NORTH DAKOTA LEGISLATIVE MANAGEMENT

Tentative Agenda

STATE EMPLOYEE COMPENSATION SYSTEM OVERSIGHT COMMITTEE

Thursday, April 14, 2011 Roughrider Room, State Capitol Bismarck, North Dakota

- 4:00 p.m. Call to order Roll call Approval of the minutes from the March 3, 2011, and April 7, 2011, meetings
- 4:05 p.m. Comments by Chairman Dever regarding committee responsibilities

CLASSIFIED STATE EMPLOYEE COMPENSATION SYSTEM IMPLEMENTATION OF STUDY RECOMMENDATIONS

- 4:10 p.m. Presentation by representatives of Hay Group of a preliminary final report on the implementation of recommendations relating to the state employee compensation system study, including:
 - Results of appropriate market comparisons, related recommendations and options, and estimates of associated fiscal effects
 - Summary of work completed, recommendations implemented to date, and plan for implementation of remaining recommendations
- 4:50 p.m. Presentation by representatives of the Office of Management and Budget regarding the recommendations relating to the state employee compensation system study, including:
 - The appropriate percentage for the state's market policy position
 - Plan for implementation of Hay Group recommendations
- 5:10 p.m. Comments by other interested persons regarding the implementation of recommendations relating to the state employee compensation system study
- 5:25 p.m. Committee discussion and staff directives regarding the implementation of recommendations relating to the state employee compensation system study
- 5:30 p.m. Adjourn

Committee Members

- Senators Dick Dever (Chairman), Karen K. Krebsbach, Richard Marcellais, Carolyn C. Nelson, Rich Wardner
- Representatives Larry Bellew, Randy Boehning, Glen Froseth, Bette Grande, Karen Karls, Jim Kasper, Ralph Metcalf, Shirley Meyer, Mike Nathe, Dan Ruby, David S. Rust, Blair Thoreson, Dave Weiler, Alon Wieland
- Staff Contacts: Sara E. Chamberlin, Fiscal Analyst Allen H. Knudson, Legislative Budget Analyst and Auditor