Sixty-eighth Legislative Assembly of North Dakota

## **SENATE BILL NO. 2393**

Introduced by

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Legislative Management

1 A BILL for an Act to provide an appropriation for defraying the expenses of the various divisions 2 under the supervision of the director of the office of management and budget; to create and 3 enact a new subsection to section 54-44-11 of the North Dakota Century Code, relating to a 4 facility management operating fund; to amend and reenact sections 54-06-14.7 and 54-21-19, 5 subsection 2 of section 54-52-06.4, and subsection 4 of section 54-52-17 of the North Dakota 6 Century Code, relating to the state leave sharing program, capitol grounds rent collections, and 7 the law enforcement retirement program; to provide for a transfer; to provide an exemption; to 8 provide a report; to provide for a retroactive application; and to provide an effective date.

## BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:

**SECTION 1. APPROPRIATION.** The funds provided in this section, or so much of the funds as may be necessary, are appropriated out of any moneys in the general fund in the state treasury, not otherwise appropriated, and from special funds derived from federal funds and other income, to the office of management and budget for the purpose of defraying the expenses of the office of management and budget, for the biennium beginning July 1, 2023, and ending June 30, 2025, as follows:

| 16 |                                       |              | Adjustments or      |                      |
|----|---------------------------------------|--------------|---------------------|----------------------|
| 17 |                                       | Base Level   | <u>Enhancements</u> | <u>Appropriation</u> |
| 18 | Salaries and wages                    | \$21,926,979 | \$1,231,851         | \$23,158,830         |
| 19 | Operating expenses                    | 15,663,214   | 3,729,579           | 19,392,793           |
| 20 | Capital assets                        | 764,515      | 8,567,640           | 9,332,155            |
| 21 | Emergency commission contingency fund | 400,000      | 0                   | 400,000              |
| 22 | Emergency commission contingency fund | 400,000      | 350,000             | 750,000              |
| 23 | Targeted market equity pool           | 0            | 82,500,000          | 82,500,000           |
| 24 | Guardianship grants                   | 2,450,000    | 4,650,000           | 7,100,000            |
|    | _                                     |              | 0.0                 | 44040400             |

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| 1  | Prairie public broadcasting           | 1,200,000    | 1,792,450          | 2,992,450                |
|----|---------------------------------------|--------------|--------------------|--------------------------|
| 2  | Community service supervision grants  | 350,000      | 0                  | 350,000                  |
| 3  | State student internship program      | 0            | 500,000            | 500,000                  |
| 4  | Governor's emergency education relief | 0            | 3,659,555          | 3,659,555                |
| 5  | Deferred maintenance funding pool     | 0            | 20,000,000         | 20,000,000               |
| 6  | New and vacant FTE funding pool       | 0            | 98,200,000         | 98,200,000               |
| 7  | Employer retirement contribution pool | 0            | 12,538,779         | 12,538,779               |
| 8  | Infrastructure grant                  | <u>0</u>     | 200,000            | 200,000                  |
| 9  | Total all funds                       | \$42,754,708 | \$237,569,854      | <del>\$280,324,562</del> |
| 10 | Less estimated income                 | 8,828,309    | <u>137,175,715</u> | 146,004,024              |
| 11 | Total general fund                    | \$33,926,399 | \$100,394,139      | <del>\$134,320,538</del> |
| 12 | Total all funds                       | \$42,754,708 | \$237,919,854      | \$280,674,562            |
| 13 | Less estimated income                 | 8,828,309    | 137,175,715        | 146,004,024              |
| 14 | Total general fund                    | \$33,926,399 | \$100,744,139      | \$134,670,538            |
| 15 | Full-time equivalent positions        | 108.00       | 2.00               | 110.00                   |

# SECTION 2. ONE-TIME FUNDING - EFFECT ON BASE BUDGET - REPORT TO THE

**SIXTY-NINTH LEGISLATIVE ASSEMBLY.** The following amounts reflect the one-time funding items approved by the sixty-seventh legislative assembly for the 2021-23 biennium and the 2023-25 biennium one-time funding items included in the appropriation in section 1 of this Act:

| 20 | One-Time Funding Description              | <u>2021-23</u> | <u>2023-25</u> |
|----|---|----------------|----------------|
| 21 | Griggs County medical center grant        | \$500,000      | \$0            |
| 22 | Facility consolidation study              | 350,000        | 0              |
| 23 | Special assessments on capitol grounds    | 300,000        | 0              |
| 24 | Interior and exterior signage projects    | 500,000        | 0              |
| 25 | Statewide budget software                 | 1,230,100      | 0              |
| 26 | Capitol accessibility improvements        | 750,000        | 0              |
| 27 | Legislative wing ventilation improvements | 7,000,000      | 0              |
| 28 | Pierce County medical center grant        | 1,000,000      | 0              |
| 29 | Accrued leave retirement payouts          | 0              | 100,369        |
| 30 | Inflationary increases                    | 0              | 340,000        |
| 31 | Capitol accessibility consulting          | 25,000         | 50,000         |

| 1  | Accessibility improvements - legislative areas | 0                           | 150,000             |
|----|--|-----------------------------|---------------------|
| 2  | State employee leave management system         | 0                           | 335,000             |
| 3  | Cash management study                          | 0                           | 450,000             |
| 4  | Procurement software                           | 2,021,204                   | 400,000             |
| 5  | Building automation project                    | 518,800                     | 800,000             |
| 6  | Extraordinary repairs                          | 500,000                     | 250,000             |
| 7  | Capitol space utilization improvements         | 0                           | 2,500,000           |
| 8  | Central services software and equipment        | 0                           | 573,800             |
| 9  | Governor's residence improvements              | 0                           | 100,000             |
| 10 | Brynhild Haugland room remodeling project      | 0                           | 250,000             |
| 11 | Capitol window replacement project             | 0                           | 4,000,000           |
| 12 | Deferred maintenance projects                  | 10,000,000                  | 20,000,000          |
| 13 | Prairie public broadcasting grants             | 0                           | 1,792,450           |
| 14 | State student internship program               | 100,000                     | 500,000             |
| 15 | Governor's emergency education relief          | 0                           | 3,659,555           |
| 16 | Infrastructure grant                           | <u>0</u>                    | 200,000             |
| 17 | Total all funds                                | \$24,795,104                | \$36,451,174        |
| 18 | Less estimated income                          | 24,695,104                  | <u>29,934,355</u>   |
| 19 | Total general fund                             | \$100,000                   | \$6,516,819         |
| 20 | The 2023-25 biennium one-time funding amoun    | ts are not a part of the er | ntity's base budget |
|    |  |                             |                     |

for the 2023-25 biennium one-time funding amounts are not a part of the entity's base budge for the 2025-27 biennium. The office of management and budget shall report to the appropriations committees of the sixty-ninth legislative assembly on the use of this one-time funding for the biennium beginning July 1, 2023, and ending June 30, 2025.

SECTION 3. APPROPRIATION - COMMUNITY SERVICE SUPERVISION FUND. Any moneys in the community service supervision fund under section 29-26-22 are appropriated to the office of management and budget for distribution to community corrections association regions on or before August first of each year for the biennium beginning July 1, 2023, and ending June 30, 2025.

SECTION 4. APPROPRIATION - TRANSFER OF APPROPRIATION AUTHORITY FEDERAL STATE FISCAL RECOVERY FUND - EXEMPTION - SPENDING RESTRICTION REPORT.

- 1. Notwithstanding any other provision of law, on December 1, 2024, the office of
  2 management and budget shall transfer any uncommitted federal state fiscal recovery
  3 fund appropriation authority from the state agency that received the appropriation
  4 authority to the department of corrections and rehabilitation for the purpose of
  5 defraying the expenses of salaries and wages and other operating costs of the
  6 department of corrections and rehabilitation for the biennium beginning July 1, 2023,
  7 and ending June 30, 2025.
  - 2. The office of management and budget shall transfer any uncommitted accumulated interest and earnings of the federal state fiscal recovery fund to the department of corrections and rehabilitation during the biennium beginning July 1, 2023, and ending June 30, 2025. Any interest and earnings received by the department of corrections and rehabilitation under this section are appropriated to the department for the purpose of defraying the expenses of salaries and wages and other operating costs of the department for the biennium beginning July 1, 2023, and ending June 30, 2025.
  - 3. The department of corrections and rehabilitation may not spend general fund savings resulting from the use of the federal state fiscal recovery fund moneys.
  - 4. The office of management and budget shall report to the budget section regarding any appropriation authority and interest and earnings transferred under this section.

SECTION 5. TRANSFER - TAX RELIEF FUND OR SOCIAL SERVICES FUND TO HUMAN SERVICE FINANCE FUND. The office of management and budget shall transfer the sum of \$200,000,000 from the tax relief fund or the social services fund under section 57-51.1-07.5 to the human service finance fund during the biennium beginning July 1, 2023, and ending June 30, 2025.

SECTION 6. TRANSFER - STATE STUDENT INTERNSHIP PROGRAM FUNDS TO STATE AGENCIES. The office of management and budget shall transfer funds from the state student internship program line item in section 1 of this Act to eligible state agencies for student internships during the biennium beginning July 1, 2023, and ending June 30, 2025.

SECTION 7. TRANSFER - STRATEGIC INVESTMENT AND IMPROVEMENTS FUND TO GENERAL FUND. The office of management and budget shall transfer the sum of \$50,000,000 from the strategic investment and improvements fund to the general fund during the biennium beginning July 1, 2023, and ending June 30, 2025.

| 1  | SECTION 8. TRANSFER - STRATEGIC INVESTMENT AND IMPROVEMENTS FUND TO                      |   |  |  |  |  |
|----|--|---|--|--|--|--|
| 2  | NORTH DAKOTA DEVELOPMENT FUND. The office of management and budget shall transfer        |   |  |  |  |  |
| 3  | the sum of \$30,000,000 from the strategic investment and improvements fund to the North |   |  |  |  |  |
| 4  | Dakota   | development fund for programs under chapter 10-30.5, during the biennium beginning            |  |  |  |  |
| 5  | July 1, 2  | 2023, and ending June 30, 2025.   |  |  |  |  |
| 6  | SEC  | CTION 9. ESTIMATED INCOME - STRATEGIC INVESTMENT AND IMPROVEMENTS                             |  |  |  |  |
| 7  | FUND -   | DEFERRED MAINTENANCE FUNDING POOL - EXEMPTION - TRANSFER TO                                   |  |  |  |  |
| 8  | STATE  | <b>AGENCIES.</b> The sum of \$20,000,000 included in the deferred maintenance funding pool    |  |  |  |  |
| 9  | line item  | in section 1 of this Act and identified as one-time funding in section 2 of this Act is from  |  |  |  |  |
| 10 | the strat  | regic investment and improvements fund for a deferred maintenance funding pool. The           |  |  |  |  |
| 11 | office of  | management and budget may use up to \$12,700,000 from the deferred maintenance                |  |  |  |  |
| 12 | funding  | pool, including up to \$12,000,000 for a boiler replacement project in the capitol and up     |  |  |  |  |
| 13 | to \$700,  | 000 for a water mitigation project at the liberty memorial building. Notwithstanding any      |  |  |  |  |
| 14 | other pr   | ovision of law, the office of management and budget shall transfer funds from the             |  |  |  |  |
| 15 | deferred   | I maintenance funding pool line item in section 1 of this Act to other eligible state         |  |  |  |  |
| 16 | agencie  | s for deferred maintenance.   |  |  |  |  |
| 17 | SEC  | CTION 10. ESTIMATED INCOME - CAPITOL BUILDING FUND. The sum of \$5,550,000                    |  |  |  |  |
| 18 | included   | I in the capital assets line item in section 1 of this Act and identified as one-time funding |  |  |  |  |
| 19 | in section   | on 2 of this Act is from the capitol building fund for the following:                         |  |  |  |  |
| 20 | 1.   | \$150,000 for accessibility improvements in legislative areas of the capitol;                 |  |  |  |  |
| 21 | 2.   | \$800,000 for a building automation project;  |  |  |  |  |
| 22 | 3.   | \$250,000 for electrical and mechanical repairs;  |  |  |  |  |
| 23 | 4.   | \$100,000 for security improvements at the governor's residence;                              |  |  |  |  |
| 24 | 5.   | \$250,000 for a remodeling project in the Brynhild Haugland room in the capitol; and          |  |  |  |  |
| 25 | 6.   | \$4,000,000 for a capitol window replacement project.   |  |  |  |  |
| 26 | SEC  | CTION 11. OPERATING EXPENSES LINE ITEM - CASH MANAGEMENT STUDY -                              |  |  |  |  |
| 27 | OFFICE   | OF MANAGEMENT AND BUDGET - REPORT TO LEGISLATIVE MANAGEMENT.                                  |  |  |  |  |
| 28 | The ope  | erating expenses line item in section 1 of this Act includes the sum of \$450,000 from the    |  |  |  |  |
| 29 | general  | fund for the purpose of the office of management and budget procuring consulting              |  |  |  |  |
| 30 | services   | to conduct a study and develop recommendations for improvement of the cash                    |  |  |  |  |
| 31 | management practices of the state, for the biennium beginning July 1, 2023, and ending   |   |  |  |  |  |

- 1 June 30, 2025. The study must include cash management practices employed by the Bank of
- 2 North Dakota, state treasurer, retirement and investment office, board of university and school
- 3 lands, and other agencies as determined by the office of management and budget. The office of
- 4 management and budget shall report to the legislative management before September 30,
- 5 2024, regarding the findings and recommendations resulting from its study.
- 6 SECTION 12. INFRASTRUCTURE GRANT LINE ITEM RURAL SENIOR CENTER. The
- 7 infrastructure grant line item in section 1 of this Act includes the sum of \$200,000 from the
- 8 general fund for the purpose of providing a rural senior center infrastructure grant to an
- 9 organization in Wells County located in a city with a population between 1,500 and 1,800
- according to the 2020 census, for the biennium beginning July 1, 2023, and ending June 30,
- 11 2025.

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- 12 **SECTION 13. GRANTS AND SPECIAL ITEMS.** Section 1 of this Act includes appropriation
- authority which may be used only for the following grants and special items:
- 14 Unemployment insurance

\$1,800,000

15 Capitol grounds planning commission

\$25,000

16 Statewide memberships and related expenses

\$685,657

- 17 SECTION 14. TARGETED MARKET EQUITY COMPENSATION ADJUSTMENTS -
- 18 GUIDELINES EXEMPTION TRANSFER OF APPROPRIATION AUTHORITY BUDGET
- 19 **SECTION REPORT.** 
  - 1. The targeted market equity pool line item in section 1 of this Act includes \$45,100,000 from the general fund and \$37,400,000 from special funds derived from federal funds and other income for the purpose of providing compensation adjustments for executive branch state employees in accordance with provisions of this section for the period beginning May 10, 2023, and ending June 30, 2025.
  - 2. The targeted market equity compensation adjustments must be prioritized based on a statewide plan prepared by the office of management and budget based on the funding available in the pool. The plan must address occupational market disparities, recruitment and retention challenges, and external pay inequities for employees who are critical to the mission of the agency. Employees whose documented performance levels do not meet standards are not eligible for the market equity compensation adjustments.

- All targeted market equity compensation adjustments must be provided by July 1,
   2023.
  - 4. The funding allocated to each agency must be used for the cost to continue the compensation adjustments for the 2023-25 biennium, including the effect of the market equity adjustments on funding needed for the salary increases authorized by the legislative assembly in section 21 of this Act.
  - Notwithstanding any other provision of law, the office of management and budget shall
    transfer appropriation authority from the targeted market equity funding pool to eligible
    executive branch state agencies for approved targeted market equity salary
    adjustments.
  - 6. The office of management and budget shall provide a report to the budget section regarding the statewide plan, any changes to the plan presented to the sixty-eighth legislative assembly, and the appropriation authority transferred from the pool.

# SECTION 15. STATE EMPLOYEE COMPENSATION ADJUSTMENTS - GUIDELINES.

- 1. The 2023-25 biennium compensation adjustments for permanent state employees are to average 6 percent per eligible employee for the first fiscal year of the biennium and are to average 4 percent per eligible employee for the second year of the biennium. The increases for the first year of the biennium are to be given beginning with the month of July 2023, to be paid in August 2023, and for the second year of the biennium are to be given beginning with the month of July 2024, to be paid in August 2024. Increases for eligible state employees are to be based on documented performance and are not to be the same percentage increase for each employee.
- The office of management and budget shall develop guidelines for use by state
  agencies for providing compensation adjustments for classified state employees. The
  guidelines must follow the compensation philosophy statement under section
  54-44.3-01.2.
- 3. Probationary employees are not entitled to the increases. However, at the discretion of the appointing authority, probationary employees may be given all or a portion of the increases effective in July, paid in August, or upon completion of probation. Employees whose overall documented performance level does not meet standards are not eligible for any salary increase.

# SECTION 16. NEW AND VACANT FTE FUNDING POOL - GUIDELINES - EXEMPTION TRANSFER OF APPROPRIATION AUTHORITY - APPLICATION - BUDGET SECTION REPORT.

- 1. The new and vacant FTE funding pool line item in section 1 of this Act includes \$40,100,000 from the general fund and \$58,100,000 from special funds derived from federal funds and other income for the purpose of providing funding for hiring new full-time equivalent positions and for agencies that do not realize sufficient savings from vacant full-time equivalent positions in accordance with provisions of this section for the biennium beginning July 1, 2023, and ending June 30, 2025.
- 2. An executive branch state agency that had funding removed by the sixty-eighth legislative assembly for purposes of the new and vacant FTE funding pool may submit a request to the office of management and budget for an allocation of funding from the pool:
  - a. To provide funding for the salaries and wages necessary for the 2023-25 biennium for a new full-time equivalent position authorized by the sixty-eighth legislative assembly from the date of hiring through the end of the biennium;
  - To provide funding for the salaries and wages necessary for the 2023-25
     biennium for filling a full-time equivalent position that was vacant on July 1, 2023,
     from the date of hiring through the end of the biennium;
  - c. After March 1, 2025, for salaries and wages funding necessary for the 2023-25 biennium if actual salaries and wages savings from vacant positions adjusted for other salaries and wages uses are less than the estimate used by the sixty-eighth legislative assembly in the development of the agency's appropriation; or
  - d. As requested by the department of transportation, the sum of up to \$7,400,000 for salaries and wages funding needs.
- 3. The office of management and budget may transfer general fund appropriation authority from the pool to an agency only upon the agency certifying to the office of management and budget that special funds from federal or other sources are not available for the salaries and wages of the full-time equivalent position.
- 4. An agency may not receive more funding from the pool than the amount that was removed from the agency budget for new and vacant full-time equivalent positions as

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- 1 contained in the statement of purpose of amendment of bills approved by the sixty-2 eighth legislative assembly as printed in the house and senate journals.
  - 5. Notwithstanding any other provision of law, the office of management and budget shall transfer appropriation authority from the new and vacant FTE funding pool to eligible executive branch state agencies:
    - a. Within fifteen days of receiving an agency request for the hiring of a new full-time equivalent position authorized by the sixty-eighth legislative assembly, along with documentation of the salaries and wages necessary for the position for the remainder of the biennium, limited to the amount identified for the position in the statement of purpose of amendment;
    - b. Within fifteen days of receiving an agency request for filling a full-time equivalent position that was vacant on July 1, 2023, along with documentation verifying that funding available for salaries and wages within the agency's budget is insufficient to provide funding for the position for the remainder of the biennium;
    - c. Within thirty days of receiving an agency request, along with documentation verifying that actual salaries and wages savings from vacant positions through February 2025 and estimates for the remainder of the biennium adjusted for other salaries and wages uses are less than the estimate used by the sixty-eighth legislative assembly in the development of the agency's appropriation; or
    - d. Within fifteen days of receiving a request from the department of transportation to transfer the sum of up to \$7,400,000 for salaries and wages funding needs.
  - 6. The provisions of section 54-27-10 do not apply to the salaries and wages line item of appropriations approved by the sixty-eighth legislative assembly for the biennium beginning July 1, 2023, and ending June 30, 2025.
  - 7. If funding in the new and vacant FTE funding pool is insufficient to provide the necessary salaries and wages funding for the biennium, the office of management and budget shall request a deficiency appropriation from the sixty-ninth legislative assembly. Any funding remaining in the funding pool at the end of the biennium must be canceled in accordance with the provisions of section 54-44.1-11.

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- 1 8. The office of management of budget shall report to each meeting of the budget section 2 regarding salaries and wages, vacant position information, and use of funding in the 3 pool including:
  - a. The number of agency requests submitted, amounts transferred from the pool, and information on:
    - (1) New full-time equivalent positions, including the date hired; and
    - (2) Vacant full-time equivalent positions, including dates the positions were vacated and filled:
  - Salaries and wages savings to date resulting from vacant positions by agency;
     and
  - c. Each agency's use of salaries and wages funding, including amounts spent for accrued leave payouts, salary increases in addition to general salary increases provided by the sixty-eighth legislative assembly, bonuses, incentive or location pay adjustments, reclassifications, funding used for temporary salaries or overtime in excess of amounts provided by the sixty-eighth legislative assembly, or other purposes.

# SECTION 17. EMPLOYER RETIREMENT CONTRIBUTION POOL - GUIDELINES - EXEMPTION - TRANSFER OF APPROPRIATION AUTHORITY.

- 1. The employer retirement contribution pool line item in section 1 of this Act includes \$5,563,709 from the general fund and \$6,975,070 from special funds derived from federal funds and other income for providing funding to executive branch agencies for the increased cost of the employer retirement contribution increases included in House Bill No. 1040, House Bill No. 1183, and House Bill No. 1309, as approved by the sixty-eighth legislative assembly, in accordance with provisions of this section, for the biennium beginning July 1, 2023, and ending June 30, 2025.
- 2. Notwithstanding any other provision of law, the office of management and budget shall transfer appropriation authority provided in this section to the listed executive branch state agencies as follows:

| 29 |                    | General Fund | Other Funds | <u>Total Funds</u> |
|----|--------------------|--------------|-------------|--------------------|
| 30 | Governor           | \$26,154     | \$0         | \$26,154           |
| 31 | Secretary of state | 24,295       | 4,050       | 28,345             |

| 1  | Office of management and budget           | 95,753    | 16,423  | 112,176   |
|----|---|-----------|---------|-----------|
| 2  | Information technology department         | 104,514   | 525,014 | 629,528   |
| 3  | State auditor                             | 44,533    | 32,769  | 77,302    |
| 4  | State treasurer                           | 7,502     | 0       | 7,502     |
| 5  | Attorney general                          | 1,268,037 | 843,938 | 2,111,975 |
| 6  | Tax commissioner                          | 114,348   | 0       | 114,348   |
| 7  | Office of administrative hearings         | 0         | 7,135   | 7,135     |
| 8  | Commission on legal counsel for indigents | 45,111    | 1,268   | 46,379    |
| 9  | Retirement and investment office          | 0         | 42,355  | 42,355    |
| 10 | Public employees retirement system        | 0         | 36,736  | 36,736    |
| 11 | Ethics commission                         | 1,957     | 0       | 1,957     |
| 12 | Department of public instruction          | 31,605    | 53,383  | 84,988    |
| 13 | North Dakota university system            | 39,435    | 16,789  | 56,224    |
| 14 | Department of trust lands                 | 0         | 40,947  | 40,947    |
| 15 | Bismarck state college                    | 31,441    | 56,303  | 87,744    |
| 16 | Lake region state college                 | 14,693    | 20,449  | 35,142    |
| 17 | Williston state college                   | 8,607     | 12,224  | 20,831    |
| 18 | University of North Dakota                | 100,821   | 520,248 | 621,069   |
| 19 | University of North Dakota school of      | 38,691    | 68,304  | 106,995   |
| 20 | medicine and health sciences              |           |         |           |
| 21 | North Dakota state university             | 97,772    | 375,024 | 472,796   |
| 22 | North Dakota state college of science     | 43,662    | 53,548  | 97,210    |
| 23 | Dickinson state university                | 15,061    | 19,859  | 34,920    |
| 24 | Mayville state university                 | 11,331    | 43,952  | 55,283    |
| 25 | Minot state university                    | 31,980    | 49,180  | 81,160    |
| 26 | Valley City state university              | 17,606    | 16,577  | 34,183    |
| 27 | Dakota college at Bottineau               | 8,526     | 9,863   | 18,389    |
| 28 | North Dakota forest service               | 8,411     | 669     | 9,080     |
| 29 | State library                             | 16,695    | 3,148   | 19,843    |
| 30 | School for the deaf                       | 23,099    | 1,617   | 24,716    |
| 31 | North Dakota vision services - school     | 12,195    | 1,382   | 13,577    |
|    |   |           |         |           |

# Sixty-eighth Legislative Assembly

| 1  | for the blind                        |           |         |           |
|----|--------------------------------------|-----------|---------|-----------|
| 2  | Center for distance education        | 9,799     | 0       | 9,799     |
| 3  | Department of career and technical   | 21,878    | 3,144   | 25,022    |
| 4  | education                            |           |         |           |
| 5  | Department of health and human       | 49,333    | 156,146 | 205,479   |
| 6  | services - public health             |           |         |           |
| 7  | Department of environmental quality  | 51,295    | 119,961 | 171,256   |
| 8  | Veterans' home                       | 20,372    | 58,979  | 79,351    |
| 9  | Indian affairs commission            | 4,454     | 0       | 4,454     |
| 10 | Department of veterans' affairs      | 7,261     | 1,075   | 8,336     |
| 11 | Department of health and human       | 1,265,293 | 831,416 | 2,096,709 |
| 12 | services - human services            |           |         |           |
| 13 | Protection and advocacy project      | 12,935    | 16,646  | 29,581    |
| 14 | Job service North Dakota             | 1,878     | 138,944 | 140,822   |
| 15 | Insurance commissioner               | 0         | 51,040  | 51,040    |
| 16 | Industrial commission                | 123,610   | 11,031  | 134,641   |
| 17 | Department of labor and human rights | 11,636    | 2,448   | 14,084    |
| 18 | Public service commission            | 26,468    | 21,823  | 48,291    |
| 19 | Aeronautics commission               | 0         | 8,712   | 8,712     |
| 20 | Department of financial institutions | 0         | 42,723  | 42,723    |
| 21 | Securities department                | 0         | 11,771  | 11,771    |
| 22 | Bank of North Dakota                 | 0         | 181,939 | 181,939   |
| 23 | Housing finance agency               | 0         | 53,004  | 53,004    |
| 24 | Mill and elevator association        | 0         | 168,887 | 168,887   |
| 25 | Workforce safety and insurance       | 0         | 254,365 | 254,365   |
| 26 | Highway patrol                       | 15,723    | 14,180  | 29,903    |
| 27 | Department of corrections and        | 1,111,528 | 59,883  | 1,171,411 |
| 28 | rehabilitation                       |           |         |           |
| 29 | Adjutant general                     | 128,680   | 235,829 | 364,509   |
| 30 | Department of commerce               | 65,463    | 12,165  | 77,628    |
| 31 | Agriculture commissioner             | 46,693    | 31,803  | 78,496    |
|    |                                      |           |         |           |

| 1  | Upper great plains transportation institute | 4,868       | 11,964           | 16,832           |
|----|---|-------------|------------------|------------------|
| 2  | Branch research centers                     | 21,139      | 14,106           | 35,245           |
| 3  | NDSU extension service                      | 22,744      | 17,085           | 39,829           |
| 4  | Northern crops institute                    | 797         | 671              | 1,468            |
| 5  | NDSU main research center                   | 33,694      | 9,151            | 42,845           |
| 6  | Agronomy seed farm                          | 0           | 2,958            | 2,958            |
| 7  | North Dakota racing commission              | 2,008       | 105              | 2,113            |
| 8  | State historical society                    | 66,191      | 9,389            | 75,580           |
| 9  | Council on the arts                         | 5,650       | 0                | 5,650            |
| 10 | Game and fish department                    | 0           | 381,164          | 381,164          |
| 11 | Parks and recreation department             | 148,484     | 8,375            | 156,859          |
| 12 | Department of water resources               | 0           | 108,163          | 108,163          |
| 13 | Department of transportation                | <u>0</u>    | <u>1,050,871</u> | <u>1,050,871</u> |
| 14 | Total                                       | \$5,563,709 | \$6,975,070      | \$12,538,779     |

**SECTION 18. AMENDMENT.** Section 54-06-14.7 of the North Dakota Century Code is amended and reenacted as follows:

## 54-06-14.7. State leave sharing program - Rulemaking.

- 1. The human resource management services division of the office of management and budget shall establish a state leave sharing program for permanent employees of the state. The program must provide for a mechanism for state employees to donate accrued annual and sick leave to an employee who does not have available leave who is suffering from a severe, extreme, or life-threatening condition or who is caring for an immediate relative or household member who is suffering from a severe, extreme, or life-threatening condition.
- 2. A probationary, temporary, employee or contracted employee with a limited-term appointment is not eligible to participate in the leave sharing program. An employee may not use more than four months donated leave in any twelve-month period and an employee may not retain leave beyond the occurrence necessitating the leave.
- 3. The human resource management services division shall:
  - a. Require medical certification from a physician, physician assistant, psychologist, or advanced practice nurse practitioner verifying the severe, extreme, or

| 1  | life-threatening nature of the medical condition and the expected duration of the                     |
|----|---|
| 2  | condition;  |
| 3  | b. Track the amount of leave taken by permanent state employees under the                             |
| 4  | program; and  |
| 5  | c. Adopt rules in accordance with chapter 28-32 to implement this section.                            |
| 6  | SECTION 19. AMENDMENT. Section 54-21-19 of the North Dakota Century Code is                           |
| 7  | amended and reenacted as follows:   |
| 8  | 54-21-19. Director to furnish supplies and maintain capitol, state offices, and                       |
| 9  | executive mansion - Authority to charge for services.   |
| 10 | The director of the office of management and budget shall provide all necessary fuel,                 |
| 11 | electricity, insurance, janitorial, and other services necessary to maintain the state offices on the |
| 12 | capitol grounds as well as all necessary furniture, fuel, electricity, express, freight, drayage, and |
| 13 | all other necessary supplies for the executive mansion and the capitol grounds and shall make         |
| 14 | all necessary repairs. The purchases must be in accordance with chapter 54-44.4. The director         |
| 15 | shall charge an amount equal to the fair value of the office space and other services rendered        |
| 16 | to all departments that receive and expend moneys from other than the general fundexecutive           |
| 17 | branch agencies, except that for good cause the amounts charged may be waived by the                  |
| 18 | director for a one-year period of time with the waiver subject to further annual renewals after       |
| 19 | proper application has been filed with the director.  |
| 20 | SECTION 20. A new subsection to section 54-44-11 of the North Dakota Century Code is                  |
| 21 | created and enacted as follows:   |
| 22 | The office of management and budget shall establish a facility management operating                   |
| 23 | fund to be used for the salary and operating expenses of the division of facility                     |
| 24 | management. Rental fees collected pursuant to section 54-21-19 must be deposited in                   |
| 25 | the fund. The director of the office of management and budget shall transfer any                      |
| 26 | unobligated balance in the fund to the general fund at the end of each fiscal year.                   |
| 27 | SECTION 21. AMENDMENT. Subsection 2 of section 54-52-06.4 of the North Dakota                         |
| 28 | Century Code is amended and reenacted as follows:   |
| 29 | 2. The employer of a peace officer employed by the bureau of criminal investigationstate              |
| 30 | or national guard security officer shall contribute an amount determined by the board                 |
| 31 | to be actuarially required to support the level of benefits specified in section 54-52-17.            |

| 1  | The   | empl  | oyer's             | contribution must be paid from funds appropriated for salary or from        |  |
|----|---|-------|--------------------|---|--|
| 2  | any other funds available for such purposes. If the peace officer's or security officer's |       |                    |   |  |
| 3  | asse  | essme | ent is             | paid by the employer under subsection 3 of section 54-52-05, the            |  |
| 4  | emp   | loyer | shall              | contribute, in addition, an amount equal to the required peace officer's    |  |
| 5  | or se   | curit | y offic            | er's assessment.  |  |
| 6  | SECTION   | 22.   | AMEN               | IDMENT. Subsection 4 of section 54-52-17 of the North Dakota                |  |
| 7  | Century Code  | is ar | nende              | ed and reenacted as follows:  |  |
| 8  | 4. The  | boar  | d shal             | l calculate retirement benefits as follows:                                 |  |
| 9  | a.  | Norr  | nal re             | tirement benefits for all retirees, except supreme and district court       |  |
| 10 |   | judg  | es, pe             | eace officers employed by the bureau of criminal investigation, and         |  |
| 11 |   | othe  | r pead             | ce officers employed by the state, reaching normal retirement date          |  |
| 12 |   | equa  | al an a            | annual amount, payable monthly, comprised of a service benefit and a        |  |
| 13 |   | prior | servi              | ce benefit, as defined in this chapter, which is determined as follows:     |  |
| 14 |   | (1)   | For r              | nembers first enrolled:   |  |
| 15 |   |       | (a)                | Before January 1, 2020, service benefit equals two percent of final         |  |
| 16 |   |       |                    | average salary multiplied by the number of years of service                 |  |
| 17 |   |       |                    | employment.   |  |
| 18 |   |       | (b)                | After December 31, 2019, service benefit equals one and seventy-five        |  |
| 19 |   |       |                    | hundredths percent of final average salary multiplied by the number of      |  |
| 20 |   |       |                    | years of service employment.  |  |
| 21 |   | (2)   | Prior              | service benefit equals two percent of final average salary multiplied by    |  |
| 22 |   |       | the n              | umber of years of prior service employment.                                 |  |
| 23 | b.  | Norr  | nal re             | tirement benefits for all supreme and district court judges under the       |  |
| 24 |   | publ  | ic em <sub>l</sub> | oloyees retirement system reaching normal retirement date equal an          |  |
| 25 |   | annı  | ual am             | nount, payable monthly, comprised of a benefit as defined in this           |  |
| 26 |   | chap  | oter, d            | etermined as follows:   |  |
| 27 |   | (1)   | Bene               | efits must be calculated from the time of appointment or election to the    |  |
| 28 |   |       | bend               | h and must equal three and one-half percent of final average salary         |  |
| 29 |   |       | multi              | plied by the first ten years of judicial service, two and eighty hundredths |  |
| 30 |   |       | perce              | ent of final average salary multiplied by the second ten years of judicial  |  |

| 1  |    |       | servi            | ce, and one and one-fourth percent of final average salary multiplied by   |
|----|----|-------|------------------|--|
| 2  |    |       | the n            | number of years of judicial service exceeding twenty years.                |
| 3  |    | (2)   | Serv             | ice benefits must include, in addition, an amount equal to the percent     |
| 4  |    |       | spec             | ified in subdivision a of final average salary multiplied by the number of |
| 5  |    |       | years            | s of nonjudicial employee service and employment.                          |
| 6  | C. | Norr  | mal re           | tirement benefits for a peace officer employed by the bureau of criminal   |
| 7  |    | inve  | stigati          | on reaching the normal retirement date equals an annual amount,            |
| 8  |    | paya  | able m           | nonthly, comprised of a service benefit and a prior service benefit        |
| 9  |    | dete  | rmine            | d as follows:  |
| 0  |    | (1)   | <del>For r</del> | nembers first enrolled:  |
| 11 |    |       | <del>(a)</del>   | Before January 1, 2020, service benefit equals two percent of final-       |
| 2  |    |       |                  | average salary multiplied by the number of years of service                |
| 3  |    |       |                  | employment.  |
| 4  |    |       | <del>(b)</del>   | After December 31, 2019, service benefit equals one and seventy-five       |
| 5  |    |       |                  | hundredths percent of final average salary multiplied by the number of     |
| 6  |    |       |                  | years of service employment The first twenty years of credited service     |
| 7  |    |       |                  | multiplied by three percent of final average salary.                       |
| 8  |    | (2)   | Prior            | service benefit equals two percent of final average salary multiplied by   |
| 9  |    |       | the n            | number of years of prior service employment For years in excess of         |
| 20 |    |       | <u>twen</u>      | ty years of credited service multiplied by one and seventy-five            |
| 21 |    |       | <u>hund</u>      | redths percent of final average salary.                                    |
| 22 | d. | Norr  | mal re           | tirement benefits for a peace officer employed by the state, other than    |
| 23 |    | by th | ne bur           | eau of criminal investigation, reaching the normal retirement date         |
| 24 |    | equa  | als an           | annual amount, payable monthly, comprised of a service benefit and a       |
| 25 |    | prior | servi            | ce benefit determined as follows:  |
| 26 |    | (1)   | For r            | nembers first enrolled:  |
| 27 |    |       | (a)              | Before January 1, 2020, service benefit equals two percent of final        |
| 28 |    |       |                  | average salary multiplied by the number of years of service                |
| 29 |    |       |                  | employment.  |
|    |    |       |                  |  |

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1 After December 31, 2019, service benefit equals one and seventy-five (b) 2 hundredths percent of final average salary multiplied by the number of 3 years of service employment. 4 (2) Prior service benefit equals two percent of final average salary multiplied by 5 the number of years of prior service employment. 6 Postponed retirement benefits are calculated as for single life benefits for those e. 7 members who retired on or after July 1, 1977. 8 Early retirement benefits are calculated as for single life benefits accrued to the 9 date of termination of employment, but must be actuarially reduced to account for 10 benefit payments beginning before the normal retirement date, as determined 11 under subsection 3. Except for a national guard security officer or firefighter, a 12 firefighter, peace officer, or correctional officer employed by a political 13 subdivision, a peace officer employed by the state, or a supreme court or district 14 court judge, early retirement benefits for members first enrolled after 15 December 31, 2015, are calculated for single life benefits accrued to the date of 16 termination of employment, but must be reduced by fixed rate of eight percent 17 per year to account for benefit payments beginning before the normal retirement 18 date. A retiree, other than a supreme or district court judge, is eligible for early 19 retirement benefits only after having completed three years of eligible 20 employment. A supreme or district court judge retiree is eligible for early 21 retirement benefits only after having completed five years of eligible employment. 22 Except for supreme and district court judges, disability retirement benefits are g. 23 twenty-five percent of the member's final average salary. Disability retirement 24 benefits for supreme and district court judges are seventy percent of final 25 average salary reduced by the member's primary social security benefits and by 26 any workforce safety and insurance benefits paid. The minimum monthly 27 disability retirement benefit under this section is one hundred dollars. 28 SECTION 23. EXEMPTION - FISCAL MANAGEMENT. The amount appropriated for the 29 fiscal management division, as contained in section 1 of chapter 15 of the 2021 Session Laws is

appropriation are available for continued development and operating costs of the statewide

not subject to the provisions of section 54-44.1-11. Any unexpended funds from this

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- 1 systems, including accounting, management, and payroll, during the biennium beginning July 1,
- 2 2023, and ending June 30, 2025.

retroactively to July 1, 2023.

- 3 SECTION 24. EXEMPTION - UNEXPENDED APPROPRIATIONS. The following
- 4 appropriations are not subject to the provisions of section 54-44.1-11 and may be continued into 5 the biennium beginning July 1, 2023, and ending June 30, 2025:
  - The sum of \$500,000 appropriated from the strategic investment and improvements fund in section 1 and identified in section 2 of chapter 40 of the 2019 Session Laws and continued into the 2021-23 biennium pursuant to section 42 of chapter 15 of the 2021 Session Laws for an assessment of state lands and facilities.
  - 2. The sum of \$350,000 appropriated from the capitol building fund in section 1 and identified in section 2 of chapter 15 of the 2021 Session Laws for a facility consolidation study.
- 13 SECTION 25. RETROACTIVE APPLICATION. The targeted market equity pool line item in 14 section 1 of this Act and section 14 of this Act, and the deferred maintenance funding pool line 15 item in section 1 of this Act and section 9 of this Act, apply retroactively to May 10, 2023. 16 Sections 21 and 22 apply retroactively to August 1, 2023. The remainder of this Act applies 17
- 18 SECTION 26. EFFECTIVE DATE. This Act becomes effective immediately upon its filing 19 with the secretary of state.