

Introduced by

Senators Laffen, Hogue, Poolman

Representatives Kasper, Nathe, Delmore

1 A BILL for an Act to create and enact a new section to chapter 44-04 of the North Dakota  
2 Century Code, relating to public employment hiring practices and confidentiality of some  
3 applications.

4 **BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:**

5 **SECTION 1.** A new section to chapter 44-04 of the North Dakota Century Code is created  
6 and enacted as follows:

7 **Applications for public employment - Hiring process - Confidential records and open**  
8 **records.**

9 If a public entity receives applications from three or more applicants for a vacant position,  
10 the public entity must designate three or more of the applicants as finalists for further  
11 consideration before the public entity may issue an offer of employment to fill the position. The  
12 applications and any records related to the applications which contain information that could  
13 reasonably be used to identify an applicant are confidential, except records related to finalists  
14 are open to the public after the finalists are designated.