

NORTH DAKOTA LEGISLATIVE COUNCIL

Tentative Agenda

**EMPLOYEE BENEFITS PROGRAMS COMMITTEE**

Thursday, August 29, 2013  
Harvest Room, State Capitol  
Bismarck, North Dakota

9:00 a.m. Call to order  
Roll call  
Comments by the Chairman  
Review of the *Supplementary Rules of Operation and Procedure of the North Dakota Legislative Management*

9:10 a.m. Presentation by the Legislative Council staff of a background memorandum relating to the statutory duties and past procedures of the Employee Benefits Programs Committee

9:15 a.m. Comments by interested persons in attendance and committee discussion concerning general requirements for submission and review of legislative retirement, insurance, and retiree health insurance proposals

**OVERVIEW OF RETIREMENT, INSURANCE, AND  
RETIREE HEALTH INSURANCE PROGRAMS**

9:25 a.m. Presentation by Mr. Sparb Collins, Executive Director, Public Employees Retirement System (PERS), of an overview of PERS, including:

- Structure of the PERS Board
- Structure of the PERS office
- Retirement programs, including the PERS main system, Highway Patrolmen's retirement system, judges' retirement system, National Guard security police and firefighters' retirement system, law enforcement retirement systems, prior service retiree system, higher education system, defined contribution plan, Job Service North Dakota retirement plan, and the Old-Age and Survivor Insurance System
- Retiree health insurance program
- Health insurance program
- Life insurance program
- Employee assistance program
- Deferred compensation program
- Dental, vision, and long-term care insurance programs
- Flexcomp program

10:25 a.m. Break

10:40 a.m. Presentation by Mr. Collins of proposed modifications to North Dakota Century Code Section 54-52.1-03.4, relating to the uniform group insurance program coverage of temporary employees, as authorized under Section 54-52.1-08.2, which allows modifications of Chapter 54-52.1 to comply with federal law

Comments by interested persons

Committee consideration of whether to approve the proposed modification

11:10 a.m. Presentation by Mr. Darren Schulz, Interim Chief Investment Officer, Retirement and Investment Office, of an overview of the state's investment program and the current investment climate

12:00 noon Luncheon recess

1:00 p.m. Presentation by Ms. Fay Kopp, Chief Retirement Officer, Teachers' Fund for Retirement, of an overview of the Teachers' Fund for Retirement

### **HUMAN RESOURCE MANAGEMENT SERVICES**

1:45 p.m. Presentation by Mr. Ken Purdy, Classification and Compensation Manager, Human Resource Management Services, Office of Management and Budget, of a report required under Section 54-06-31 on the implementation, progress, and bonuses provided by state agency programs to provide bonuses to recruit or retain employees in hard-to-fill positions

2:15 p.m. Presentation by Ms. Laurie Sterioti Hammeren, Director, Human Resource Management Services, of biennial reports required under Sections 54-06-32, 54-06-33, and 54-06-34 summarizing reports of state agencies providing service awards to employees in the classified service, providing employer-paid costs of training or educational courses to employees in the classified services, and paying employee membership dues for professional organizations and membership dues for service clubs when required to do business or if the membership is primarily for the benefit of the state

2:30 p.m. Committee discussion and staff directives

2:45 p.m. Adjourn

### **Committee Members**

Senators Dick Dever (Chairman), Spencer Berry, Ralph Kilzer, Karen K. Krebsbach, David O'Connell, Connie Triplett

Representatives Randy Boehning, Roger Brabandt, Jason Dockter, Jessica Haak, Scott Louser, Kenton Onstad, Don Vigesaa

Staff Contact: Jennifer S. N. Clark, Counsel