Sixty-eighth Legislative Assembly of North Dakota

## HOUSE BILL NO. 1183

## Introduced by

Representatives Porter, Dockter, Heinert, Karls, Kasper, Louser, Motschenbacher, Ostlie, D. Ruby, Schauer

Senators Axtman, Larson

- 1 A BILL for an Act to amend and reenact subsection 12 of section 54-52-01, section 54-52-06.4,
- 2 subsection 3 of section 54-52-17, and subdivision d of subsection 4 of section 54-52-17 of the
- 3 North Dakota Century Code, relating to a public employees retirement system retirement plan
- 4 for peace officers.

## 5 **BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:**

- 6 SECTION 1. AMENDMENT. Subsection 12 of section 54-52-01 of the North Dakota Century
  7 Code is amended and reenacted as follows:
- 8 12. "Peace officer" means a participating member who is a peace officer as defined in
- 9 section 12-63-01 and is employed as a peace officer by the bureau of criminal-
- 10 investigationstate, except by the highway patrol for members of the retirement plan
- 11 <u>created under chapter 39-03.1, or is employed</u> by a political subdivision and,
- 12 notwithstanding subsection 13, for persons employed after August 1, 2005, is
- 13 employed thirty-two hours or more per week and at least twenty weeks each year of
- 14 employment. A peace officer who is a participating member of the law enforcement
- 15 retirement plan created by this chapter who begins employment after August 1, 2005,
- 16 is ineligible to participate concurrently in any other retirement plan administered by the17 public employees retirement system.
- 18 **SECTION 2. AMENDMENT.** Section 54-52-06.4 of the North Dakota Century Code is
- 19 amended and reenacted as follows:

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## 54-52-06.4. Contribution by peace officers employed by the bureau of criminal investigationstate or security officers employed by the national guard - Employer contribution.

4 1. Each peace officer employed by the bureau of criminal investigation state who is a 5 member of the public employees retirement system is assessed and shall pay monthly 6 foursix percent of the employee's monthly salary. Peace officer contributions increase 7 by one percent of the member's monthly salary beginning with the monthly reporting-8 period of January 2012, and with an additional increase of one percent, beginning with 9 the reporting period of January 2013. Effective August 1, 2015, each national guard 10 security officer who is a member of the public employee's retirement system is 11 assessed and monthly shall pay six percent of the employee's monthly salary. National 12 guard security officer contributions decrease by one-half of one percent of the 13 member's monthly salary beginning with the monthly reporting period of January 2016. 14 The assessment must be deducted and retained out of the employee's salary in equal 15 monthly installments.

16 <u>2.</u> The peace officer's or security officer's employer shall contribute an amount
 17 determined by the board to be actuarially required to support the level of benefits
 18 specified in section 54-52-17. The employer's contribution must be paid from funds
 19 appropriated for salary or from any other funds available for such purposes. If the
 20 peace officer's or security officer's assessment is paid by the employer under
 21 subsection 3 of section 54-52-05, the employer shall contribute, in addition, an amount
 22 equal to the required peace officer's or security officer's assessment.

SECTION 3. AMENDMENT. Subsection 3 of section 54-52-17 of the North Dakota Century
 Code is amended and reenacted as follows:

- 25 3. Retirement dates are defined as follows:
- 26a.Normal retirement date, except for a national guard security officer or firefighter, a27firefighter employed by a political subdivision, or a peace officer employed by the28state, or a peace officer or correctional officer employed by the bureau of criminal29investigation or by a political subdivision, is:
- 30 (1) The first day of the month next following the month in which the member31 attains the age of sixty-five years; or

| 1  |    | (2) When the member has a combined total of years of service credit and years          |
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| 2  |    | of age equal to eighty-five and has not received a retirement benefit under            |
| 3  |    | this chapter.  |
| 4  | b. | Normal retirement date for members first enrolled after December 31, 2015,             |
| 5  |    | except for a national guard security officer or firefighter, a firefighter employed by |
| 6  |    | a political subdivision, a peace officer or employed by the state, a peace officer or  |
| 7  |    | correctional officer employed by the bureau of criminal investigation or by a          |
| 8  |    | political subdivision, or a supreme court or district court judge, is:                 |
| 9  |    | (1) The first day of the month next following the month in which the member            |
| 10 |    | attains the age of sixty-five years; or  |
| 11 |    | (2) When the member has a combined total of years of service credit and years          |
| 12 |    | of age equal to ninety and the member attains a minimum age of sixty and               |
| 13 |    | has not received a retirement benefit under this chapter.                              |
| 14 | C. | Normal retirement date for a national guard security officer or firefighter is:        |
| 15 |    | (1) The first day of the month next following the month in which the national          |
| 16 |    | guard security officer or firefighter attains the age of fifty-five years and has      |
| 17 |    | completed at least three eligible years of employment; or                              |
| 18 |    | (2) When the national guard security officer or firefighter has a combined total       |
| 19 |    | of years of service credit and years of age equal to eighty-five and has not           |
| 20 |    | received a retirement benefit under this chapter.                                      |
| 21 | d. | Normal retirement date for a peace officer, firefighter, or correctional officer       |
| 22 |    | employed by a political subdivision is:  |
| 23 |    | (1) The first day of the month next following the month in which the peace             |
| 24 |    | officer, firefighter, or correctional officer attains the age of fifty-five years and  |
| 25 |    | has completed at least three eligible years of employment; or                          |
| 26 |    | (2) When the peace officer, firefighter, or correctional officer has a combined        |
| 27 |    | total of years of service credit and years of age equal to eighty-five and has         |
| 28 |    | not received a retirement benefit under this chapter.                                  |
| 29 | e. | Normal retirement date for a peace officer employed by the bureau of criminal-         |
| 30 |    | investigationstate is:   |

| 1  |    | (1) The first day of the month next following the month in which the peace                        |
|----|----|---|
| 2  |    | officer attains the age of fifty-five years and has completed at least three                      |
| 3  |    | eligible years of employment; or  |
| 4  |    | (2) When the peace officer has a combined total of years of service credit and                    |
| 5  |    | years of age equal to eighty-five and has not received a retirement benefit                       |
| 6  |    | under this chapter.   |
| 7  | f. | Postponed retirement date is the first day of the month next following the month                  |
| 8  |    | in which the member, on or after July 1, 1977, actually severs or has severed the                 |
| 9  |    | member's employment after reaching the normal retirement date.                                    |
| 10 | g. | Early retirement date, except for a national guard security officer or firefighter, a             |
| 11 |    | firefighter <del>employed by a political subdivision, or a</del> , peace officer, or correctional |
| 12 |    | officer employed by the bureau of criminal investigation or by a political                        |
| 13 |    | subdivision, or a peace officer employed by the state, is the first day of the month              |
| 14 |    | next following the month in which the member attains the age of fifty-five years                  |
| 15 |    | and has completed three years of eligible employment. For a national guard                        |
| 16 |    | security officer or firefighter, early retirement date is the first day of the month              |
| 17 |    | next following the month in which the national guard security officer or firefighter              |
| 18 |    | attains the age of fifty years and has completed at least three years of eligible                 |
| 19 |    | employment. For a peace officer employed by the state or a firefighter employed                   |
| 20 |    | by a political subdivision or a, peace officer, or correctional officer employed by               |
| 21 |    | the bureau of criminal investigation or by a political subdivision, early retirement              |
| 22 |    | date is the first day of the month next following the month in which the peace                    |
| 23 |    | officer, firefighter, or correctional officer attains the age of fifty years and has              |
| 24 |    | completed at least three years of eligible employment.  |
| 25 | h. | Disability retirement date is the first day of the month after a member becomes                   |
| 26 |    | permanently and totally disabled, according to medical evidence called for under                  |
| 27 |    | the rules of the board, and has completed at least one hundred eighty days of                     |
| 28 |    | eligible employment. For supreme and district court judges, permanent and total                   |
| 29 |    | disability is based solely on a judge's inability to perform judicial duties arising out          |
| 30 |    | of physical or mental impairment, as determined pursuant to rules adopted by the                  |
| 31 |    | board or as provided by subdivision a of subsection 3 of section 27-23-03.                        |

- 1 (1) A member is eligible to receive disability retirement benefits only if the 2 member became disabled during the period of eligible employment and 3 applies for disability retirement benefits within twelve months of the date the 4 member terminates employment. 5 A member is eligible to continue to receive disability benefits as long as the (2) 6 permanent and total disability continues and the member submits the 7 necessary documentation and undergoes medical testing required by the 8 board, or for as long as the member participates in a rehabilitation program 9 required by the board, or both. If the board determines a member no longer 10 meets the eligibility definition, the board may discontinue the disability 11 retirement benefit. The board may pay the cost of any medical testing or 12 rehabilitation services the board deems necessary and these payments are 13 appropriated from the retirement fund for those purposes. A member's 14 receipt of disability benefits under this section is limited to receipt from the 15 fund to which the member was actively contributing at the time the member 16 became disabled. 17 SECTION 4. AMENDMENT. Subdivision d of subsection 4 of section 54-52-17 of the North 18 Dakota Century Code is amended and reenacted as follows: 19 d. Early retirement benefits are calculated as for single life benefits accrued to the 20 date of termination of employment, but must be actuarially reduced to account for 21 benefit payments beginning before the normal retirement date, as determined 22 under subsection 3. Except for a national guard security officer or firefighter, a 23 firefighter employed by a political subdivision, a, peace officer, or correctional 24 officer employed by the bureau of criminal investigation or by a political 25 subdivision, a peace officer employed by the state, or a supreme court or district 26 court judge, early retirement benefits for members first enrolled after 27 December 31, 2015, are calculated for single life benefits accrued to the date of 28 termination of employment, but must be reduced by fixed rate of eight percent 29 per year to account for benefit payments beginning before the normal retirement
- date. A retiree, other than a supreme or district court judge, is eligible for early
   retirement benefits only after having completed three years of eligible

- 1 employment. A supreme or district court judge retiree is eligible for early
- 2 retirement benefits only after having completed five years of eligible employment.