

Turtle Mountain Community College

Tribal State Grant Update Workforce Training and Development Report to State/Tribal Relations Committee September 2, 2014

The Tribal State grant, which are focused on workforce development and training, was awarded to Turtle Mountain Community College (TMCC), as well as three other tribal colleges in North Dakota, in August 2013 through the North Dakota Department of Commerce. These funds were approved by the North Dakota State Legislature in April 2013. The first few months of this grant naturally had to involve planning, design, development and ultimately implementation. The programs involved those that were newly designed, developed, and implemented; and other programs of study that were expanded.

On June 30, 2014, TMCC's Tribal State Grant Annual Report was submitted to Commerce. That report provided detail and the many specifics in regard to industry certifications earned, the numbers of students that have been served along with the successes and placement in the four programs that were developed or expanded as a result of the Tribal State Grant.

Today we are updating and reporting specifically to the four goals and objectives that were outlined in the grant proposal by providing a description to the one new training program and three other programs that have been expanded and improved. Also included in this report are the types of jobs for which we are placing students and recognizing our industry and employment partnerships.

TMCC TRIBAL-STATE GRANT GOALS AND OBJECTIVES

New Training Program Developed with Funds:

- **Goal One:** To develop an **Oil Field Operations** training program that will provide training to 50 individuals with 80% (40) students receiving certificates of completion and/or receiving industry certification and 60% (24) being placed in employment, additional education or military.

As of August 5, 2015... The Oilfield Operations Training Program was offered for the first-time during our summer session 2014 to 11 students who attended full-time for 8-weeks. Upon the completion of the summer session, all eleven (11) students earned six (6) individual industry recognized certifications that included:

- First Aid/CPR Certification
- ND Safety Council Hazwoper 40 Certification
- First Aid/CPR Certification
- ND Safety Council OSHA 10-Hour General Certification
- ND Safety Council H2S Gas Certification
- ND Safety Council Flagger Certification

The program is scheduled to be offered again for fall semester 2014.

Improved/Expanded Training Programs Developed with Funds:

- **Goal Two:** To expand the **CDL** program will provide training to 30 individuals with 80% (24) receiving certificates of completion and/or receiving industry certification and 60% (14) being placed in employment, additional education or military.

As of August 5, 2015... This goal has been accomplished and we anticipate exceeding this goal by providing training to an additional 20 individuals.

33 Students Enrolled in the Commercial Driver's License Program

- 25 Students Earn Class A Drivers Permits
- 23 Student Earned their Class A Driver's License
- 23 Students Earned a 16-Week CDL Certificate
- 23 Earned 10 - Hour OSHA Construction Certified
- An additional 11 CDL Students Earned – H2S Gas Certification.

- **Goal Three:** To expand the **Welding** credential, 10 additional welding students to be enrolled as a result of the approved grant expansion.

As of August 5, 2015... This goal will be accomplished with our fall semester 2014 enrollment. An additional welding instructor has been hired and additional welding stations are prepared and fully equipped in the student welding lab to enroll 18 students for the 9-month welding program.

- **Goal Four:** To expand the **Electrical** program to provide training to 16 individuals with 80% (13) receiving certificates of completion and/or industry certification and 60% (9) being placed in employment, additional education or military.

- **As of August 5, 2015...** This goal will be accomplished with our fall semester 2014 enrollment. On June 30, 2014, 23 students enrolled in the Residential Electrical Program:
 - 14 Students Earned 9-Month Certificates
 - 14 Students Earned NCCER Industry Recognized Credentials

We are anticipating the 14 students that earned their 9-month certificates will be returning fall semester 2014 to complete the 2-year Associate of Applied Science Residential Electric Degree.

Today we would like to give recognition to the industry partners and industry employers that have provided input to our program curriculums and hiring our Tribal State Grant participants:

- Knife River
- Tri-State Paving Company
- Basin Services
- Pinky's Aggregates
- Ham's Well Service
- Marion Construction
- Renewable Energy Sources
- Mirror Images