

**FIRST ENGROSSMENT
with Senate Amendments**

Fifty-ninth
Legislative Assembly
of North Dakota

ENGROSSED HOUSE BILL NO. 1050

Introduced by

Representatives Carlisle, Martinson, Porter

Senators Stenehjem, Nething, Schobinger

1 A BILL for an Act to provide a statement of legislative intent regarding state employee
2 compensation adjustments; and to provide an appropriation for additional state employee
3 compensation.

4 **BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:**

5 **SECTION 1. LEGISLATIVE INTENT - STATE EMPLOYEE COMPENSATION**

6 **ADJUSTMENTS - GUIDELINES.** It is the intent of the fifty-ninth legislative assembly that
7 2005-07 biennium compensation adjustments for permanent state employees are to be
8 increases of four percent beginning with the month of July 2005, to be paid in August 2005, and
9 of four percent beginning with the month of July 2006, to be paid in August 2006.

10 Employees whose documented performance levels do not meet standards are not
11 eligible for the general increases.

12 Probationary employees are not entitled to the general increases. However,
13 probationary employees may be given all or a portion of the increases upon completion of
14 probation, at the discretion of the appointing authority.

15 During the biennium, no salary increase other than the four percent in July 2005 and the
16 four percent in July 2006 may be given to an employee whose salary exceeds or would exceed
17 the salary range maximum.

18 Each agency appropriation for salaries and wages is increased by four percent the first
19 year and four percent the second year of the 2005-07 biennium for these compensation
20 adjustments.

21 **SECTION 2. AGENCY SALARY INCREASE INFORMATION.** State agencies shall
22 report to the human resources management services division of the office of management and
23 budget in the format developed by the division, information regarding the state employee salary
24 increases provided pursuant to section 1 of this Act. The human resources management

1 services division shall analyze the impact of the increases on the classified employee system
2 and include this analysis in the division's presentation to the appropriations committees of the
3 sixtieth legislative assembly.

4 **SECTION 3. APPROPRIATION.** The funds provided in this section, or so much of the
5 funds as may be necessary, are appropriated out of any moneys in the general fund in the state
6 treasury, not otherwise appropriated, and from special funds derived from federal funds and
7 other income, to the agencies listed below for the purpose of providing additional compensation
8 to state employees of the various agencies, for the biennium beginning July 1, 2005, and
9 ending June 30, 2007:

	GENERAL	SPECIAL	
	FUND	FUNDS	TOTAL
12 Governor	\$18,647		\$18,647
13 Secretary of state	18,079	\$412	18,491
14 Office of management and budget	76,842	19,108	95,950
15 Information technology department	17,139	261,063	278,202
16 State auditor	37,752	17,374	55,126
17 State treasurer	5,283		5,283
18 Attorney general	119,265	42,774	162,039
19 Tax commissioner	108,832		108,832
20 Office of administrative hearings		8,792	8,792
21 Legislative council	38,169		38,169
22 Judicial branch	256,101	7,961	264,062
23 Retirement and investment office		16,207	16,207
24 Public employees retirement system		23,494	23,494
25 Department of public instruction	27,084	55,943	83,027
26 Land department		18,442	18,442
27 State library	15,857	2,099	17,956
28 School for the deaf	22,884	1,596	24,480
29 North Dakota vision services -	7,578	2,999	10,577
30 school for the blind			
31 Board for career and technical	17,729	8,940	26,669

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1	education			
2	State department of health	96,462	175,470	271,932
3	Veterans' home	49,836		49,836
4	Indian affairs commission	2,832		2,832
5	Department of veterans' affairs	4,085		4,085
6	Department of human services	939,599	552,033	1,491,632
7	Protection and advocacy project	4,866	16,544	21,410
8	Job service	781	291,876	292,657
9	Insurance commissioner		42,621	42,621
10	Industrial commission	43,829	7,113	50,942
11	Labor commissioner	7,085	2,213	9,298
12	Public service commission	28,213	15,631	43,844
13	Aeronautics commission		5,797	5,797
14	Department of financial institutions		28,958	28,958
15	Securities department	9,430		9,430
16	Bank of North Dakota		149,018	149,018
17	Housing finance agency		36,355	36,355
18	Workforce safety and insurance		213,435	213,435
19	Highway patrol	168,909	5,461	174,370
20	Division of emergency management	25,495	22,988	48,483
21	Department of corrections and	438,759	38,484	477,243
22	rehabilitation			
23	Adjutant general	32,634	84,212	116,846
24	Department of commerce	43,228	19,289	62,517
25	Agriculture commissioner	29,656	22,767	52,423
26	Seed department		24,274	24,274
27	Upper great plains transportation	2,903	64,844	67,747
28	institute			
29	Branch research centers	58,568	18,264	76,832
30	NDSU extension service	153,847	107,685	261,532
31	Northern crops institute	5,663	4,071	9,734

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1	Main research center	268,579	139,324	407,903
2	Agronomy seed farm		3,326	3,326
3	Historical society	38,629	4,827	43,456
4	Council on the arts	3,714		3,714
5	Game and fish department		143,043	143,043
6	Parks and recreation department	33,620	3,182	36,802
7	State water commission	11,220	69,208	80,428
8	Department of transportation	<u> </u>	<u>835,451</u>	<u>835,451</u>
9	Total	\$3,289,683	\$3,634,968	\$6,924,651