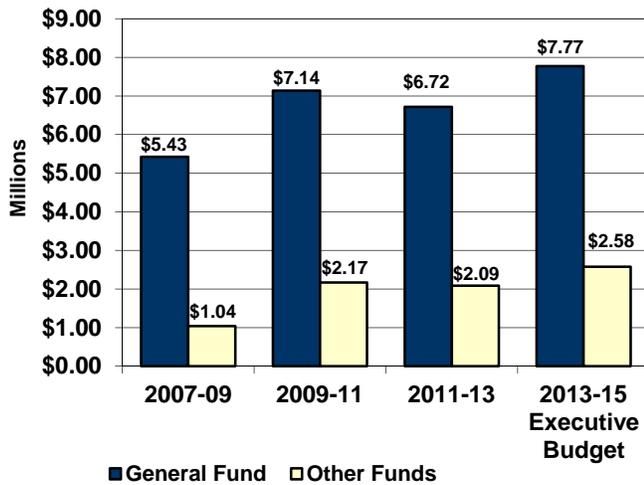


**Department 252 - School for the Deaf  
 House Bill No. 1013**

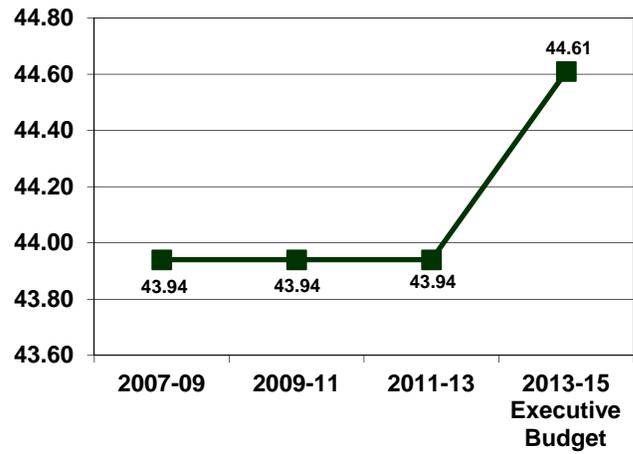
	FTE Positions	General Fund	Other Funds	Total
2013-15 Executive Budget	44.61	\$7,771,990	\$2,575,668	\$10,347,658
2011-13 Legislative Appropriations	43.94	6,718,772	2,088,007	8,806,779 <sup>1</sup>
Increase (Decrease)	.67	\$1,053,218	\$487,661	\$1,540,879

<sup>1</sup>The 2011-13 appropriation amounts do not include \$26,934 continued from the agency's 2009-11 biennium general fund appropriation for higher education interpreter grants or \$118,677 of general fund capital construction carryover from the 2009-11 biennium. In addition, the 2011-13 appropriation amounts do not include \$200,000 of additional special funds authority for capital assets resulting from Emergency Commission action during the 2011-13 biennium.

**Agency Funding**



**FTE Positions**



**Ongoing and One-Time General Fund Appropriations**

	Ongoing General Fund Appropriation	One-Time General Fund Appropriation	Total General Fund Appropriation
2013-15 Executive Budget	\$7,771,990	\$0	\$7,771,990
2011-13 Legislative Appropriations	6,614,972	103,800	6,718,772
Increase (Decrease)	\$1,157,018	(\$103,800)	\$1,053,218

**First House Action**

Attached is a summary of the first house changes.

**Executive Budget Highlights  
 (With First House Changes in Bold)**

	General Fund	Other Funds	Total
1. Provides funding for state employee salary increases of which \$256,401 relates to performance increases and \$171,489 is for market equity adjustments. <b>The House reduced funding by \$191,159 for performance and market equity adjustments.</b>	\$410,774	\$17,116	\$427,890
2. Removes 2011-13 <b>one-time funding</b> for extraordinary repairs	(\$103,800)	(\$894,730)	(\$998,530)
3. Provides <b>one-time funding</b> for extraordinary repairs, including dormitory and kitchen repairs and sidewalk improvements		\$1,002,259	\$1,002,259
4. Provides funding for extraordinary repairs as follows:	\$126,262		\$126,262

Campus fire alarm upgrade	\$44,700
Entrance security	40,000
Power plant upgrades	41,562
<b>Total</b>	<b>\$126,262</b>

- |  |            |            |
|--|------------|------------|
| 5. Removes 2011-13 funding for equipment and information technology equipment  | (\$41,700) | (\$41,700) |
| 6. Adds funding for information technology equipment over \$5,000 to replace the campus server (\$8,000) and interactive video network room equipment (\$35,000) | \$43,000   | \$43,000   |
| 7. Adds funding for equipment greater than \$5,000 to replace a convection oven (\$8,500) and a riding lawn mower (\$14,000)                                     | \$22,500   | \$22,500   |
| 8. Increases funding for professional development. <b>The House removed this increase.</b>   | \$16,299   | \$16,299   |
| 9. Adds funding for a .67 FTE to increase a former part-time teaching position to provide one adult services position  | \$75,178   | \$75,178   |
| 10. Increases funding for operating costs, including the following major changes:  | \$258,585  | \$258,585  |

	Increase	Total Provided
Travel	\$108,022	\$466,053
Utilities	\$40,805	\$271,800
Rentals/leases - building and land	\$51,200	\$81,340
Building and grounds maintenance	\$20,336	\$96,500

### Other Sections in Bill

**Higher education interpreter grant program** - Section 20 provides that \$200,000 from the general fund included in the grants line item of the School for the Deaf is for the continuation of the grants program to assist institutions under the control of the State Board of Higher Education with the cost of interpreters and real-time captioning for students who are deaf or hearing impaired for the 2013-15 biennium. Funding appropriated for this program is not subject to North Dakota Century Code Section 54-44.1-11. In addition, the section requires the School for the Deaf develop a formula for distribution of the funds based on a uniform hourly reimbursement and may not distribute more than 50 percent of the amount appropriated during the first year of the biennium. If any grant funding remains undistributed at the end of the biennium, the School for the Deaf is to provide additional prorated grants to institutions that during the biennium incurred hourly expenses in excess of the formula reimbursement level.

### Continuing Appropriations

There are no continuing appropriations for this agency.

### Significant Audit Findings

There are no significant audit findings for this agency.

### Major Related Legislation

At this time, no major legislation is under consideration affecting this agency.

**STATEMENT OF PURPOSE OF AMENDMENT:**

**House Bill No. 1013 - Funding Summary**

	<b>Executive Budget</b>	<b>House Changes</b>	<b>House Version</b>
Information Technology Department			
Salaries and wages	<u>                    </u>	<u>\$880,953</u>	<u>\$880,953</u>
Total all funds	\$0	\$880,953	\$880,953
Less estimated income	<u>0</u>	<u>880,953</u>	<u>880,953</u>
General fund	\$0	\$0	\$0
FTE	0.00	6.00	6.00
Department of Public Instruction			
Salaries and wages	\$16,611,338	(\$1,008,933)	\$15,602,405
Operating expenses	30,149,802	(519,000)	29,630,802
Integrated formula payments	1,787,400,000	(102,850,000)	1,684,550,000
Grants - Special education contracts	16,500,000		16,500,000
Grants - Transportation	53,500,000	(5,000,000)	48,500,000
Grants - Other grants	273,410,155	(2,770,000)	270,640,155
Rapid enrollment grants	17,000,000	(17,000,000)	
Transportation efficiency	30,000		30,000
National board certification	120,000		120,000
Accrued leave payments		322,068	322,068
Funding pool for initiatives	<u>                    </u>	<u>2,500,000</u>	<u>2,500,000</u>
Total all funds	\$2,194,721,295	(\$126,325,865)	\$2,068,395,430
Less estimated income	<u>1,151,411,433</u>	<u>(714,648,272)</u>	<u>436,763,161</u>
General fund	\$1,043,309,862	\$588,322,407	\$1,631,632,269
FTE	99.75	0.00	99.75
State Library			
Salaries and wages	\$3,932,706	(\$227,479)	\$3,705,227
Operating expenses	1,895,726		1,895,726
Grants	2,794,000	(541,500)	2,252,500
Accrued leave payments	<u>                    </u>	<u>75,354</u>	<u>75,354</u>
Total all funds	\$8,622,432	(\$693,625)	\$7,928,807
Less estimated income	<u>2,400,847</u>	<u>(12,688)</u>	<u>2,388,159</u>
General fund	\$6,221,585	(\$680,937)	\$5,540,648
FTE	29.75	0.00	29.75
School for the Deaf			
Salaries and wages	\$7,044,843	(\$369,276)	\$6,675,567
Operating expenses	1,908,794	(16,299)	1,892,495
Capital assets	1,194,021		1,194,021
Grants	200,000		200,000
Accrued leave payments	<u>                    </u>	<u>134,846</u>	<u>134,846</u>
Total all funds	\$10,347,658	(\$250,729)	\$10,096,929
Less estimated income	<u>2,575,668</u>	<u>(9,085)</u>	<u>2,566,583</u>
General fund	\$7,771,990	(\$241,644)	\$7,530,346
FTE	44.61	0.00	44.61
Vision Services - School for the Blind			
Salaries and wages	\$4,452,015	(\$260,945)	\$4,191,070
Operating expenses	720,806		720,806
Capital assets	562,400		562,400
Accrued leave payments	<u>                    </u>	<u>87,463</u>	<u>87,463</u>
Total all funds	\$5,735,221	(\$173,482)	\$5,561,739
Less estimated income	<u>859,355</u>	<u>(9,571)</u>	<u>849,784</u>

General fund	\$4,875,866	(\$163,911)	\$4,711,955
FTE	29.50	0.00	29.50
Bill Total			
Total all funds	\$2,219,426,606	(\$126,562,748)	\$2,092,863,858
Less estimated income	1,157,247,303	(713,798,663)	443,448,640
General fund	\$1,062,179,303	\$587,235,915	\$1,649,415,218
FTE	203.61	6.00	209.61

**House Bill No. 1013 - Information Technology Department - House Action**

	Executive Budget	House Changes	House Version
Salaries and wages		\$880,953	\$880,953
Total all funds	\$0	\$880,953	\$880,953
Less estimated income	0	880,953	880,953
General fund	\$0	\$0	\$0
FTE	0.00	6.00	6.00

**Department 112 - Information Technology Department - Detail of House Changes**

	Transfers FTE Position From the Department of Public Instruction <sup>1</sup>	Total House Changes
Salaries and wages	880,953	880,953
Total all funds	\$880,953	\$880,953
Less estimated income	880,953	880,953
General fund	\$0	\$0
FTE	6.00	6.00

<sup>1</sup> This amendment adds a section to the bill to authorize 6 FTE positions and appropriates \$880,953 from special funds derived from other income to the Information Technology Department for the positions to be transferred from the Department of Public Instruction.

**House Bill No. 1013 - Department of Public Instruction - House Action**

	<b>Executive Budget</b>	<b>House Changes</b>	<b>House Version</b>
Salaries and wages	\$16,611,338	(\$1,008,933)	\$15,602,405
Operating expenses	30,149,802	(519,000)	29,630,802
Integrated formula payments	1,787,400,000	(102,850,000)	1,684,550,000
Grants - Special education contracts	16,500,000		16,500,000
Grants - Transportation	53,500,000	(5,000,000)	48,500,000
Grants - Other grants	273,410,155	(2,770,000)	270,640,155
Rapid enrollment grants	17,000,000	(17,000,000)	
Transportation efficiency	30,000		30,000
National board certification	120,000		120,000
Accrued leave payments		322,068	322,068
Funding pool for initiatives		2,500,000	2,500,000
<b>Total all funds</b>	<b>\$2,194,721,295</b>	<b>(\$126,325,865)</b>	<b>\$2,068,395,430</b>
Less estimated income	1,151,411,433	(714,648,272)	436,763,161
<b>General fund</b>	<b>\$1,043,309,862</b>	<b>\$588,322,407</b>	<b>\$1,631,632,269</b>
FTE	99.75	0.00	99.75

**Department 201 - Department of Public Instruction - Detail of House Changes**

	<b>Corrects Executive Compensation Package<sup>1</sup></b>	<b>Adjusts State Employee Compensation and Benefits Package<sup>2</sup></b>	<b>Provides Separate Line Item for Accrued Leave Payments<sup>3</sup></b>	<b>Adds Funding Pool for Initiatives<sup>4</sup></b>	<b>Decreases Funding for Passthrough Grants<sup>5</sup></b>	<b>Decreases Funding for the Teacher Mentoring Program<sup>6</sup></b>
Salaries and wages	9,498	(696,363)	(322,068)			
Operating expenses				(719,000)		
Integrated formula payments						
Grants - Special education contracts						
Grants - Transportation						
Grants - Other grants				(900,000)	(290,000)	(1,000,000)
Rapid enrollment grants						
Transportation efficiency						
National board certification						
Accrued leave payments			322,068			
Funding pool for initiatives				2,500,000		
<b>Total all funds</b>	<b>\$9,498</b>	<b>(\$696,363)</b>	<b>\$0</b>	<b>\$881,000</b>	<b>(\$290,000)</b>	<b>(\$1,000,000)</b>
Less estimated income	6,554	(480,988)	0	0	0	0
<b>General fund</b>	<b>\$2,944</b>	<b>(\$215,375)</b>	<b>\$0</b>	<b>\$881,000</b>	<b>(\$290,000)</b>	<b>(\$1,000,000)</b>
FTE	0.00	0.00	0.00	0.00	0.00	0.00

	<b>Removes Funding for Gearing Up for Kindergarten<sup>7</sup></b>	<b>Increases Funding for the Global Bridges Program<sup>8</sup></b>	<b>Adjusts the Funding Source for State School Aid<sup>9</sup></b>	<b>Decreases Funding for Transportation Grants<sup>10</sup></b>	<b>Increases Funding Related to Special Education Factor<sup>11</sup></b>	<b>Decreases Funding Related to Regional Education Association Factor<sup>12</sup></b>
Salaries and wages						
Operating expenses						
Integrated formula payments					5,500,000	(3,700,000)
Grants - Special education contracts						
Grants - Transportation Grants - Other grants	(625,000)	45,000		(5,000,000)		
Rapid enrollment grants						
Transportation efficiency						
National board certification						
Accrued leave payments						
Funding pool for initiatives						
<b>Total all funds</b>	<b>(\$625,000)</b>	<b>\$45,000</b>	<b>\$0</b>	<b>(\$5,000,000)</b>	<b>\$5,500,000</b>	<b>(\$3,700,000)</b>
Less estimated income	0	0	(714,173,838)	0	0	0
General fund	(\$625,000)	\$45,000	\$714,173,838	(\$5,000,000)	\$5,500,000	(\$3,700,000)
FTE	0.00	0.00	0.00	0.00	0.00	0.00

	<b>Increases Funding Related to Isolated Schools<sup>13</sup></b>	<b>Increases Funding Related to the School District Size Weighting Factor<sup>14</sup></b>	<b>Decreases Funding Due to Change in Local Revenue Calculation<sup>15</sup></b>	<b>Increases Funding for Baseline Adjustments<sup>16</sup></b>	<b>Increases Funding Due to Budget Estimate Revisions<sup>17</sup></b>	<b>Decreases Funding Related to an Increase in the Local Tax Contribution<sup>18</sup></b>
Salaries and wages						
Operating expenses						
Integrated formula payments	1,300,000	7,750,000	(2,900,000)	4,800,000	4,000,000	(119,600,000)
Grants - Special education contracts						
Grants - Transportation Grants - Other grants						
Rapid enrollment grants						
Transportation efficiency						
National board certification						
Accrued leave payments						
Funding pool for initiatives						
<b>Total all funds</b>	<b>\$1,300,000</b>	<b>\$7,750,000</b>	<b>(\$2,900,000)</b>	<b>\$4,800,000</b>	<b>\$4,000,000</b>	<b>(\$119,600,000)</b>
Less estimated income	0	0	0	0	0	0
General fund	\$1,300,000	\$7,750,000	(\$2,900,000)	\$4,800,000	\$4,000,000	(\$119,600,000)
FTE	0.00	0.00	0.00	0.00	0.00	0.00

	<b>Adds Funding for Early Childhood Care and Education Study<sup>19</sup></b>	<b>Removes Funding for Rapid Enrollment Grants<sup>20</sup></b>	<b>Total House Changes</b>
Salaries and wages			(1,008,933)
Operating expenses	200,000		(519,000)
Integrated formula payments			(102,850,000)
Grants - Special education contracts			
Grants - Transportation			(5,000,000)
Grants - Other grants			(2,770,000)
Rapid enrollment grants		(17,000,000)	(17,000,000)
Transportation efficiency			
National board certification			
Accrued leave payments			322,068
Funding pool for initiatives			2,500,000
Total all funds	\$200,000	(\$17,000,000)	(\$126,325,865)
Less estimated income	0	0	(714,648,272)
General fund	\$200,000	(\$17,000,000)	\$588,322,407
FTE	0.00	0.00	0.00

<sup>1</sup> Funding is added due to a calculation error in the executive compensation package.

<sup>2</sup> This amendment adjusts the state employee compensation and benefits package as follows:

- Reduces the performance component from 3 to 5 percent per year to 2 to 4 percent per year.
- Reduces the market component from 2 to 4 percent per year for employees below the midpoint of their salary range to up to 2 percent for employees in the first quartile of their salary range for the first year of the biennium only.
- Removes funding for additional retirement contribution increases.

<sup>3</sup> A portion of salaries and wages funding from the general fund (\$104,350) and from other funds (\$217,718) for permanent employees' compensation and benefits is reallocated to an accrued leave payments line item for paying annual leave and sick leave for eligible employees.

<sup>4</sup> This amendment provides a flexible funding pool of \$2.5 million for the following items that were **not** included in the executive recommendation:

- Management information systems - Website updates.
- Safe and drug-free schools salary funding.
- Statewide accreditation system.
- Business manager training program.

This amendment also provides for the following items totaling \$1,619,000 included in the executive recommendation:

- Management information systems - STARS maintenance and development (\$719,000).
- Common core state standards (\$500,000).
- Teacher and principal evaluation systems (\$400,000).

The increase in funding for the Superintendent's initiatives funding pool is offset by funding reductions in line items related to the initiatives included in the executive recommendation, for a net increase in funding of \$881,000 from the general fund.

<sup>5</sup> This amendment reduces the other grants line item to remove funding increases the following passthrough grants recommended in the executive budget for:

- North Central Council for School Television (\$50,000).
- Rural art outreach project (\$35,000).
- National writing projects (\$15,000).
- Gearing Up for Kindergarten (\$190,000).

<sup>6</sup> This amendment reduces funding for the teacher mentoring program to provide a total of \$1.3 million from the general fund.

- <sup>7</sup> This amendment removes funding included in the department's base budget for the Gearing Up for Kindergarten program.
- <sup>8</sup> Funding is increased for the Atlantik-Brucke (Global Bridges) program to provide a total of \$150,000 from the general fund.
- <sup>9</sup> This amendment adjusts the funding source for integrated formula payments from the property tax relief sustainability fund to the general fund.
- <sup>10</sup> This amendment removes the recommended increase in transportation grants included in the executive budget to provide a total of \$48.5 million from the general fund, the same as the 2011-13 biennium.
- <sup>11</sup> Integrated formula payments are increased due to an increase in the special education factor from .079 to .082.
- <sup>12</sup> Integrated formula payments are decreased due to a decrease in the regional education association factor from .004 to .002.
- <sup>13</sup> Integrated formula payments are increased due to a change in the average daily membership eligibility criteria for isolated schools from 100 students to 125 students.
- <sup>14</sup> Integrated formula payments are increased due to an extension of increasing school district size weighting factors to schools districts with 125 students. The extension results in an increase in the weighted student units for school districts with enrollment below 185 students.
- <sup>15</sup> Funding for integrated payments is reduced as a result of including payments in lieu of taxes and state reimbursement of the homestead property tax credit and disabled veterans property tax credit in the local contribution requirement of the integrated formula payment.
- <sup>16</sup> Funding is increased due to a change in the method of calculating baseline adjustments.
- <sup>17</sup> Funding for integrated formula payments is increased due to revisions in the department's budget estimates.
- <sup>18</sup> Funding for integrated formula payments is reduced due to an increase in the local contribution from 50 mills to 70 mills.
- <sup>19</sup> This amendment provides funding for the Superintendent of Public Instruction to conduct the early childhood care and education study required in House Bill No. 1356.
- <sup>20</sup> Funding provided in the executive recommendation for rapid enrollment grants is removed. Funding of \$17 million from the general fund is provided in House Bill No. 1261 for rapid enrollment grants.

This amendment also:

- Adds a section of legislative intent allowing school districts to participate in the Gearing Up for Kindergarten program if approved by the school board of the local school district.
- Adds a section to provide for the distribution of transportation grants to school districts.
- Adds a section requiring the Department of Public Instruction develop a format for reporting the cost per participant and the outcomes of other grants provided by the department.
- Adds a section to provide for a transfer of \$341,790,000 from the property tax relief sustainability fund to the general fund.
- Adds a section requiring the Department of Public Instruction to study the costs and benefits of accepting federal funds and the consequences of declining federal funds.
- Adds an exemption to Section 54-16-04, relating to line item transfers, to provide the Department of Public Instruction transfer funding, to the extent necessary, from the funding pool for initiatives line item to the appropriate line item for expending the funds for each initiative. The Superintendent of Public Instruction shall report to the Office of Management and Budget regarding all transfers from the funding pool for initiatives.
- Requires the Superintendent of Public Instruction to transfer 6 FTE information technology positions to the Information Technology Department by September 30, 2014, or request Budget Section approval for an extension of the deadline. The section

also provides the department may seek Emergency Commission approval to transfer funding from the salaries and wages line item to the operating expenses line item to pay for the services provided by the Information Technology Department.

- Removes Section 5 related to funding for integrated formula payments from the property tax relief sustainability fund.
- Changes the section of the bill related to the salary of the Superintendent of Public Instruction to make the statutory changes necessary to provide a salary increase of 3 percent effective July 1, 2013, and 3 percent effective July 1, 2014. The executive recommendation included increases of 4 percent each year of the 2013-15 biennium.

**House Bill No. 1013 - State Library - House Action**

	<b>Executive Budget</b>	<b>House Changes</b>	<b>House Version</b>
Salaries and wages	\$3,932,706	(\$227,479)	\$3,705,227
Operating expenses	1,895,726		1,895,726
Grants	2,794,000	(541,500)	2,252,500
Accrued leave payments		75,354	75,354
<b>Total all funds</b>	<b>\$8,622,432</b>	<b>(\$693,625)</b>	<b>\$7,928,807</b>
Less estimated income	2,400,847	(12,688)	2,388,159
<b>General fund</b>	<b>\$6,221,585</b>	<b>(\$680,937)</b>	<b>\$5,540,648</b>
FTE	29.75	0.00	29.75

**Department 250 - State Library - Detail of House Changes**

	<b>Adjusts State Employee Compensation and Benefits Package<sup>1</sup></b>	<b>Provides Separate Line Item for Accrued Leave Payments<sup>2</sup></b>	<b>Removes One-Time Funding for Library Repair and Maintenance Grants<sup>3</sup></b>	<b>Decreases State Aid to Libraries<sup>4</sup></b>	<b>Total House Changes</b>
Salaries and wages	(152,125)	(75,354)			(227,479)
Operating expenses					
Grants			(275,000)	(266,500)	(541,500)
Accrued leave payments		75,354			75,354
<b>Total all funds</b>	<b>(\$152,125)</b>	<b>\$0</b>	<b>(\$275,000)</b>	<b>(\$266,500)</b>	<b>(\$693,625)</b>
Less estimated income	(12,688)	0	0	0	(12,688)
<b>General fund</b>	<b>(\$139,437)</b>	<b>\$0</b>	<b>(\$275,000)</b>	<b>(\$266,500)</b>	<b>(\$680,937)</b>
FTE	0.00	0.00	0.00	0.00	0.00

<sup>1</sup> This amendment adjusts the state employee compensation and benefits package as follows:

- Reduces the performance component from 3 to 5 percent per year to 2 to 4 percent per year.
- Reduces the market component from 2 to 4 percent per year for employees below the midpoint of their salary range to up to 2 percent for employees in the first quartile of their salary range for the first year of the biennium only.
- Removes funding for additional retirement contribution increases.

<sup>2</sup> A portion of salaries and wages funding from the general fund (\$66,251) and from other funds (\$9,103) for permanent employees' compensation and benefits is reallocated to an accrued leave payments line item for paying annual leave and sick leave for eligible employees.

<sup>3</sup> This amendment removes one-time funding for library repair and maintenance grants included in the executive recommendation.

<sup>4</sup> This amendment removes the increase in state aid to libraries included in the executive recommendation to provide a total of \$1.5 million from the general fund.

In addition, this amendment removes a section of the bill related to library renovation and repair grants and amends a section related to the distribution of state aid to public libraries.

**House Bill No. 1013 - School for the Deaf - House Action**

	<b>Executive Budget</b>	<b>House Changes</b>	<b>House Version</b>
Salaries and wages	\$7,044,843	(\$369,276)	\$6,675,567
Operating expenses	1,908,794	(16,299)	1,892,495
Capital assets	1,194,021		1,194,021
Grants	200,000		200,000
Accrued leave payments		134,846	134,846
<b>Total all funds</b>	<b>\$10,347,658</b>	<b>(\$250,729)</b>	<b>\$10,096,929</b>
Less estimated income	2,575,668	(9,085)	2,566,583
General fund	\$7,771,990	(\$241,644)	\$7,530,346
FTE	44.61	0.00	44.61

**Department 252 - School for the Deaf - Detail of House Changes**

	<b>Adjusts State Employee Compensation and Benefits Package<sup>1</sup></b>	<b>Provides Separate Line Item for Accrued Leave Payments<sup>2</sup></b>	<b>Decreases Funding for Professional Development<sup>3</sup></b>	<b>Total House Changes</b>
Salaries and wages	(234,430)	(134,846)		(369,276)
Operating expenses			(16,299)	(16,299)
Capital assets				
Grants				
Accrued leave payments		134,846		134,846
<b>Total all funds</b>	<b>(\$234,430)</b>	<b>\$0</b>	<b>(\$16,299)</b>	<b>(\$250,729)</b>
Less estimated income	(9,085)	0	0	(9,085)
General fund	(\$225,345)	\$0	(\$16,299)	(\$241,644)
FTE	0.00	0.00	0.00	0.00

<sup>1</sup> This amendment adjusts the state employee compensation and benefits package as follows:

- Reduces the performance component from 3 to 5 percent per year to 2 to 4 percent per year.
- Reduces the market component from 2 to 4 percent per year for employees below the midpoint of their salary range to up to 2 percent for employees in the first quartile of their salary range for the first year of the biennium only.
- Removes funding for additional retirement contribution increases.

<sup>2</sup> A portion of salaries and wages funding from the general fund (\$128,980) and from other funds (\$5,866) for permanent employees' compensation and benefits is reallocated to an accrued leave payments line item for paying annual leave and sick leave for eligible employees.

<sup>3</sup> This amendment removes an increase in funding for professional development included in the executive recommendation.

**House Bill No. 1013 - Vision Services - School for the Blind - House Action**

	<b>Executive Budget</b>	<b>House Changes</b>	<b>House Version</b>
Salaries and wages	\$4,452,015	(\$260,945)	\$4,191,070
Operating expenses	720,806		720,806
Capital assets	562,400		562,400
Accrued leave payments		87,463	87,463
<b>Total all funds</b>	<b>\$5,735,221</b>	<b>(\$173,482)</b>	<b>\$5,561,739</b>
Less estimated income	859,355	(9,571)	849,784
General fund	\$4,875,866	(\$163,911)	\$4,711,955
FTE	29.50	0.00	29.50

**Department 253 - Vision Services - School for the Blind - Detail of House Changes**

	<b>Adjusts State Employee Compensation and Benefits Package<sup>1</sup></b>	<b>Provides Separate Line Item for Accrued Leave Payments<sup>2</sup></b>	<b>Total House Changes</b>
Salaries and wages	(173,482)	(87,463)	(260,945)
Operating expenses			
Capital assets			
Accrued leave payments	<u>                    </u>	<u>87,463</u>	<u>87,463</u>
Total all funds	(\$173,482)	\$0	(\$173,482)
Less estimated income	<u>(9,571)</u>	<u>0</u>	<u>(9,571)</u>
General fund	(\$163,911)	\$0	(\$163,911)
FTE	0.00	0.00	0.00

<sup>1</sup> This amendment adjusts the state employee compensation and benefits package as follows:

- Reduces the performance component from 3 to 5 percent per year to 2 to 4 percent per year.
- Reduces the market component from 2 to 4 percent per year for employees below the midpoint of their salary range to up to 2 percent for employees in the first quartile of their salary range for the first year of the biennium only.
- Removes funding for additional retirement contribution increases.

<sup>2</sup> A portion of salaries and wages funding from the general fund (\$81,113) and from other funds (\$6,350) for permanent employees' compensation and benefits is reallocated to an accrued leave payments line item for paying annual leave and sick leave for eligible employees.