

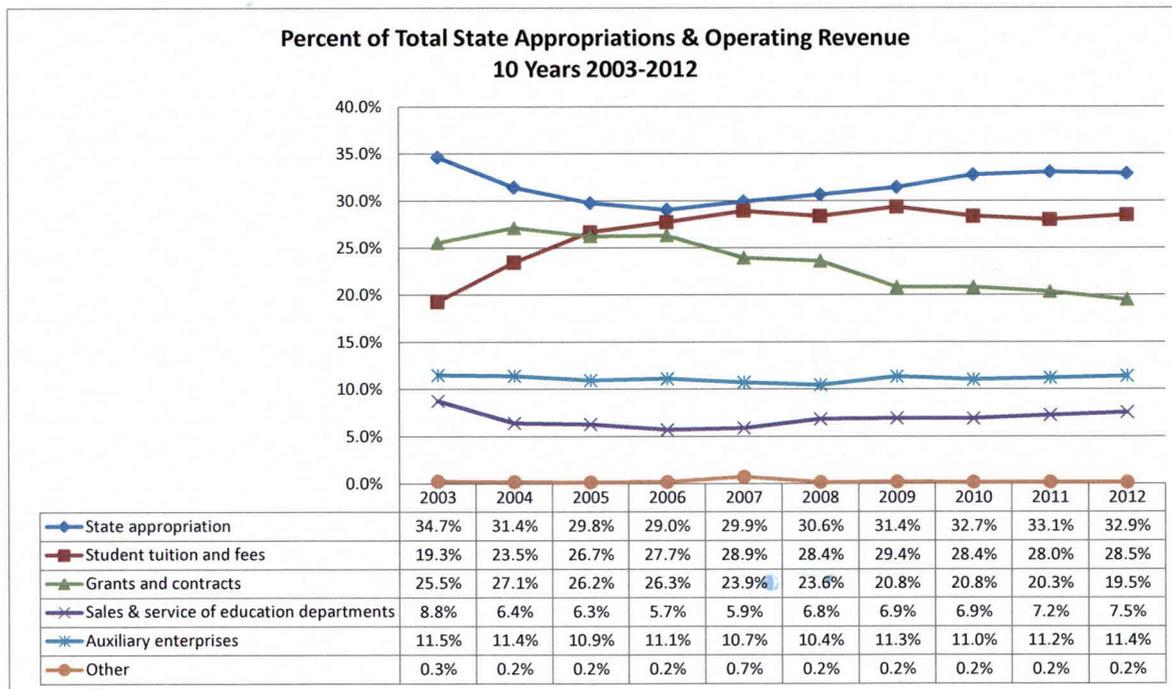
State Appropriations and Operating Revenue by Year

REVENUE IN MILLIONS:

	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012
State appropriation	\$ 206.4	\$ 202.1	\$ 202.2	\$ 211.2	\$ 225.9	\$ 244.2	\$ 261.7	\$ 292.9	\$ 309.5	\$ 322.0
Student tuition and fees	114.9	151.0	181.3	201.8	218.7	226.2	244.6	253.7	262.0	279.0
Grants and contracts	152.1	174.5	178.2	191.4	180.8	187.9	173.5	186.3	190.4	190.7
Sales & service of education departments	52.2	41.1	42.5	41.4	44.4	54.4	57.5	61.7	67.8	73.7
Auxiliary enterprises	68.4	73.3	74.2	80.6	80.8	83.1	94.3	98.5	104.7	111.5
Other	1.6	1.4	1.1	1.4	5.5	1.3	1.6	1.5	1.6	1.5
Total	\$ 595.6	\$ 643.4	\$ 679.5	\$ 727.8	\$ 756.1	\$ 797.1	\$ 833.2	\$ 894.6	\$ 936.0	\$ 978.4

PERCENT OF TOTAL REVENUE

	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012
State appropriation	34.7%	31.4%	29.8%	29.0%	29.9%	30.6%	31.4%	32.7%	33.1%	32.9%
Student tuition and fees	19.3%	23.5%	26.7%	27.7%	28.9%	28.4%	29.4%	28.4%	28.0%	28.5%
Grants and contracts	25.5%	27.1%	26.2%	26.3%	23.9%	23.6%	20.8%	20.8%	20.3%	19.5%
Sales & service of education departments	8.8%	6.4%	6.3%	5.7%	5.9%	6.8%	6.9%	6.9%	7.2%	7.5%
Auxiliary enterprises	11.5%	11.4%	10.9%	11.1%	10.7%	10.4%	11.3%	11.0%	11.2%	11.4%
Other	0.3%	0.2%	0.2%	0.2%	0.7%	0.2%	0.2%	0.2%	0.2%	0.2%
Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%



Source: 2003-2012 NDUS Annual Financial Reports

NDUS EMPLOYEE FTE and EARNINGS

Fiscal 2006-Fiscal 2013*

Fiscal Year	Employee Type	FTE		Total Earnings (Includes base pay, overload, summer school, etc)	
2006	Administrators	320.85	5%	\$33,413,980	10%
2006	Teaching Faculty and Staff	1,503.01	25%	\$132,090,658	38%
2006	Academic Support Staff	481.87	8%	\$28,625,027	8%
2006	Extension (NDSU only)	90.13	2%	\$5,939,534	2%
2006	Technical	485.90	8%	\$21,550,091	6%
2006	All others	3,111.05	52%	\$130,099,671	37%
	TOTAL 2006	5,992.81	100%	\$351,718,961	100%
2007	Administrators	380.93	8%	\$35,211,876	10%
2007	Teaching Faculty and Staff	1,155.88	25%	\$137,358,044	38%
2007	Academic Support Staff	324.07	7%	\$30,419,701	8%
2007	Extension (NDSU only)	82.61	2%	\$6,223,183	2%
2007	Technical	533.18	12%	\$22,369,612	6%
2007	All others	2,120.14	46%	\$134,169,090	37%
	TOTAL 2007	4,596.79	100%	\$365,751,506	100%
2008	Administrators	351.98	7%	\$37,836,069	10%
2008	Teaching Faculty and Staff	1,304.91	26%	\$149,371,167	38%
2008	Academic Support Staff	277.78	6%	\$27,920,230	7%
2008	Extension (NDSU only)	114.88	2%	\$6,353,894	2%
2008	Technical	545.36	11%	\$23,817,537	6%
2008	All others	2,452.78	49%	\$142,984,576	37%
	TOTAL 2008	5,047.68	100%	\$388,283,473	100%
2009	Administrators	335.34	5%	\$35,260,510	8%
2009	Teaching Faculty and Staff	1,692.96	26%	\$162,464,522	39%
2009	Academic Support Staff	293.83	5%	\$28,359,204	7%
2009	Extension (NDSU only)	123.48	2%	\$6,580,027	2%
2009	Technical	714.77	11%	\$26,056,362	6%
2009	All others	3,245.07	51%	\$161,547,268	38%
	TOTAL 2009	6,405.46	100%	\$420,267,894	100%
2010	Administrators	356.72	6%	\$38,078,286	8%
2010	Teaching Faculty and Staff	1,606.19	26%	\$175,252,413	39%
2010	Academic Support Staff	367.34	6%	\$30,606,604	7%
2010	Extension (NDSU only)	127.31	2%	\$6,992,019	2%
2010	Technical	662.23	11%	\$28,302,644	6%
2010	All others	3,004.20	49%	\$175,887,262	39%
	TOTAL 2010	6,123.99	100%	\$455,119,227	100%
2011	Administrators	280.39	5%	\$40,618,041	8%
2011	Teaching Faculty and Staff	1,389.23	24%	\$186,943,770	39%

NDUS EMPLOYEE FTE and EARNINGS

Fiscal 2006-Fiscal 2013*

Fiscal Year	Employee Type	FTE		Total Earnings (Includes base pay, overload, summer school, etc)	
2011	Academic Support Staff	331.25	6%	\$32,769,307	7%
2011	Extension (NDSU only)	120.40	2%	\$7,295,538	2%
2011	Technical	434.70	8%	\$29,010,835	6%
2011	All others	3,220.50	56%	\$188,062,282	39%
	TOTAL 2011	5,776.46	100%	\$484,699,772	100%
2012	Administrators	342.23	5%	\$41,424,173	8%
2012	Teaching Faculty and Staff	2,066.90	27%	\$194,355,636	39%
2012	Academic Support Staff	430.91	6%	\$32,328,515	6%
2012	Extension (NDSU only)	136.13	2%	\$7,241,415	1%
2012	Technical	489.12	6%	\$29,937,185	6%
2012	All others	4,074.22	54%	\$192,946,379	39%
	TOTAL 2012	7,539.50	100%	\$498,233,303	100%
2013	Administrators	272.80	4%	\$42,966,101	8%
2013	Teaching Faculty and Staff	2,209.44	33%	\$201,808,283	39%
2013	Academic Support Staff	298.87	4%	\$31,911,746	6%
2013	Extension (NDSU only)	85.51	1%	\$7,321,918	1%
2013	Technical	509.27	8%	\$30,474,689	6%
2013	All others	3,334.65	50%	\$197,268,407	39%
	TOTAL 2013	6,710.54	100%	\$511,751,145	100%

*Data in PeopleSoft for all campuses began in fiscal year 2006, so only eight years are available

Administrators were all in 0000-1000 bands

Teaching Faculty and Staff were all in bands

200000-205999	Associate & Assistant Deans
210000-210199	Professors
210400-212499	Associate & Assistant Professors; Instructors
212500-21499	Part-Time Academic Staff (Lecturers)
222000-222999	Graduate Teaching Assistants

Academic Support Staff were all in the 2000 band who were not counted above as faculty, or below, as Extension

Examples are coaches; research/service assistants/fellows; research scientists

Extension are employees in the 2000 band from NDSU who work in agriculture who are not faculty

Examples are Extensions specialists/agents/directors

Technical are employees in the 4000 band

Examples are technical/paraprofessional staff usually not requiring a bachelor's degree

All Others are employees in the 3000, and 5000-7000 bands

Examples are professional, clerical, trades and service staff

NDUS Average Faculty Salaries, By Rank, Compared to Average National Salaries
For Fiscal Years 2003-04, 2006-07, 2008-09, 2010-11 & 2012-13

Rank	2012-13			2010-11			2008-09			2006-07			2003-04		
	NDUS Weighted Avg Salary ¹	National Weighted Avg Salary ²	NDUS % National Avg	NDUS Weighted Avg Salary ¹	National Weighted Avg Salary ²	NDUS % National Avg	NDUS Weighted Avg Salary ¹	National Weighted Avg Salary ²	NDUS % National Avg	NDUS Weighted Avg Salary ¹	National Weighted Avg Salary ²	NDUS % National Avg	NDUS Weighted Avg Salary ¹	National Weighted Avg Salary ²	NDUS % National Avg
Rank	DOCTORAL (NDUS, UND)			DOCTORAL (NDUS, UND)											
Professor	\$ 101,338	\$ 123,393	82%	\$ 94,714	\$ 118,054	80%	\$ 87,712	\$ 115,509	76%	\$ 77,448	\$ 106,495	73%	\$ 71,762	\$ 94,606	76%
Associate	\$ 79,368	\$ 84,275	94%	\$ 75,946	\$ 81,266	93%	\$ 68,403	\$ 79,986	86%	\$ 62,606	\$ 74,075	85%	\$ 56,162	\$ 66,275	85%
Assistant	\$ 67,182	\$ 73,212	92%	\$ 65,717	\$ 69,777	94%	\$ 60,946	\$ 68,048	90%	\$ 55,742	\$ 63,131	88%	\$ 51,758	\$ 56,277	92%
Instructor	\$ 51,331	\$ 48,359	106%	\$ 49,915	\$ 46,300	108%	\$ 48,300	\$ 45,491	106%	\$ 42,700	\$ 42,541	100%	\$ 42,318	\$ 37,972	111%
Rank	MASTER'S (MiSU)			MASTER'S (MiSU)											
Professor	\$ 79,400	\$ 88,988	89%	\$ 80,600	\$ 89,808	90%	\$ 69,500	\$ 88,357	79%	\$ 63,500	\$ 81,855	78%	\$ 57,487	\$ 74,872	77%
Associate	\$ 63,900	\$ 71,343	90%	\$ 60,000	\$ 71,516	84%	\$ 57,000	\$ 70,308	81%	\$ 51,600	\$ 65,059	79%	\$ 47,544	\$ 59,365	80%
Assistant	\$ 56,100	\$ 61,041	92%	\$ 55,300	\$ 60,612	91%	\$ 50,100	\$ 59,416	84%	\$ 45,400	\$ 55,085	82%	\$ 42,246	\$ 49,795	85%
Instructor	\$ 45,300	\$ 45,258	100%	\$ 42,000	\$ 43,772	96%	\$ 39,200	\$ 43,183	91%	\$ 34,800	\$ 41,073	85%	\$ 36,809	\$ 36,981	100%
Rank	BACCALAUREATE (DSU, MaSU, VCSU)			BACCALAUREATE (DSU, MaSU, VCSU)											
Professor	\$ 68,742	\$ 86,427	80%	\$ 64,313	\$ 84,398	76%	\$ 60,792	\$ 84,488	72%	\$ 54,096	\$ 76,745	70%	\$ 51,155	\$ 68,996	74%
Associate	\$ 60,238	\$ 70,066	86%	\$ 57,652	\$ 68,996	84%	\$ 52,814	\$ 68,193	77%	\$ 48,350	\$ 62,716	77%	\$ 43,446	\$ 55,887	78%
Assistant	\$ 52,304	\$ 58,591	89%	\$ 50,223	\$ 57,544	87%	\$ 46,401	\$ 56,977	81%	\$ 43,099	\$ 51,854	83%	\$ 40,547	\$ 46,387	87%
Instructor	\$ 40,524	\$ 48,798	83%	\$ 38,443	\$ 47,282	81%	\$ 41,140	\$ 43,970	94%	\$ 37,034	\$ 41,041	90%	\$ 35,564	\$ 37,516	95%
Rank	TWO-YEAR (BSC, DCB, LRSC, NDSCS, WSC)			TWO-YEAR (BSC, DCB, LRSC, NDSCS, WSC)											
Professor	\$ 60,857	\$ 74,845	81%	\$ 59,312	\$ 74,092	80%	\$ 54,679	\$ 74,933	73%	\$ 47,947	\$ 68,424	70%	\$ 43,381	\$ 64,439	67%
Associate	\$ 54,902	\$ 60,876	90%	\$ 52,712	\$ 61,469	86%	\$ 48,078	\$ 60,737	79%	\$ 44,680	\$ 55,429	81%	\$ 39,006	\$ 51,859	75%
Assistant	\$ 48,666	\$ 52,754	92%	\$ 46,732	\$ 54,307	86%	\$ 44,542	\$ 53,427	83%	\$ 41,087	\$ 48,923	84%	\$ 36,594	\$ 45,239	81%
Instructor	\$ 47,633	\$ 45,314	105%	\$ 42,589	\$ 47,072	90%	\$ 41,360	\$ 46,063	90%	\$ 37,021	\$ 41,915	88%	\$ 33,932	\$ 39,062	87%
TOTAL	ALL CAMPUSES			ALL CAMPUSES											
Professor	\$ 94,619	\$ 110,143	86%	\$ 89,278	\$ 105,780	84%	\$ 82,538	\$ 104,493	79%	\$ 72,910	\$ 95,619	76%	\$ 67,762	\$ 85,767	79%
Associate	\$ 71,666	\$ 78,529	91%	\$ 67,927	\$ 76,242	89%	\$ 61,444	\$ 75,205	82%	\$ 56,475	\$ 69,195	82%	\$ 51,848	\$ 62,437	83%
Assistant	\$ 61,708	\$ 67,097	92%	\$ 60,177	\$ 64,711	93%	\$ 55,979	\$ 63,430	88%	\$ 51,044	\$ 58,458	87%	\$ 48,101	\$ 52,472	92%
Instructor	\$ 46,551	\$ 46,926	99%	\$ 43,401	\$ 45,701	95%	\$ 42,043	\$ 44,716	94%	\$ 37,216	\$ 41,848	89%	\$ 37,118	\$ 37,865	98%

¹Per AAUP, Academe Annual Reports, and NDUS annual budget reports

²AAUP, Academe Annual Reports, public institutions

State Funding for Academic and Needs Based Grants

	State Funding for Needs Based Grants ^{1/}	% State appropriation and operating budgets ^{3/}	State Funding for Academic Based Grants ^{2/}	% State appropriation and operating budgets ^{3/}
2003-05	\$2.7 Million	.2%	\$3.6 Million	.3%
2005-07	\$3.3 Million	.2%	\$4.2 Million	.3%
2007-09	\$5.8 Million	.4%	\$5.8 Million	.4%
2009-11	\$19.0 Million	1.0%	\$11.0 Million	.6%
2011-13	\$19.0 Million	1.0%	\$18.7 Million	1.0%

1/ Includes state funding for the needs-based State Grant Program

2/ Includes state funding for the following merit-based and loan forgiveness programs in the NDUS System Office Budget: Scholars Program; ND Indian Scholarship Program; Professional Student Exchange Program (PSEP); Education Incentive Program, which includes Teacher and STEM Loan Forgiveness Programs; and Academic and Technical Education Scholarships

3/ Percent of biennial state appropriation and operating revenue, based on financial statements for FY2004 through FY2011 for 2003-05 through 2009-11 biennia. The percent for 2011-13 is based on FY2012, since FY2013 financial statements have not been finalized.