14.0903 Computer Software Engineering 15.1001 Construction Engineering Technology/Technician Electronics/Telecommunications Technology – BSC Software Engr – NDSU · Construction Mgmt Tech - NDSCS 15.0399 Electrical and Electronic Engineering 14.1001 Electrical and Electronics Engineering Technologies/Technicians 15.1102 Surveying Technology/Surveying Electrical & Comp Engr – NDSU Electrical Technology – NDSCS Electrical Engineering – NDSU, UND Electronic Technology – NDSCS (t) 15.1401 Nuclear Engineering Technology/Technician 14.1401 Environmental/Environmental Health Engineering Wind Energy Technician – LRSC Nuclear Power Technology – BSC Environmental Engineering – NDSU 15.0499 Electromechanical & Instrumentation and Maintenance 15.1601 Nanotechnology Environmental Geoscience – UND Technologies/ Technicians, Other Nanoscience Technology – NDSCS Interdisciplinary Environmental Engineering (Post Bach Instrumentation and Control Technologies – BSC 15.9999 Engineering Technologies and Engineering Related Cert.) - UND 15.0501 Heating, Ventilation, Air Conditioning and Refrigeration

- 14.1801 Materials Engineering
  - Materials & Nanotechnology NDSU
- 14.1901 Mechanical Engineering
  - Mechanical Engineering NDSU, UND
- 14.2501 Petroleum Engineering
  - Petroleum Engineering UND
- 14.3301 Construction Engineering
  - Construction Engineering NDSU

15.0503 Energy Management and Systems Technology/Technician

(ACH/ACR/ACHR/HRAC/HVAC/AC Technology

· Heating, Ventilating, Air Conditioning & Refrigeration

Energy Auditor Program – UTTC

Engineering Technology/Technician

Energy Technician – SBC

Technology - NDSCS

- nt Managen
  - Environmental Technology Water Management
- 15.0507 Environmental Engineering Technology/Environmer
  - Environmental Technology-Laboratory & Field Te
- 15.0599 Environmental Control Technologies/Technicians, (
- 15.0613 Manufacturing Engineering Technology/Technician
  - Automated Manufacturing Technician NDSCS
- - Geographic Information System Technician BS
- - Energy Technology FBCC
- 26.0101 Biology/Biological Sciences, General
  - Biological Sciences NDSU
  - Biology DSU, JC, MaSU, MiSU, NDSU, UM, V(
  - · Biology/Pre-Health UND
- 26.0202 Biochemistry
  - Biochemistry JC, NDSU, UND
- Indicates programs known to exist in North Dakota. Students graduating from comparable programs in other states are eligible when students meet North Dakota residency and other requirements (t) Indicates program that has been terminated.

CIP Program Areas 26.0204 Molecular Biology · Molecular and Integrative Biology - UND 26.0210 Biochemistry and Molecular Biology Biochemistry & Molecular Biology – NDSU 26.0301 Botany/Plant Biology · Botany - NDSU 26.0305 Plant Pathology/Phytopathology Plant Pathology – NDSU 26.0403 Anatomy Anatomy – UND 26.0406 Cell/Cellular and Molecular Biology Cellular & Molecular Biology – NDSU 26.0502 Microbiology, General Microbiology – NDSU 26.0503 Medical Microbiology and Bacteriology · Microbiology - UND 26.0701 Zoology/Animal Biology Zoology – NDSU 26.0702 Entomology Entomology – NDSU 26.0709 Wildlife Biology · Fisheries & Wildlife Biology - UND 26.0807 Genome Sciences/Genomics · Genomics and Bioinformatics - NDSU 26.0910 Pathology/Experimental Pathology Molecular Pathogenesis – NDSU 26.1001 Pharmacology Pharmacology, Physiology and Therapeutics – UND 26.1199 Biomathematics, Bioinformatics and Computational Biology, Other · Bioinformatics and Computational Biology - MiSU 26.1201 Biotechnology Biotechnology – NDSU 26.1305 Environmental Biology Environmental & Conservation Sciences - NDSU 26.9999 Biological and Biomedical Sciences, Other

Program Areas 27.0101 Mathematics, General Mathematics – DSU, FBCC, JC, MaSU, MiSU, NDSU, UM, UND, VCSU 27.0301 Applied Mathematics, General Applied Math, General – JC 27.0501 Statistics, General Applied Statistics – NDSU Statistics – NDSU 30.0101 Biological and Physical Sciences · Math/Science Composite - UM 30.1101 Multi/Interdisciplinary Studies Gerontology – NDSU 40.0101 Physical Sciences · Physical Science - MiSU, UND Physical Science Education – MaSU 40.0401 Atmospheric Sciences and Meteorology, General · Atmospheric Sciences - UND Atmospheric Studies – UND 40.0501 Chemistry, General · Chemistry - DSU, JC, MaSU, MiSU, NDSU, UND, VCSU 40.0507 Polymer Chemistry Coatings & Polymeric Materials – NDSU 40.0601 Geology/Earth Science, General · Geology - MiSU, NDSU, UND 40.0801 Physics, General Physics – MiSU, NDSU, UND 41.0301 Chemical Technology/Technician Science Technology – NDSCS (t) 41.9999 Science Technologies/Technicians, Other Bio-fuels Technology – NDSCS Biotechnology – NDSCS Micromanufacturing Technology – NDSCS Nanoscience Technology – NDSCS 43.0106 Forensic Science and Technology · Forensic Science - UND 46.0303 Lineworker Lineworker, Electrical – BSC 47.0104 Computer Installation and Repair Technology/Technician

 Plumbing – FBCC 47.0303 Industrial Mechanics and Maintenance Technology Mechanical Maintenance Technology – BSC 47.0604 Automobile/Automotive Mechanics Technology/Tec Automotive Service Technology – UTTC Automotive Technology – BSC, CCCC, LRSC, N 47,0605 Diesel Mechanics Technology/Technician · Caterpillar Dealer Service Technician - NDSCS · Diesel Technology - LRSC, NDSCS, WSC 47.0606 Small Engine Mechanics and Repair Technology/Te · Recreational Engines Technology - NDSCS 47.0699 Vehicle Maintenance and Repair Technologies, Oth Automotive & Diesel Master Technician -- NDSC: 48.0501 Machine Tool Technology/Machinist Machinist and Toolmaker – NDSCS 48.0508 Welding Technology/Welder · Welding - BSC Welding & Basic Machining -- LRSC Welding Technology – NDSCS, WSC 49.0101 Aeronautics/Aviation/Aerospace Science and Techr General Aeronautical Studies – UND (t) Aviation – UND 49.0102 Airline/Commercial/Professional Pilot and Flight Cre · Commercial Aviation - UND 49.0104 Aviation/Airway Management and Operations Airport Management – UND Aviation Management – UND Aviation Technology Management – UND 49.0105 Air Traffic Controller · Air Traffic Control - UND 49.0108 Flight Instructor · Flight Education - UND

CIP

Program Areas

47.0201 Heating, Air Conditioning, Ventilation and Refrigera

Heating, Ventilation and Air Conditioning - BSC

Maintenance Technology/Technician

Mechanical Systems – NDSCS

Simulator Maintenance Technician – LRSC

Acronyms: BSC = Bismarck State College, DCB = Dakota College at Bottineau, DSU = Dickinson State University, FBCC = Fort Berthold Community College, JC = Jamestown College, LRSC = Lake Region State College, MaSU = Mayville State University, MiSU = Minot State University, NDSCS = North Dakota State College of Science, NDSU = North Dakota State University, RC = Rasmussen College, TMCC = Turtle Mountain Community College, UM = University of Mary, UTTC = United Tribes Technical College, UND = University of North Dakota, VCSU = Valley City State University, WSC = Williston State College

• Tribal Environmental Science - UTTC

Science – FBCC

<sup>•</sup> Indicates programs known to exist in North Dakota. Students graduating from comparable programs in other states are eligible when students meet North Dakota residency and other requirements.

(t) Indicates program that has been terminated.

#### CIP Prog. Areas

49.0199 Air Transportation, Other (some qualify)

- Space Studies UND
- · Unmanned Aircraft Systems Operations UND
- 51.0904 Emergency Medical Technology/ Technician (EMT Paramedic)
  - EMT Paramedic Technology BSC
  - Paramedic (EMT) Technology DCB, NDSCS
- 51.0907 Medical Radiologic Technology/Science Radiation Therapist
  - Radiologic Technology JC, MiSU
- 51.0908 Respiratory Care Therapy/Therapist
  - · Respiratory Care NDSU, UM
- 51.0909 Surgical Technology/Technologist
  - Surgical Technology BSC
- 51.0911 Radiologic Technology/Science-Radiographer
  - · Radiologic Sciences NDSU
  - · Radiologic Technology UM
- 51.1002 Cytotechnology/Cytotechnologist
  - · Cytotechnology UND
- 51.1004 Clinical/Medical Laboratory Technician
  - · Medical Laboratory Technician BSC, RC
- 51.1005 Clinical Laboratory Science/Medical

Technology/Technologist

- · Clinical Laboratory Science MiSU, UM
- Clinical Laboratory Science Management UND
- CLS Clinical Chemistry/Urinalysis UND
- CLS Hematology/Homeostasis UND
- · CLS Immunohematology UND
- CLS Microbiology UND
- Medical Laboratory Science MaSU, NDSU, UND
- · Medical Technology JC
- 51.1099 Clinical/Medical Laboratory Science and Allied Professions,
  - Phlebotomy Technician BSC
- 52.0209 Transportation Mobility Management
  - · Supply Chain Management BSC
  - · Transportation & Logistics NDSU
  - · Transportation and Urban Systems NDSU
- 52.1201 Management Information Systems, General
  - · Information Systems MiSU

#### CIP Program Areas

52.1201 Management Information Systems, General

- · Information Technologies LRSC
- · Information Technology Management RC
- Management Information Science JC
- · Management Information Systems MiSU, NDSU, UM
- 52.1299 Management Information Systems and Services, Other (some qualify)
  - · Applied Business Information Technology MiSU
  - · Information Systems Management RC
  - Knowledge Management MiSU

Program Areas

CIP

<sup>•</sup> Indicates programs known to exist in North Dakota. Students graduating from comparable programs in other states are eligible when students meet North Dakota residency and other requirements.

(t) Indicates program that has been terminated.

# North Dakota University System - Table 2. STEM Job Occupations and Codes

#### A degree from Table 1 is required for Table 2 occupations to qualify

(Derived from http://online.onetcenter.org/crosswalk/)

		(Delived	n om nup.//online.onetcenter.org/crosswark/)		
SOC	Occupation	SOC	Occupation	SOC	Occupation
11-3011	Administrative Services Managers	15-2041	Statisticians	19-1011	Animal Scientists
11-3021	Computer and Information Systems Managers	15-2091	Mathematical Technicians	19-1012	Food Scientists and Technologists
11-3051	Biofuels and Biomass Production Managers	15-2099	Mathematical Science Occupations, All Other	19-1013	Soil and Plant Scientists
11-3051	Geothermal Production Managers	17-1011	Architects, Except Landscape and Naval	19-1020	Biologists
11-3071	Transportation, Storage, and Distribution Managers	17-1012	Landscape Architects	19-1021	Biochemists and Biophysicists
11-9011	Nursery, Greenhouse, Crop and Livestock Managers	17-1021	Cartographers and Photogrammetrists	19-1022	Microbiologists
11-9012	Farmers and Ranchers	17-1022	Surveyors and Geodetic Surveyors	19-1023	Zoologists and Wildlife Biologists
11-9021	Construction Managers	17-2011	Aerospace Engineers	19-1029	Biological Scientists, All Other
11-9041	Biofuels/Biodiesel Technology and Product Development Managers	17-2021	Agricultural Engineers	19-1029	Geneticists and Biological Scientists, All Other
11-9041	Engineering Managers	17-2041	Chemical Engineers	19-1029	Molecular and Cellular Biologists
11-9121	Natural Sciences Managers	17-2051	Civil Engineers	19-1031	Soil and Water Conservationists, Park Naturalists and Range
11-9199	Brownfield Redevelopment Specialists and Site Managers	17-2061	Computer Hardware Engineers		Managers
11-9199	Managers, All Other	17-2071	Electrical Engineers		Foresters
13-1051	Cost Estimators	17-2072	Electronics Engineers, Except Computer		Medical Scientists, Except Epidemiologists
13-1081	Logisticians and Logistics Engineers and Analysts	17-2072	Radio Frequency Identification Device Specialists		Life Scientists, All Other
13-1199	Energy Auditors	17-2081	Environmental Engineers		Physicists
13-1199	Sustainability Specialists	17-2111	Industrial Safety and Health, Fire-Prevention and Protection, and		Atmospheric and Space Scientists
15-1011	Computer and Information Scientists, Research	47.0440	Product Safey Engineers	19-2031	Chemists
15-1021	Computer Programmers		Human Factors Engineers and Ergonomists	19-2041	Climate Change Analysts
15-1031	Computer Software Engineers, Applications		Industrial Engineers	19-2041 19-2041	Environmental Restoration Planners
15-1032	Computer Software Engineers, Systems Software	17-2131	Materials Engineers		Environmental Scientists and Specialists, Including Health
15-1051	Computer Systems Analysts	17-2141			Industrial Ecologists
15-1061	Database Administrators	17-2171	Petroleum Engineers		Geoscientists, Except Hydrologists and Geographers
15-1071	Computer Security Specialists	17-2199	Biochemical Engineers		Hydrologists
15-1081	Network Systems and Data Communications Analysts	17-2199	Engineers, All Other		Remote Sensing Scientists and Technologists
15-1081	Telecommunications Specialists	17-2199	Manufacturing Engineers		Survey Researchers
15-1099	Business Intelligence Analysts	17-2199	Mechatronics, Microsystems, Energy, and Robotics Engineers		Psychologists, All Other
15-1099	Computer Specialists, All Other	17-2199	Mechatronics, Microsystems, Wind Energy, and Solar Energy Systems Engineers		Social Scientists and Related Workers, All Other
15-1099	Computer Systems Engineers/Architects	17-2199	Validation, Manufacturing, Microsystems and All Other Engineers		Transportation Planners
15-1099	Document Management Specialists	17-3022	Civil Engineering Technicians		Agricultural and Food Science Technicians Chemical Technicians
15-1099	Electronic Commerce Specialists	17-3023	Electrical and Electronics Engineering Technicians		
15-1099	Geographic Information Systems Technicians	17-3024	Electro-Mechanical Technicians		Geological Sample Test Technicians
15-1099	Geospatial Information Scientists and Technologists	17-3025	Environmental Engineering Technicians		Geophysical Data Technicians
15-1099	Information Technology Project Managers	17-3026	Industrial Engineering Technicians		Nuclear Equipment Operation and Monitoring Technicians
15-1099	Network Designers	17-3029	Electrical and Electronics Engineering Technologists		Environmental Science and Protection Technicians, Including H Forensic Science Technicians
15-1099	Software Quality Assurance Engineers and Testers	17-3029	Engineering Technicians, Except Drafters, All Other		
15-1099	Web Developers	17-3029	Fuel Cell Technicians		Forest and Conservation Technicians
15-1099	Web Developers and Administrators	17-3029	Industrial Engineering Technologists		Life, Physical, and Social Science Technicians, All Other
15-1152	Computer Network Support Specialists	17-3029	Manufacturing Engineering and Production Technologists &		Quality Control Analysts
5-2011	Actuary	17.0000	reciliicians		Remote Sensing Technicians
15-2021	Mathematicians		Transconnecting Linguistics and Tooliniating		Computer Science Teachers, Postsecondary
		17-3031	Surveying and Mapping Technicians	25-1022 I	Mathematical Science Teachers, Postsecondary

SOC	Oc. on	SOC	Occupation	SO
25-1031	Architecture Teachers, Postsecondary	47-4099	Solar Photovoltaic Instances	51-4
25-1032	Engineering Teachers, Postsecondary	47-4099	Solar Thermal and Weatherization Installers and Technicians	51-4
25-1041	Agricultural Sciences Teachers, Postsecondary	49-1011	First-line Supervisors/Managers of Mechanics, Installers & Repairers	51-4
25-1042	Biological Science Teachers, Postsecondary	49-2011	Computer, Automated Teller, and Office Machine Repairers	51-4
25-1043	Forestry and Conservation Science Teachers, Postsecondary	49-2093		31-4
25-1051	Atmospheric, Earth, Marine, and Space Sciences Teachers, Postsecondary	49-2094		51-4 51-4
25-1052	Chemistry Teachers, Postsecondary	49-2096	Equipment Electronic Equipment Installers and Repairers, Motor Vehicles	51-6
25-1053	Environmental Science Teachers, Postsecondary	49-3011		51-6
25-1054	Physics Teachers, Postsecondary	49-3023		010
25-1071	Health Specialties Teachers, Postsecondary	49-3031		51-6
25-1081	Education Teachers, Postsecondary	49-3041	9 .	51-8
25-1111	Criminal Justice and Law Enforcement Teachers, Postsecondary	49-3042		51-8
25-1194	Vocational Education Teachers, Postsecondary	49-3051		51-9
25-2022	Middle School Teachers, Except Special and Vocational Education	49-3053		53-1
25-2023	Vocational Education Teachers, Middle School	49-3092		53-1
25-2031		49-9011		53-2
25-2032	Education  Vocational Education Teachers, Secondary School	49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	53-2
25-2032		49-9041	Industrial Machinery Mechanics	53-2
25-9011	Instructional Coordinators	49-9043	•	53-3
25-9031	Instructional Designers and Technologists	49-9044	Millwrights	55-5
27-1014	Multi-Media Artists and Animators	49-9045	Refractory Materials Repairers, Except Brickmasons	
27-1014		49-9051	Electrical Power-Line Installers and Repairers	
29-1124		49-9069	Precision Instrument and Equipment Repairers, All Other	
29-1124	Radiation Therapists  Receivatory Therapists	49-9091	Coin, Vending, and Amusement Machine Servicers and Repairers	
29-1126	Respiratory Therapists  Medical and Clinical Laboratory Technologists	49-9098	Helpers—Installation, Maintenance, and Repair Workers	
29-2011	Medical and Clinical Laboratory Technicians	51-2023		
29-2032		51-2023		
29-2034	Radiologic Technologists and Technicians		Food and Tobacco Roasting, Baking, and Drying Machine Operators	
29-2041	Emergency Medical Technicians and Paramedics	51-5051	and Tenders	
29-2054	Respiratory Therapy Technicians	51-3092	Food Batchmakers	
29-2055	Surgical Technologists	51-3093	Food Cooking Machine Operators and Tenders	
29-9011	Occupational Health and Safety Specialists	51-4012	Numerical Tool and Process Control Programmers	
33-3031	Fish and Game Wardens	51-4021	Extruding and Drawing Machine Setters, Operators, and Tenders,	
43-9011	Computer Operators	51-4022	Metal and Plastic Forging Machine Setters, Operators, and Tenders, Metal and Plastic	
	First-Line Supervisors/Managers of Agricultural Crop and		Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	
45-1011	Horticultural Workers		Cutting, Punching, and Press Machine Setters, Operators, and	
45-1011	First-Line Supervisors/Managers of Animal Husbandry and Animal Care Workers		Tenders, Metal and Plastic	
45-2011	Agricultural Inspectors	51-4032	Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic	
45-4011	Forest and Conservation Workers	51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters,	
47-1011	First-Line Supervisors/Managers of Construction Trades and Extraction Workers	51-4034	Operators, and Tenders, Metal and Plastic  Lathe and Turning Machine Tool Setters, Operators, and Tenders,	
47-1011	Solar Energy Installation Managers		Metal and Plastic	
	Construction and Building Inspectors	51-4035	Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	
	Elevator Installers and Repairers	51-4041	Machinists	

SOC	Occupation
51-4081	Multiple Machine Tool Setters, Operators Iders, Metal & Pl
1-4121	Welders, Cutters, Welder Fitters, Solderers, and Brazers
51-4122	Welding, Soldering, and Brazing Machine Setters, Operators, at Tenders
1-4191	Heat Treating Equipment Setters, Operators, and Tenders, Metand Plastic
1-4192	Lay-Out Workers, Metal and Plastic
1-4199	Metal Workers and Plastic Workers, All Others
1-6062	Textile Cutting Machine Setters, Operators, and Tenders
1-6063	Textile Knitting and Weaving Machine Setters, Operators, and Tenders
1-6064	Textile Winding, Twisting, and Drawing Out Machine Setters, Operators, and Tenders
1-8031	Water and Liquid Waste Treatment Plant and System Operators
1-8099	Hydroelectric Plant Technicians
1-9023	Mixing and Blending Machine Setters, Operators, and Tenders
3-1011	Aircraft Cargo Handling Supervisors
3-2011	Airline Pilots, Copilots, and Flight Engineers
3-2012	Commercial Pilots
3-2021	Air Traffic Controllers
3-2022	Airfield Operations Specialists
3-3011	Ambulance Drivers and Attendants, Except Emergency Medical Technicians





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# Testimony of Deana Wiese Executive Director

Information Technology Council of North Dakota

In Opposition to HB 1331 February 6, 2013

Chairman Nathe and members of the House Education Committee:

My name is Deana Wiese, and I am the executive director of the Information Technology Council of North Dakota (ITCND). I am here today in opposition to HB 1331, which revises the eligibility for the Science, Technology, Engineering and Math (STEM) Occupations Loan Forgiveness Program, which we see as a successful tool for encouraging students to pursue STEM-related degrees and ultimately be employed in IT careers in North Dakota.

ITCND was created in 2000 by North Dakota business, government and education leaders with the mission of actively encouraging the use, growth and development of information technology in North Dakota. Today, ITCND has nearly 100 member organizations, with representatives from both the public and private sector.

Addressing workforce needs is a top priority for ITCND as North Dakota's IT industry is expanding rapidly. Job Service North Dakota data shows that North Dakota has seen an increase of more than 50 percent in IT occupations over the past decade and is projecting a 20 percent increase for the next decade. Job growth in North Dakota's IT industry has more than doubled that of the nation. A shortage of skilled workforce is a limiting factor for technology-based industry growth. The occupations with the greatest projected growth in North Dakota are computer support specialists, software developers, and network and computer systems administrators. Employer qualifications for all of these occupations include a STEM-related degree. Therefore, ITCND does not support the removal of the STEM-related degree requirement for eligibility of the loan forgiveness program.

The number of post-secondary graduates with IT-related degrees is not coming close to meeting North Dakota IT workforce needs. According to Job Service North Dakota, currently

there are more than 350 high-wage, high-tech job openings in North Dakota. In 2010-11, 340 students graduated from North Dakota colleges and universities with an IT-related degree. Of those 340 approximately 30-40 percent leave the state for employment.

These numbers illustrate the dire need for an increase in the number of students pursuing STEM-related degrees. ITCND recognized its future workforce challenges several years ago and developed the IT Career Awareness Program. The purpose of the program is informing students, parents and educators of IT career opportunities in North Dakota and encouraging students to enroll in IT-related classes and degree programs at the secondary and post-secondary education levels. The program is now in its fourth year of implementation and it is working. In 2012, the enrollment in high school IT programs increased 47 percent over 2011 enrollment.

This bill would be counterproductive to the efforts that have been initiated through ITCND to increase the number of students pursuing IT degrees. We understand the rationale behind the bill in making additional individuals eligible. However, the current list of qualifying degrees is extensive as it includes more than 130 degree program areas. I've attached this list. Also, according the North Dakota University System, during the 2011-12 program year, the maximum amount of eligible recipients were funded. It is likely the program will continue to be more and more competitive in the coming years. Increasing eligibility will decrease the opportunity for those meeting the current criteria of having both a STEM degree and being employed in a STEM-related career, both of which we feel are important.

Additionally, IT companies and IT departments use this program as a tool to recruit out-of-state employees. According to the North Dakota University System, for the past three funding cycles (2009-10, 2010-11, 2011-12), nine to 11 percent of the recipients have received STEM degrees out-of-state and have worked in a STEM-related career in North Dakota for more than a year. This equates to 60-90 recipients, who received their degrees out of state, but are now living and working in North Dakota.

We have appreciated your past support of the STEM Occupations Loan Forgiveness Program, and would encourage a do not pass recommendation on HB 1331. It is important to the IT industry that the current eligibility requirements remain intact.

## North Dakota University System - Table 1 STEM Program Areas and Codes List of Active Programs 2011

(Derived from 2000 Draft CIP's, United States Department of Education)

(Denve	d from 2000 Draft CIP's, United States Department of Education)	
CIP Program Areas	CIP Program Areas	CIP <u>Program Areas</u>
01.0201 Agricultural Mechanization, General	04.0201 Architecture	11.0901 Computer Systems Networking and Telecommunica
<ul> <li>Agricultural Systems Management – NDSU</li> </ul>	Architecture – NDSU	<ul> <li>Computer Applications – CCCC</li> </ul>
01.0205 Agricultural Mechanics and Equipment/Machine Technology	04.0401 Environmental Design/Architecture	<ul> <li>Computer Support Specialist – BSC</li> </ul>
<ul> <li>John Deere Technology – NDSCS</li> </ul>	<ul> <li>Environmental Design – NDSU</li> </ul>	<ul> <li>Information Technology – DCB</li> </ul>
01.0401 Agricultural and Food Products Processing	04.0601 Landscape Architecture	<ul> <li>Microsoft Certified Network Administrator – FBC0</li> </ul>
<ul> <li>Cereal Science – NDSU</li> </ul>	<ul> <li>Landscape Architecture – NDSU</li> </ul>	11.1002 System, Networking, and LAN/WAN Management/N
01.0901 Animal Sciences, General	11.0101 Computer and Information Sciences, General	<ul> <li>Information Technology – WSC</li> </ul>
<ul> <li>Animal Sciences – NDSU</li> </ul>	<ul> <li>Computer Information Specialist – FBCC</li> </ul>	11.1004 Web/Multimedia Management and Webmaster
01.1001 Food Science	<ul> <li>Computer Information Systems – MaSU, NDSCS, UM,</li> </ul>	<ul> <li>Information Technology - Web Master – DCB</li> </ul>
Food Science - NDSU	VCSU	11.9999 Computer and Information Sciences and Support Sciences
01.1102 Agronomy and Crop Science	<ul> <li>Computer Science – DSU, JC, MiSU, UND</li> </ul>	Other
Plant Sciences – NDSU	11.0103 Information Technology	<ul> <li>Computer Information System (BAS) – MaSU</li> </ul>
01.1103 Horticultural Science	<ul> <li>Computer Information Technology – UTTC</li> </ul>	<ul> <li>Computer Tech Support Specialist – TMCC</li> </ul>
Horticulture – NDSU	<ul> <li>Enterprise Application – VCSU</li> </ul>	<ul> <li>Information Technology - Web Design – DCB</li> </ul>
01.1105 Plant Protection and Integrated Pest Management	<ul> <li>Information Technology – JC, SBC</li> </ul>	13.0501 Educational/Instructional Media Design
Plant Protection – NDSU (t)	11.0201 Computer Programming/Programmer, General	<ul> <li>Instructional Design &amp; Technology – UND</li> </ul>
01.1201 Soil Science and Agronomy, General	<ul> <li>Computer Science Basic Programming – MiSU</li> </ul>	13.1309 Technology Teacher Education/ Industrial Arts Teacher
Soil Science – NDSU	<ul> <li>Software Systems Design – RC</li> </ul>	Education
03.0101 Natural Resources/Conservation, General	11.0301 Data Processing and Data Processing	Education – VCSU
Environmental Technology-Natural Resource	Technology/Technician	Technology Education – DSU, VCSU
Management – DCB	Computer Technology Management – DSU	13.1311 Mathematics Teacher Education
Natural Resource Management – SBC	Information Processing – WSC	<ul> <li>Elementary Education/Mathematics – UND</li> </ul>
03.0103 Environmental Studies	Information Technology – MaSU	Mathematics Education – DSU, JC, MaSU, MiSU     Masu, Misu
<ul> <li>Earth System Science and Policy – UND</li> </ul>	11.0401 Information Science/Studies	VCSU, UM
Environmental Science – SBC	Information Technology – UM	13.1316 Science Teacher Education/General Science Teach Education
Environmental Studies – UND	<ul> <li>Virtual Business – MiSU</li> </ul>	Composite Science Education – VCSU (t)
<ul> <li>Studies in Community and Environment – MiSU</li> </ul>	11.0501 Computer Systems Analysis/Analyst	Comprehensive Science Education – NDSU
03.0104 Environmental Science	<ul> <li>Information Systems – UND</li> </ul>	Earth Science Education – MiSU, NDSU
<ul> <li>Environmental Science – DSU, FBCC</li> </ul>	11.0701 Computer Science	Physical Science Education – MiSU
03.0201 Natural Resources Management and Policy	Computer Science – NDSU	Science Education – MiSU, UND
Natural Resources Management – CCCC, NDSU	<ul> <li>Scientific Computing – UND</li> </ul>	Science Teacher Education – DSU
03.0508 Urban Forestry	11.0801 Web Page, Digital/Multimedia and Information Resources	Secondary Science – TMCC
Arboriculture and Urban Forestry – DCB	Design	Secondary Science Education – SBC
03.0601 Wildlife, Fish and Wildlands Science and Management	Multimedia Technologies – RC     Mch Bayaraga	13.1319 Technical Teacher Education
Fisheries and Wildlife Sciences – VCSU	Web Development – MiSU     Web Page Page Page Page Page Page Page Page	Career and Technical Education – UND (t), VCSI
Wildlife and Fisheries Technology – DCB	<ul> <li>Web Page Development and Design – BSC</li> </ul>	Jaireel and reclinical Education - UND (t), VOOL
THAT I TOTAL TO TECHNOLOGY - DOD		

<sup>•</sup> Indicates programs known to exist in North Dakota. Students graduating from comparable programs in other states are eligible when students meet North Dakota residency and other requirements.

(t) Indicates program that has been terminated.

#### CIP Program Areas

- 13.1322 Biology Teacher Education
  - · Biological Sciences Education NDSU
  - · Biology Education DSU, MiSU, UM
  - Biology Teacher Education JC
  - · Composite Biology Education MaSU, VCSU
- 13.1323 Chemistry Teacher Education
  - · Chemistry Education DSU, JC, MiSU, NDSU
  - · Composite Chemistry Education MaSU, VCSU
- 13.1329 Physics Teacher Education
  - · Composite Physical Science MaSU (t)
  - · Physics Education MiSU, NDSU
- 14.0101 Engineering, General
  - · Engineering NDSU, UND
  - Engineering Science UM
- 14.0301 Agricultural Engineering
  - Agricultural & Biosystems Engineering NDSU
- 14.0701 Chemical Engineering
  - Chemical Engineering UND
- 14.0801 Civil Engineering, General
  - · Civil Engineering NDSU, UND
- 14.0901 Computer Engineering, General
  - · Computer Engineering NDSU
- 14.0903 Computer Software Engineering
  - · Software Engr NDSU
- 14.1001 Electrical and Electronics Engineering
  - · Electrical & Comp Engr NDSU
  - Electrical Engineering NDSU, UND
- 14.1401 Environmental/Environmental Health Engineering
  - · Environmental Engineering NDSU
  - · Environmental Geoscience UND
  - Interdisciplinary Environmental Engineering (Post Bach. Cert.) – UND
- 14.1801 Materials Engineering
  - Materials & Nanotechnology NDSU
- 14.1901 Mechanical Engineering
  - · Mechanical Engineering NDSU, UND
- 14.2501 Petroleum Engineering
  - · Petroleum Engineering UND
- 14.3301 Construction Engineering
  - · Construction Engineering NDSU

#### CIP Program Areas

- 14.3501 Industrial Engineering
  - Industrial & Manufacturing Engr NDSU
  - Industrial Engineering & Management NDSU
- 14.3601 Manufacturing Engineering
  - · Manufacturing Engineering NDSU
- 14.3801 Surveying Engineering
  - Environmental Technology-Geographic Information Systems – DCB
- 14.3901 Geological/Geophysical Engineering
  - Geological Engineering UND
- 14.9999 Engineering, Other
  - Sustainable Energy Engineering UND
- 15.0000 Engineering Technology
  - Engineering Technology BSC
- 15.0101 Architectural Engineering Technology/Technician
  - Architectural Drafting & Estimating Technology NDSCS
- 15.0201 Civil Engineering Technology/Technician
  - Civil Engineering & Surveying Technology NDSCS
- 15.0303 Electrical, Electronic and Communications Engineering Technology/Technician
  - Electric Power Technology BSC
  - Electrical Transmission Systems Technology BSC
  - · Electronics Technology BSC
  - · Electronics/Telecommunications Technology BSC
- 15.0399 Electrical and Electronic Engineering Technologies/Technicians
  - Electrical Technology NDSCS
  - Electronic Technology NDSCS (t)
  - Wind Energy Technician LRSC
- 15.0499 Electromechanical & Instrumentation and Maintenance Technologies/ Technicians, Other
  - Instrumentation and Control Technologies BSC
- 15.0501 Heating, Ventilation, Air Conditioning and Refrigeration Engineering Technology/Technician (ACH/ACR/ACHR/HRAC/HVAC/AC Technology
  - Heating, Ventilating, Air Conditioning & Refrigeration Technology – NDSCS
- 15.0503 Energy Management and Systems Technology/Technician
  - Energy Auditor Program UTTC
  - Energy Technician SBC

#### CIP Program Areas

- 15.0506 Water Quality and Wastewater Treatment Managen Recycling Technology/Technician
  - Environmental Technology Water Management
    - Water and Wastewater Technology BSC
    - Water Quality Technology DCB (t)
- 15.0507 Environmental Engineering Technology/Environmer Technology
  - Environmental Technology-Laboratory & Field Te

     DCB
- 15.0599 Environmental Control Technologies/Technicians, C
  - Renewable Generation Technology BSC
- 15.0612 Industrial Technology/Technician
  - · Industrial Technology UND
  - · Process Plant Technology BSC, TMCC
- 15.0613 Manufacturing Engineering Technology/Technician
  - · Automated Manufacturing Technician NDSCS
- 15.0699 Industrial Production Technologies/ Technicians, O1
  - Power Plant Technology BSC
- 15.0701 Occupational Safety and Health Technology/Techni
  - · Occupational Safety & Environmental Health U
- 15.0903 Petroleum Technology/Technician
  - · Petroleum Engineering Technology BSC
  - · Petroleum Production Technology BSC, WSC
- 15.1001 Construction Engineering Technology/Technician
  - · Construction Mgmt Tech NDSCS
- 15.1102 Surveying Technology/Surveying
  - · Geographic Information System Technician BS
- 15.1401 Nuclear Engineering Technology/Technician
  - Nuclear Power Technology BSC
- 15.1601 Nanotechnology
  - Nanoscience Technology NDSCS
- 15.9999 Engineering Technologies and Engineering Related Other
  - Energy Technology FBCC
- 26.0101 Biology/Biological Sciences, General
  - · Biological Sciences NDSU
  - Biology DSU, JC, MaSU, MiSU, NDSU, UM, VC
  - · Biology/Pre-Health UND
- 26.0202 Biochemistry
  - · Biochemistry JC, NDSU, UND
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CIP Program Areas

26.0204 Molecular Biology

Molecular and Integrative Biology – UND

26.0210 Biochemistry and Molecular Biology

Biochemistry & Molecular Biology - NDSU

26.0301 Botany/Plant Biology

· Botany - NDSU

26.0305 Plant Pathology/Phytopathology

· Plant Pathology - NDSU

26.0403 Anatomy

Anatomy – UND

26.0406 Cell/Cellular and Molecular Biology

· Cellular & Molecular Biology - NDSU

26.0502 Microbiology, General

· Microbiology - NDSU

26.0503 Medical Microbiology and Bacteriology

· Microbiology - UND

26.0701 Zoology/Animal Biology

Zoology – NDSU

26.0702 Entomology

Entomology – NDSU

26.0709 Wildlife Biology

• Fisheries & Wildlife Biology - UND

26.0807 Genome Sciences/Genomics

· Genomics and Bioinformatics - NDSU

26.0910 Pathology/Experimental Pathology

Molecular Pathogenesis – NDSU

26.1001 Pharmacology

Pharmacology, Physiology and Therapeutics – UND

26.1199 Biomathematics, Bioinformatics and Computational Biology,

· Bioinformatics and Computational Biology - MiSU

26.1201 Biotechnology

· Biotechnology - NDSU

26.1305 Environmental Biology

Environmental & Conservation Sciences – NDSU

26.9999 Biological and Biomedical Sciences, Other

· Science - FBCC

· Tribal Environmental Science - UTTC

CIP Program Areas

27.0101 Mathematics, General

 Mathematics – DSU, FBCC, JC, MaSU, MiSU, NDSU, UM, UND, VCSU

27.0301 Applied Mathematics, General

· Applied Math, General - JC

27.0501 Statistics, General

Applied Statistics – NDSU

Statistics – NDSU

30,0101 Biological and Physical Sciences

· Math/Science Composite - UM

30.1101 Multi/Interdisciplinary Studies

· Gerontology - NDSU

40.0101 Physical Sciences

· Physical Science - MiSU, UND

· Physical Science Education - MaSU

40.0401 Atmospheric Sciences and Meteorology, General

· Atmospheric Sciences - UND

· Atmospheric Studies - UND

40.0501 Chemistry, General

Chemistry – DSU, JC, MaSU, MiSU, NDSU, UND, VCSU

40.0507 Polymer Chemistry

Coatings & Polymeric Materials – NDSU

40.0601 Geology/Earth Science, General

Geology – MiSU, NDSU, UND

40.0801 Physics, General

· Physics - MiSU, NDSU, UND

41.0301 Chemical Technology/Technician

· Science Technology - NDSCS (t)

41.9999 Science Technologies/Technicians, Other

· Bio-fuels Technology - NDSCS

Biotechnology – NDSCS

Micromanufacturing Technology – NDSCS

Nanoscience Technology – NDSCS

43.0106 Forensic Science and Technology

· Forensic Science - UND

46.0303 Lineworker

· Lineworker, Electrical - BSC

47 0104 Computer Installation and Repair Technology/Technician

· Simulator Maintenance Technician - LRSC

CIP Program Areas

47.0201 Heating, Air Conditioning, Ventilation and Refrigeral Maintenance Technology/Technician

Heating, Ventilation and Air Conditioning – BSC

Mechanical Systems – NDSCS

Plumbing – FBCC

47,0303 Industrial Mechanics and Maintenance Technology

Mechanical Maintenance Technology – BSC

47.0604 Automobile/Automotive Mechanics Technology/Tec

· Automotive Service Technology - UTTC

 Automotive Technology – BSC, CCCC, LRSC, N WSC

47.0605 Diesel Mechanics Technology/Technician

Caterpillar Dealer Service Technician – NDSCS

· Diesel Technology - LRSC, NDSCS, WSC

47.0606 Small Engine Mechanics and Repair Technology/Te

Recreational Engines Technology – NDSCS

47.0699 Vehicle Maintenance and Repair Technologies, Oth qualify)

· Automotive & Diesel Master Technician - NDSC:

48.0501 Machine Tool Technology/Machinist

Machinist and Toolmaker – NDSCS

48.0508 Welding Technology/Welder

· Welding - BSC

· Welding & Basic Machining - LRSC

Welding Technology – NDSCS, WSC

49.0101 Aeronautics/Aviation/Aerospace Science and Techr General

· Aeronautical Studies - UND (t)

· Aviation - UND

49.0102 Airline/Commercial/Professional Pilot and Flight Cre

· Commercial Aviation - UND

49.0104 Aviation/Airway Management and Operations

Airport Management – UND

· Aviation Management - UND

Aviation Technology Management – UND

49.0105 Air Traffic Controller

· Air Traffic Control - UND

49.0108 Flight Instructor

Flight Education – UND

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#### CIP Program Areas

49.0199 Air Transportation, Other (some qualify)

- · Space Studies UND
- Unmanned Aircraft Systems Operations UND
- 51.0904 Emergency Medical Technology/ Technician (EMT Paramedic)
  - · EMT Paramedic Technology BSC
  - Paramedic (EMT) Technology DCB, NDSCS
- 51.0907 Medical Radiologic Technology/Science Radiation Therapist
  - · Radiologic Technology JC, MiSU
- 51.0908 Respiratory Care Therapy/Therapist
  - Respiratory Care NDSU, UM
- 51.0909 Surgical Technology/Technologist
  - · Surgical Technology BSC
- 51.0911 Radiologic Technology/Science-Radiographer
  - · Radiologic Sciences NDSU
  - · Radiologic Technology UM
- 51.1002 Cytotechnology/Cytotechnologist
  - Cytotechnology UND
- 51.1004 Clinical/Medical Laboratory Technician
  - · Medical Laboratory Technician BSC, RC
- 51.1005 Clinical Laboratory Science/Medical Technology/Technologist
  - Clinical Laboratory Science MiSU, UM
  - · Clinical Laboratory Science Management UND
  - · CLS Clinical Chemistry/Urinalysis -- UND
  - CLS Hematology/Homeostasis UND
  - CLS Immunohematology UND
  - CLS Microbiology UND
  - · Medical Laboratory Science MaSU, NDSU, UND
  - Medical Technology JC
- 51.1099 Clinical/Medical Laboratory Science and Allied Professions, Other
  - · Phlebotomy Technician BSC
- 52.0209 Transportation Mobility Management
  - Supply Chain Management BSC
  - · Transportation & Logistics NDSU
  - Transportation and Urban Systems NDSU
- 52.1201 Management Information Systems, General
  - Information Systems MiSU

- CIP Program Areas
- 52.1201 Management Information Systems, General
  - · Information Technologies LRSC
  - Information Technology Management RC
  - · Management Information Science JC
  - · Management Information Systems MiSU, NDSU, UM
- 52.1299 Management Information Systems and Services, Other (some qualify)
  - Applied Business Information Technology MiSU
  - · Information Systems Management -- RC
  - Knowledge Management MiSU

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Kep. Medman

February 6, 2013

## PROPOSED AMENDMENTS TO HB 1331

Page 1, line 10, remove the overstrike over "The board shall adopt"

Page 1, remove the overstrike over lines 11 through 13

Page 1, line 21, remove "located in this state"

Page 1, line 22, remove the overstrike over "at a board approved college"