

**Interim Legislative Workers Compensation Review Committee  
Report on Server Training (Section 3 of 2015 HB 1416)  
Bryan Klipfel, Director Workforce Safety & Insurance  
June 22, 2016**

Chair Poolman, Members of the Committee:

My name is Bryan Klipfel and I am the Director for Workforce Safety and Insurance (WSI).

Section 3 of 2015 HB 1416 required WSI to investigate whether there was industry interest in using safety programs to provide grants to an industry association to provide alcohol server training. I am here to report on the outcome of the organization's efforts.

For your benefit, the full text of Section 3 of 2015 HB 1416 has been inserted within my testimony.

**SECTION 3. WORKFORCE SAFETY AND INSURANCE - SAFETY PROGRAMS - REPORT.**

During the 2015-16 interim, workforce safety and insurance shall investigate whether there is an industry interest in using safety programs under section 65-03-04 to provide grants to an industry association to provide alcohol server training to employees of bars and restaurants that serve alcohol in order to address workplace safety and public safety. Before August 1, 2016, workforce safety and insurance shall report to the legislative management on the outcome of the organization's efforts under this section.

As a result of this legislation, WSI has taken the following steps:

**October 12, 2015** – Nick Jolliffe, WSI Loss Control Director, and I met with Rudie Martinson of the North Dakota Hospitality Association (NDHA). Mr. Martinson indicated he would engage in a conversation with the Hospitality Association members to gauge the interest of additional resources for server training and report back to WSI.

**January 5, 2016** – Nick Jolliffe, John Halvorson, and I met with Mr. Martinson in follow up to the October 12, 2015 meeting. Mr. Martinson indicated there are sufficient efforts being made by the North Dakota Safety Council, local hospitality establishments, and local law enforcement agencies for the purpose of providing server training. He does not feel there is any need to provide additional resources towards the effort. Mr. Martinson stated that he would validate his comments by providing a written letter to WSI stating the NDHA's position.

**January 5, 2016** - Peter Pomonis with the North Dakota Safety Council was also contacted regarding the participation levels they are seeing in their server training program. The response was as follows:

*Hi Nick, it looks like we trained 241 servers in 2015. We just finished up a project in partnership with dept of human services as well. This included a postcard mailing to all establishments with liquor licenses in ND, wall posters to hang in liquor establishments promoting the RBS program and reminding servers how to serve responsibly, and the development of computer based trainings for the three RBS curriculums. With all of these promotion tools we hope 2016 will be a successful year for the program. We think the online training option will be a great option going forward for establishments. Peter*

**February 8, 2016** – We received a follow-up e-mail from Rudie Martinson (inserted below).

*Nick,*

*Thanks to you and the rest of the team at WSI for taking the time to meet with me regarding server training initiatives in North Dakota.*

*As we discussed at the meeting, efforts are underway to expand this type of training by the ND Safety Council, local public health units, and local law enforcement. At this time, the ND Hospitality Association doesn't see a need to duplicate the efforts of these other organizations.*

*Thanks,*

*Rudie Martinson*

In conclusion, the NDHA did not see a need for WSI to duplicate the efforts of these other organizations.

That concludes my report. I am happy to answer any questions that you may have.