

2012 State Legislator Compensation- Health, Dental, and Vision Benefits

State	Health	Dental	Vision
AL	Same as state employees; optional at legislators' expense	Same as state employees; optional at legislators' expense	Not available
AK	State pays portion; legislators pay portion	State pays portion; legislators pay portion	Optional at legislators' expense, unless included in health ins
AZ	State pays portion; legislators pay portion (same as state employee plan)	Optional at legislators' expense; same as state employees' plan	Optional at legislators expense; same as state employees' plan
AR	State pays \$390 monthly; legislators pay balance depending on plan chosen	Optional at legislators' expense	Vision screening with co-pay, once every 2 years with health plan; additional coverage optional at legislators' expense
CA	State pays a portion; legislators pay a portion- state contribution is 20% less than the contribution provided to state managerial employees	Legislators pay 18% of the basic dental premium; enhanced coverage is available at an additional cost.	Legislators pay 18% of the basic vision premium; enhanced coverage is available at an additional cost to the member.
CO	State pays portion; legislators pay portion; amount differs according to plan selected	State pays portion, legislators pay portion; amount differs according to plan selected	Not available
CT	State pays portion; legislators pay portion	State pays portion; legislators pay portion	Some health insurance plans include discounts on eyewear.
DE	State pays portion; legislators pay portion; after three months, the state pays entire amount for basic plan.	Optional at legislators' expense	Optional at legislators' expense
FL	Legislators pay \$8 34 for individual coverage and \$30 00 for family coverage.	State pays full amount	Optional at legislators' expense
GA	Same as state employee plan; state pays portion; legislators pay portion	Legislators pay-this is an optional benefit offered once a year during open enrollment	Legislators pay; this is an optional benefit offered once a year during open enrollment
HI	State pays portion; legislators pay portion; legislators have the same healthcare options as legislative employees.	State pays portion; legislators pay portion; legislators have the same dental care options as legislative employees	State pays portion; legislators pay portion; legislators have same eye care options as legislative employees

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ID	State pays portion; legislators pay portion	State pays portion; legislators pay portion	State pays portion, legislators pay portion
IL	State pays portion; legislators pay portion	State pays portion; legislators pay portion	State pays portion; legislators pay portion
IN	State legislators are offered same health coverage as state employees	State legislators are offered the same dental coverage as state employees	State legislators are offered the same vision coverage as state employees
IA	State pays portion; legislators pay portion	State pays portion;, legislators pay portion	Not available
KS	State pays portion; legislators pay portion	State pays for legislators; legislators pay dependent coverage	Optional at legislators' expense
KY	Same as state employee plan	Optional at legislators' expense	Optional at legislators' expense
LA	State pays 50%, legislators pays 50%	State pays 50%; legislators pay 50% Senators pay 100%	Legislators pay 100%
ME	HMO plan is same as state employees State pays 95% or 100% of legislators' coverage depending upon legislators' completion of Anthem assessment, and 50% of dependent coverage	Legislators are eligible to participate in dental insurance plan provided for state employees State pays 100% of legislators' coverage	Legislators are eligible to participate in vision insurance program but plan is 100% legislator-paid
MD	Same as state employee plan; state subsidizes 80% to 85% depending on the plan selected; legislator/employee pays 20% for PPO; 17% for POS or 15% for HMO	Optional; same as state employee plan; state subsidizes 50%	Covered under medical plan
MA	State pays portion; (currently 80%) legislators pay portion	State pays portion, legislators pay portion	State pays portion, legislators pay portion
MI	Health, vision, life, cancer, prescription, offered via cafeteria plan	Included in cafeteria plan	Included in cafeteria plan
MN	State pays 100% for single coverage and 90% of family coverage	State pays 81% for single coverage and 60% for family coverage	The same optional coverage as state employees; STD, LTD, Optional Life (Member, Spouse, & Child), AD&D, & Long term care

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MS	State pays full amount of legislator only premiums	Optional at legislators' expense	Not available
MO	State pays portion, legislators pay portion	Optional at legislators' expense	Optional at legislators' expense
MT	State pays full amount of legislators' benefits Dependents are not covered	State pays full amount of legislators' dental Dependents are legislators' responsibility	Legislators have option to purchase
NE	Optional at legislators' expense	Optional at legislators' expense	Optional at legislators' expense
NV	Optional at legislators' expense	Optional at legislators' expense	Optional at legislators' expense
NH	Optional at legislators' expense	Optional at legislators' expense	Not available
NJ	Same as state employees Members appointed or elected after 5/21/10 not eligible for coverage	Same as state employees; Members appointed or elected after 5/21/10 not eligible for coverage	Same as state employees; members appointed or elected after 5/21/10 not eligible for coverage
NM	Not available	Not available	Not available
NY	State pays portion; legislators pay portion	State pays full cost for enrollment	State pays full cost for enrollment
NC	State pays full amount for legislators if they choose PPO 70/30 plan, 80/20 plan for legislator is \$21 62; optional family coverage for both plans at legislators' expense	Optional at legislators' expense	Optional at legislators' expense
ND	State pays health insurance premium for legislators choosing the state health plan	Optional at legislators' expense	Optional at legislators' expense
OH	State pays 85%; legislators pay 15%	State pays full amount	State pays full amount
OK	Health insurance allowance ranging from \$608 57 for legislators only to \$1,596 95 per month for entire family	Same as state employees benefit plan	Same as state employees benefit plan
OR	Consistent with all other state employees- state pays portion; legislators pay portion	Consistent with state employees; state pays portion; legislators pay portion	Consistent with state employees; state pays portion; legislators pay portion

State	Health	Dental	Vision
PA	Legislators pay 1% of salary toward benefits	Legislators pay 1% of salary toward benefits	Legislators pay 1% of salary toward benefits
RI	Legislators receive the same health insurance as state employees	Legislators receive the same dental insurance as state employees	Legislators receive same vision insurance as state employees
SC	State pays portion; legislators pay portion	State pays portion; legislators pay portion	Not available
SD	Not available	Not available	Not available
TN	State pays 80%, legislators pay 20%	Optional at legislators' expense	Not available
TX	State pays full amount- same as state employees	Optional at legislators' expense	Included in health coverage
UT	State pays portion; legislators pay portion; similar to state employees	State pays portion, legislators pay portion- similar to state employees	Optional group discounts; similar to other state employees
VT	Optional at legislators' expense	Not available	Not available
VA	State pays portion; legislators pay portion	State pays portion;, legislators pay portion	State pays portion; legislators pay portion
WA	Same as all state employees; state pays portion; legislators pay portion	State pays full amount	Included in medical
WV	Optional at legislators' expense	Optional at legislators' expense	Optional at legislators' expense
WI	There are 26 different health insurance carriers that offer plans available across the state Legislators may have single or family coverage Premiums vary from \$84 00 to \$576 00 per month State pays portion; legislators pay portion	Some HMOs offer coverage	Not available
WY	Not available	Not available	Not available

Source: National Conference of State Legislatures 2012