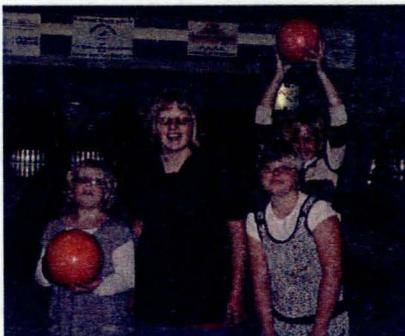


FAMILY SUPPORT SERVICES

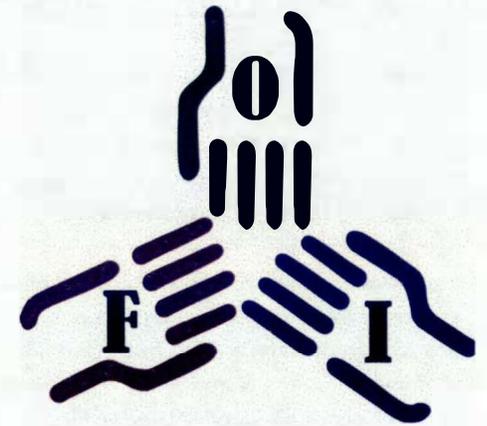
Parents who have children who are developmentally disabled in their homes may require forms of support services. Respite care is one option available to eligible families. Based on the needs of the child and their family, we can provide staff at scheduled times, providing a respite period for family members. This service is contracted through the Northwest Human Service Center



OPPORTUNITY FOUNDATION

612 East Broadway
PO Box 1627
Williston, ND 58802-1627

Phone: 701-774-8593
Fax: 701-572-8871
Website: www.oppfound.org



**Opportunity
Foundation, Inc.**

Celebrating 25 Years of Excellence



"People experiencing all
that life has to offer!"

WHAT IS OPPORTUNITY FOUNDATION?

Founded in 1983, Opportunity Foundation, Inc is a non-profit corporation which provides individualized support services for people who are developmentally disabled. Originally providing supports for 16 people, today over 70 people are supported in a three county area, including Williams, McKenzie & Divide Counties. Licensed by the North Dakota Department of Human Services & nationally accredited by The Council on Quality Leadership, we strive to provide the highest quality services possible, focusing on personal choice & preference.

Our main source of referrals is the Developmental Disabilities Division of the North Dakota Department of Human Services, however individuals may also purchase services directly from our agency. Our mission is "To inspire people to believe in themselves and the choices they make in their lives". It is our expectation that people participate in every aspect of their lives to the maximum extent possible all of the time!



WORK SUPPORT SERVICES

Work Support Services endeavors to offer people a wide range of work choices based on their preferences, interests & desires; providing a source of income, an opportunity to meet other people, a sense of accomplishment & self-esteem. Local options for people are enhanced through small businesses owned & operated by the Foundation including T&T Services, Wise Penny Store, Over the Rainbow Daycare, OSOM Carwash & the Williston Recycling Center a cooperative effort with the City of Williston.



People who are retired or do not work are supported in meaningful activities that provide the same social and personal satisfaction that paid employment provides people who work.

Supported Employment provides support at individual job sites in the community offering long term personalized supports at local businesses in the area. This service is coordinated through the Northwest Human Service Center.

RESIDENTIAL SUPPORT SERVICES

The purpose of Residential Support Services is to provide a choice of living environments based on the needs and desires of each person. Emphasis is placed on assisting people to learn to be as independent as possible in areas of living; including cooking, money management, housekeeping, and socialization, as well as many other areas. This is accomplished through Intermediate Care Facilities, Transitional Living Facilities, and Individualized Supported Living Arrangements.

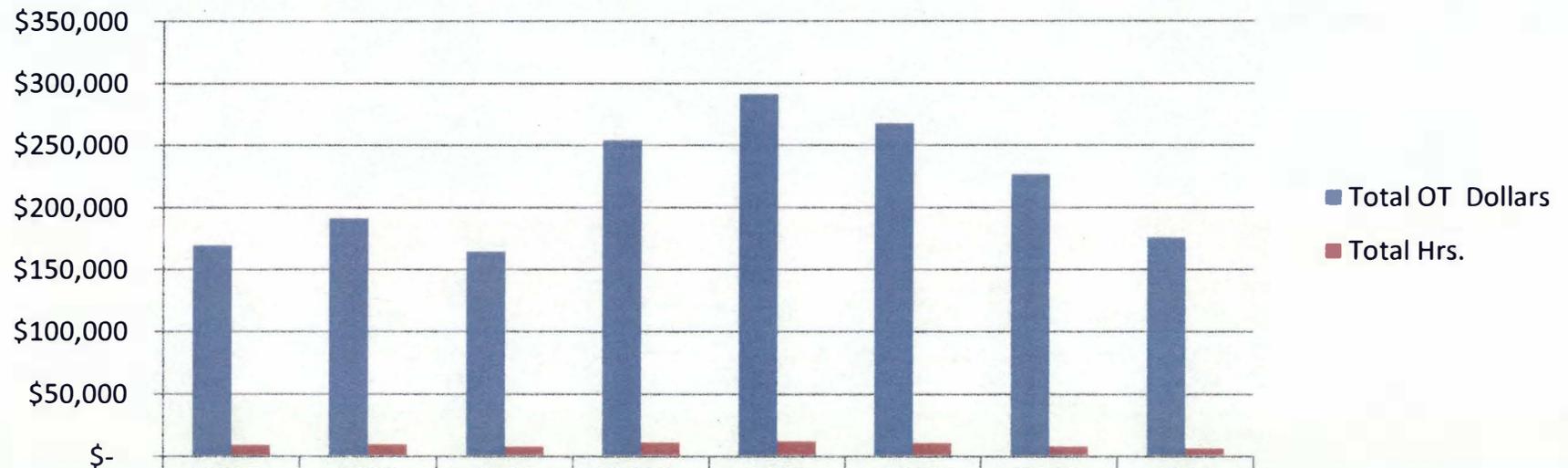
The *Intermediate Care Facilities* consist of two homes, providing a personalized living environment with around the clock staff support.

The *Transitional Care Living Facilities* consist of three homes, providing a personalized living environment, with around the clock support staff.

The *Individualized Supported Living Arrangement* program supports people in apartments and their personal homes within the community. The amount of staff support in each depends on the needs of each individual.

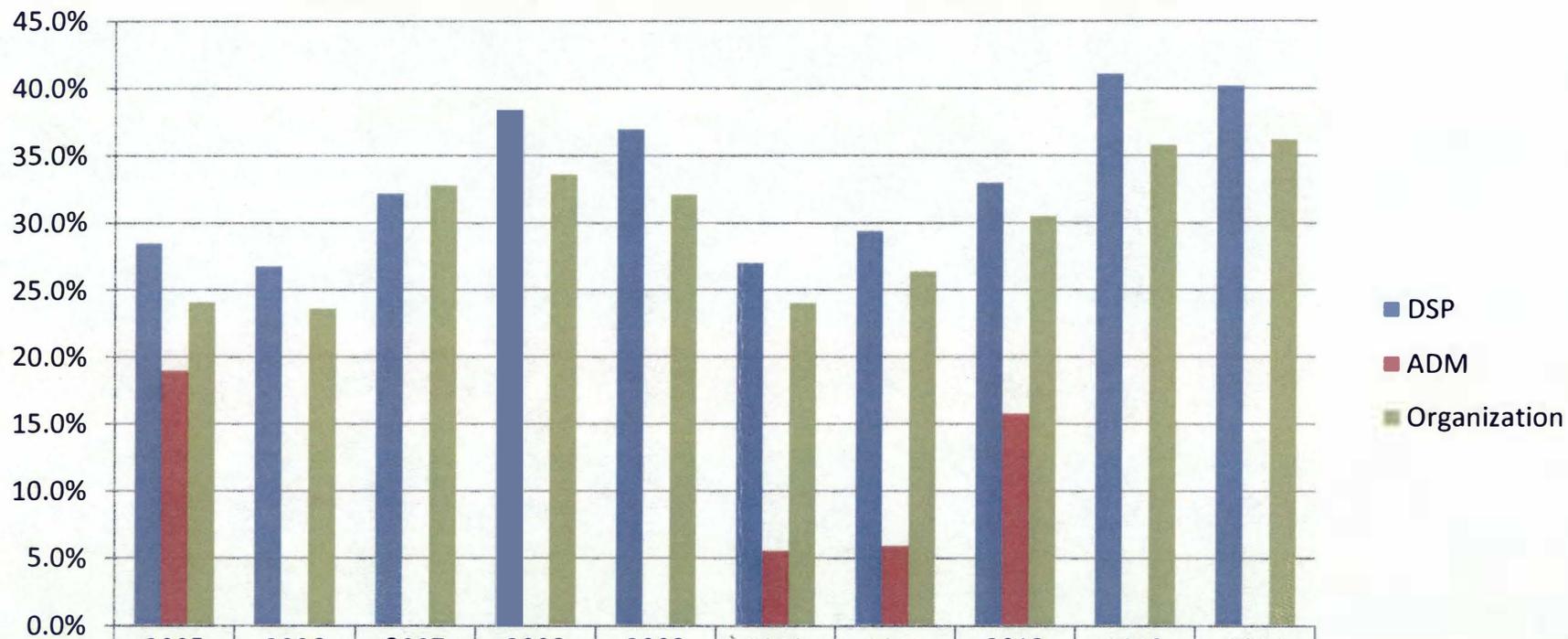


Opportunity Foundation OT Analysis



	2007	2008	2009	2010	2011	2012	2013	2014
Total OT Dollars	\$169,765	\$191,574	\$164,776	\$254,364	\$291,719	\$267,966	\$226,850	\$176,290
Total Hrs.	9407	9648	7813	11151	12076	10610	8232	6490

Opportunity Foundation Turnover Analysis



	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014
DSP	28.5%	26.8%	32.2%	38.4%	37.0%	27.02%	29.4%	33.0%	41.1%	40.2%
ADM	19.0%	0.0%	0.0%	0.0%	0.0%	5.55%	5.9%	15.8%	0.0%	0.0%
Organization	24.1%	23.6%	32.8%	33.6%	32.1%	24.03%	26.4%	30.5%	35.8%	36.2%