

# Proactive Parole & Probation



Applying the Evidence of Recidivism Reduction to Community Supervision

# Why doesn't supervision alone reduce recidivism?

- ∞ Inadequate Dosage
- ∞ Compliance/monitoring focus emphasizes external controls vs. developing an internal rationale for pro-social behavior
- ∞ Relationship is often more confrontational and authoritarian in nature than helpful

*Bonta, et al, (2010) The Strategic Training Initiative in Community Supervision: Risk-Need-Responsivity in the Real World. Public Safety Canada.*

# Paradigm Shift with P&P

## Traditional Supervision

- ∞ Inadequate Dosage
- ∞ Compliance/monitoring focus emphasizes external controls vs. developing an internal rationale for pro-social behavior
- ∞ Relationship is often more confrontational and authoritarian in nature than helpful
- ∞ “Black Box” mentality

## Effective Supervision

- ∞ Actuarial assessment drives a structured case plan
- ∞ Provide interventions during face-to-face meetings
- ∞ Interventions are chosen based on client risk and need
- ∞ Interventions are evidence-based
- ∞ Targets are criminogenic
- ∞ Quality assurance to ensure fidelity

# Implementing Effective Supervision

- Structured Interventions
- Role Clarification
- Effective Reinforcement
- Effective Disapproval
- Effective Use of Authority
- Relationship Skills
- Structured Skill Building
- Problem Solving
- Anticriminal Modeling
- Cognitive Restructuring

- All probation officers with ND DOCR trained in Core Correctional Practices
- Currently implementing practices in office and home visits
- Staff receives intense coaching and feedback on intervention delivery
- Probation standards and evaluations linked to the delivery of effective interventions
- Focus on meaningful risk reducing interactions

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Latessa, E. (2011). Effective Practices in Community Supervision (EPICS). Retrieved:  
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